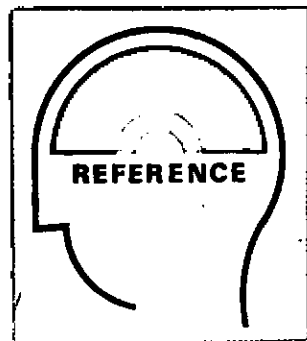
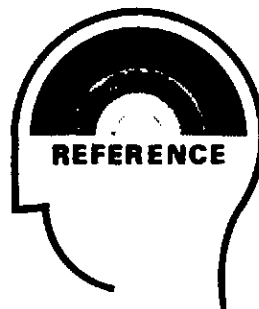
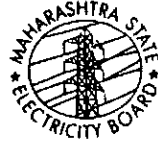


GENERAL ORDERS
(Personnel)
Volume II
(GOs. 65 to 100)



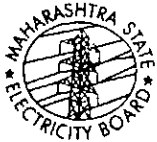
**GENERAL ORDERS
(Personnel)**

**Volume II
(GOs. 65 to 100)**



Although every care has been taken in compilation of these references, some omissions/ errors might have crept-in due to inadvertance and remained to be corrected. The publishers shall be obliged if the mistakes are brought to their notice for carrying out corrections in the next edition

Published by



**MAHARASHTRA STATE
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2) Preface	--
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FOREWORD

From April 1962, the MSEB has discontinued the series of General Standing Orders issued earlier and started a new series of General Orders, departmentwise. The General Orders issued in personnel matters have been compiled from 9-4-1962 to 5-2-1993 in serial nos. from 1 to 130, together with their Correction Slips, (except in case of G.O. 18 (P) i.e. M.S.E.B. Employees Service Regulations). The compiled GOs (Personnel) are split into three parts as under to make the volumes handy.

1. Volume I (G.O.1 (P) TO G.O.64 (P))
2. Volume II (G.O.65 (P) TO G.O.100 (P))
3. Volume III (G.O.101 (P) TO G.O.130 (P))

In these volumes, the operative GOs are printed in bigger type and the redundant ones are printed in smaller type. Also, the non-operative or redundant portions of operative G.Os. are printed in smaller type.

Each of these volumes is provided with two distinct types of Indexes. The First Index (on pages I to III) indicates the subjects covered by each of the GOs in the order of their issue and its location i.e. page numbers in the volume. The Second Index (at the end of the volume) provides G.O. references (nos.), subjectwise & alphabetically.

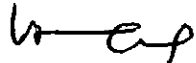
The Index, on pages I to III, also indicates, at a glance, which GO is presently operative and which is not, on the basis of bigger/smaller type-size.

These reference volumes have seen the light of the day due to dedicated efforts put-in by compilation team consisting of S/Shri T.N.Reddy, Dy.E.E., B.Y.Muradi, Dy.E.O., N.D.Digraskar, Adm.Officer, B.R.Dhawale, Adm.Officer and N.M.Dhanwala, A.E. who deserve all appreciation.

Omissions or errors, if any, found in this compilation or printing may be informed for suitable corrections in the next edition. Any other suggestions are also welcome.

It is expected of the officers of various administrative units of MSEB to treat these volumes as base material and ensure its updating hereafter, at their own level.

Date : 31-7-1993
Bombay.



(Vinay Mohan Lal)
Member(Admn.)/Secretary.

PREFACE


This Volume-II contains General Orders (Personnel) from 65 to 100 issued by MSEB during March 1972 to September 1980 including Correction Slips, Addenda and Corrigenda, which are printed GO-wise and date-wise. Also an office order No.GAD/E/VII/STF/GEN/A/232/9203 dated 27-2-1975 has been incorporated in this volume, since the contents of this office order pertains to G.O.74(P). The CS No.12 which has been issued amending the provision of the said order is also incorporated.

This volume contains the C.Ss etc. issued upto middle of June 1993. Exhaustive efforts have gone into making of this compilation not only to incorporate the latest amendments but also to include relevant portion of the earlier amendments for which the members of the Compilation Team namely, S/Shri T.N.Reddy, B.Y.Muradi, N.D.Digraskar, B.R.Dhawale and N.M.Dhanwala deserve all appreciation for their determined efforts to complete this assignment in most effective manner.

It is expected of the User-Officers of these references to keep updating the same like-wise, henceforth.

Any suggestions for further improvement are welcome.

Date: 31-7-93
Bombay


(V.G.Deshmukh)
Director Of Personnel

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Volume II (GOs 65 to 100)**

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COMPILERS NOTES

1. Many Correction Slips issued to various GSOs/GOs are combined with those of other GSOs/GOs. Such CSs are printed only once under first appearing GO in this volume and a note is inserted under other relevant GOs in the slot of particular CS, giving the page No. of this Volume where it is printed.
2. The text of GOs, CSs, etc. are printed in 10 pt./8 pt. print-size. The portion emphasised by underlining in original documents are printed in bold. Underlining is avoided in print.
3. Italicised parts/notes which are isolated from main texts of the documents are to indicate that the same are Compilers notes and do not form any part of original document.
4. Whenever foreign phrases i.e., other than English Language are appearing in main texts in operative GOs, the same are italicised, e.g. *Mutatis Mutandis*, *Vice Versa*, *Ad hoc* etc., but not in non-operative parts.
5. As already mentioned in the 'Foreword' the bigger/smaller print sizes are chosen to indicate 'Operative' and 'Redundant' instructions, respectively. However, after the first set of printed Volumes, namely, MSEB-GSOs, Adm. Circulars and Deptl. Circulars (GAD/O&M), were out, some officers expressed the view that the purpose of different print sizes should have been mentioned more emphatically and conspicuously to catch the attention of even a cursory-looker. A charm is, therefore, inserted in the footer of each page to serve the purpose, without incurring any extra space.

GENERAL ORDER NO.65 DATED 3-3-1972
Personnel

Subject:-Regulations for the grant of House/Flat Building Advances to the employees of Maharashtra State Electricity Board.

1. The Board under its Resolution No.7740, dated 14th January 1972, has approved the Regulations for grant of House/Flat Building Advances to the employees of the Maharashtra State Electricity Board (as per Appendix 'I') and adopted these Regulations with effect from the date of Resolution, viz. 14.1.1972.

2. The Board further decided to fix the normal rate of interest to be charged to the employees for advances granted in a year to be the same as charged by the State Government to its employees. The rate of penal interest shall not be less than 3 % above the normal rate of interest and not more than 5 % above the normal rate of interest.

3. A separate circular prescribing the procedure for applying for advances admissible under these Regulations and form of application and documents required to be sent alongwith the application form is being issued.

Sd/-(N.S MERCHANT)
Jt. Secretary

APPENDIX I

Regulations For The Grant Of House/Flat Building Advance To The Employees Of The Maharashtra State Electricity Board

1. SHORT TITLE :

These Regulations may be called the Maharashtra State Electricity Board House/Flat Building Advance Regulations 1972.

2. COMMENCEMENT :

These Regulations will come into force from 14th January 1972.

3. DEFINITIONS :

In these Regulations unless there is anything repugnant to the subject or context :

(a)'Board' means the Maharashtra State Electricity Board as constituted under Section 5 of the Electricity (Supply) Act, 1948.

(b)'Chairman', means the Chairman of the Board.

(c) 'Employee' means an employee of the Board appointed on regular establishment.

(d) 'Secretary' means the Secretary of the Board.

(e) 'Appropriate Authority' shall mean the authority so designated by the Chairman.

4. PURPOSE OF ADVANCE :

(1) Advance to employees of the Board may be granted for :-

(a) Purchase of land and construction of a house thereon.

(b) Purchase of land with a view to construct a house there on at a later date.

(c) Construction of a house.

(d) Purchase of a land with a ready built house.

(e) Enlarging living accommodation in an existing house owned by the employee and

(f) Effecting extra ordinary or special repairs to an existing house/flat owned by the employee or the house/flat proposed to be constructed or purchased by the employee of the Board where

(i) the employee of the Board is posted;

(ii) the employee of the Board is permitted to reside while performing his duties at his Head Quarters or

(iii) at any place within the territory of Maharashtra State where the employee proposes to settle down after retirement.

(g) Purchasing ready built flats in Housing Board Colonies or Housing Co-operative Societies.

(2) In case where both husband and wife happen to be employees of the Board and are eligible for grant of advance it shall be admissible to only one of them.

5. INTEREST :

The advance under Regulation No. 4 shall bear interest at the rate prescribed by the Board from time to time.

6. LIMIT OF ADVANCE :

(a) Advance shall not be sanctioned for more than one house or flat and no employee of the Board may receive a second advance while any portion of a previous advance is outstanding against him.

(b) The amount of advance shall not exceed :

(i) Seventy two months' pay or Rs. 1,00,000/- whichever is less for the purchase of land and construction or for the construction or purchase of a house or flat.

(ii) Twenty four months' pay subject to a maximum of Rs. 12,500/- for the purchase of a land with a view to constructing a dwelling house thereon at a later date.

(iii) Twenty four months' pay subject to a maximum of Rs. 10,000/- for the purpose of enlarging living accommodation.

(iv) Twelve months' pay subject to a maximum of Rs. 5,000/- for the purpose of special repairs necessary to make the house or flat habitable.

(c) It will be permissible for the employee to apply any advance obtained for any of the purposes mentioned in Regulation 4 (a), 4 (c), 4 (d), 4 (e) and 4 (g) towards any repairs or improvements which the employee may desire to make and the amount of advance available to the employee shall not be increased on the ground of necessity to carry out repairs and improvements.

(d) For the purpose of this Rule the word 'Pay' shall include officiating pay (officiating pay drawn in leave vacancy) and personal pay where admissible but not special pay.

7. The employee shall apply the advance granted to him bonafide towards the purpose for which it was applied for and if more is advanced than is actually expended or needed for the purpose, the employee shall refund the surplus to the Board forthwith.

8. MODE OF DISBURSEMENT :

(a) Advances of all kinds under Regulation No.4 shall be disbursed in the manner hereinafter specified;

(b) Advances required partly for purchase of land and partly for constructing a new house or flat shall be disbursed as follows :

(i) a sum not exceeding 30% of the sanctioned advance will be payable to applicant for completing the purchase of land and/or for constructing a house on the land which may have been already purchased by him on his executing a mortgage in Form - A appended to these Regulations mortgaging the land and the building to be constructed thereon with the Board;

(ii) A further sum equal to 30% of the sanctioned advance will be payable to the employee when the construction of the house reaches the plinth level;

(iii) A further sum equal to 30% of the sanctioned advance will be paid to the employee when the construction has reached the roof level;

(iv) The remaining 10% of the sanctioned advance shall be paid when the appropriate authority is satisfied on production of a certificate in this behalf from the architect or engineer supervising construction of the house that the construction of the house is nearly complete and that it will be fit for occupation and habitation in all respects.

9. PROOF OF TITLE :

(a) In every case of advance under these Regulations the applicant must satisfy the sanctioning authority that he has or will before payment to him of the sanctioned advance have good marketable title to the land upon which the house stands or is proposed to be built.

(b) The employee desiring to obtain an advance under these regulations shall alongwith his application produce before the appropriate authority the agreement which he has entered into for purchase of land and shall when called upon to do so produce or cause to be produced before the Board's Advocates or Solicitors the title deeds relating to the land for examination of title. No part of the sanctioned advance shall be paid to the employee unless and until a clear marketable title is made out in the land agreed to be purchased by the employee, and further unless and until a Sale Deed in favor of the employee is executed on or before the payment to him of the first 30 % of the sanctioned advance, and further unless and until simultaneously a Deed of Mortgage is executed in favor of the Board.

(c) All costs charges and expenses as between the employee and the Board of investigation of title and preparation and execution of the Sale Deed and the Deed of Mortgage including the fees of the advocates or solicitors nominated by the Board shall be borne and paid by the employee.

(d) Nothing contained in this Regulation shall preclude the grant of an advance on the security of a lease hold land or building provided :

(i) the lease has or will have on the date of the Mortgage in favour of the Board an un-expired term of at least 20 years;

(ii) the lease does not impose any onerous covenant on the leasee;

(iii) the lease does not permit the lessor to terminate the lease or enter upon the property leased for any default on the part of the lessee;

iv) the lease does not permit the lessee to create a sub-demise;

10. The authority sanctioning the advance may in its discretion require the employee to produce for inspection receipts of all payments made on account of ground rent, municipal rates and taxes and all other out-goings payable in respect of the land and/or building mortgaged with the Board within such time as may be specified by such authority if the employee commits default in paying any such dues the amount of such dues may be recovered from the salary of the employee over and above the monthly instalment of principal or interest and such authority may pay them directly to the authority entitled to receive the same.

11. On repayment of the entire advance with interest and all dues, if any, the Board will release the mortgaged house or flat by endorsing receipt on the deed of mortgage. If the employee so chooses he may get such endorsement or acknowledgement registered at his own cost.

12. LIABILITY OF THE EMPLOYEE :

An employee of the Board quitting or removed from the Station where he has built or purchased a house or flat before the whole amount of the advance has been liquidated will continue liable to the deduction of his monthly instalments until the advance has been repaid, but with the special sanction of the Chairman may be allowed to dispose off the house or flat provided he is thereby enabled to clear off at once the whole amount due or to transfer it to any employee of the Board of his own rank or higher rank the future deductions being made from the pay of such an employee.

13. APPLICATION FOR ADVANCE :

Applications for advances should be made through the applicant's immediate office superior who will record his opinion as to the necessity or assistance solicited. The applicant must certify that the sum is to be expended only for the purpose for which it is asked for and undertake that if the amount of advance received exceeds the actual expenditure incurred by him the excess will be refunded to Board forthwith. Utilization of funds for a purpose other than that for which it is sanctioned shall render the employee

liable for disciplinary action apart from his being called upon to refund to the Board forthwith the entire advance drawn by him.

14. PAY CERTIFICATE :

The last pay certificate granted to an employee of the Board in receipt of an advance must specify the original amount of such advance, the amount repaid and the balance remaining due.

15. REPAYMENT OF ADVANCE :

All house building advances shall be repayable in the manner hereinafter specified:-

(a) Every advance granted for purchase of land, for purchase of land and construction or for construction or purchase of a house or flat or for enlarging living accommodation in an existing house shall be repaid with interest in full by monthly instalments within a period not exceeding 16 years. The recovery of the advance shall be made in not more than 144 monthly instalments and thereafter interest shall be recovered in not more than 48 monthly instalments.

(b) Recovery of advance for constructing a new house or enlarging living accommodation in an existing house shall commence from the month following the completion of the house or the 18th month after the date on which the first instalment of the advance is paid to the employee whichever is earlier. In case of advance taken for purchasing a ready built house or flat or for special repairs recovery shall commence from the pay of the month following the month in which the advance is drawn.

(c) It will be open for an employee to repay the amount in shorter period if he so desires. In any case the entire advance must be paid in full with interest thereon before the date on which he is due to retire from service.

(d) In order to avoid undue hardship to an employee of the Board who is due to retire within 16 years of the date of application, and is eligible for the grant of a gratuity or death-cum-retirement gratuity the employee will be allowed to repay the advance with interest in monthly instalments (the amount of which shall not be less than the amount of monthly instalments on the basis of repayment within a period of 16 years) during the remaining period of his service subject to the condition that the Board shall be entitled to recover the unpaid balance of the advance and interest at the time of his retirement or death preceding retirement from the gratuity that may be sanctioned to such an employee.

(e) Any advance granted for the purpose of extraordinary or special repairs to a house or flat shall be recovered together with the interest thereon within a period not exceeding eight years. First the recovery of the advance shall be made in not more than 72 monthly instalments and thereafter the interest will be recovered in not more than 24 monthly

(f) The advance granted under these Regulations shall bear such rate of interest as may be prescribed by the Board from time to time. The interest will be calculated on balances outstanding on the last day of each month. The amount of interest calculated accordingly shall be recovered in one or more instalments by which the principal is repayable. The recovery of interest shall commence from the month following the month in which the last instalment of principal is repayable.

(g) In case an employee does not repay the balance of the advance due to Board on or before the date of his retirement it shall be open to Board to enforce the security of the mortgage or bond at any time thereafter and recover the balance of the advance due together with penal interest as may be provided by the Board from time to time.

(h) Recovery of the advance shall be effected from the monthly pay/leave salary bills of the employee concerned by the Head of the Office concerned. These recoveries will not be held up or postponed except with the prior concurrence of the Chairman.

(i) If any employee of the Board ceases to be in service for any reason other than normal retirement/superannuation or if he dies, before repayment of the advance in full the entire outstanding amount of the advance shall become payable to Board forthwith. The Board may, however, in deserving cases permit the employee concerned or his successors in interest as the case may be to repay the outstanding amount together with interest thereon in suitable instalments.

16. ADVANCE TO AN EMPLOYEE OF THE BOARD WHO IS A MEMBER OF A CO-OPERATIVE HOUSING SOCIETY:

(a) An employee as a member of a Co-operative Society may also be granted advance under this regulation for constructing a house on the land vested in the Society or for purchasing a flat in a building vested in a society provided the following conditions are fulfilled :

(i) The land is freehold or leasehold with at least 20 years unexpired term of the lease;

(ii) In case of leasehold land :

(a) the lease does not impose any onerous covenants or conditions on the lessee;

(b) the lease does not permit the lessor to terminate the lease or enter upon the property leased in case of a default on the part of the lessee and

(c) the lease does not permit the lessee to create a sub- demise.

(iii) The co-operative housing society is duly registered under the law relating to the Co-operative Societies for the time being in force in the State of Maharashtra.

(iv) All the members of the Co-operative Housing Society have filed with the appropriate authority nominated under the Maharashtra Apartments Ownership Act 1970, (Maharashtra Act No XV of 1971) a declaration and Deed of Apartment as required by the said Act and the Rules made thereunder or undertake to do so.

(v) All the members of the Co-operative Housing Society have carried or undertake to carry out all the other requirements if any of the said Maharashtra Apartments Ownership Act, 1970, and the Rules made thereunder.

Provided however that notwithstanding anything to the contrary contained in Regulation 16 (a) above, the Board may grant an advance for any of the purposes under Regulation 4 hereof even in a case where the conditions prescribed by sub-clauses (iv) and (v) of clause (a) of Regulation 16 are not fulfilled.

AND Provided further that in any such case before any advance is paid to the employee the employee shall execute a Bond in Form B hereto annexed in favour of the Board and shall undertake to execute and perfect any further deed, document or assurance as by the advocate or Solicitors of the Board may be advised to secure repayment of the advance by the employee to the Board.

(b) The employee desiring to obtain an advance for acquiring land as a member of a Co-operative Housing Society and constructing a building thereon on a co-operative basis or acquiring a flat in a building to be constructed on a co-operative basis or vested in a co-operative housing Society shall along with his application produce before the appropriate authority the agreement which he has entered into for the purchase of land or a flat and shall when called upon to do so produce or cause to be produced before the lawyer/solicitor appointed by the Board the title deeds relating to the land for examination of title. No part of the sanctioned advance shall be paid to the employee unless and until clear marketable title is made out to the land agreed to be purchased or to the flat agreed to be purchased and further unless and until simultaneously a bond in form B annexed here to is executed in favour of the Board.

(c) All costs, charges and expenses as between the employee and the Board of investigation of title and preparation and execution of the sale deed and the deed of mortgage including the fees of the lawyer/solicitor nominated by the Board shall be borne and paid by the employee.

(d) The Advance for purchasing land and constructing a house thereon from or through a co-operative housing society or purchasing a flat in a building vested in a Co-operative Housing Society shall be disbursed as follows :-

(i) A sum not exceeding 30% of the sanctioned advance will be payable to the applicant for completing the purchase of the land and/or for constructing a house on the land which may have been already purchased by the employee on his executing a bond in Form B appended to these Regulations.

(ii) A further sum equal to 30% of the sanctioned advance will be payable to the employee when the construction of the house on the said land reaches the plinth level.

(iii) A further sum equal to 30% of the sanctioned advance will be paid to the employee when the construction has reached roof level and the remaining 10% of the sanctioned advance shall be paid to the employee when the appropriate authority is satisfied on production of a certificate from an architect that the construction of the house is nearly complete and that it will be for occupation and habitation in all respects.

(iv) In case where the employee has agreed to acquire a flat in a building constructed by or vested in a Co-operative Housing Society, full advance sanctioned may be paid to him by instalments as provided here in above on his executing in favour of the Board a bond in Form B annexed hereto and an undertaking to execute in favour of the Board a mortgage of the flat purchased by him on his being given possession of the flat.

17. The Chairman shall be the competent authority for sanctioning advance under these Regulations.

18. The Board shall not be bound to grant any advance under these regulations and shall not be liable to give reasons for rejecting any application for advance. The Board, however, shall consider all applications received for advance under these Regulations

and grant them having regard to the funds for the purpose available with the Board and the merits of the case and the urgency of the need for advance in such particular case.

19. The forms of bond and mortgage appended hereto are for the purpose of guidance and such additions or alterations may be made therein as may be advised by the Board's Advocate and or Solicitor dealing with the transaction referred to them and the employee shall execute in favour of the Board such bond and/or mortgage as may be approved by the Board and its Advocate or Solicitor concerned and such further deed, document or assurance as may be advised by the Board's Advocate or Solicitor and approved by the Board.

20. The Board may from time to time amend these Regulations by adding to, altering or deleting any of these Regulations and such amended regulations shall apply with effect from the date on which these Regulations came into force.

FORM 'A'.

THIS INDENTURE IS made at Bombay the _____ day of _____ One thousand nine hundred & seventy

BETWEEN

of inhabitants residing at

here in after called the "Mortgagor" (which expression shall unless otherwise expressly provided mean & include his heirs, executors, administrators & assigns/the survivors or survivors of them and the heirs executors and administrators of such survivors their or/his assigns & all persons deriving title from him or them respectively) of the one Part and THE MAHARASHTRA STATE ELECTRICITY BOARD, a Company incorporated under the Electricity Act 1910, having its registered office at Mercantile Bank Bldg., Mahatma Gandhi Rd. Bombay - 1 hereinafter called " the Mortgagor/s" (which expression shall unless otherwise expressly provided mean & include their successors or assigns & all persons deriving title from them of the other Part.

"WHEREAS the Mortgagor being an employee of the Mortgagee requested the Mortgagee for an advance of Rs. ___ under the Mortgagor's Regulations entitled the M.S.E.B. House/Flat Building Advance Regulations (hereinafter for the sake of brevity called "the said Regulations") for purchasing land more particularly described in the Schedule hereunder written and constructing thereon a house/for purchasing land more particularly described in the Schedule hereunder written which the Mortgagor desired to purchase with a view to constructing thereon a house in the future/for purchasing land with a building constructed thereon more particularly described in the Schedule hereunder written/for constructing a house on the land more particularly described in the Schedule hereunder written/for purchasing an apartment in the building constructed on the land more particularly described in the Schedule hereunder written/for carrying out major & special repairs to an renovations in the Mortgagor's building on the land more particularly described in the Schedule hereunder written (strike out whichever is not applicable) which the Mortgagee has agreed to grant on the Mortgagee agreeing to comply with all the terms & conditions of the said Regulations as they are in force at present and as they may be in force in future with such amendments as may be made therein by the Mortgagee in future from time to time & or the Mortgagor agreeing to execute these presents in favour of the Mortgagee & WHEREAS the Mortgagee has advanced to the Mortgagor a sum of Rs. _____ being a part of the amount of Rs. _____ agreed by the Mortgagee to be advanced to the Mortgagor for the said purpose on the Mortgagor executing in favour of the Mortgagee an unattested bond for the said sum of Rs. _____ on the day of _____ AND WHEREAS the Mortgagor is now seized & possessed of & otherwise well &

8....

Bigger type : OPERATIVE & Smaller type : REDUNDANT

GO 65(P)

sufficiently entitled to all that piece or parcel of land more particularly described in the Schedule hereunder written (together with the building tenement or structure standing thereon) AND WHEREAS in consideration of the loan as here inbefore recited advanced & agreed to be advanced by the Mortgagee to the Mortgagor the Mortgagor has agreed to execute these presents in favour of the Mortgagee for securing the repayment thereof in the manner hereinafter appearing.

NOW THIS INDENTURE WITNESSETH that in pursuance of the aforesaid Agreement & in consideration of the sum of Rs. _____ (Rupees _____ only) lent & advanced & paid by the Mortgagee to the Mortgagor on the _____ day of _____ 19____ (the receipt whereof the Mortgagor doth hereby admit & acknowledge) & of the agreement on the part of the Mortgagee hereinafter contained to lend & advance a further sum not exceeding Rs. _____ (Rupees _____ only) in accordance with the provisions hereinafter appearing, the Mortgagor doth hereby covenant with the Mortgagee that he the Mortgagor shall under the provisions in that behalf hereinafter contained pay to the Mortgagee in Bombay the said sum of Rs. _____ (Rupees _____ only) by equal monthly instalments of Rs. _____ (Rupees _____ only) each, the first of such monthly instalment to be paid on or before the _____ day of _____ 19____ and the subsequent instalments to be paid punctually every month thereafter on or before the 5th day of each month and also pay the further advance or advances which may be made by the Mortgagee to the Mortgagor hereafter in equal monthly instalments to be paid along with the instalments of the original advance, to the intent and purpose that, the whole of the subsequent advance or advances shall also be fully repaid on or before the _____ day of _____ 19____ AND Mortgagor/s will also in the meantime and thereafter so long as the said principal sum advanced (or which may be hereafter advanced) or any balance thereof shall remain unpaid pay to the Mortgagee interest at the rate of _____ % per annum by instalment the first of such payments of interest shall be made not later than the _____ day of _____ 19____ and subsequent payments of interest shall be made punctually every month on or before the 5th day of every month to intent and purpose, that the whole of the Mortgage Debt and the accumulated interest thereon at the rate aforesaid shall be paid in full by the Mortgagor to the Mortgagee on or before the expiry of sixteen years at the latest from the date of these presents.

PROVIDED ALWAYS AND IT IS HEREBY AGREED AND DECLARED that the Mortgagee shall in its absolute discretion be at liberty without being bound to do so to deduct from the monthly salary of the Mortgagor the monthly instalment of the principal &/or interest on all moneys secured by these presents.

AND IT IS HEREBY AGREED AND DECLARED that if default shall be made in payment of the monthly instalment/s of interest hereby reserved in the manner aforesaid or any part thereof at the respective times hereinbefore appointed in that behalf then & in every such case the unpaid instalment of interest or part thereof shall be added to the Mortgage Debt from the time being then due as or in the nature of a further advance & shall thenceforth carry interest at the like rate of _____ per cent per annum calculated as aforesaid which shall be deemed to accrue due & be payable from time to time on the respective days hereinbefore appointed for the payment of interest on the original principal sum AND such additions by way of capitalised interest (whether on the original principal sum or any interest added thereto as aforesaid) shall be chargeable upon the Mortgaged Premises and shall to all intents & purposes be within the scope & operation of the present security including all covenants powers & provisions contained herein which are rendered applicable by reference or otherwise to such additions.

PROVIDED ALWAYS AND IT IS HEREBY FURTHER AGREED that the aforesaid provisions shall not in any way be deemed to authorise the Mortgagor to refuse to pay interest or allow any interest to fall in arrears unless permitted to do so by the Mortgagee nor shall it in anyway interfere with, prejudice, limit or affect the powers of sale or of entry or any other powers or remedies for securing and enforcing payment of the Mortgage Debt hereinafter contained and that / the Mortgagor shall not notwithstanding the capitalisation thereof upon demand pay to the Mortgagee any interest which shall be capitalised hereunder & any interest which accrue due thereon.

AND THIS INDENTURE FURTHER WITNESSETH that in further pursuance of the said agreement & for the consideration aforesaid , the Mortgagee do/doth hereby covenant with the Mortgagor that he/they the Mortgagee/s in case upto the time of such further advance as hereinafter mentioned all the covenants and conditions herein contained and on the part of the Mortgagor to be observed & performed shall have been

duly observed & performed by the Mortgagor shall and will lend & advance to the Mortgagor a further sum not exceeding Rs. _____ (exclusive of Rs. _____ lend and advanced before the execution of these present by instalments computed in the manner provided by the said Regulations.

AND THIS INDENTURE ALSO WITNESSETH that in further pursuance of the said agreement & for the consideration aforesaid the Mortgagor doth hereby grant release convey and assure unto the Mortgagee All that piece or parcel of land or ground together with the messuages tenements or buildings or structures now standing or to be hereafter erected thereon or any part thereof situate at _____ and more particularly described in the schedule hereunder written TOGETHER with all singular the houses, outhouses, edifices, buildings, courts, compounds, yards, areas, ways, paths, passages, gullies, sewers, drains, trees, plants, shrubs, wells, waters, water-courses, water, lights, liberties, privileges, easements, advantages appurtenances whatsoever to the said land and premises or any part thereof belonging or in any wise appurtenant or usually held or enjoyed or occupied therewith or reputed to belong or to appurtenant thereto AND ALL the estate right, title, interest, property claim and demand whatsoever of him the Mortgagor and every of them into and upon the said premises and every part thereof TO HAVE AND TO HOLD the said land hereditaments and premises hereby granted or expressed so to be (hereinafter referred to as "the Mortgaged Property") unto and to the use of the Mortgagee subject to the provision for resumption next hereinafter contained

AND THIS INDENTURE FURTHER WITNESSETH that in pursuance of the said agreement & in consideration aforesaid Mortgagor doth /Mortgagee do hereby assign upto and each of them doth the Mortgagee/s all and singular the land hereditaments and premises comprised in and demised by the said hereinbefore recited Indenture of Lease dated the _____ day of _____ 19____ or expressed so to be and more particularly described in the Schedule hereunder written with their appurtenance respectively AND all the estate, right title, interest, claim and demand whatsoever of the Mortgagor/s into and upon the said premises or every part thereof TO HAVE AND TO HOLD (Receive and Take) the said land hereditaments and premises hereinbefore expressed to be thereby assigned and more particularly described in Schedule _____ hereunder written unto the Mortgagee/s for all the residue now unexpired of the said terms of _____ years for which the said land hereditaments and premises were demised by the said hereinbefore recited Indenture of Lease TOGETHER WITH the benefit of the provision for renewal contained therein (subject to the proviso for redemption next hereinafter contained).

PROVIDED ALWAYS AND IT IS HEREBY AGREED & DECLARED that if the Mortgagor shall pursuant to the covenant in that behalf hereinbefore contained on the due date pay to the Mortgagee in _____ the sum of Rs. _____ with interest for the same at the rate and in manner hereinbefore mentioned and also all other the moneys costs charges and expenses between attorney and client by law or under these presents payable by the Mortgagor to the Mortgagee (hereinafter referred to as the Mortgage Debt) then and in such case the Mortgagee shall upon the request and at the costs charges and expenses of the Mortgagor reconvey and retransfer and reassign the Mortgaged property unto the Mortgagor according to his rights & interest therein or as he may direct or if the mortgagee is not or has not been in possession of the Mortgaged property shall, if so required by the Mortgagor or any encumbrancer and at the cost, charges and expenses of the Mortgagor or such encumbrancer, assign the Mortgage Debt and transfer the Mortgaged property to such third person as the Mortgagor or such encumbrancer may direct AND shall also deliver to the Mortgagor or such person as the case may be, this Mortgage Deed and all documents relating to the Mortgaged Property which shall be in the possession or power of the Mortgagee.

AND IT IS HEREBY AGREED that Mortgagee so long as the aforesaid right of redemption subsists in the Mortgagor shall allow the Mortgagor at all reasonable time at his request and at his own cost, and on payment of the costs charges and expenses of the Mortgagee in that behalf to inspect and make copies or abstracts of or extracts from the said documents of title relating to the mortgaged Property which shall be in the custody or power of the Mortgagee.

AND it is hereby agreed and declared that until default be made by the Mortgagor in payment of the said principal sum of interest thereon or any part thereof the Mortgagor shall remain in the possession or receipt of rents and profits of the said land hereditaments and premises PROVIDED that the Mortgagor shall while in possession of the Mortgaged property as aforesaid have no power to make any leases thereof save and except. (1) with the previous consent in writing of the Mortgagee and (2) for such period and on such

terms and conditions as the Mortgagee shall in its absolute discretion think proper. The Mortgagor hereby covenants that he the Mortgagor will utilise the amount of the loan advanced and to be advanced to him under the said regulations only for the purpose for which the same has been advanced to him namely for the purpose of _____ and that he will satisfy the Mortgagee in this behalf on being required to do so AND the Mortgagor doth hereby further covenant with the Mortgagee that in the event of the termination of his service by the Mortgagee by termination simpliciter or by compulsory retirement or by dismissal or removal from service or by retirement of the Mortgagor on attaining the age of retirement or by any other cause including the death of the Mortgagor the whole of the mortgaged debt including interest and all other cost charges and expenses payable under these presents shall forthwith become payable to the Mortgagee as if the due date fixed for payment of the last of the instalments of principal and interest had expired and in that event the Mortgagee shall be entitled to exercise and enforce all the powers and rights conferred upon it by these presents for recovering the mortgage debt and interest thereon and all other monies payable by the Mortgagor to the Mortgagee under these presents AND the Mortgagor doth hereby agree and declare that the gratuity, if any, and all other sums of monies payable by the Mortgagee to the Mortgagor under the conditions of service of the Mortgagor on termination as aforesaid of the service of the mortgagor with the mortgagee shall stand charged with the repayment of the mortgage debt and interest thereon and all other sums of monies payable by the Mortgagor to the Mortgagee under these presents AND that the Mortgagee shall be entitled without being bound to do so to appropriate all such gratuity and other monies towards repayment of the mortgage debt and interest thereon then remaining due and payable by the Mortgagor to the Mortgagee, and the amount of the Mortgage debt and interest thereon and all other monies remaining unsatisfied shall at the option of the Mortgagee be recoverable by exercise of all such rights and remedies as shall be available to the Mortgagee under the terms of these presents or by law, as in the case of the default committed by the Mortgagor in payment of the principal monies and interest and other monies hereby secured in the manner provided in these presents.

AND FURTHER that the hereinbefore recited Indenture of Lease is now a valid and subsisting lease of the premises hereinbefore expressed to be hereby assigned and is in nowise void or voidable AND that the rents and all the covenants and conditions in and by the said Indenture of Lease reserved and contained and on the part of the Lease his heirs executors, administrators and assigns have been duly paid performed and observed upto the date of these presents AND ALSO that he the Mortgagor will so long as any money shall remain on this security pay the rent by the said Indenture of Lease reserved & perform & observe all the covenants by the Lease and conditions in the said Indenture of Lease contained and will keep the Mortgagee/s indemnified from and against the said rents, covenants and conditions and all claims and demands in respect thereof and also against all actions, suits, proceedings costs, charges, claims and demands which may be incurred or sustained by reason of the non-payments of the said rent the breach, non-performance or non-observance of the said covenants and conditions or any of them.

AND FURTHER that he the Mortgagor will during the continuance of this security upon the expiration of the subsisting terms of _____ years granted by the said Indenture of Lease obtain or join or concur with the Mortgagee in obtaining a renewal of the said subsisting Lease for the time being of the said leasehold premises for another period of _____ years on the terms provided for in the said Indenture of Lease and will whenever such renewal of lease shall be obtained forthwith cause the said premises to be vested in the Mortgagee for the said terms of _____ years but subject to the substituting right or equity of redemption of the Mortgagor under or by virtue of these presents AND ALSO will pay the fines, if any, fees and other expenses of procuring or otherwise every such renewal of the said Lease & such assurance, if any as aforesaid AND THAT if for the space of _____ days/months next after the Mortgagee have served upon the Mortgagor notice in writing calling upon the Mortgagor to renew the said Lease, the Mortgagor shall fail to obtain or make or concur in such renewal as aforesaid, it shall be lawful for the Mortgagee if it shall think proper to obtain renewal of such lease as aforesaid subject to such rights or equity of redemption as aforesaid and in such case the Mortgagor will immediately thereupon pay & reimburse unto the Mortgagee all such sum or sums of moneys as it shall have paid for fines, fees or other expenses in or about procuring or otherwise obtaining such renewal together with interest for the same at the rate and with the rates aforesaid to be computed from the time or respective times of the payments there AND such sum or sums of money shall in the meantime be charged on the Mortgaged Premises hereby granted and assigned respectively in addition to the said principal moneys and interest.

AND THAT if default shall be made in payment of the said sum of Rs. _____ or the interest thereof any part thereof respectively on the days hereinbefore appointed for payment of the same respectively the Mortgagee may at any time thereafter enter into and upon the said land hereditaments and premises or any part thereof in the name of the whole and shall thenceforth quietly possess and enjoy the same and receive the rents and profits thereof without any lawful interruption or disturbance whatsoever by the Mortgagor or any person or persons lawfully claiming under him or any of them AND that free from encumbrances AND shall until Mortgagor shall have tendered or deposited under section 83 of the Transfer of Property Act 1882 the amount for the time being due under these presents including interest for three months in lieu of notice as hereinabove provided be at liberty (but under no obligation) to pay thereout the Government revenue and all other charges of a public nature and all rent (if any) accruing due in respect of the Mortgaged property may be summarily sold and all his expenses incurred for the management of the property and the collection of rents income and profit and all other outgoings including cost of repairs (if any) of the said premises as agent/s of the Mortgagor together with interest thereon at the rate provided under these present and shall appropriate the net rents income and profits or the surplus thereof over the outgoing (if any) in reduction of the amount from time to time due to him on account of interest accruing due to him under the covenant hereinbefore contained in that behalf and if there be any surplus, shall appropriate the same in reduction on discharge of the Mortgage Debt.

PROVIDED FURTHER AND IT IS HEREBY AGREED that it shall be lawful for the Mortgagee at any time for after taken possession of any Mortgaged Property, to make improvements thereon as it may in its discretion think proper & the Mortgagor will on redemption pay the Mortgagee the cost thereof as an addition to the Mortgage Debt with interest at the same rate as is payable on the principal amount due under these presents and that until such repayment the same shall be charged upon the Mortgaged Property and that the Mortgagee shall not be accountable for or liable to give credit for the profits (if any) accruing by reason of the said improvements.

AND IT IS HEREBY AGREED that in case the Mortgagee enters into possession of the Mortgaged Property the Mortgagor shall be deemed to be tenant of the Mortgagee of the portion of the Mortgaged Property occupied by him and the Mortgagor shall pay to Mortgagee reasonable occupation rent AND it shall be lawful for the Mortgagee to eject Mortgagor on giving one month's notice to quit.

AND FURTHER that he the Mortgagor and all other persons having or lawfully or equitably claiming any estate or interest in the said land hereditaments and premises or any part thereof shall & will from time to time and at all times hereafter upon the request of the Mortgagee and at the costs during the continuance of this security of the Mortgagor and afterwards of the person requiring the same do and execute or cause to be done & executed all such acts deeds and things whatsoever for further and more perfectly assuring all or any of the said premises unto and to the use of the Mortgagee in manner aforesaid as shall or may be reasonably required.

AND ALSO that he the Mortgagor shall from time to time and at all times during the continuance of this security and whether the Mortgagee shall have taken possession of the Mortgaged Property under the power here in before reserved to it or not keep the hereditaments and premises hereby granted released conveyed and assured or expressed so to be in a good and substantial state of repair and shall duly pay all the Government Revenue, rates, rents & taxes assessments dues and duties and all charges of public nature including those (if any) in arrears payable in respect of the said hereditaments and premises immediately the same shall become due.

AND ALSO that if default shall be made in keeping the said land hereditaments and premises in good & substantial repairs or in payment of such Government revenue rates, rents, taxes assessments dues and duties or any charge of a public nature as aforesaid it shall be lawful of the Mortgagee (without being bound to do so) to keep the said land hereditaments and premises in such repairs and to pay such Government revenue, rates, taxes, assessments, dues and duties and all charges of a public nature as aforesaid AND the Mortgagor shall & will from time to time on demand pay to the Mortgagee all sums of money so paid or expended in or about the premises as aforesaid together with interest thereon at the rate and with the rates as aforesaid from time to time the same shall have been so paid or expended and until so repaid the same

shall be the charge upon the land hereditaments and premises hereby assured or expressed so to be in addition to the principal sum and interest there-of.

AND ALSO that he the Mortgagor will so long as any money shall remain due on the security of these presents keep all the messages & buildings (exclusive of the plinth and foundation thereof) hereby granted or expressed so to be insured in some responsible Fire Insurance Office to be selected or approved of by the Mortgagee against loss or damage by fire in the sum of Rs _____ at the least for the sole benefit of the Mortgagee and pay all premiums and sums of money necessary for such purpose including the renewal of such policy at least 8 days before the day on which the same respectively ought to be paid and will on demand deliver to the Mortgagee the policy or policies of such insurance & the receipt for every such payment duly endorsed and assigned with the full benefit thereof in favour of the Mortgagee AND that the Mortgagor will not any time hereafter during the continuance of any such insurance as aforesaid do any act or commit any default whereby the said insurance may be rendered void or voidable or an increase premium become payable thereof and shall & will in case at any time during the continuance of this security the said insurance shall by any means become void or voidable forth with at his own costs effect a new insurance in lieu of such void or voidable insurance in the name of the Mortgagee in the sum of Rs. _____.

AND that if default shall be made in insuring or keeping the said premises insured aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours notice to insure and keep insured the said premises in any sum not exceeding the sum of Rs. _____ AND that the Mortgagor will on demand pay to the Mortgagee every sum of money expended for that purpose by him with interest thereon at the rate and with the rates as aforesaid from the time of the same respectively having been so expended & that until such payment the same shall be a charge upon the/and hereditaments and premises hereby granted released conveyed as signed & assured or expressed to be AND IT IS HEREBY AGREED AND DECLARED that all sums of money received under or by virtue of any such insurance as aforesaid shall at the option of the Mortgagee either be forthwith applied in or towards substantially rebuilding reinstating and repairing the said premises or in or towards the payment of the principal money and interest for the time being remaining due on the security of these presents PROVIDED HOWEVER that if the Mortgagee shall at the time be in the possession of the Mortgaged Property, the Mortgagee shall in case of such loss or damage apply at its option any money which it may actually receive under the policy or so much thereof as may be necessary in reinstating the property or if the Mortgagor shall so request in reduction or discharge of the Mortgage Debt.

PROVIDED ALWAYS AND IT IS HEREBY AGREED AND DECLARED that in the event of any damage happening to any of the land hereditaments and premises hereby granted or expressed to so be by fire tempest, earthquake lighting rain or otherwise howsoever at any time or times after the execution hereof or if any event shall happen so as in the opinion of the Mortgagee materially to impair the security hereby created or if the Mortgagor becomes or is adjudicated an insolvent or if interest amounting at least to Rs.500/- howsoever calculated shall be in arrears and remain unpaid for three months after becoming due or if any default whatever shall be committed by the Mortgagor in the performance of any or all of the covenants and conditions herein contained and on the part of the Mortgagor to be observed and performed or if a distress or execution be levied upon the said premises or any part thereof or if a receiver be appointed thereof then and in every of the aforesaid cases notwithstanding anything herein contained to the contrary the whole of the Mortgage Debt shall at the option of the Mortgagee become immediately due and payable as if the due date had elapsed AND the security hereby constituted shall at the option of the Mortgagee become immediately enforceable AND in such case all such rights and remedies shall be available to it under the terms of these presents or by law upon default being made in payment of the principal money and interest hereby accrued.

AND IT IS HEREBY FURTHER AGREED AND DECLARED that in consideration of the premises it shall be lawful for the Mortgagee in addition to any other powers hereby conferred on the Mortgagee without any further consent or concurrence of the Mortgagor by writing signed by him or on his behalf to appoint himself or any one of them or any one of the following persons viz. _____ as the Mortgagee thinks fit to be the Receiver agent and attorney from time to time in the name of the Mortgagor or otherwise to receive the rents income and profits of the said land hereditaments and premises hereby granted conveyed released assigned & assured and every part thereof from the present and future tenants and occupiers thereof and the persons

liable to pay the same respectively and in case of the non-payment thereof to use all or any lawful remedies for recovering and obtaining payment of the same and to do all things necessary or proper for recovering and receiving the same as fully and effectually as the Mortgagor could do AND the Mortgagor doth hereby direct the present and future tenants and occupiers of the said premises respectively & the persons liable to pay the same respectively to pay the rents and profits of the said premises unto the said Receiver and to any future Receiver to be appointed as herein after mentioned AND IT IS HEREBY FURTHER AGREED AND DECLARED that the receipt of the said Receiver for the time being shall be an effectual discharge to such tenants occupiers and persons for such rents and profits and the said Receiver shall have power to make such allowances to and arrangements with such tenants occupier and other persons as he shall think fit and to give notice to quit and bring and take actions or proceedings for ejectment of recovery of possession of any of the said premises on the expiration or determination or forfeiture of any tenancy or otherwise and to relet the said premises or any part thereof from time to time to such person or person as he shall think fit on yearly or monthly tenancies at the best rent which may be reasonably obtainable AND IT IS HEREBY AGREED that the said Receiver shall by and out of all moneys received by him in the first place pay all rents taxes and revenue rates assessments and outgoings whatsoever affecting the Mortgaged Property and which shall not be otherwise paid and the expense of repairing or insuring against loss or damage by fire any buildings or other property which he may think fit to repair or insure and in the next place pay the expenses of collection and management/and deduct and retain for his own use so much not exceeding Rs.5/- for every Rs.100/- received as in the opinion of the Mortgagee the said Receiver shall be reasonably entitled to for his trouble and in the next place pay to the Mortgagee by equal payments the interest from time to time accruing due on the security of these presents and shall allow the surplus if any of the said rents & profits to accumulate and when it amounts to Rs. _____ pay it to the Mortgagee in reduction of the principal amount to it AND shall pay the residue (if any) of the money received by him to the person who but for the possession of the Receiver, would have been entitled to receive the income of which he is appointed Receiver or who is otherwise entitled to the Mortgaged Property PROVIDED ALWAYS that the said Receiver may be removed and new Receiver may be appointed from time to time by writing signed by or on behalf of the Mortgagee and the Mortgagor PROVIDED ALSO AND IT IS HEREBY AGREED that the said Receiver shall be deemed to be in all respects the agent of the Mortgagor and that the Mortgagor shall be solely responsible for the acts or defaults of the Receiver and the Mortgagee shall not under any circumstances be answerable for any loss or misapplication of the said rents and profits or any part thereof by reason of any default neglect or breach of trust of or by the said Receiver for the time being or for any other loss or a damage occasioned by the acts or defaults of the said Receiver but that such loss misapplication and damage and every Receiver's salary shall be wholly borne and paid by the Mortgagor PROVIDED ALSO AND IT IS HEREBY AGREED AND DECLARED that the aforesaid power of appointing a Receiver conferred on the Mortgagee shall not be exercised by the Mortgagee unless and until notice in the writing requiring payment of the principal money has been served on the Mortgagor (or one of the Mortgagors) and default has been made in payment of the principal money or any part thereof for three months after such service or some interest amounting at least to Rs.500/- owing on the security of these presents shall be in arrears for three calendar months after becoming due PROVIDED ALSO AND IT IS HEREBY AGREED that no tenant or other person paying money to or having any dealings with the said Receiver shall be concerned to inquire whether any case has happened to authorise him to act or otherwise has to regularity of his proceedings.

AND IT IS HEREBY AGREED that it shall be lawful for the Mortgagee either to appoint a Receiver of the said land hereditaments and premises or to enter into possession thereof as it may think fit .

AND IT IS HEREBY AGREED that the Mortgagor/s shall be deemed to be tenant of the said Receiver from the date of his appointment or in case the Mortgagee/s elect to enter into possession then of the Mortgagee/s of the portion of the Mortgaged Premises occupied by him/them and the Mortgagee/s shall pay to the said Receiver or the Mortgagee's reasonable occupation rent and it shall be lawful for the said Receiver or Mortgagee/s to eject the Mortgagor/s on giving _____ day's notice to quit.

AND IT IS HEREBY AGREED AND DECLARED that notwithstanding anything contained in the Trustees and Mortgagees Powers Act 1866 and without prejudice to all the other rights of the Mortgagee/s according to law or under these presents it shall be lawful for the Mortgagee/s or any person acting on his/their behalf at any time or times hereafter as well before as after the due date without any further consent on the part of the Mortgagor/s to sell or to concur in the sale of the said hereditaments and premises hereby granted

released conveyed assigned and assured or expressed so as to be or any of them or any part or parts thereof without the intervention of the court and either together or in parcels or lots and either by public auction or private contract and either with or without any special conditions or stipulations relative to title or evidence or commencement of title or otherwise which may be deemed proper by the Mortgagee/s with full power to postpone such sale from time to time and to buy in the said hereditaments and premises or any part thereof at any sale by public auction or to rescind and vary any contract for the sale thereof and to resell the same from time to time without being answerable or responsible for any loss or diminution occasioned thereby AND for the purpose aforesaid or any of them to make agreements execute assurances give effectual receipts or discharges for the purchase money and do all other acts and things for completing which the person or persons exercising the power of sale the sale/shall think proper AND the aforesaid power shall be deemed to be a power to sell or concur in selling without the intervention of the Court within the meaning of S.69 of the Transfer of Property Act 1882.

PROVIDED ALWAYS AND IT IS HEREBY AGREED AND DECLARED that the power of sale hereinbefore contained shall not be exercised by the Mortgagee/s unless and until :-

1. Default shall have been made payment of the Mortgaged Debt or any part thereof on the due date and for the space of three calendar months next after a notice in writing required by Section 69 sub-section (2) of the Transfer of Property Act and requiring payment of the principal money or such part thereof as may for the time being due shall have been served on the Mortgagor/s (or one of the Mortgagors).
2. Or unless and until interest amounting at least to Five Hundred Rupees shall be in arrears and remain unpaid for three months after becoming due notwithstanding the provision for capitalisation of interest hereinbefore contained.

AND IT IS HEREBY AGREED AND DECLARED that any such notice as aforesaid shall be sufficient and valid although dated and served on any day before the due date and that any such notice as aforesaid as well as any other notice required to be served upon the Mortgagor/s shall be deemed to have been duly served on the Mortgagor/s by delivering a copy of such notice to the Mortgagor/s or sending the same through the Post addressed to his last known place or places of abode or business in Bombay or elsewhere (and the purposes of this power any notice addressed to the Mortgagor/s at Bombay shall be sufficient) or by leaving or affixing the same upon or to some part of the Mortgaged premises and such service shall be deemed to have been made at the time the same was left on the Mortgaged Premises as aforesaid or at the time at which the registered letter would in the ordinary course of post be delivered AND any such notice as aforesaid shall be sufficient and valid although not addressed to any person or persons by name or description and notwithstanding the person or any of the persons effected thereby may be unborn unascertained or under disability.

PROVIDED ALWAYS AND IT IS HEREBY AGREED AND DECLARED that without prejudice to all rights conferred on the Mortgagee by Section 69 of the Transfer of Property Act no purchaser upon any sale purporting to be made under the power hereinbefore contained shall be bound or concerned to see or inquire whether either of the cases mentioned in the proviso lastly hereinbefore contained has happened or whether any default has been made in payment of any money intended to be hereby secured or whether any money remains owing on this security or whether any such notice has been given or left or affixed as aforesaid or otherwise as to the necessity or propriety of such sale or the necessity or expediency of the conditions subject to which the sale is made or otherwise as to the regularity of the sale to be affected by express notice that no such default has been made or notice given or left or affixed as aforesaid or that the sale is otherwise unnecessary irregular or improper And notwithstanding any such irregularity impropriety or want of necessity, such sale shall as regards this safety or protection of the purchaser be or purchasers deemed to be within the aforesaid power in that behalf and be valid and effectual accordingly and the remedy of the Mortgagor in respect of any breach of the provision lastly hereinbefore containing shall be in damages only.

AND IT IS HEREBY AGREED AND DECLARED that upon any such sale as aforesaid the receipt of the Mortgagee/s for the purchase money of the premises sold shall be an effectual discharge for the money expressed to be received and that no purchaser shall be concerned to see to the application of the purchase money or be answerable for any loss, misapplication or non-application thereof.

AND IT IS HEREBY AGREED AND DECLARED that the Mortgagee/s shall hold the moneys to arise from any such sale upon trust in the first place thereof to pay retain and reimburse himself/themselves or pay and discharge all the costs charges and expenses attempted sale (if any) or otherwise incurred in respect of the premises of in relation to this security and in the next place to apply such money in or towards satisfaction for all and singular the moneys for the time being owing on the security of these presents and to pay the surplus if any of the said moneys unto the Mortgagor.

AND IT IS HEREBY AGREED AND DECLARED that the Mortgagee shall not be answerable or accountable for any involuntary losses which may happen in or about the exercise or execution of the aforesaid powers and trusts or any of them.

AND IT IS HEREBY AGREED AND DECLARED that the power of sale hereinbefore contained may be exercised by any person or persons for the time being entitled to receive and give discharge for the moneys for the time being owing on the security of these presents AND that if the legal estate in the Mortgaged Premises shall devolve upon or otherwise become vested in any person or persons other than the person or persons hereby authorised to exercise the said power of sale the person or persons in whom such legal estate shall for the time being be vested shall exercise such assurances for the purpose of completing any sale made under the said power as the person or persons by whom such sales shall be made shall direct AND IT IS HEREBY FURTHER AGREED AND DECLARED that in the event of the Mortgaged Property or any part thereof or any interest therein being sold owing to failure to pay the arrears of revenue or other charges of a public nature or due in respect of such property and provided such failure shall not have arisen from any default of the Mortgagee, then and in every such case, the Mortgagee shall be entitled to claim payment of the Mortgage money in whole or in part out of any surplus of the sale proceeds remaining after payment of the arrears and of all charges and deduction directed by law.

AND IT IS HEREBY FUTHER AGREED AND DECLARED that on the said land hereditaments and premises or any portion thereof any interest therein being at any time acquired by the Government of India or Maharashtra or by the Municipal Corporation for the City of Bombay or by the Trustees of the Port of Bombay or by any other public body for a purpose the Mortgagee/s shall notwithstanding that the principal money on the mortgagee shall not have become due be entitled to receive the compensation to which the Mortgagor/s may be entitled or declared entitled and to apply the same or a sufficient portion thereof towards repayment of the moneys for the time being due under these presents including interest in lieu of notice and all proceedings for ascertainment and apportionment of the compensation payable for the said land hereditaments and premises shall be conducted by the Mortgagor/s through the pleaders attorneys counsel and Engineers of the Mortgagee/s shall be entitled to the Mortgagor/s does/do not do so then Mortgagee/s shall be entitled to engage another set of pleaders attorneys counsel and Engineers and the Mortgagor/s shall repay on demand to the Mortgagee/s all costs charges and expenses that may be incurred by the Mortgagee/s with interest thereon at the rate aforesaid from the time of the same having been so incurred and that until such repayment the same shall be a charge upon the land hereditaments and premises hereby granted released conveyed assigned and assured or expresses so to be.

AND IT IS HEREBY ALSO GREED by and between the parties here to that in all proceeding whatsoever in Courts of law or Tribunals or before any public or authorised officer wherein the Mortgagee/s shall be entitled to required to appear or take part the Mortgagee/s shall be entitled to appear by Pleader, Attorney or Counsel and all charges and expenses between attorney and client incurred by the Mortgagee/s shall be repaid by the Mortgagors with interest at the rate aforesaid and such moneys and interest shall be a charge to the Mortgaged premises as if the same had been originally advanced under the presents.

AND IT IS HEREBY FURTHER AGREED AND DECLARED that the Mortgagor/s will pay all costs charges and expenses between attorney and client in anywise incurred or made by the Mortgagee/s in pursuance hereof or of and incidental to these presents or of and incidental to or in connection with this security as, well for the protection security assertion or defence of the rights of the Mortgagee/s as for the protection preservation and security of the premises hereby granted released conveyed assigned and assured or expressed or intended so to be and for demand realisation and recovery of the amount of the principal and interest secured by these presents or any part thereof or for the exercise of any of the powers contained in these presents and the same shall be paid on demand by the Mortgagor/s to the Mortgagee/s with interest

thereon at the rate aforesaid from the time of the same having been so incurred and that until such repayments the same shall be a charge upon the land hereditaments and premises hereby granted released conveyed assigned and assured or expressed so to be PROVIDED that in case of the expenditure of money by the Mortgagee/s for the preservation of the mortgaged property from destruction forfeiture or sale or for supporting the title of the Mortgagor/s to the Mortgaged property the Mortgagee/s shall have called upon the Mortgagor/s to take proper and timely steps to preserve the mortgaged property or to support the title and the Mortgagor/s shall have failed to do so.

AND IT IS HEREBY AGREED AND DECLARED that the Mortgagor shall pay to the Mortgagee the amount of Income Tax which the Mortgagee/s may have to pay or be liable to pay on the amount of interest payable under this mortgage calculated at the rate at which the Mortgagee/s shall be assessed or be liable to be assessed as the case may be

IN WITNESS WHERE OF THE said

and the said have here-unto set and subscribed their respective hands and seals the day and year first hereinabove written.

THE SCHEDULE ABOVE REFERRED TO :

SIGNED, SEALED AND DELIVERED

by the withinnamed

in the presence of ..

SIGNED, SEALED AND DELIVERED

by the withinnamed

in the presence of ..

RECEIVED the day and year first herein above written of

and from the withinnamed Mortgagee/s The sum of Rupees

Rs.

being the full consideration money

within mentioned to be paid by him/them to me/us.

I/We say received

Witnesses

FORM: 'B'

BY THIS BOND I, _____ of _____ bind myself to pay to the Maharashtra State Electricity Board, hereinafter referred to as "the Board" which term shall include its successors and assigns sum of Rs. _____ with interest thereon at rate of Rs. _____ per annum by equal monthly instalments commencing from the _____ day of _____ 19____ and also bind myself to execute at my cost and deliver unto the Board a legal mortgage in respect of the immovable property described in the schedule hereunder written for securing payment to the Board of the said sum of Rs. _____ with interest and any further sum which may be advanced hereafter by the Board to me and the interest thereon.

WHEREAS I the said _____ am an employee of the Maharashtra State Electricity Board and have received from the Board a sum of Rs. _____ as first instalment of the instalment of the advance agreed to be granted by the Board to me under its regulations entitled _____ for the purpose of _____ AND WHEREAS I have agreed to secure repayment of the said amount of Rs. _____ to the Board by executing this Bond and, if called upon to do so, by executing a legal mortgage in respect of the property described in the schedule here under written NOW THE ABOVE- WRITTEN BOND is conditioned to be void in case I or my personal representatives or any person acting on my behalf shall pay to the Board or its successors or assigns the said sum of Rs. _____ with interest for at the same rate of _____ per cent per annum from the _____ day of _____ in the manner aforesaid but in the event of my or my personal representatives failing to pay the said sum the above-written bond shall remain in full force and effect notwithstanding no demand be made for the same by the Board or its successors or assigns.

IN WITNESS WHERE OF I have hereunto affixed my hand and seal at _____ this _____ day of _____ 19 _____

SCHEDULE OF PROPERTY ABOVE REFERRED TO :

Signed Sealed & Delivered by

the above named _____

_____ in the presence of

**CORRECTION SLIP NO.1 DATED 30-10-1972
to G.O.65 (Personnel) dt.3-3-1972**

Subject:-Regulation for grant of House/Flat/Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No. 8206 dated 9.10.72 has authorised the Secretary to nominate Advocates/Solicitors for the work of investigation, preparation and execution of the Sale Deed and the Deed of Mortgage including the fees in terms of Regulations 9 (C) and 16 (C) of the Maharashtra State Electricity Board Housing Regulations.

Sd/-Joint Secretary

**CORRECTION SLIP NO.2 DATED 2-4-1973
to G.O.65 (Personnel) dt.3-3-1972**

Subject:-Regulation for grant of House/Flat/Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No. 8452 dated 13.3.73 has accorded its approval to the incorporation of the following as Regulation 19 (a) in the Regulations for the grant of House/Flat Building Advances to the employees of the Maharashtra State Electricity Board as framed under Board's Resolution No. 7740 dated 14.4.1972.

18....

Bigger type : OPERATIVE & Smaller type : REDUNDANT

GO 65(P)

"19 (a)" :-

The employee who has applied for an advance for purchase/construction of a House/Flat in a Co-operative Housing Society should also furnish one surety of a person solvent to the extent of the amount of advance sanctioned and acceptable to the Competant Authority as surety for the said advance as additional security for the Board's money subject to other provisions contained in the Regulations.

Sd/-Joint Secretary

**CORRECTION SLIP NO.3 DATED 21-8-73
to G.O.65 (Personnel) dated 3-3-1972**

Subject:-Regulation for grant of House/Flat/Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No.10 dated 13.8.1973, has accorded its approval to the incorporation of the following Regulation at 15 (J) in the Regulations for the grant of House/Flat Building Advances to the employees of the Maharashtra State Electricity Board as framed under Board's Resolution No. 7740 Dated 14.1.1972.

"15 (J)" :-

"An Employee must draw the first instalment of the advance sanctioned in case of construction of house and full amount in the case of purchase of flat within two months or before 31st March whichever is earlier from the date of receipt of the sanction order by the incumbent. Also the sanction shall be deemed to be lapsed, unless resanctioned for justifiable reasons by the Competent Authority."

Sd/-(V S MATHKAR)
Joint Secretary (General)

**CORRECTION SLIP NO.4 DATED 30-7-1974
to G.O.65 (Personnel) dt.3-3-1972**

Subject:-Regulation for grant of House/Flat/Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No. 589 dated 29.6.74' has accorded its approval for addition of the below mentioned item as Regulation 4 (A) of G.O. 65 dated 3.3.72 for grant of House/Flat Building Advances to the employees of the Maharashtra State Electricity Board framed under Board's Resolution No. 7740 dated 14.4.1972.

"4 (A)" :-

"An employee of the Board, who has completed minimum five years service on regular basis only, will be eligible for grant of advance under these Regulations."

Sd/- (H S MERCHANT)
SECRETARY

**CORRECTION SLIP NO.5 DATED 28-1-1975
to G.O.65 (Personnel) dt.3-3-1972**

Subject:- Regulation for grant of House/Flat/Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No. 914 dated 27.12.74, has accorded its approval for addition of the below mentioned Note to clause 6 (d) of G.O.65 dated 3.3.1972 for grant of House/Flat Building Advances to the employees of the Maharashtra State Electricity Board framed under Board's Resolution No. 7740 dated 14.4.1972.

"6 (d)" :-

Note : "In case an employee has fulfilled all the conditions as prescribed under the Regulations and is granted an advance, his request for grant of supplementary/additional advance due to increase in cost of constructions can be considered to the extent of maximum limit permissible under the Regulations."

Sd/- (N S MERCHANT)
Secretary

**CORRECTION SLIP NO.6 DATED 11-2-1975
to G.O.65 (Personnel) Dated 3-3-1972**

Subject: Regulation for grant of House/Flat/Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No. 998 dated 28-1-1975 has accorded its approval to insert the following as Regulation No 15 (J) & (K) of the Regulations of grant of House/Flat Building Advance to the employees of Maharashtra State Electricity Board framed under Board's Resolution No. 7740 dated 14.4.1972 and notified under General Order No. 65 dated 3.3.1972.

(i) 15 (J) : - Employee provided with Board's residential accommodation shall vacate such residential accommodation within a period not exceeding one month from the date on which his own house/flat built out of an advance taken from the Board becomes ready for occupation. If any question arises whether any house or flat is ready for occupation or not, the decision of the Board shall be final.

However, this shall not be applicable in case, the employee has constructed house/flat beyond 20 km. from his office/place of duty in Greater Bombay and beyond 8

20....

Bigger type : OPERATIVE & Smaller type : REDUNDANT

GO 65(P)

km.. at other places. These provisions do not apply in cases where an employee has constructed/purchased a house/flat at a place other than the place of his duty.

(ii) 15 (K) : - If for any genuine or sufficient reasons, the Board's employee is not able to occupy his house/flat constructed with Board's advance, he should obtain necessary permission for the same and surrender the said house/flat to Board directly for being allotted to other Board's Officers on a rent, as per orders contained in the Board's Circular No. GAD-1/HRA/31483 dated 29.7.72. The rent shall accrue to the Board's employee concerned, from the date on which the house/flat is actually allotted by the Board to its allottee or from the date following the expiry of the period of 30 days reckoned from the date of the surrender of the house/flat by the concerned Board's employee to the Board, whichever is earlier. If however the Board is not in a position to allot the surrendered accommodation to any other employee within 30 days from its surrender, the employee shall be at liberty to allot the same to any other person of his choice, after giving 7 days notice to the Board of his intention to do so subject to the condition that the rent is charged at same rate which would have been paid by the Board if it was allotted to its employee. The employee who surrenders the flat/house will have to bear the maintenance charges. These provisions are applicable only in respect of flats/houses constructed by the employee by obtaining advance under the Regulation irrespective of the fact whether it is partly or fully financed by the Board.

The Board's employee who is occupying a Board's quarters, may opt even at a subsequent date to vacate the Board's quarter by giving reasons acceptable to the Competent Authority i.e. Authority competent for allotment of the quarter. The quarter mentioned in this Resolution includes a Board's own quarter and a (flat/house) quarter hired by the Board.

Sd/-(N S MERCHANT)
SECRETARY

**CORRECTION SLIP NO.7 DATED 21-8-75
to G.O.65 (Personnel) Dated 3-3-1972**

Subject:-Revised delegation powers regarding grant of House/Flat Building Advances to the employees of Maharashtra State Electricity Board

The Board under its Resolution No. 1327 dated 29.7.75 has decided as follows : -

1. The Board authorised the concerned Departmental Heads to sanction all House Building Loans of employees working under them including cases of the type now referred to the Board.
2. The Board further approved following delegation of powers for sanctioning house building advance to the employees of the Board under "House Building Advance Scheme" notified under G.O.65 dated 3.3.1972.
 - i) Heads of the Department in consultation with Secretary/Chief Finance Officer and Law Officer in respect of all cases, excluding their own.
 - ii) Cases pertaining to the Heads of the Department - Chairman.
3. The Board further directed that in future house building loan should be sanctioned to an employee for construction of a house/flat only if he has no house/flat owned by him at any place.

Consequently the provisions of G.O. 65 dated 3.3.1972 stands modified to that extent.

Sd/-(N.S.DEODHAR)
SECRETARY

**CORRECTION SLIP NO.8 DATED 3-4-1976
to G.O.65 (Personnel) Dated 3-3-1972**

Subject:-Remission of Stamp Duty for execution of Mortgage Deed against House Building Advance to Board's employee.

The Board by its Resolution No. 1653 dated 27.2.1976 has accorded its approval to bear, as a Welfare measure, the stamp duty and Registration Charges payable by the Board's employees on the mortgage of property against the House Building Loan already paid/payable to them.

The Board has further directed that the above benefit extended now would be treated as a perquisite, i.e. Income chargeable under the Income Tax Act, if so required under the Law.

The Regulation 9 (C) Appendix I of G.O. 65 (P) dated 3.3.72 stands modified to that extent.

Sd/-(V.Chary)
Secretary

**CORRECTION SLIP NO.9 DATED 17-4-1976
(to G.O.65 (Personnel) Dated 3-3-1972**

Subject:-Penal Rate of interest of House building Advance.

The Board under its Resolution No.1577 dated 31-1-1976, has accorded its approval to charge a penal rate of interest on House Building Advances at 5% over the normal rate of interest, subject to a minimum of 12% in partial modification of its earlier Resolution No.7740 dated 14.1.1972.

Paragraph 2 of G.O.65(P) dated 3.3.1972 stands to that extent.

Sd/-(V.CHARY)
SECRETARY.

**CORRECTION SLIP NO.10 DATED 9-2-1978
to G.O.65 (Personnel) Dated 3-3-1972**

Subject to ex-post-facto approval of the Board, the Chairman in consultation with the Accounts Member, Technical Member (G), Technical Member (T&D) and the Legal Adviser has decided to :

i) adopt *mutatis-mutandis* the provisions of Rule 16-B of the Maharashtra Government Servants House Building Advance Rules, 1962 as inserted under the Bombay Financial(Amendment No.1) Rules, 1972 and as amended by G.N.,F.D.No.HBA/1073/308-FI, dated 14.5.1973 together with the forms of Personal Bond and Surety Bond for regulating the grant of advances on smaller scales to employees in Pay Groups III and IV only, for purchasing (a) land with a ready built house, or (b) land with a view to constructing a house thereon, or (c) ready built flat/house/apartment/tenement on ownership basis, whether from a co-operative housing society or statutory Housing Board or otherwise, or (d) for constructing a house on the plot of land allotted by a co-operative housing society, without the necessity of mortgaging such land/flat/house/apartment/tenement ;

ii) suitably incorporate the above provisions in the Board's House/Flat Building Advance Regulations notified under G.O.65(P) dated 3.3.1972 ;

iii) authorise the Chief Engineers of the Zone, the Chief Engineer (Gen.O&M),Nagpur, the Secretary and other Heads of Departments in Head Office to sanction advances under Regulation 16-A hereinafter mentioned to employees in pay Groups III & IV working under their respective jurisdiction subject to the provisions of the Regulations and Circulars/instructions issued from time to time including this Correction Slip and within the limits of the budget provision as per clause (iv) below ;

iv) reallocate the balance of the budget provision for the current financial year for "House building Advance" as per the break up shown below :-

a) Bombay Zone	Rs. 10 lakhs
b) Poona Zone	Rs. 10 lakhs
c) Nagpur Zone	Rs. 10 lakhs
d) Aurangabad Zone	Rs. 10 lakhs
e) C.E. (Gen.& O&M), Nagpur	Rs. 10 lakhs
f) For staff of H.O. and rest of the offices not covered above.	remaining amount

v) approach the State Government for undertaking suitable legislation providing for the recovery from the concerned employee and or sureties as arrears of land revenue, the whole loan advanced to him or the unpaid balance thereof, in case of default.

2. Accordingly,subject to the post-facto approval of the Board, the following Regulation No.16-A should be inserted after the Regulation 16 of the Regulations for the grant of House/Flat building Advance to the employees of the M.S.E.B. notified under G.O.65 (P) dated 3.3.1972 :-

"16-A.Advance may be sanctioned to the employee for purchasing (a)land and with a ready built house, or (b) land with a view to constructing a house thereon, or (c) ready built flat/house/apartment/tenement on ownership basis, whether from a co-operative housing society or statutory Housing Board or otherwise,or (d) for constructing a house on the plot of land allotted by a co-operative housing society, without the necessity of mortgaging such land/flat/house/apartment/tenement , subject to the following conditions,namely :-

i) such advance may be sanctioned only to eligible employees in Pay Groups III & IV who have put in continuous service of more than ten years and who will remain in service till entire advance with interest thereon is repaid ;

ii) the amount of advance shall not exceed 30 months pay of the employee, subject to the maximum of :-

(a) Rupees 24,000 in the area within the limits of the Municipal Corporation of Greater Bombay ;

(b) Rupees 20,000 in the areas within the limits of the Municipal Corporations of the cities of Poona, Nagpur and Sholapur and of the Aurangabad Municipal Council ;

(c) Rupees 15,000 elsewhere ;

iii) the applicant employee shall execute a personal bond in Form B-1 and a surety bond in Form B-2. The surety shall be executed jointly by two sureties who shall be permanent (confirmed) Board's

employees of adequate status having sufficient length of service upto the period of recovery of advance with interest from the loanee and shall be those who do not owe any money to the Board against similar house building advance for themselves or as surety for any one else. The sureties shall not be husband or wife or members of the same joint family. It shall be the duty and responsibility of the sanctioning authority to verify and satisfy itself about solvency of the sureties every year, without fail;

iv) the repayment of the advance shall be in monthly instalments and each instalment shall not be less than 25% of the applicants pay ."

3. The forms of the personal bond (Form B-1) and surety bond (Form B-2) referred to in the above Regulation in 16-A shall be as per the two forms enclosed herewith, respectively. These bonds would be executed on non-judicial stamp paper of requisite value, the stamp duty being borne by the employee concerned.

4. If the employee who has drawn an advance under Regulation 16-A subsequently produces the necessary documents and evidence making out a clear and undisputable title to the land/ready built house/tenement/flat/ apartment and executes a mortgage in favour of the Board for securing the advance or outstanding balance and interest, the sureties furnished by the employee shall be released and discharged.

5. Applications for grant of an advance under Regulation 16-A from employees in Pay Groups III & IV will be considered only if they are submitted to the appropriate authority in duplicate in the attached proforma completed in all respects duly certified and recommended by an officer not below the rank of a Circle/Power Station Head or Head of a Division/Major Stores. The sanctioning authorities should consider the applications and grant the advance to the extent admissible and subject to compliance of all the requirements/conditions having regards to the availability of funds and merits of the case and the urgency of the need for advance in each particular case.

6. Alongwith the application, written consent of two employees who have agreed to execute jointly the Surety Bond in form B-2 should be submitted together with their full service particulars such as name, designation, place of working, date of joining, date of confirmation, date of retirement, basic pay, pay scale, full details of recoveries/deductions (including of an advance from C.P.F.) made from their monthly salary and the extent of indebtedness such as amount of bank loan or any other loan taken, etc.. These details should be certified as true and correct by the Head of the office/s (not below the rank of an Executive Engineer) where the sureties are working.

7. Application received earlier or otherwise than in response to these orders shall not be considered for grant of an advance under Regulation 16-A.

Encl : Forms of personal Bond, Surety Bond
and Application Form.

Sd/-(D.MEHTA)
Secretary

FORM C-'I'

Application form for the grant of an advance under Regulation 16-A of the Regulations for grant of House/Flat Building advance to employees of the M.S.E.B. notified under G.O.65(P), dt.3.3.72 read with the Correction Slip No.10, dt.9.2.78.

1. (a) Name in full (in block letters, Surname first)
- (b) Designation :
- (c) Scale of pay :
- (d) Present pay (excluding allowances but including personal pay,if any)
- (e) Date of appointment on regular basis.
- (f) Details of deductions from monthly salary :- (Please attach a salary certificate)
2. (a) Office in which working :
- (b) Station where posted :
3. Please State :-

Whether you are regular employee of the M.S.E.Board and the length of service rendered under the M.S.E.Board	Date of birth and age on next birthday	Date on which you will attain the age of 55 years.	Is your wife/ husband a M.S.E.Board Employee? If so give her/ his name, designation etc.
--	--	--	--

1	2	3	4
---	---	---	---

4. Do you/does your wife/husband/minor child own a house? If so please state :

Station where it is situated with address	Floor area in Sq.Ft.	Its approx. valuation	Reasons for desiring to own another house
---	----------------------	-----------------------	---

5. (a) Do you require an advance for building a new house? If so, please indicate :

Approx. floor area of the house proposed to be constructed (in Sq.Ft.)	Estimated Cost of Building	Estimated Cost of land	Total	Amt. of advance required	No. of Years in which the advance with interest is proposed to be repaid.
1	2	3	4	5	6

Note :- Entries in column 2-5 will have to be supported by specification estimates (in forms 'D' & 'E') and plan at the appropriate stage :-

(b) Whether you are already in possession of the land? If so, please state :-

Name of the city or town where it is located	Whether you wish to settle there after retirement	Area of plan in Sq.Yds.	Name of the Municipality or other local authority (if any) in whose jurisdiction it is located.
--	---	-------------------------	---

1	2	3	4
---	---	---	---

(c) If no plot of land is already in your possession, how and when do you propose to acquire one? State the approx. Plot area (in Sq.Yds.) proposed to be acquired.

6. Do you require the advance for purchasing a ready made house/flat in Housing Board Colony or Housing Co-operative Society or from any other source ?

If so and in case you already have a house in view, please state:

Exact location of the house	Floor area of the house (in Sq. Ft.)	Plinth area of the house (in Sq. Ft.)	Approx. age of the house	Municipal valuation of the house
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1	2	3	4	5
---	---	---	---	---

Name & address of the owner	Approx. price expected to be paid	Amt. of requirement	No.of years in which adv. with int.is proposed to be re-paid
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6	7	8	9
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(ii) Have you satisfied yourself that the transaction would result in your acquiring an undisputable title to the house?

Note:- Plan of the house should accompany the application. If you do not already have a house in view, how, when and where do you propose to acquire one, indicate:

The approx. amount upto which you will be prepared to buy a house	The approx. amount of advance required	No. of years in which the advance with interest is proposed to be repaid.
---	--	---

1

2

3

Note :- Details specified against Item 6(i) above should be furnished in this case also as soon as possible and in any case before the full amount of the advance can be drawn.

7. Is the land on which the house stands or proposed to be constructed, free-hold or lease hold? If lease hold, state :-

The term of the lease	How much of the term has already expired	Whether conditions of the lease permit the land being mortgaged to the Board	Premium paid for the plot	Annual rent of the plot
-----------------------	--	--	---------------------------	-------------------------

1

2

3

4

5

Note :- A copy of the lease/sale deed should accompany the application.

8. (a) Is your title of land/house undisputed and free from encumbrances?

(b) Can you produce, if required, original documents (sale or lease deed)? Indicate what other documentary proof, if any, can you furnish in support of your claims. (see item 5(b))

(c) Does the locality in which the plot of land/house is situated possess essential services like roads, water supply, drainage, sewage, street lighting etc. (Please furnish a site plan with complete address).

9. A. Are you a member of co-operative housing society? If so, state.

i) Name of the society

- ii) Place & District of registration.
- iii) No. & date of Registration.
- iv) No. of members.
- v) Whether the society has already purchased or taken on long lease the land and if so, the details of the land.

B.i) Do you intend to construct the house on the land leased by the Co-operative society?

ii) Before the loan applied for is paid, will you execute a personal Bond in form B-1 and Surety Bond in form B-2?

10. In case you happened to be due to retire from service within sixteen years of the date of this application and are eligible for the grant of a gratuity, do you agree by giving declaration in the agreement form that the M.S.E.B shall be entitled to recover the balance of the said advance with interest remaining unpaid at the time of your retirement or death proceeding retirement from the whole or any specified part of the gratuity that may be sanctioned to you? (Not applicable for those covered under payment of Gratuity Act, 1972.)
11. (a) In case you have already made a final withdrawal from your Contributory Provident Fund for the construction/acquisition of plot, please furnish the particulars of the amount drawn, date of the drawal and purpose for which the amount is now required.
- (b) In case withdrawal from C.P.F. is repayable please indicate the outstanding balance.
12. Names & Designation, of the two sureties. (attach their written consent and a certificate showing their service particulars, monthly emoluments and recoveries, etc.)

Note :- List of documents to accompany the application form is indicated in Appendix II referred to in Head Office Circular No.GAD- I/Bldg.Adv./9527 dt.3.3.1972 and the annexure to this office circular No.GAD/Gr.I/HBA/4035 dt.25.1.1978 (as may be applicable.)

DECLARATION/UNDERTAKING BY THE EMPLOYEE.

1. I solemnly declare that the information furnished by me in reply to the various items indicated above is true to the best of my knowledge and belief.

2. (i) I have read the M.S.E. Board House/Flat Building Advance Regulations for the Grant of advance to Maharashtra State Electricity Board Employees for building etc. of houses and agree to abide by the terms and conditions stipulated therein.

(ii) I also undertake to refund the amount of advance paid, if any, if the sanctioning authority is of the opinion that the sureties are not solvent.

3. I certify that -

(i) My wife/husband is not an employee of M.S.E.B. My wife/husband who is M.S.E. Board Employee has not applied for and/or obtained an advance under the Board's H.B.A. Regulations.

(ii) Neither I, nor wife/husband has applied for and/or obtained an advance or loan from any other sources for acquisition of a house/land/construction of house, etc.

(iii) The Sureties are not husband or wife or members of the same joint family.

(iv) I/my wife/husband/minor child have no house/flat/apartment/tenement etc. owned by me/her/him at any place.

4. I hereby undertake to bear the stamp duty payable on execution of the personal Bond and Surety Bond.

Station: _____

Signature of the applicant

Designation:

Date : _____

Office in which employed.

CERTIFICATE

Certified that the particulars shown against the items Nos. 1, 2 & 3 of the (Form C-1') of Shri/Shrimati/Kum. _____ working as _____ have been verified and found correct.

2. Further certified that the service particulars of the two sureties who have consented to execute the Surety Bond have also been verified and found correct. In my

opinion both the sureties are of adequate status and fulfill the qualifications as per condition No. (iii) of the Regulation 16-A.

3. It is also certified that no disciplinary action is pending/contemplated against Shri/Smt./Kum. _____.

Name of Office _____

Place : _____

Date : _____

Signature and Designations
of Head of the Office
(Not below the rank of E.E.)

FORM B-I

(See Rule 16-A)

KNOW ALL MEN BY THESE PRESENTS THAT I, _____ Son of _____ (hereinafter referred to as "the Bounden"), am held and firmly bound unto the Maharashtra State Electricity Board (hereinafter referred to as "the Board") in the sum of Rs. _____ with interest to be paid to the Board for which payment well and truly to be made I bind myself, my heirs, executors, administrators and legal representatives by these presents.

Signed the _____ day of ___ 19__ WHEREAS THE Bounden applied to the Board for a loan of Rs. _____ (hereinafter referred to as "the said loan") for the purpose of purchase of /construction of * (a) land and with a ready built house, or (b) land with a view to constructing a house thereon, or (c) ready built flat/house/apartment/tenement on ownership basis, whether from a co-operative housing society or statutory Housing Board or otherwise, or (d) for constructing a house on the plot of land allotted by a co-operative housing society, more particularly described in the Schedule hereunder written (hereinafter referred to as "the premises") which has been duly sanctioned by the Board on the terms and conditions inter-alia that Bounden do execute in favour of the Board a Bond in the manner hereinafter contained.

NOW THIS BOND IS CONDITIONED TO BE VOID IF THE BOUNDEN -

(a) duly pays to the Board the said sum of Rs. _____ together with interest at the rate of _____ percent per annum from the date of advance of loan till repayment within a period of ** _____ years from the date of advance thereof by the Board to the Bounden the principal amount to be paid by _____ equal monthly instalments of Rs. _____ each payable in the first week of each calendar month, the first of such instalments to be paid in the first week of calendar month next after the payment of the loan and subsequent instalments to be paid in the first week of each and every succeeding calendar month thereafter and after the principal amount of the said loan has been paid in regular instalments as hereinbefore provided and the amount of interest on the diminishing balances of the said loan until payment at the rate of _____ per cent per annum to be paid by _____ equal monthly instalments of Rs. _____ each in the first week of each calendar month to the intent that the said entire loan and interest thereon as aforesaid shall be repaid within a period of _____ years as aforesaid from the date of advance thereof by the Board to the Bounden.

(b) duly pays to the Board forthwith on demand the amount then due and payable by him/her in respect of the said loan and interest.

Provided, however, that if the Bounden fails to pay any instalment of principal and/or interest on its due date as aforesaid then and in every such case the Bounden pays interest at a higher rate of _____ per cent per annum on the amount of such instalment of principal or interest so in arrears and the amount of each of the said instalments of interest shall be proportionately increased PROVIDED FURTHER that the last mentioned provision shall not prejudice any other right or remedy of the Board. Otherwise the same shall remain in full force and effect.

IT IS HEREBY AGREED AS follows :-

1. Notwithstanding anything hereinbefore contained the whole of the said sum of Rs. _____ (Rupees _____) together with interest at the said rate on the diminishing balances as aforesaid shall forthwith become due and payable by the Bounden to the Board and the Board shall be entitled to demand and recover the same from the Bounden immediately on the happening of any one of the following events that is to say :-

(a) If the Bounden fails within one month from the date of receipt by him/her of the amount of the said loan to utilize the same towards payment of the purchase price of the said premises

(b) If the actual price of the said premises to be purchased as aforesaid is less than the amount of the said loan and the Bounden fails to forthwith repay the excess to the Board.....

(c) If the Bounden transfers, assigns, underlets the said premises or any interest therein or parts with possession thereof without the previous consent in writing of the Board.

(d) If the Bounden fails to pay any installment of principal on its due date as and when it may become due and payable.

(e) If the Bounden makes default in payment of any installment of interest on its due date as hereinabove provided

(f) If any distress or execution shall be levied upon any property of the Bounden or a receiver thereof be appointed.

(g) If the Bounden commits a breach of any one of the terms covenants and provisions of the Agreement with the Builder and/or the Society in respect of the said premises and on his part to be observed and performed.

(h) If the Bounden dies or retires from or ceases to be in the service of the Board.

(i) If the Bounden presents a petition for being adjudged insolvent or is adjudicated insolvent.

2. Board may deduct every month from the Bounden's salary the amount of monthly installment and appropriate the same towards the said monthly instalments in repayment of principal and interest and for the purposes aforesaid the Bounden hereby irrevocably authorises the Board to make such deductions without the necessity of any further consent or concurrence of the Bounden.

3. Without prejudice to any other rights and remedies of the Board the whole of the sum payable by the Bounden to the Board hereunder or the unpaid balance thereof may be recovered by the Board from the Bounden as and by way of arrears of land revenue, if authorised to do so under the law for the time being in force.

IN WITNESS WHEREOF THE Bounden above mentioned has hereto set his hand the day and year first hereinabove written.

THE SCHEDULE ABOVE REFERRED TO

(Description of the purpose for which advance has been sanctioned and description of the property to be purchased or house to be constructed.)

(i) Description of the purpose:-

(ii) Description of the property:-

ALL THAT piece of land of the _____ Tenure situate at _____ in
the Registration Sub District of _____ District _____ containing by admeasurement
_____ square feet/yards or thereabouts and bearing Survey No. _____ of _____
and bounded as follows, that is to say

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

SIGNED AND DELIVERED BY ---

Shri _____

THE BOUNDED WITHIN NAMED IN THE PRESENCE OF -----

1. _____

2. _____

** Specify total period i.e. period for repayment of loan and interest.

* Strike out whichever is not applicable.

'FORM:- B2'
(See rule 16-A)
SURETY BOND

We (1) _____ of _____ (2) _____ of

_____ (Department etc.) do hereby declare ourselves sureties for
_____ (hereinafter referred to as "the Bounden") and do hereby guarantee that the Bounden shall
do and perform and that he has undertaken to do and perform under the Bond dated the _____ day of
_____ 19 _____ executed by him in favour of the Maharashtra State Electricity Board (herein after called
"the Board") a complete copy whereof is hereto annexed and do hereby jointly and each of us severally bind
ourselves our respective, heirs, executors and administrators to pay to the Board, the sum of Rs. _____
in words. (Rupees _____) being the amount due and payable by the Bounden
under the said bond or such sum as the Board shall deem to be sufficient to cover any loss or damage the
Board may sustain by reason of default of the Bounden together with interest thereon at the rate of
_____ per cent per annum till payment. And we do hereby jointly and each of us severally further
agree that the Board may without prejudice to any other rights and remedies recover from us the said sum
as arrears of land revenue, if authorised to do so under the law for the time being in force. And we do hereby
jointly and each of us severally further agree that any forbearance in enforcement of the said Bond or any
other indulgence shown to the Bounden or any variation of the terms of the said Bond or any time given to
the Bounden or any other conditions or circumstances under which in law a surety would be discharged will
not discharge us from our liability to pay the said sum and for the purpose of enforcement of this Bond our
liability under this Bond will be as principal debtors and joint and several with that of the Bounden.

Dated this _____ day of _____ 19 _____ signed by the above named
surety.

Shri _____

In the presence of _____

1. _____

2. _____

Signed by the above named surety

Shri _____

In the presence of _____

1. _____

2. _____

* Specify the amount mentioned in the Bond.

**CORRECTION SLIP NO.11 DATED 3-7-1978
to G.O.65 (Personnel) Dated 3-3-1972**

By its Resolution No. 1112, dated 28.6.1978, the Board has accorded its approval to extend the provisions of Regulation 16-A of the Regulations for the grant of House Building Advance to the employees of the Maharashtra State Electricity Board, as inserted under the Correction Slip No. 10, dated 9.2.1978 to G.O. 65(P) dated 3.3.1972, to employee in Pay Groups I and II.

2. By the same Resolution the Board further directed that delegation of Powers to Chief Engineers of Zones, Chief Engineer (Gen. & O&M) Nagpur and Heads of Departments in Head Office in the matter of sanctioning House Building Advance to pay Group III and IV employees under Regulation 16-A as per item (iii) of para 1 of the Correction Slip No. 10, dated 9.2.1978 to G.O. 65 (P), dated 3.3.1972, should also be applicable to the similar cases of employees in Pay Groups I and II.

3. Consequently, the instructions contained in (i) paragraphs 3,4,5,6, and 7 of the Correction Slip No. 10, dated 9.2.1978 to G.O. 65 (P) dated 3.3.1972, (ii) this office Circular No. GAD/Estt/Group I/H.B.A./C.S.10/12079, dated 18th March, 1978 and (iii) the Circular No. GAD/Estt/Gr. I/H.B.A./C.S.10/18416, dated 28th April 1978 shall also be applicable to the cases of House Building Advances to employees in Pay Groups I and II under Regulation 16-A ibid.

Sd/- (D.Mehta)
Secretary

**CORRECTION SLIP NO.12 DATED 3-3-1979
to G.O.65 (Personnel) dt.3-3-1972
(House Building Advance Regulations)**

By its Resolution No. 1543, dated 2.3.1979, the Board has accorded its approval to carry out the following amendments in the Regulations for the grant of House/Flat Building Advance to the employees of the Maharashtra State Electricity Board notified under G.O.65 (P), dated 3.3.1972 (read with Correction Slip No.1 to 11), viz:-

(i) substitute of condition of minimum "five years continuous service on regular basis" for the condition of minimum 10 years continuous service" in Regulation 16-A;

(ii) delete the maximum ceilings of Rs. 24,000/- Rs. 20,000/- and Rs. 15,000/- stipulated in the condition No (ii) of Regulation 16-A the condition No (ii) shall, therefore, read as under :- "(ii) the amount of advance shall not exceed 30 months pay of the employee";

(iii) substitute the words "the stamp duty being borne by the Board" for the words "the stamp duty being borne by the employee concerned" appearing in para 3 of the Correction Slip No. 10, dated 9.2.1978 to G.O.65 (P) dated 3.3.1972;

(iv) add the following as item (h) in Regulation 4 (1) dealing with "Purpose of Advance" viz.

"(h) the repayment of a loan and or an advance taken from any other source to build a house, even if the construction of the house has already commenced or to purchase a ready built flat/house, etc. provided that the sanctioning authority is satisfied that the other loan/advance was taken by the employee entirely for the purpose of construction of house/purchasing a ready built flat/house.

NOTE : For this purpose the sanctioning authority should invariably decide on the basis of some reliable documentary evidence such as a Tax clearance certificate from the Income Tax Officer/Department in the form of relevant assessment order for the year in which the house/flat was acquired and/or a letter from the party who has advanced the loan to the employee (applicant)";

(v) add the following clause as clause (v) in Regulation 6 (b) dealing with LIMIT OF ADVANCE viz:-

"(v) The amount of undischarged liability created on account of a loan or an advance taken by the employee from any other source to build a house or to purchase a ready built house/flat, etc. or seventy two months pay or Rs. 1,00,000/- whichever is the least, in cases covered by Regulation 4 (1) (h)";

(vi) add the following Sub-Clause as Sub-Clause (j) after the sub clause (i) in clause 1 of the personal Bond in Form B-1 appended to the Correction Slip No. 10 dated 9.2.1978, namely :-

"(j) If the Bounden fails to furnish fresh sureties or surety as the case may be to the satisfaction of the Competent Authority, in the event of sureties for the time being or either of their ceasing to be in the employment of the Board by reason of resignation, retirement, death or otherwise howsoever."

2. Under the same Resolution the Board directed that the modifications as per items (i), (ii) and (vi) above shall be effective from 2.3.1979 (the date of Board Resolution); the modification as per item (iii) shall be effective from the date the Regulation 16-A came into force and the modifications as per items (iv) and (v) shall be effective with immediate effect but the pending cases may also be decided on the basis of the new provisions and the authorities competent to sanction House Building Advance shall have full discretionary powers to decide such individual cases.

3. The benefit regarding reimbursement of the expenditure on Stamp Duty payable on the Personal Bond and Surety Bond should be treated as a perquisite, i.e. income chargeable under the Income Tax Act, 1961, if so required under the law.

4. The concession of reimbursement of Stamp Duty shall be admissible to an employee once in service or in other words for one transaction only. For example if an employee is granted House Building Advance under Regulation 16-A and the Stamp Duty on personal bond and surety bond is borne by the Board, no such concession will be extended to that very employee in case he is granted any further House Building Advance under the "mortgage procedure" or on the occasion of execution of a fresh surety bond in the event of any change in any one or both the sureties.

Sd/-(D.Mehta)
Secretary

**CORRECTION SLIP NO.13 DATED 3-7-1979
to G.O.65 (Personnel) dt.3-3-1972**

By its Resolution No. 1791, dated 12.06.1979, the Board has accorded its approval to extent the authorisation for the grant of House building Advance under Regulation 16-A to the employees of the Maharashtra State Electricity Board to the Chief Engineers in the field in addition to Zonal Chief Engineers, Chief Engineer (Gen. O&M) Nagpur and other heads of Department in Head Office by amending para 1 (iii) of the Correction Slip No.10, dated 9.2.1978 to G.O. 65(P) dated 3.3.1972.

The following will, therefore, be substituted for the existing para 1 (iii) of the said Correction Slip.

"(iii) authorise the Chief Engineers in the field and all other Heads of Department in Head Office to sanction advance under Regulation 16-A to the employees working under their respective jurisdiction, subject to the provisions of the Regulations and circulars/instructions issued from time to time and within the limits of the budget provision.

In case of field offices the available senior most accounts official should scrutinise the case before submitting it to the Chief Engineer, concerned, for his sanction. In Head Office the cases should be routed through the Director of Finance while submitting to the Competent Authority.

Sd/-Secretary

**CORRECTION SLIP NO.14 DATED 23-10-1979
to G.O.65 (Personnel) dt.3-3-1972**

The Board under its Resolution No. 96, Dated 28.9.1979, has accorded its approval to:

(i) amend the Regulation 9(c) to read the same as under :

"9 (c) All costs, charges and expenses as between the employee and the Board, of investigation of the title and preparation of the Sale Deed and Deed of Mortgage including the fees of the Advocates or Solicitors nominated by the Board will be borne and paid by the employee."

(ii) amend the Regulation 16(c) to read the same as under:

"16 (c) All costs, charges and expenses as between the employee and the Board, of investigation of the title and preparation of the Sale Deed and Deed of Mortgage including the fees of the Advocates or Solicitors nominated by the Board will be borne and paid by the employee."

(iii) Insert the following new Regulation as Regulation 17-A below the existing Regulation 17

"17-A:-REIMBURSEMENT OF STAMP DUTY & REGISTRATION CHARGES

The Board will bear, as a welfare measure, the stamp duty and Registration charges payable by the employee on the mortgage of property against the House Building Advance granted under Regulation 4 as well as the charges of the Stamp Duty for executing the Personal Bond and furnishing Surety Bond against the House Building Advance granted under Regulation 16-A.

Provided that reimbursement is also permissible in case an employee is allowed the difference of amount of advance between Regulation 16-A and Regulation 4 and is required to execute the mortgage deed and complete the Registration covering the entire amount, advanced to him.

Provided further that no such concession shall be allowed for execution of a fresh personal bond and furnishing a fresh surety bond in the event of any change in any one or both the sureties.

Note: The above benefit shall be treated as a perquisite i.e. Income chargeable under the Income Tax Act, if so required under the law."

iv) amend the provisions contained in

(a) Correction Slip No.8 Dated 3.4.1976,

(b) Correction Slip No.10 Dated 9.2.1978 and

(c) Correction Slip No.12 Dated 3.3.1979 to the above extent.

Sd/-Member (Admn.) & Secretary.

**CORRECTION SLIP NO.15 DATED 23-10-1979
to G.O.65 (Personnel) dt.3-3-1972**

By its Resolution No. 97, dated 28.9.1979, the Board has accorded its approval to raise the limit of the amount of advance admissible on the Strength of Personal Bond and Surety Bond from 30 months pay to 40 months pay, by amending the condition (ii) under the Regulation 16-A as follows :-

"(ii) the amount of advance shall not exceed 40 months pay of the employee."

The Board also directed that this amendment will have prospective effect from the date of issue of Correction Slip and no past cases, already decided, will be re-opened.

Sd/-Member (Administration) & Secretary.

**CORRECTION SLIP NO.16 DATED 16-7-1980
to G.O.65 (Personnel) dated 3-3-1972**

Subject:-M.S.E.B.House/Flat Building Advance Regulations,1972-Eligibility for House Building Advance.

The Board under its Resolution No.587, dated 27.6.1980 has accorded approval to amend (1) the Regulation 4(A) incorporated under Correction Slip No.4, dated 30.7.1974 to G.O.65 (P) dated 3.3.1972 and (2) condition No. (i) of Regulation 16-A as follows:

1"4(A) A permanent employee of the Board who has completed minimum five years continued service will only be eligible for grant of advance under these Regulations.

Note : The minimum five years service are inclusive of service, rendered under the Government by an employee prior to his absorption in the Board, provided there is no break in service and all his terminal benefits such as Pension/Gratuity/PF/Leave etc. are to be credited to his account in the Board.

Consequently, the Correction Slip No.4, dated 30.7.1974 to G.O.65 (P) dated 3.3.1972 stands amended as above."

2"16-A(i) Such advance may be sanctioned only to eligible employees in terms of Regulation 4(A) and who will remain in service till the entire advance with interest thereon is repaid.

Consequently, the amendment No.(i) notified under Correction Slip No.12, dated 3.3.1979 to G.O.65 (P) dated 3.3.1972 stands further amended as above."

Sd/-Member (Adm) & Secretary

**CORRECTION SLIP NO.17 DATED 12-8-1980
(to G.O.65 (P) Dated 3-3-1972)**

The Board under its Resolution No. 643 dated 19.7.1980 has accorded its approval to amend the existing Regulation No. 17 of the Maharashtra State Electricity Board House/Flat Building Advance Regulation 1972 to read the same as follows and to append Schedule 'A' to these Regulations :

"Regulation No.17: The Competent Authority for sanctioning House Building Advance shall be as per the Schedule 'A' appended to these Regulations."

2. Consequently, the delegation of powers as notified under Correction Slip No.7 dated 21.8.1975 and Correction Slip No. 13 Dated 5.7.1979 stands amended.

Encl: Schedule 'A' (Typed overleaf) #

Sd/-Member (Adm)/Secretary

See on next page onwards

SCHEDULE 'A' : Competent Authorities - M.S.E.B. House/Flat Building Regulations, 1972

Sr. No.	Regln. No	Subject	Category of employees	Competent Authority	Remarks
1.	4	To grant House/Flat Building Advance for the purpose mentioned in Regulation 4	i)(a)Heads of Department and above (b)All other employees except at (a) above ii)Employees of the Board who are on deputation to Foreign service (in India)	Chairman Heads of Department concerned The Authority Competent to depute the employees on foreign service (in India) as prescribed in XVIth Schedule appended to M.S.E.B. Employees' Service Regulations.	TheCompetent Authorities shall exercise the powers to grant the H.B.A.(under mortgage Scheme) in consultation with the Law Officer/Director of Finance and Secretary
2.	16-A	To grant House/Flat Building Advance for the purposes mentioned in Regulation 16-A under Personal Bond and Surety Bond Scheme	i)(a)Heads of Department and above (b)All other employees except at (a) above ii)Employees of the Board who are on deputation to Foreign service (in India)	Chairman Heads of Department concerned The same authorities who are Competent to grant H.B.A. under mortgage scheme	In case of Head Office the cases shall be routed through the D.O.F. while submitting to the Competent Authority. In case of field offices the available seniormost accounts official shall scrutinise the case before submitting it to the Heads of Department concerned.

NOTE : 1) The authority higher than the competent authority shall also be the competent Authority in respect of employees working under their direct control. 2) The Dy.Chief Engineer(Civil) (T&D) shall have the same powers as Head of Department in respect of the employees working under his administrative control.

**CORRECTION SLIP NO.18 DATED 20-12-1980
(to G.O.65 (P) Dated 3-3-1972)**

The Board under its Resolution No. 797 Dated 29.10.1980 has accorded its approval.

i) to prescribe a form of endorsement and a form of reconveyance deed as Annexure Nos. I & II, to G.O. 65(P) dt.3.3.72, appended herewith.

ii) To amend the existing Regulation No. 11 to read the same as under :-

Regulation No.11 :

" On repayment of the entire advance with interest and all dues. if any, the Board will release the Mortgaged land/house/flat by endorsing receipt on the deed of Mortgage in the form appended to these regulations as annexure No.I. If the employee so chooses, a reconveyance deed will be executed and registered, at his cost, in the form prescribed as annexure No. II to these regulations. The Competent Authority for endorsing receipt and execution of reconveyance deed shall be an officer of the rank of Dy. Establishment Officer, its equivalent and higher"

Encl: Annexure Nos.I & II.

Sd/-Member (Adm)/Secretary

ANNEXURE - I

(See Regulation 11)

Form of endorsement acknowledging receipt on the mortgage deed

The Maharashtra State Electricity Board has this _____ day of _____ received the sum of Rs. _____ representing the aggregate principal money secured by the above written mortgage together with all the interest and cost, the payment having been made by Shri _____ for the discharge of the Mortgage and Mortgagor is free and absolutely discharged from all principal money and interest secured by the said above deed of Mortgage and from all liabilities on account thereof.

In the presence of -

- 1.
- 2.

Signature of the authority
on behalf of M.S.E.Board.

ANNEXURE - II
(See Regulation 11)

Form of re-conveyance in respect of a House Building Advances Mortgage

THIS RE-CONVEYANCE made the _____ day of _____ 19 ____ BETWEEN THE M.S.E.Board (herein after called "The Board ") of the one part and _____ of _____ holding the post of _____ (herein after called "The Mortgagor") of the other part is supplemental to an Indenture of Mortgage dated the _____ day of _____ 19 _____ and made BETWEEN the Mortgagor of the one part and the Board of the other part and registered at _____ in Book _____ volume _____ pages _____ to _____ at No. _____ on (herein after called "The Principal Indenture") WHEREAS all moneys due and owing on the security of the Principal Indenture have been fully paid and satisfied and the Board has accordingly at the request of the Mortgagor agreed to execute such re-conveyance of the Mortgaged premises in the within written INDENTURE comprised as is hereinafter contained.

NOW THIS RECONVEYANCE WITNESSETH that in pursuance of the said agreement and in consideration of the premises the Board doth hereby re-transfer, reconvey, reassign and assure unto the Mortgagor, his heirs, executors, administrators and assigns ALL THAT the piece of land more particularly described in the Schedule hereunder written together with the dwelling-house and out-houses, garages, stables, edifices, buildings, out-buildings, structures, yards, wells, paths, trees and plants thereon AND ALL and singular other the premises in the PRINCIPAL INDENTURE with their rights, easements and appurtenances as in the PRINCIPAL INDENTURE expressed and all the estates, rights, title interest, property, claim and demand whatsoever of the Board into out of or upon the said premises by virtue of the PRINCIPAL INDENTURE to have and to hold the premises hereinbefore expressed to be hereby granted, assigned and reconveyed unto and to the use of the Mortgagor, his heirs, executors, administrators and assigns for ever free and discharged from all moneys intended to be secured by the PRINCIPAL INDENTURE and from all actions, suits, accounts claims and demands for or in respect of the said moneys or any part thereof or for, or in respect of the PRINCIPAL INDENTURE or of anything relating to the premises AND the Board hereby covenants with the Mortgagor his heirs, executors, administrators and assigns that the Board has not done or knowingly suffered or been party or privy to anything whereby the said premises or any part thereof, are, is or can be impeached, incumbered or affected in title estate or otherwise howsoever.

IN WITNESS whereof Shri _____ hath set his hand and the seal of his office for and on behalf of the Board THE SCHEDULE ABOVE REFERRED TO ALL THAT piece of land of the _____ Tenure situate, lying and being at _____ in the Registration Sub-District of _____ district _____ containing by ad-measurement _____ square feet/yards or thereabout and bearing Survey No. _____ of _____ and bounded as follows that is to say :-

On or towards the East by _____
On or towards the West by _____
On or towards the North by _____
On or towards the South by _____

SIGNED, sealed and delivered by

SHRI _____

for and on behalf of the Board
in the presence of

- 1.
- 2.

**CORRECTION SLIP NO.19 Dated 29-12-1980
(to G.O.65 (P) dated 3.3-1972)**

In number of cases a question had arisen whether the payment of House Building Advance may be released before execution of Mortgage deed in Form 'A' in favour of the Board. These cases arise when an employee desires to pay the cost of the property by drawing House Building Advance. In other words the House can be purchased and Mortgaged only after payment has been made for the same. Thus, necessarily the loan has to be released before Mortgage bond can be executed.

The Board by its Resolution No.795 dated 29.10.80 has accorded post-facto approval to all cases where the payment of House Building Advance was released before execution of the Mortgage deed.

The Board further, accorded approval to continue the practice of obtaining an agreement in Form 'B' appended herewith in respect of cases to be finalised till the issue of the revised Regulations as already approved by the Board under Regulation No.1705 dated 30.4.79.

Sd/-Member (Adm.)/Secretary

FORM B

Form of Agreement to be executed at the time of drawing advance for the purchase of a ready built house.

AN AGREEMENT made the _____ day of _____ one thousand Nine Hundred and _____ BETWEEN _____ (Full name of the Borrower of) _____ (town or village or residence) holding the post of _____ (Description of the post held) (hereinafter called the "the Borrower" which expression unless the context does not so admit, include his heirs, executor and Administrators) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD Constituted under the Electricity (Supply) Act, 1948 having its principal office at Mercantile Bank building, Mahatma Gandhi Road, Fort, Bombay, hereinafter called "the Board" of the other part.

WHEREAS the Borrower has agreed to purchase the piece of land situated at _____ in the Registration District of _____ Sub-District _____ containing by admeasurement _____ Square yards/feet and bearing Survey No. _____ of _____ and bounded as follows viz. on the North by _____ on the South by _____ and on the West by _____ and on the East by _____ together with the dwelling house and other erections standing thereon (hereinafter called " the said" land & premises" at or for the price of Rupees _____.

AND WHEREAS the Borrower has applied under the Maharashtra State Electricity Board House/Flat Building Advance Regulations framed by the Board (hereinafter referred to as " the said Regulation which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for the purchase of the said land and premises (hereinafter called " the said loan")

AND WHEREAS the application for the said loan/advance having been duly sanctioned, the Borrower has now applied for payment to him of Rs. _____ being the amount of the said loan and has offered to execute the Agreement in the manner hereinafter appearing.

NOW THIS AGREEMENT WITNESSETH that in consideration of the sum of Rupees _____ paid by the Board to the Borrower being the full amount of the said loan (the receipt of which the Borrower doth hereby acknowledge) and in consideration of the premises the Borrower hereby agrees as follows :-

1. To repay to the Board the full amount of the said loan together with the interest thereon at _____ per cent per annum in the manner provided in the said Regulations such repayment to be made by monthly payments in the form of deduction from the salary of the Borrower as provided in the said Regulations and for the said purpose the Borrower hereby authorises the Board to make such deductions without the necessary of any further consent of the Borrower in that behalf.

2. Within _____ from the date hereof to complete the purchase of the said land premises and to expend the full amount of the said loan in such purchase and if the actual price paid is less than the amount of the said loan to repay the difference to the Board forthwith.

3. To execute a document Mortgaging the said land and premises to the Board as security for repayment of the said loan and interest in the appropriate form prescribed under the said regulations.

4. If the Borrower fails to complete the purchase of the said land & premises and Mortgage the same to the Board within _____ from the date of these presents or if the Borrower commits the breach of any of the obligations undertaken by the Borrower hereunder or become insolvent or quits the service of Board or dies the said first instalments and any further instalments, if advanced of the said loan and interest thereon shall immediately become due and payable and the Borrower shall forthwith repay the same to the Board on demand.

IN WITNESS WHEREOF the Borrower has set his hand hereto the day and year first above written.

Signed and Delivered by the said Borrower Shri _____
In the presence of 1) _____ 2) _____

**CORRECTION SLIP NO.20 Dated 5-1-1981
(to G.O.65 (P) dated 3-3-1972)**

By its Resolution No. 1705 dated 30.04.1979 the Board has accorded its approval to carry out the following amendments to Maharashtra State Electricity Board House/Flat Building Advance Regulations, 1972 notified under G.O.65(P), dated 3.3.1972 :-

(I) The following should be substituted for the existing Regulation 4 :-

" 4.Purpose of Advance :

(1) Subject to fulfilment of the conditions and compliance with the procedure as prescribed in these Regulations hereinafter, advance to employees of the Board may be granted for :-

- (a) purchase of land and construction of a house thereon;
- (b) purchase of land with a view to construct a house thereon at a later date;
- (c) construction of a house on the land already owned by the employee;
- (d) purchase of land with a ready built house;
- (e) enlarging living accommodation in an existing house owned by the employee;
- (f) effecting extra-ordinary or special repairs to an existing house owned by the employee;
- (g) purchase of a flat or tenement either on ownership basis or on purchase basis in a co-operative housing society.

Provided that in all the above cases, the land proposed to be purchased or the house/flat/tenement proposed to be built/constructed or purchased by the employee or owned by him as aforesaid is at any place which is within the territory of Maharashtra State.

(2) In case where both husband and wife happened to be employees of the Board and are eligible for grant of advance, it shall be admissible to only one of them.

(3) House Building Advance under these Regulations may be sanctioned to an employee only if he/she and the employee's wife/husband/minor child has no house owned by him/her/it at any place within the territory of maharashtra State. However, this condition may be relaxed by the Chairman of the Board in exceptional circumstances, for example, if the applicant or the applicant's wife/husband/minor child owns a house in a village, and the applicant desires to settle down in a town ; or where an applicant happens to own a house jointly with other relations and he/she desires to built a separate house to suit the particular needs and requirements."

(II) Regulations 8,9 and 16 should be revised to read as under respectively :-

"8. MODE OF DISBURSEMENT :- Subject to the provisions made in Regulation 16-B, House Building Advance shall be disbursed in the manner hereinafter specified :-

(a) Advances required partly for purchase of land and partly for constructing a new house shall be disbursed as follows :-

(i) A sum not exceeding 25 per cent of the sanctioned advance will be payable to the applicant for purchasing land on his executing an agreement in Form (1) (as appended to these regulations) for the repayment of the advance. In all cases in which a part of the advance is paid for the purchase of land, the land must be purchased and the sale deed together with all other documents of title in respect thereof produced to the sanctioning authority within two months of the date on which the above amount of 25 per cent is drawn. In cases where the documents cannot be produced within the period of two months, the sanctioning authority may, if it is satisfied that the failure is due to circumstances beyond the control of the applicant, extend the period upto one year ; and thereafter the Board may for sufficient reasons allow the applicant to produce the documents before such date as it deems fit. In default of production of such sale-deed and other documents of title or in case the documents as produced do not disclose a good and marketable title the applicant shall be liable to refund to the Board at one the entire amount of the advance with interest thereon upto-date ;

(ii) A further sum equal to 25 per cent of the sanctioned advance will be payable to the applicant on his title to the land being found to be in order and on his executing in favour of the Board a Mortgage deed in Form (2) (as appended to these regulations) mortgaging the land purchased by him alongwith the house to be built thereon ;

(iii) A further sum equal to 40 percent of sanctioned advance will be payable when the construction of the house reaches plinth level; and

(iv) the last instalment of the advance will be paid to the applicant when the construction of the house has reached roof level, provided the sanctioning authority is satisfied that on its completion the house will be habitable and fit for occupation in all respects.

NOTE: A certificate in respect of the progress of construction of the house signed by the Society's or individual's Architect or Engineer or by any Board's Civil Engineer not below the rank of a Dy.E.E.(C) should be accepted as proof for sanctioning the advance.

(b) Advance required for purchase of land with a view to constructing a dwelling house thereon at a later date will be payable to the applicant on his executing an agreement in Form (3) (as appended to these regulations) for the repayment of the advance. In all cases in which advance is paid for the purchase of land, the land must be purchased and the sale deed together with all other documents of title in respect thereof produced to the sanctioning authority concerned within two months of the date on which the advance is drawn. In cases where the documents cannot be produced within the period of two months, the sanctioning authority may, if it is satisfied that the failure is due to circumstances beyond the control of the applicant, extend the period upto one year; and thereafter, the Board may for sufficient reasons allow the applicant to produce the

documents before such date as it deems fit. In default of production of such sale-deed and other documents of title or in case the documents as produced do not disclose a good and marketable title the applicant shall be liable to refund to the Board at once the entire amount of the advance with interest thereon upto-date. If the title is found to be in order the applicant shall execute in favour of the Board a mortgage-deed in Form (4) (as appended to these regulations) mortgaging the land purchased by him.

(c) Advance required only for constructing a new house on the land already owned by the employee shall be disbursed as follows :-

(i) a sum equal to 30 percent of the sanctioned advance will be payable to the applicant on his executing in favour of Board a mortgage deed in Form (5) (as appended to these regulations) mortgaging the land owned by the employee alongwith the house to be built thereon ;

(ii) a further sum equal to 40 percent of the sanctioned advance will be payable when the house has reached plinth level ;

(iii) The last instalment of the advance will be paid to the applicant when the construction of the house has reached roof level, provided that the sanctioning authority is satisfied that on its completion the house will be habitable land fit for occupation in all respects.

Note:- A certificate in respect of the progress of construction of the house signed by the Society's or individual's Architect or Engineer or by any Board's Civil Engineer not below the rank of a Dy.E.E.(C) should be accepted as proof for sanctioning the advance.

(d) Advance required for (i) enlarging living accommodation in an existing house or (ii) carrying out extraordinary or special repairs to an existing house owned by the employee shall be paid to the applicant on his executing in favour of the Board a mortgage deed in Form (6) (as appended to these regulations) mortgaging the land alongwith the existing house thereon.

(e) Advance required for purchasing a ready built house may be sanctioned by the competent authority after being satisfied that *prima facie* the title of the employee on completion of the contemplated purchase will be good and marketable. Payment of the entire amount required by and admissible to the applicant may be made in one lump-sum on the applicant executing an agreement in Form (7) (as appended to these Regulations) for the repayment of the loan. The purchase shall be completed and the house mortgaged to the Board within 3 months of the drawl of the advance by execution of a mortgage deed in Form (8) (as appended to these regulations) failing which the advance together with the interest thereon shall be refunded to the Board forthwith, unless an extension of time is granted by the sanctioning authority concerned.

NOTE (1) : The sanctioning authority may, if it is satisfied that the failure to execute the mortgage deed within three months is due to circumstances beyond the control of the applicant, extend the period by one month. Thereafter, the Board may for sufficient reasons allow the applicant to produce the Mortgage deed by such date as it deems fit.

(2) : While authorising disbursement or an instalment of an advance under Regulation 8, the sanctioning authority will issue a certificate to the effect that the required formalities in pursuance of which the instalment has become due, have been complied with ".

"9. PROOF OF TITLE :-

(a) In every case of advance under these Regulations the applicant must satisfy the sanctioning authority that he has or will before payment to him of the sanctioned advance have good marketable title to the land upon which the house stands or is proposed to be built.

(b) The employee desiring to obtain an advance under these regulations shall alongwith his application produce before the appropriate authority the agreement which he has entered into for purchase of land and shall when called upon to do so produce or cause to be produced before the Board's Advocates or Law Officer the title deeds relating to the land for examination of title.

(c) All costs, charges and expenses as between the employee and the Board of investigation of title and preparation and execution of the sale deed and the deed of Mortgage including the fees of the advocates nominated by the Board shall be borne and paid by the employee. (Regarding stamp duty and registration charges see the orders contained in Reg. No. 17-A).

(d) This regulation does not preclude the grant of an advance to a person who does not possess full proprietor rights in the land upon which he intends to build, provided the sanctioning authority is satisfied that the applicant has a lease of which the unexpired portion is of a term and value sufficient to justify the grant of the advance and that there is no danger of the lease lapsing or the Board being unable to dispose off it by reason of any restrictive covenants or otherwise. In examining the applicant's title, care should be taken to see that the lease does not permit any sub-demise by the leasee (the applicant mortgagor). The mortgage deed in such cases will be prepared in Form (9), (10), (11) and (12) (as appended to these regulations) instead of Forms (2), (5), (6) and (8) prescribed above.

(e) This regulation also does not preclude the grant of an advance to a Board's employee who owns the land or house or both jointly with his/her spouse if otherwise admissible, provided both the Board's employee and his/her spouse are willing to mortgage the land or house or both in favour of the Board as security for repayment of

the advance. The application for grant of advance in such cases shall be accompanied by a letter from the employee that he/she will mortgage his/her share of the land or house or both jointly with his/her spouse as security for repayment of the advance. The applicant and his/her spouse will have to execute an agreement and Mortgage Bond in such forms as may be prescribed by the Board."

"16.ADVANCE TO BOARD'S EMPLOYEE WHO IS A MEMBER OF CO-OPERATIVE HOUSING SOCIETY :-

(1) A Board's employee who is a member of a Co-operative Housing Society may also be paid a house building advance under these regulations for constructing a house on the Society's land. When the employee constructs the house himself on the land taken on lease from the Society, provided the lease complies with provision of clause (d) of Regulation 9 above and the employee executes a mortgage bond in any of the Form (9), (10) (11) or (12) as may be appropriate (as appended to these regulations) in favour of the Board.

(2) Where a Board's employee proposes to purchase a flat in a building owned by a Co-operative Society the amount to be advance may be utilised partly in payment of the purchase price of the flat and partly for the purchase of shares or debentures or loan bonds required to be purchased by a member as qualification. The employee shall execute an agreement in Form (13) (as appended to these regulations) undertaking to repay the amount of advance in accordance with the above Regulations. He shall transfer his interest in the shares or debentures or loan bonds as also the flat so purchased in favour of the Society in such manner as the Society may prescribe and the Society shall execute in favour of the Board a Guarantee Bond creating a charge on the entire land and building in which the flat is proposed to be constructed.

The Society may guarantee any number of loans to its members who are Board's employees so long as the land and building is not mortgaged, charged or otherwise encumbered by it in favour of any party other than the Board. The form of Guarantee Bond to be executed in favour of the Board creating the charge on any freehold land and building for the first time shall be in Form (14) (as appended to these regulations) and every subsequent Guarantee Bond creating further charge on the same freehold land and building shall be in Form (15) (as appended to these regulations). Where the land is held by the Society on a lease, the form of Guarantee Bond to be adopted for creating a charge on such lease-hold land and the building constructed by the Society thereon shall be in Form (16) (as appended to these regulations) and every subsequent Guarantee Bond creating further charge on the same lease hold land and building shall be in Form (17) (as appended to these regulations). Instructions contained in these regulations as regards investigations of title shall so far as may apply be as if the Society itself had applied for the advance.

(16-A P No change i.e. same as inserted under Correction Slip No. 10 dated 9.2.1978 to G.O.65 (P), dated 3.3.1972).

(iii) Add the following as new Regulation 16-B, viz. :-

"16-B : Mode of disbursement of Advances to Board's employees who are members of co operative Housing Societies.

(1) Where a house building advance is sanctioned under Regulation 16 (1) to a Board's employee for constructing a house by himself on land taken from a Co-Operative Housing Society, the amount shall be disbursed in the manner provided in clause (c) of Regulation 8.

(2) In the case of a house building advance sanctioned for the purchase of a flat in a multi storeyed structure to be constructed by a society the amount shall be disbursed in the following manner :-

(i) a sum not exceeding 25% of the sanctioned advance will be payable to the applicant on his executing an agreement in Form (18) as appended to these Regulations).

(ii) a further sum equal to 25 per cent of the sanctioned advance shall be payable to the applicant if the Society's title to the land is in order, and on the society executing a guarantee bond in any one of the Forms (14), (15), (16) and (17).

(iii) a further sum equal to 40 per cent of the sanctioned advance will be payable, when construction of the building reaches plinth level and

(iv) the balance of 10 per cent of the sanctioned advance will be payable when construction of the building reaches roof level.

(3) Where a house building advance is sanctioned to a Board's employee for the purpose of purchasing a flat in a building which is constructed, or owned by a society referred to in sub-rule (2) of Regulation 16, the entire amount shall be disbursed on his executing the necessary document.

NOTE : A certificate in respect of the progress of construction of the house signed by the Society's or individual's Architect or engineer or by any Board's Civil Engineer not below the rank of Dy. Executive Engineer (C) should be accepted as proof for sanctioning the advance."

2. The above amendments will have the effect from the date of issue of this C.S.

3. As per the directives of the Board it is clarified that the territorial restrictions laid down in the proviso to regulation 4, as amended above shall not apply to the grant of advances under Regulations 16-A, of the House/Flat Building Advance Regulations.

Sd/-Member (A) & Secretary

FORM - 1

See Regulation 8 (a) (i)

Form of agreement to be executed at the time of drawing an advance partly for the purchase of land and partly for construction of a house.

An AGREEMENT made at _____ the _____ day of _____ One thousand nine hundred and _____ between (full name of the Borrower) of _____ (Town or village or Residence) holding the post of _____ (Description of the post held) (hereinafter called "the Borrower", which expression shall, unless the context does not so admit include his heirs, executors and administrators) of the one part and the Maharashtra State Electricity Board (hereinafter referred to as "the Board") of the other part.

WHEREAS the Borrower has agreed to purchase for the purpose of constructing dwelling house thereon the piece of land situated at _____ in the Registration _____ Sub District _____ containing by admeasurement _____ square yards/feet i.e. _____ sq. meters and bearing Survey No. _____ of _____ and bounded as follows viz. on the North by _____ on the South by _____ on the East by _____ and on the West by _____ and delineated on the plan thereof hereto annexed and thereto verged red (hereinafter called " the said land) at or for the price of Rupees _____ AND WHEREAS the Borrower applied under the Maharashtra State Electricity Board House/flat Building Advance Regulations 1972, framed by the Board under G.O.65 (P), dated 3.3.1972 (hereinafter referred to as " the said Regulations which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein) for the purchase of the said land and constructing a dwelling house thereon (hereinafter called " the said loan")AND WHEREAS under the said Regulations the said loan is to be advanced to the Borrower by four instalments of the amount in the manner and subject to the conditions laid down in Regulation 8(a) (i) of the said regulations AND WHEREAS the application for the said loan having been duly sanctioned, the Borrower has now applied for payment to him of sum of Rs. _____ being the amount of the first instalment equivalent to 25%, of the said loan and has offered to execute the Agreement as required by Regulation 8(a) (i) of the said Regulations in the manner hereinafter appearing.

NOW THIS AGREEMENT WITNESSETH that in consideration of the sum of Rupees _____ paid by the Board to the Borrower as the first instalment of the said loan (the receipt of which the Borrower doth hereby acknowledge) and in consideration of the premises the Borrower hereby agrees as follows :-

- 1) The borrower shall repay to the Board first instalment and any further instalments of the said loan as may be advanced to the borrower hereafter together with interest thereon at _____ per cent per annum calculated in the manner provided in the said Regulations such repayment to be made by monthly payments in the form of

deductions from the salary of the Borrower as provided in the said Regulations and for the said purpose the Borrower hereby authorises the Board to make such deductions without the necessity of any further consent or concurrence of the Borrower in that behalf.

(2) The Borrower shall within one month from the date here of to complete the purchase of the said land and to expend the full amount of the said first instalment of the said loan in such purchase and if the actual price paid is less than the amount of the said instalment to repay the difference to the Board forthwith;

(3) The Borrower shall execute a document mortgaging the said land and the dwelling house to be erected thereon to the Board as security for repayment of the said loan and interest in the appropriate form prescribed under the said Regulation 8 (a) (i)

(4) Immediately after completing the purchase of the said land as aforesaid, the Borrower shall commence, erect, construct and completely finish the construction of a suitable dwelling house thereon for his own use with utmost expedition;

(5) If the Borrower fails to complete the purchase of the said land and mortgage the same to the Board within one month from the date of these presents or if the Borrower commits the breach of any of the obligations undertaken by the Borrower here under or becomes insolvent or retires from or ceases to be in the service of the Board or dies the said first instalment and any further instalments, if advanced of the said loan and interest thereon shall immediately become due and payable and the Borrower shall forthwith repay the same to the Board on demand; and

(6) The Board shall if permissible in Law be entitled to recover the entire unpaid balance of the said loan remaining outstanding at the time of the retirement or death preceeding retirement of the Borrower with interest thereon from any gratuity that may be sanctioned to the Borrower under the Service Regulations applicable to him.

(7) Without prejudice to any other rights and remedies of the Board the whole of the sum payable by the Borrower to the Board hereunder or the unpaid balance thereof may be recovered by the Board from the Borrower as and by way of arrears of land revenue if authorised to do so under the law for the time being in force.

IN WITNESS WHEREOF the Borrower has set his hand hereto the day and year first above written.

Signed and Delivered by the said Borrower Shri _____

In the presence of _____

FORM - 2

(See Regulation 8 (a) (ii))

Form of Mortgage for advance partly for purchase of land and partly for construction of a house.

THIS MORTGAGE made at _____ the _____ day of _____ One thousand nine hundred and _____ between _____ (full name of the mortgagor) of _____ (town or village or residence) holding the post _____ (description of the post held) (hereinafter called the Mortgagor, which expression shall, unless the context does not so admit, include his heirs, executors, administrators and assigns) of the one part and THE MAHARASHTRA STATE ELECTRICITY BOARD (herein after referred to as "the Mortgagee" which expression shall, unless the context does not so admit, include its successors and assigns) of the other part.

WHEREAS by an Agreement dated the _____ day of _____ 19 _____ and made between the Mortgagor therein referred to as "the Borrower" of the one part and the Mortgagee of the other part in consideration of the sum of Rs. _____ paid by the Mortgagee to the Mortgagor as the first instalment equivalent to 25 percent, of the aggregate loan of Rs. _____ sanctioned to the Mortgagor for the purchase of land and construction of a dwelling house thereon (hereinafter called "the said loan") the Mortgagor agreed to purchase the piece of land described in the schedule hereto and to execute a mortgage in respect thereof in favour of the Mortgagee AND WHEREAS the Mortgagor on the _____ day of _____ 19 _____ duly completed the purchase of the said piece of land and is now absolutely seized and possessed of and otherwise well entitled to the said piece of land AND WHEREAS the Mortgagor has applied to the Mortgagee for the payment of balance of the said loan for undertaking the construction on the said piece of land of a suitable dwelling house (to suit particular needs and requirements) AND WHEREAS under the Maharashtra State Electricity Board House/flat Building Advance Regulations 1972, framed by the Board under G.O.65 (P), dated 3-3-72 (hereinafter called "the said Regulations" which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set forth herein) the balance of the said loan is to be advanced to the Mortgagor by three instalments of the amount in the manner and subject to the conditions laid down in Regulation 8(a) of the said Regulation that is to say the sum of Rupees _____ being the amount of second instalment equivalent to 25 percent, of the proposed dwelling house reaches the plinth level and the balance of Rs. _____ being the amount of the last instalment of the said loan after the said construction reaches the roof level provided the Board is satisfied that, on its completion the said house will be habitable and fit for occupation in all respects, unless for any reason the power of sale provided hereinafter shall have become exercisable in the meanwhile;

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said agreement and in consideration of the said sum of Rupees _____ and Rupees _____ making together an aggregate sum of Rupees _____ paid to the Mortgagor by the Mortgagee before the execution of these presents as the first and second instalments of the said loan (the receipt whereof the Mortgagor doth hereby acknowledge) and in further consideration of the further sum (if any) not exceeding Rs. _____ in the aggregate to be hereafter advanced as the third and last instalment of the said loan subject to the fulfilment of the conditions on the part of the Mortgagor hereinafter contained (hereinafter called "the subsequent instalments of the said loan"), the Mortgagor doth hereby covenant with the Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ and such further sums as may hereafter be paid by the Mortgagee to the Mortgagor pursuant to the hereinbefore recited agreement in that behalf within a period of _____ years from the (date of commencement of the period of repayment) by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calendar month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calendar month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as herein before provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan from the respective date of the advance of each instalment of the said loan from the respective date of the advance of each instalment of the said loan until payment of _____ (percent per annum calculated in the manner provided in the said Regulations, such interest to be paid by equal monthly instalments of Rs. _____ each, to the intent that the entire loan and interest thereon shall be repaid within period of _____ years from the _____ of _____ 19 _____ (date of commencement of the period of payment). Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. It is hereby agreed and declared that the Mortgagee shall not be under any obligation to advance any subsequent instalments of the said loan unless and until the Mortgagor shall produce to the Mortgagee adequate evidence to show that the construction of the said dwelling house has reached the stage prescribed under the said Regulations.

3. It is hereby further agreed that if the full amount of the said loan shall not be advanced then the amount of each of the said monthly instalments of the repayment of the principal and interest shall be proportionately reduced to such amount as may be determined by the Mortgagee; Provided, however, that if no subsequent instalment of the said loan is advanced then the date of the first instalment of repayment of the principal

and of the said monthly instalments of accumulated interest shall be determined by the Mortgagee and shall be said by the Mortgagor accordingly.

4. In further pursuance of the said agreement and for the consideration aforesaid Mortgagor doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly described in the Schedule hereunder written and delineated on the plan hereof hereto annexed and thereon verged red TOGETHER with all and singular the dwelling house, out houses, garages, stables, edifices, building, outbuildings, structures, yards, wells, paths, trees, etc , and also other appertances to the said piece of land and premises belonging or in anywise appertaining or with the same or any part thereof now or at any time heretofore usually held and occupied or enjoyed or reputed to belong to or be appurtanant thereto AND WHETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor in to and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as Mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the proviso for redemption herein after contained.

5. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted and shall duly repay the amount of the said loan (including the subsequent instalments of the loan if advanced) together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the cost, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the mean time and until default be made by the Mortgagor in payment of the said principal sum (including the subsequent instalments of the loan, if advanced) or any instalment of repayment of the principal or any part thereof the Mortgagor shall remain in the possession and enjoyment of the mortgaged premises.

6. The said loan _____ (including the subsequent instalments of the loan if advanced) or balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

- (a) If the Mortgagor shall fail to pay any instalments of repayment of the principal on its due date as and when it may become due and payable.
- (b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;
- (c) If a distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed
- (d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed ,

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

7. As soon as the amount of the said loan (including the subsequent instalments of the loan if advanced) or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the Income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

8. If default shall be made in repayment of the said loan (including the subsequent instalment of the said loan) or any part thereof on the days and in the manner aforesaid or if the security hereby constituted becomes enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have power if permissible under the provisions of section 69 of Transfer of Property Act, 1882 to sell without the intervention of the court the mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or recind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

9. AND IT IS HEREBY AGREED AND DECLARED that whenever any instalment of repayment of the principal or interest or other sum due and payable by the Mortgagor under these presents shall be in arrears the same shall be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

10. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) That the Mortgagor has now good right & full power to transfer convey and assure the Mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims, liens and incumbrances and that the Mortgagor and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons

requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required;

(b) that the moneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may herein after be borrowed by the Mortgagor.

(c) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee;

(d) that the Mortgagor will maintain and keep in a good substantial state of repairs and condition the mortgaged premises;

(e) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same becomes due and payable and will on demand produce to the Mortgagee the policy or policies of such insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance making good any loss or damage to the Mortgaged premises PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(f) that the Mortgagor will duly and punctually pay, perform and observe all rents, rates, taxes, assessments, outgoings covenants and obligations which are to be paid observed or performed by the Mortgagor in respect of the mortgaged premises or otherwise howsoever;

(g) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require ;

(h) that in the event of the retirement or death before retirement of the Mortgagor the Board if permissible in law will be entitled to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(i) that the Mortgagor shall utilise the amount of the said loan including the subsequent instalments of loan(if advanced) for the construction of a dwelling house on the said piece of land and for no other purpose.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure, situate, _____
in the Registration Sub District of _____ District _____ Containing by
admeasurement square feet/yards or thereabouts and bearing Survey
No. _____ and bounded as follows that is to say-

which said piece of land is delineated on the plan thereof hereto annexed and thereof
verged red.

on or towards the East by

on or towards the West by

on or towards the North by

on or towards the South by

SIGNED AND DELIVERED by

Shri _____

the abovenamed Mortgagor in the presence of -

1.

2.

FORM NO.3

See Regulation 8 (b)

Form of agreement to be executed at the time of drawing an advance for the purchase of land for the construction of a dwelling house between later on.

An AGREEMENT made at _____ the _____ day of _____ One thousand nine hundred and _____ BETWEEN (full name of the Borrower) of _____ (Town or village or Residence) holding the post of _____ (Description of the post held) (hereinafter called "the Borrower", which expression shall, unless the context does not so admit include his heirs, executors and administrators) of the one part and the Maharashtra State Electricity Board (hereinafter referred to as "the Board") of the other part.

WHEREAS the Borrower has agreed to purchase the piece of land situated at _____ in the Registration District of _____ Sub District _____ containing by admeasurement _____ square yards/feet i.e. sq. meters and bearing Survey No. _____ of _____ and bounded as follows viz. on the North by _____ on the South by _____ and on the East by _____ and on the West by _____ and delineated on the plan thereof hereto annexed and thereto verged red (hereinafter called " the said land") at or for the price of Rupees. _____

AND WHEREAS THE BORROWER has applied under the Maharashtra State Electricity Board's House/flat Building Advance Regulations 1972 , framed by the Board under G.O.65 (P) , dated 3.3.1972 (hereinafter referred to as " the said Regulations which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for the purchase of the said land (hereinafter called " the said loan").

AND WHEREAS the application for the said loan having been duly sanctioned, the Borrower has now applied for payment to him of Rs. _____ being the amount of the said loan and has offered to execute the Agreement as required by Regulation 8(b) of the said Regulations in the manner hereinafter appearing.

NOW THIS AGREEMENT WITNESSETH that in consideration of the sum of Rupees _____ paid by the Board to the Borrower as the first installment of the said loan (the receipt of which the Borrower doth hereby acknowledge) and in consideration of the premises the Borrower hereby agrees as follows :-

1) The Borrower shall repay to the Board the full amount of the said loan together with interest thereon at _____ per cent per annum calculated in the manner provided in the said Regulations such repayment to be made by monthly payments in the form of deductions from the salary of the Borrower as provided in the said

Regulations and for the said purpose the Borrower hereby authorises the Board to make such deductions without the necessity of any further consent or concurrence of the Borrower in that behalf;

(2) The Borrower shall within one month from the date here of to complete the purchase of the said land and to expend the full amount of the said first instalment of the said loan in such purchase and if the actual price paid is less than the amount of the said instalment to repay the difference to the Board forthwith;

(3) The Borrower shall execute a document mortgaging the said land to the Board as security for due repayment of the said loan and interest in the appropriate form prescribed under the said Regulations.

(4) If the Borrower fails to complete the purchase of the said land and mortgage the same to the Board within one month from the date of these presents or if the Borrower commits the breach of any of the obligations undertaken by the Borrower here under or becomes insolvent or quits the service of the Board or dies, the entire outstanding amount of the said loan and interest thereon shall immediately become due and payable and the Borrower shall forthwith repay the same to the Board on demand;

(5) The Board if permissible in Law shall be entitled to recover the entire unpaid balance of the said loan remaining outstanding at the time of the retirement or death preceeding retirement of the Borrower with interest thereon, from any gratuity that may be sanctioned to the Borrower under the Service Regulations applicable to him.

(6) Without prejudice to any other rights and remedies of the Board the whole of the sum payable by the Borrower to the Board wereunder or the unpaid balance thereof may be recovered by the Board from the Borrower as and by way of arrears of land revenue if authorised to do so under the law for the time being in force.

IN WITNESS WHEREOF the Borrower has set his hand hereto the day and year first above written.

Signed and Delivered by the said Borrower

Shri _____

in the presence of _____

FORM 4

(See Regulation 8 (b))

Form of Mortgage for advance for purchases of land with a view to constructing a house thereon at a later date.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand and nine hundred _____ BETWEEN _____ (Full name of the mortgagor) of _____ (town or village or Residence) holding the post of _____ (Description of the post held)(hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS BY an Agreement dated the _____ day of _____ 19 _____ and made between the Mortgagor therein referred to as "the Borrower" of the one part and the Mortgagee of the other part in consideration of the sum of Rs. _____ paid by the Mortgagee to the Mortgagor for the purchase of land (hereinafter called "the said loan") the Mortgagor to purchase the piece of land described in the schedule hereto and to execute a mortgage in respect thereof in favour of the Mortgagee;

AND WHEREAS the Mortgagor on the _____ day of _____ 19 _____ duly completed the purchase of the said piece of land and is now absolutely seised and possessed of and otherwise well entitled to the said piece of land ;

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said Agreement and in consideration of the said sum of Rupees _____ paid to the Mortgagor by the Mortgagee before the execution of these presents (the receipt whereof the Mortgagor doth hereby acknowledged) the Mortgagor doth hereby covenant with the Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ within a period of _____ years from the _____ (date of commencement of the period of repayment) by equal monthly instalments of Rs. _____ each to be paid in the first week of each calendar month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calendar month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as herein before provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances the said loan from the respective dates of the advance of each instalment of the said loan until payment at the rate of _____ percent per annum calculated in the manner provided in the said Regulations, such interest to be paid by equal monthly instalments of Rs. _____ each, to the intent that the entire loan and interest thereon shall be repaid within period of _____ years from the _____ day of _____ 19 _____ (date of commencement of the period of repayment). Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in

every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. In further pursuance of the said agreement and for the consideration aforesaid Mortgagor doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly described in the schedule hereunder written TOGETHER with all and singular, yards, wells, paths, trees, plants and all other appurtenances to the said piece of land belonging or in anywise appertaining to the said piece of land and premises belonging or in anywise appertaining or with the same or any part thereof now or at any time hereto fore usually held and occupied or enjoyed or reputed to belong to or be appurtenant thereto. AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor in to and upon the said piece of land or any part thereof (hereinafter collectively referred to as Mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the Proviso for redemption hereinafter contained.

3. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted shall duly repay the amount of the said loan together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of an incidental to this Mortgage, the Mortgagee shall upon the request and at the costs, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the mean time and until default be made by the Mortgagor in payment of the said principal sum or any instalment of the principal or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

4. The said loan of Rs. _____ or balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

- (a) If the Mortgagor shall fail to pay any instalment of the principal on its due date as and when it may become due and payable.
- (b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;
- (c) If a distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed;
- (d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed;

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee;

(f) If the Mortgagor is adjudicated insolvent.

5. As soon as the amount of the said loan or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

6. If default shall be made in repayment of the said loan or any part thereof on the days and in the manner aforesaid or if the security hereby constituted becomes enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full power to sell without the intervention of the court the Mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the Mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

7. AND IT IS HEREBY AGREED AND DECLARED that whenever any instalment of repayment of the principal or interest or other sum due and payable by the Mortgagor under these presents shall be in arrears the same may be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

8. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) That the Mortgagor has now good right & full power to transfer convey and assure the mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims, liens and incumbrances and that the Mortgagor and every other persons having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required;

(b) that the moneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may herein after be borrowed by the Mortgagor.

(c) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee;

(d) that the Mortgagor will maintain and keep in a good substantial state of repairs and conditions the mortgaged premises;

(e) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same becomes due and payable and will on demand produce to the Mortgagee the policy or policies of such insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance making good any loss or damage to the mortgaged premises PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(f) that the Mortgagor will duly and punctually pay, perform and observe all rents, rates, taxes, assessments, outgoings covenants and obligations which are to be paid observed by the Mortgagor in respect of the mortgaged premises or otherwise howsoever ;

(g) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require ;

(h) that in the event of the retirement or death before retirement of the Mortgagor, the Mortgagee will be entitled if permissible in law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest

thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(i) that the Mortgagor shall utilise the amount of the said loan for purchase of land with a view to constructing a dwelling house on the said piece of land and for no other purpose.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure, situate at, _____ in the Registration Sub District of _____ District _____ containing by admeasurement square feet/yards or thereabouts and bearing Survey No. _____ of and bounded as follows that is to say .

on or towards the East by

on or towards the West by

on or towards the North by

on or towards the South by

SIGNED AND DELIVERED by

Shri _____

the above named Mortgagor in the presence of -

- 1.
- 2.

FORM - 5

(see Regulation 8 (c) (i))

Form of Mortgage for advance for construction of a house.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand and nine hundred _____ BETWEEN _____ (Full name of the mortgagor) of _____ (Town or Village or Residence) holding the post of _____ (Description of the post held)(hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE

ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS as the Mortgagor is absolutely seized and possessed of and otherwise well entitled to the piece of land particularly described in the Schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red **AND WHEREAS** the Mortgagor has applied under the Maharashtra State Electricity Board House/flat Building Advance Regulations, 1972, framed by the Board under G.O.65 (P) dated 3.3.72, hereinafter referred to as "the said Regulations" which expression shall where the context to admits includes any amendments thereof or addition, thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set-forth therein), for a loan of Rs. _____ for constructing on the said piece of land a dwelling house to suit particular needs and requirements (hereinafter called "the said loan") **AND WHEREAS** the said loan having been duly sanctioned, the Mortgagor has now applied for payment and has offered to execute the Mortgage as required by the Regulation 8 (c) (i) of the said Regulations and in the manner hereinafter appearing **AND WHEREAS** under the said Regulation 8 (c) the said loan is to be advanced to the Mortgagor by three instalments of the amount, in the manner and subject to the conditions therein laid down that is to say the sum of Rupees _____ being the amount of the first instalment equivalent to 30 % of the said loan on or before the execution of these presents, the sum of Rs. _____ being the amount of 2nd instalment equivalent to 40 % of the said loan on or after the construction of the proposed dwelling house reaches the plinth level and the balance of Rs. _____ being the amount of the last instalment of the said loan after the said construction reaches the roof level provided the Mortgagee is satisfied that on its completion the said house will be habitable and fit for occupation in all respects, unless for any reason the power of sale provided hereinafter shall have become exercisable in the meanwhile.

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said agreement and in consideration of the said sum of Rupees _____ paid to the Mortgagor by the Mortgagee before the execution of these presents as the first instalment of the said loan (the receipt whereof the Mortgagor doth hereby acknowledge) and in further consideration of the further sum (if any) not exceeding Rs. _____ in the aggregate to be hereafter advanced as the second and last the instalments of the said loan subject to the fulfillment of the conditions on the part of the Mortgagor hereinafter contained, (hereinafter called "the subsequent instalments of the said loan") the Mortgagor doth hereby convent with the Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ and such further sums as may hereafter be paid by the Mortgagee to the Mortgagor pursuant to the hereinbefore recited agreement in that behalf within a period of _____ years from the date of commencement of the period of repayment by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calendar month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calendar month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as

hereinbefore provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan from the date of the respective advances until payment at the rate of _____ percent per annum calculated in the manner provided in the said Regulations, such interest to be paid by _____ equal monthly instalments of Rs. _____ each, to the intent that the entire loan and interest thereon shall be repaid within a period of _____ years from the _____ day of _____ 19 _____ (the date of commencement of the period of repayment). Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. It is hereby agreed and declared that the Mortgagee shall not be under any obligation to advance any subsequent instalments of the said loan unless and until the Mortgagor shall produce to the Mortgagee adequate evidence to show that the construction of the said dwelling house has reached the stage prescribed under the said Regulations.

3. It is hereby further agreed that if the full amount of the said loan shall not be advanced then the amount of each of the said monthly instalments of the repayment of the principal and interest shall be proportionately reduced to such amount as may be determined by the Mortgagee. Provided, however, that if no subsequent instalment of the said loan is advanced then the date of the first instalment of payment of the principal and of the said monthly instalments of accumulated interest shall be determined by the Mortgagee and shall be paid the Mortgagee accordingly.

4. In further pursuance of the said agreement and for the consideration aforesaid the Mortgagor doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly prescribed in the schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red TOGETHER with all and singular the dwelling house, out houses, garages, stables, buildings, out buildings, structures, yards, wells, paths, trees, plants and all other appurtenances to the said piece of land and premises belonging or in anywise belonging or in anywise appertaining or with the same or any part thereof now or at any time hereof now or at any time herebefore usually held and occupied or enjoyed or reputed to belong to or be appurtenant thereto AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor into and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the proviso for redemption hereinafter contained.

5. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted shall duly repay the amount of the said loan (including the subsequent instalments of the loan if advanced) together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the cost, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the mean time and until default be made by the Mortgagor in payment of the said principal sum (including the subsequent instalments of the loan, if advanced) or any instalment of repayment of the principal or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

6. The said loan (including the subsequent instalments of the loan if advanced) or any balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events:-

(a) If the Mortgagor shall fail to pay any instalments of repayment of the principal on its due date as and when it may become due and payable.

(b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;

(c) If any distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed

(d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed ,

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

7. As soon as the amount of the said loan (including the subsequent installments of the loan if advanced) or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

8. If default shall be made in repayment of the said loan (including the subsequent installment of the said loan) or any part thereof the day and in the manner aforesaid or if the security hereby constituted becomes enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have power if permissible under the provisions of section 69 of Transfer of Property Act, 1882

to sell without the intervention of the court the mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other Regulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

9. AND IT IS HEREBY AGREED AND DECLARED that whenever any instalment of repayment of the principal or interest or other sum due and payable by the Mortgagor under these presents shall be in arrears the same shall be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

10. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) That the Mortgagor has now good right & full power to transfer convey and assure the Mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims, liens and incumbrances and that the Mortgagor and every other persons having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or the such other person as it may direct, as shall be reasonably required;

(b) that the moneys secured by these presents shall be a first charge on the said mortgaged premises and shall take precedence over all other moneys now due or which may herein after be borrowed by the Mortgagor.

(c) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee;

(d) that the Mortgagor will maintain and keep in a good substantial state of repairs and conditions the mortgage premises;

(e) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable

value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same becomes due and payable and will on demand produce to the Mortgagee the policy or policies of such insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance making good any loss or damage to the mortgaged premises PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(f) that the Mortgagor will duly and punctually pay, perform and observe all rents, rates, taxes, assessments, outgoings covenants and obligations which are to be paid observed or performed by the Mortgagor in respect of the Mortgaged premises or otherwise howsoever ;

(g) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Mortgagor to inspect and examine any part of the Mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require ;

(h) that in the event of the retirement or death before retirement of the Mortgagor the Board if permissible in law will be entitled to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(i) that the Mortgagor shall utilise the amount of the said loan including the subsequent instalments of loan(if advanced) for the construction of a dwelling house on the said piece of land and for no other purpose.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure, situate, _____
in the Registration Sub District of _____ District _____ containing by

admeasurement square feet/yards or thereabouts and bearing Survey No. _____ and bounded as follows that is to say .

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

Which said piece of land is delineated on the plane thereof hereto annexed and verged red.

SIGNED AND DELIVERED by

Shri _____

the above named Mortgagor in the presence of -

1.

2.

FORM - 6

(see Regulation 8 (d))

Form of Mortgage for advance for enlarging living accommodation in an existing house/for carrying out extra-ordinary or special repairs to an existing house.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand and nine hundred _____ BETWEEN _____ (Full name of the mortgagor) of _____ (town or village or residence) holding the post of _____ (Description of the post held) (hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS as the Mortgagor is absolutely seized and possessed of and otherwise well entitled to the piece of land particularly described in the schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red together with the dwelling house and other structures standing thereon AND WHEREAS the Mortgagor has applied under the Maharashtra State Electricity Board House/flat Building Advance

Regulations, 1972, framed by the Board under G.O.65 (P) dated 3.3.72, hereinafter referred to as "the said Regulations" which expression shall where the contexts to admit includes any amendments thereof or addition, thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set-forth therein), for a loan of Rs. _____ for enlarging living accommodation/in carrying out extra ordinary/special repairs to the said dwelling house. (hereinafter called "the said loan") AND WHEREAS the said loan having been duly sanctioned, the Mortgagor has now applied for payment and has offered to execute the Mortgage as required by the Regulation 8 (d) of the said Regulations and in the manner hereinafter appearing

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said agreement and in consideration of the said sum of Rupees _____ paid to the Mortgagor by the Mortgagee before the execution of these presents (the receipt whereof the Mortgagor doth hereby acknowledge) the Mortgagor doth hereby convent with the Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ within a period of _____ years from the (date of commencement of the period of repayment) by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calender month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calender month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as hereinbefore provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances the said loan until payment of _____ percent per annum calculated in the manner provided in the said Regulations, such interest to be paid by _____ equal monthly instalments of Rs. _____ each to the intent that the entire loan and interest thereon shall be repaid within period of _____ years from the _____ day of _____ 19 _____ (date of commencement of the period of repayment). Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. In further persuance of the said agreement and for the consideration the aforesaid Mortgagor doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly described in the Schedule hereunder written TOGETHER with all and singular the dwelling houses, out houses, garages, stables, edifices, buildings, out buildings, structures, yards, wells, paths, trees, plants and also other appurtenances to the said piece of land and premises belonging or in anywise appertaining or with the same or any part thereof now or at any time heretofore usually held and occupied or enjoyed or reputed to belong to or be appurtenant thereto. AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor into and upon the

said piece of land and premises or any part thereof (hereinafter collectively referred to as "the Mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the provision for redemption hereinafter contained.

3. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted and shall duly repay the amount of the said loan together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the costs, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the mean time and until default be made by the Mortgagor in payment of the said principal sum or any instalment or interest thereon or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

4. The said loan or any balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

(a) If the Mortgagor shall fail to pay any instalments of repayment of the principal on its due date as and when it may become due and payable.

(b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;

(c) If any distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed

(d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed ,

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

5. As soon as the amount of the said loan or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

6. If default shall be made in repayment of the said loan or any part thereof the days and in the manner aforesaid or if the security hereby constituted become enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full power to sell without the intervention of the court the

mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or reseind or vary and contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

7. Whenever any instalment of the principal or interest or any other sum due and payable by the Mortgagor under these presents shall be in arrears the same shall be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force. Provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

8. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) That the Mortgagor has now good right & full power to transfer convey and assure the Mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims, liens and incumbrances and that the Mortgagor and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the mortgagee or to such other person as it may direct, as shall be reasonably required;

(b) that the moneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may hereinafter be borrowed by the Mortgagor;

(c) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee;

(d) that the Mortgagor will maintain and keep in good substantial state of repairs and conditions the mortgaged premises;

(e) that the Mortgagor will keep the said mortgaged premises, insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same becomes due and payable and will on demand

produce to the Mortgagee the policy or policies of such insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance making good any loss or damage to the mortgaged premises PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have so been expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(f) that the Mortgagor will duly and punctually pay, perform and observe all rents, rates, taxes, assessments, outgoings, covenants and obligations which are to be paid, observed or performed by the Mortgagor in respect of the mortgaged premises or otherwise howsoever ;

(g) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require ;

(h) that in the event of the retirement or death before retirement of the Mortgagor the Mortgagee will be entitled if permissible in Law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(i) that the Mortgagor shall utilise the amount of the said loan within a period of two months from the date hereof for the purpose for which it is sanctioned viz. in repayment of the outstanding loan raised by the Mortgagor for constructing/purchasing/in enlarging living accommodation or in carrying out extraordinary special repairs to the said dwelling house and for no other purpose and shall produce to the Mortgagee before the expiration of the said period all vouchers and other evidence in support of such utilisation.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure with the dwelling house thereon, situate at, _____ in the Registration Sub District of _____ District _____ containing by admeasurement square feet/yards _____ or thereabouts and bounded as follows that is to say-

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

which said piece of land is delineated on the plan and thereof hereto annexed and thereon verged red.

SIGNED AND DELIVERED by

Shri _____

the above named Mortgagor in the presence of -

1.

2.

FORM - 7

(See Regulation 8 (e))

Form of Agreement to be executed at the time of drawing an advance for the purchase of a ready built house.

AN AGREEMENT made at _____ the _____ day of _____ One thousand nine hundred and _____ BETWEEN _____ (Full name of the Borrower) of _____ (Town or Village of Residence) holding the post of _____ (description of the post held) (hereinafter called the "the Borrower" which expression shall unless the context does not admit, include his heirs, executors and administrators and assigns) of the one part and The Maharashtra State Electricity Board (hereinafter referred to as "The Board") of the other part.

WHEREAS the Borrower has agreed to purchase the piece of land situated at _____ in the Registration District of _____ Sub-District _____ containing by admeasurement _____ Square yards/feet and bearing Survey No. _____ of _____

and bounded as follows viz. on the North by _____ on the South by _____ on the East by _____ and on the West by _____ together with the dwelling house and other construction standing thereon and delineated on the plan thereof hereto annexed and thereon verged red (hereinafter called " the said" land & premises" at or for the price of Rupees _____.

AND WHEREAS the Borrower has applied under the Maharashtra State Electricity Board's House Building Advance Regulation 1972 framed by the Board under G.O.65(P) dated 3-3-1972 (hereinafter referred to as "the said Regulation which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for the purchase of the said land and premises (hereinafter called " the said loan")

AND WHEREAS the application for the said loan having been duly sanctioned, the sum Borrower has now applied for payment to him of Rs. _____ being the amount of the said loan and has offered to execute the Agreement in the manner hereinafter appearing.

NOW THIS AGREEMENT WITNESSETH that in consideration of the sum of Rupees _____ paid by the Board to the Borrower being the full amount of the said loan (the receipt of which the Borrower doth hereby acknowledge) and in consideration of the premises the Borrower hereby agrees as follows :-

1. The Borrower shall repay to the Board the full amount of the said loan together with the interest thereon at _____ per cent per annum in the manner provided in the said Regulations such repayment to be made by monthly payments in the form of deduction from the salary of the Borrower as provided in the said Regulations and for the said purpose the Borrower hereby authorises the Board to make such deductions without the necessity of any further consent or concurrence of the Borrower in that behalf.
2. The Borrower shall within three months from the date hereof to complete the purchase of the said land & premises and to expend the full amount of the said loan in such purchase and if the actual price paid is less than the amount of the said loan to repay the difference to the Board forthwith.
3. The Borrower shall execute a document Mortgaging the said land and premises to the Board as security for repayment of the said loan and interest in the appropriate form prescribed under the said regulation.
4. If the Borrower fails to complete the purchase of the land & premises and Mortgage the same to the Board within three months from the date of these presents or if the Borrower commits the breach of any of the obligations undertaken by the Borrower hereunder or becomes insolvent or quits the service of Board or

dies the said first instalments and any further instalments, if advanced of the said loan and interest thereon shall immediately become due and payable and the Borrower shall forthwith repay the same to the Board on demand.

(5) The Board shall be entitled if permissible in Law to recover the entire unpaid balance of the said loan remaining outstanding at the time of retirement or death preceding retirement of the Borrower with interest thereon from any gratuity that may be sanctioned to the Borrower under the Service Regulations applicable to him.

(6) Without prejudice to any other rights and remedies of the Board the whole of the sum payable by the Borrower to the Board were under or the unpaid balance thereof may be recovered by the Board from the Borrower by way of arrears of land revenue, if authorised to do so under the law for the time being in force.

IN WITNESS WHEREOF the Borrower has set his hand hereto the day and year first above written.

Signed and Delivered by the said Borrower

Shri _____

in the presence of

1. _____

2. _____

FORM - 8

(see Regulation 8 (e))

Form of Mortgage for advance for purchase of ready built house.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand nine hundred and _____ BETWEEN _____ (Full name of the mortgagor) of _____ (town or village or residence) holding the post of _____ (Description of the post held) (hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heir, executor and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS by an Agreement dated the _____ day of _____ 19 _____ and made between the Mortgagor therein referred to as "the Borrower" of the

one part and the Mortgagee of the other part in consideration of the sum of Rs. _____ paid by the Mortgagee to the Mortgagor for the purchase of the ready built dwelling house for his own use (hereinafter called "the said loan") the Mortgagor agreed to purchase the piece of land described in the schedule and delineated on the plan thereof thereto annexed and thereon verged red hereto together with the dwelling house other structures standing thereon and to execute a mortgage in respect thereof in favour of the Mortgagee in the form prescribed under Regulation 8(e) of the Maharashtra State Electricity Board House/flat Building Advance Regulations, 1972, framed by the Board under G.O.65 (P) dated 3.3.72, (hereinafter referred to as "the said Regulations" which expression shall where the context so admits includes any amendments thereof or addition, thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set-forth herein)" AND WHEREAS the Mortgagor has completed the purchase of the said piece of land together with the dwelling house and other structures standing thereon and is now absolutely seized and possessed of and otherwise well and sufficiently entitled thereto.

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said Agreement and in consideration of the sum of Rupees _____ paid to the Mortgagor by the Mortgagee on or before the execution of the said recited Agreement (the receipt thereof the Mortgagor doth hereby acknowledge) the Mortgagor doth hereby covenant with Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ within a period of _____ years from the date of commencement of the repayment period by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calendar month the first of such instalment to be paid in the first week of _____ 19 ____ and the subsequent instalments in the corresponding first week of each succeeding calendar month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as hereinbefore provided, the Mortgagor shall pay to the Mortgagee within a further period of four years thereafter the amount of interest on the diminishing balance of the said loan from the date of the respective advances until payment at the rate of _____ percent per annum to be calculated in the manner provided in the said Regulations, such interest to be paid by equal monthly instalments of Rs. _____ each, to the intent a period of _____ years from the date of commencement of the repayment period. Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. In further pursuance of the said agreement and for the consideration aforesaid the Mortgagor doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly described in the schedule hereunder written TOGETHER with all and singular the dwelling house, out houses, garages, stables, edifices, buildings, out buildings, structures, yards, wells, paths, and also other appurtenances to the said piece

of land and premises belonging or in anywise appertaining or with the same or any part thereof or at any time herebefore usually held and occupied or enjoyed or reputed to belong to or be appurtenant thereto AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor into and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the provision for redemption hereinafter contained.

3. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted shall duly repay the amount of the said loan together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the costs, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the mean time and until default be made by the Mortgagor in payment of the said principal sum or any instalment thereof or interest thereon or any part thereof the Mortgagor shall remain in the possession and enjoyment of the mortgaged premises.

4. The said loan or balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

(a) If the Mortgagor shall fail to pay any instalments of principal on its due date as and when it may become due and payable.

(b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as thereinbefore provided.

(c) If a distress or execution shall be levied or enforced upon any part of the mortgaged premises or a Receiver thereof be appointed

(d) If the Mortgagor shall commit breach of anyone of the covenants or provisions herein contained and on his part to be observed and performed ,

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

5. As soon as the amount of the said loan or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

6. If the default shall be made in repayment of the said loan or any part thereof on the days and in the manner aforesaid or if the security hereby constituted become enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full power to sell without the intervention of the court the Mortgaged premises either by public auction or by private contract and either for a lumpsum or a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulation as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

7. Whenever any instalment of principal or interest or any other sum due and payable by the Mortgagor under these presents shall be in arrears the same may be recoverable from the Mortgagor in the same manner as an arrear of land revenue if authorised to do so under the law for the time being in force. Provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

8. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) That the Mortgagor has now good right & full power to transfer convey and assure the mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims, liens and incumbrances and that the Mortgagor and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof, will at all times at the costs until the sale thereof of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurance, and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or the such other person as it any direct, as shall be reasonably required;

(b) that the moneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may herein after be borrowed by the Mortgagor.

(c) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee;

(d) that the Mortgagor will maintain and keep in a good substantial state of repairs and conditions the mortgaged premises.

(e) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same becomes due and payable and will on demand produce to the Mortgagee the policy or policies of such insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance making good any loss or damage to the mortgaged premises PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(f) that the Mortgagor will duly and punctually pay, perform and observe all rents, rates, taxes, assessments, outgoing covenants and obligations which are to be paid observed by the Mortgagor in respect of the mortgaged premises or otherwise howsoever ;

(g) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require ;

(h) that in the event of the retirement or death before retirement of the Mortgagor the Mortgagee will be entitled if permissible in Law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the Service Regulations applicable to him.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure situated at, _____
in the Registration Sub-District of _____ District _____ containing by
admeasurement _____ square feet/yards or thereabouts and bearing Survey
No. _____ of and bounded as follows that is to say -

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

SIGNED AND DELIVERED by

Shri _____

the above named Mortgagor in the presence of -

1. _____

2. _____

FORM - 9

(see Regulation 8 (a)(ii) read with Regulation 9 (d))

Form of Mortgage for advance partly for purchase of lease hold land and partly for construction of a house.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand and nine hundred _____ BETWEEN _____ (Full name of the mortgagor) of _____ (town or village or residence) holding the post of _____ (Description of the post held) (hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS by an Agreement dated the _____ day of _____ 19 _____ and made between the Mortgagor therein referred as "the Borrower" of the one part and the Mortgagee of the other part in consideration of the sum of Rs. _____ paid by the Mortgagee to the Mortgagor as the first instalment equivalent to 25% of the aggregate loan of Rs. _____ sanctioned to the mortgagor for the purchase of land and construction of a dwelling house thereon (hereinafter called "the said loan") the Mortgagor agreed to purchase the piece of land described in the schedule hereto and to execute a mortgage in respect thereof in favour of the Mortgagee.

AND WHEREAS the Mortgagor on the _____ day of _____ 19 _____ duly completed the purchase of the said piece of land.

AND WHEREAS under and by virtue of a lease dated the _____ day of _____ 19 _____ and the Deed of Assignment dated the _____ day of _____ 19 _____ the Mortgagor is possessed of and otherwise well and sufficiently entitled to the said piece of land for the residue now unexpired of the term of _____ years to be computed from the date of the deed of Assignment dated the _____ day of _____ 19 _____ subject to the payment of the rent and the performance of the covenants on part of the Mortgagor as a lessee reserved and contained in the said lease.

AND WHEREAS the Mortgagor has applied to the Mortgagee for the payment of balance of the said loan for undertaking the construction on the said piece of land of a suitable dwelling house to suit his particular needs and requirements

AND WHEREAS under the Maharashtra State Electricity Board House/Flat building Advance Regulations, 1972, framed by the Board under G.O.65 (P), dated 3.3.1972 (hereinafter referred to as "the said Regulations" which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein) the balance of the said loan is to be advanced to the Mortgagor by three instalments of the amount in the manner and subject to the conditions laid down in Regulation 8 (a) of the said Regulations that is to say the sum of Rs. _____ being the amount of second instalment equivalent to 30% of the said loan or before the execution of these presents the sum of Rs. _____ being the amount of third instalment equivalent to 40 percent, of the said loan after the construction of the proposed dwelling house reaches the plinth level; and the balance of Rs. _____ being the amount of the last instalment of the said loan after the construction reaches the roof level, unless for any reason the power of sale provided hereinafter shall have become exercisable in the meanwhile;

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said agreement and in consideration of the said sum of Rupees _____ and Rupees _____ making together an aggregate sum of Rupees _____ paid to the Mortgagor by the Mortgagee before execution of these presents as the first and second instalments of the said loan (the receipt whereof the Mortgagor doth hereby acknowledge) and in further consideration of the further sum (if any) not exceeding Rs. _____ in the aggregate to be hereafter advanced as the third and last instalment of the said loan subject to the fulfillment of the conditions on the part of the Mortgagor hereinafter maintained (hereinafter called "the subsequent instalments of the said loan"), the Mortgagor doth hereby covenant insists the Mortgagor that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ and such further sums as may hereafter be paid by the Mortgagee to the Mortgagor pursuant to the hereinbefore recited agreement in that behalf within a period of _____ years from _____ the _____ by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calendar month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calendar month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as

herein before provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balance of the said loan from the respective dates of the advance of each instalment of the said loan until payment at the rate of _____ percent per annum calculated in the manner provided under the said Regulations such interest to be paid by equal _____ monthly instalments of Rs. _____ each to the extent that the entire loan and interest thereon shall be repaid within period of _____ years from the day of _____ 19 _____ (date of commencement of the period of repayment). Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. It is hereby agreed and declared that the Mortgagee shall not be under any obligation to advance any subsequent instalments of the said loan unless and until the Mortgagor shall produce to the Mortgagee adequate evidence to show that the construction of the said dwelling house has reached the stage prescribed under the said Regulations.

3. It is hereby further agreed that if the full amount of said loan shall not be advanced then the amount of each of the said monthly instalments of the repayment of the principal and interest shall be proportionately reduced to such amount as may be determined by the Mortgagee. Provided, however, that if no subsequent instalment of the said loan is advanced then the date of the first instalment of payment of the principal and of the said monthly instalments of accumulated interest shall be determined by the Mortgagee and shall be paid by the Mortgagor accordingly.

4. In further pursuance of the said Agreement and for the consideration aforesaid the Mortgagor doth hereby Sub-demise unto the Mortgagee all that piece of land more particularly described in the Schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red. TOGETHER with all and singular and dwelling house, out houses, garages, stables, edifices, buildings, out building, structures, yards, wells, paths, trees, plants and all other appurtenances to the said piece of land and premises belonging or in anywise appertaining to the said piece of land and premises belonging or in anywise appertaining or with the same or in part thereof now or at any time herebefore usually held and occupied or enjoyed or reputed to belong to or the appurtenant thereto AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor into and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as the "Mortgaged premises") TO HAVE AND TO HOLD the same the mortgagee for all the residue now unexpired of the last day of the said term, subject nevertheless to the provision for redemption hereinafter contained.

5. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted and shall duly repay the amount of the said loan (including the subsequent instalments of the loan if advanced) together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the costs, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the meantime and until default be made by the Mortgagor in payment of the said principal sum (including the subsequent instalments of the loan, if advanced) or any instalment of repayment of the principal or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

6. The said loan (including the subsequent instalments of the loan if advanced) or any balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

(a) If the Mortgagor shall fail to pay any instalments of repayment of the principal on its due date as and when it may become due and payable.

(b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;

(c) If a distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed

(d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed ,

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

7. As soon as the amount of the said loan (including the subsequent installments of the loan if advanced) or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so) , to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

8. If default shall be made in repayment of the said loan (including the subsequent installment of the said loan) or any part thereof on the days and in the manner aforesaid or if the security hereby constituted become enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full

power if permissible under the provisions of section 69 of the Transfer of Property Act, 1882 to sell without the intervention of the court the mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

9. AND IT IS HEREBY AGREED AND DECLARED that whenever any repayment of instalment of repayment of the principal or interest or any other sum due and payable by the Mortgagor under these presents shall be in arrears the same shall be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

10. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) that the said lease granting the terms of _____ years for which the said land is held by the Mortgagor is now a good, valid and effective lease that the same is in full force and has not been forfeited or surrendered and has not in anywise become void or voidable and that all rents reserved thereby and all the covenants conditions and agreements contained therein on the part of the Mortgagor or his predecessors in title as lessors thereof have been duly paid, observed and performed upto the date thereof.

(b) that the Mortgagor will at all times so long as any money remains due on the security of these presents pay, observed and perform on cause to be paid, observed and performed all the rents covenants conditions and agreements and will keep the Mortgagee indemnified against all actions proceedings cost charges claims and demands if any to be incurred or sustained by the Mortgagee by reason of the non-payment of the said rents or the non-observance or non-performance of the said covenants conditions or agreements or any of them, shall not affect other rights, powers and remedies of the Mortgagee.

(c) that the Mortgagor has now good right and full power to transfer convey and assure the mortgaged premises herein before expressed to be hereby transferred conveyed and assured as aforesaid free from all claims liens and incumbrances and that the Mortgagor and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs

until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required.

(d) that the money secured by these presents shall be a first charge on the Mortgaged premises and shall take precedence over all other moneys now due or which may hereinafter be borrowed by the Mortgagor;

(e) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee ;

(f) that the Mortgagor will maintain and keep in a good condition substantial state of repairs and conditions the Mortgaged premises;

(g) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagor and will make all payments required for the purpose as and when the same become due and payable and will on demand produce to the Mortgagee the policy or policies of the insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance in making good any loss or damage to the Mortgaged PREMISES PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hour's notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been so expended and that until such repayment the same shall be a first charge upon the Mortgaged premises ;

(h) that the Mortgagor will duly and punctually pay, perform and observe all rents, taxes, assessments, outgoings , covenants and obligations which are to be paid, observed or performed by the Mortgagor in respect of the Mortgaged premises or otherwise howsoever ;

(i) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Mortgagor to inspect and examine any part of the Mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require;

(j) that in the event of the retirement or death before retirement of the Mortgagor will be entitled if permissible in law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(k) that the Mortgagor shall utilise the amount of the said loan including the subsequent instalments of loan (if advanced) for the construction of dwelling house on the said piece of land and for no other purpose.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure situate at _____ in the Registration Sub District of _____ District _____ containing by admeasurement square feet/yards or thereabouts and bearing Survey No. _____ and bounded as follows that is to say _____

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

Which said piece of land is delineated on the plan thereof hereto annexed and thereon verged red.

SIGNED AND DELIVERED by

Shri _____

the above named Mortgagor in the presence of -

1.

2.

FORM - 10

(see Regulation 8 (c)(i) read with Regulation 9 (d))

Form of Mortgage for advance for construction of a house on lease hold land.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand nine hundred and _____ BETWEEN _____ (Full name of the mortgager) of _____ (town or village or residence) holding the post of _____ (Description of the post held) (hereinafter called the "the Mortgagor" which expression shall, unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS under and by virtue of a lease dated the _____ day of _____ 19 _____ the Mortgagor is possessed of and otherwise well and sufficiently entitled to the peice of land more particularly described in the Schedule hereunder written and dilineated on plan thereof hereto annexed and thereon verged red for the residue now unexpired of the terms of _____ years to be completed from the (date of the sanction of the loan) _____ day of _____ 19 _____ subject to the payment of the rent as the performance of the covenants on part of the Mortgagor , as a lessee, reservd and contained in the said lease.

AND WHEREAS the mortgagor has applied under the Maharashtra State Electricity Board's House Flat Building Advance Regulations 1972 framed by the Board under G.O.65 (P) dated 3-3-1972 (hereinafter referred to as " the said Regulations which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for a loan of Rs. _____ for constructing on the said piece of land a dwelling house for his particular needs and requirements (hereinafter called " the said loan")

AND WHEREAS the said loane having been duly sanctioned, the Mortgagor has now applied for payment and has offered to execute the Mortgagage as required by Regulations 8 (c)(i) read with Regulation 9 (d) of said Regulations and in the manner hereinafter appearing. AND WHEREAS under the said Regulations the loan is to be advanced and paid to the Mortgagor by three instalments of the amount, in the manner and subject to the conditions therein laid down i.e. to say the sum of Rs. _____ being the amount of the first instalment equivalent to 30% of the said loan on or before the execution of there presents, the sum of Rs. _____ being the amount of the 2nd instalment equivalent to 40 percent of aggregate the loan, after the construction of the proposed dwelling house reached the plinth level; and the balance of Rs. _____ being the amount of the last instalment of the said loan after the said construction reaches the roof level unless for any reason the power of sale provided hereinafter shall have become exercisable in the meanwhile

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said agreement and in consideration of the said sum of Rupees _____ paid to the Mortgagor by the Mortgagee before the execution of these presents as the first instalment of the said loan (the receipt whereof the Mortgagor doth hereby acknowledge) and in further sum (if any) not exceeding Rs. _____ in the agreegate to be hereafter advanced as the second and last instalment of the said loan subject to the fulfillment of the conditions on the part of the Mortgagor hereinafter maintained (hereinafter called "the subsequent instalments of the said loan"), the Mortgagor doth hereby covenant with the Mortgagee that the Mortgagor shall repay the Mortgagee the said sum of Rupees _____ and such further sum as may thereafter be paid by the Mortgagee to the Mortgagor pursuant to the hereinbefore recited agreement in that behalf within a period of _____ years from the _____ by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calender month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calender month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as herein before provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan from the dates of the respective advances until payment of the rate of _____ percent per annum calculated in the manner provided in the said Regulations, such interest to be paid by _____ equal monthly instalments of Rs. _____ each, to the intent period that the entire loan and interest thereon shall be repaid within a period of _____ years from day of (date of commencement of the period of repayments _____ 19 _____). Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and for interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased; provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. It is hereby agreed and declared that the Mortgagee shall not be under any obligation to advance any subsequent instalments of the said loan unless and until the Mortgagor shall produce to the Mortgagee adequate evidence to show that the construction of the said dwelling house has reached the stage prescribed under the said Regulations.

3. It is hereby further agreed that if the full amount of said loan shall not be advanced then the amount of each of the said monthly instalments of the repayment of the principal and interest shall be proportionately reduced to such amount as may be determined by the Mortgagee. Provided, however, that if no subsequent instalment of the said loan is advanced then the date of the first instalment of payment of the principal and of the said monthly instalments of accumulated interest shall be determined by the Mortgagee and shall be paid the by Mortgagor accordingly.

4. In further pursuance of the said agreement and for the consideration aforesaid Mortgagor doth hereby Sub-demise unto the Mortgagee all that piece of land more particularly described in the Schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red TOGETHER with all and singular the dwelling house, out houses, garages, stables, edifices, buildings, out building, structures, yards, wells, paths, trees, plants and all other appurtenances to the said piece of land and premises belonging or in anywise appertaining or with the same or any part thereof now or at any time hereto fore usually held and occupied or enjoyed or reputed to belong to or be appurtenant thereto AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor in to and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as Mortgaged premises") to hold the same unto the Mortgage for all the residue now unexpired of the said term of years granted by the said lease except the last day of the said, term subject to the proviso for redemption hereinafter contained.

5. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted shall duly repay the amount of the said loan (including the subsequent instalments of the loan if advanced) together with interest thereon and shall pay all costs, charges and expenses of the Mortgage of and incidental to this mortgage, the Mortgagee shall upon the request and at the cost, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the meantime and until default be made by the Mortgagor in payment of the said principal sum (including the subsequent instalments of the loan, if advanced or any instalment of repayment of the principal or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

6. The said loan (including the subsequent instalments of the loan if advanced) or balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

- (a) If the Mortgagor shall fail to pay any instalments of repayment of the principal on its due date as and when it may become due and payable.
- (b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;
- (c) If any distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed
- (d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed ,
- (e) If the Mortgagor dies or retires from or ceasesd to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

7. As soon as the amount of the said loan (including the subsequent installments of the loan if advanced) or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

8. If default shall be made in repayment of the said loan (including the subsequent instalment of the said loan) or any part thereof on the days and in the manner aforesaid or if the security hereby constituted becomes enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full power if permissible under the provisions of section 69 of Transfer of Property Act, 1882 to sell without the intervention of the court the mortgaged premises either for a lump sum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to the title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the Mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or from being concerned to see the application or being answerable for loss or misapplication thereof.

9. AND IT IS HEREBY AGREED AND DECLARED that whenever any instalment of repayment of the principal or interest or other sum due and payable by the Mortgagor under these presents shall be in arrears the same shall be recoverable from the Mortgagor in the same manner as an arrear of land revenue if authorised to do so under the law for time being in force provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

10. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) that the said lease granting the terms of _____ years for which the said land is held by the Mortgagor is now good, valid and effective lease that the same is in full force and has not been forfeited or surrendered and has not in any wise become void or voidable and that all the rents reserved thereby and all the covenants conditions and agreements content therein on the part of the Mortgagor or his predecessors in ntitle as lessess have been duly paid, observed and performed upto the date thereof.

(b) that the Mortgagor will at all time so long as any money remains due on the security of these presents pay, observe and perform or cause to be paid, observed and performed all the rents covenants conditions and agreements and will keep the Mortgagee indemnified against all actions proceedings cost charges claims and demands if any to be incurred or sustained by the Mortgagee by reasons of the non-payment of the said rents or the non-observance or non-performance of the said covenants conditions or agreements or any of then;

(c) that the Mortgagor has now good right and full power to transfer convey and assure the mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims liens and incumbrances and that the Mortgagor and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required.

(d) that the emoney secured by these presents shall be a first charge on the said mortgaged premises and shall take preceedings over all other moneys now due or which may hereinafter be borrowed by the Mortgagor;

(e) that the Mortgagor shall not let out the Mortgaged premises without the previous consent in writing of the Mortgagee ;

(f) that the Mortgagor will maintain and keep in a good substantial state of repairs and conditions the mortgaged premises ;

(g) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same become due and payable and will on demand produce to the Mortgagee the policy or policies of the insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance in making good any loss or damage to the mortgaged premises PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hour's notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by he Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been so expended and that until such repayment the same shall be a first charge upon the mortgaged premises ;

(h) that the Mortgagor will duly and punctually pay, perform and observe all rents, taxes, assessments, outgoings, covenants and obligations which are to be paid, observed or performed by the Mortgagor in respect of the Mortgaged premises or otherwise howsoever ;

(i) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require;

(j) that in the event of the retirement or death before retirement of the Mortgagor the Mortgagee will be entitled if permissible in law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(k) that the Mortgagor shall utilise the amount of the said loan including the subsequent instalments of loan (if advanced) for the construction of dwelling house on the said piece of land and for no other purpose.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure, situate, _____ at _____ in the Registration Sub District of _____ District _____ containing by admeasurement square feet/yards _____ or thereabouts and bearing Survey No. _____ of and bounded as follows that is to say-

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

Which said piece of land is delineated on the plan thereof hereto annexed and thereon verged red.

Signed And Delivered by

Shri _____

the above named Mortgagor in the presence of -

- 1.
- 2.

FORM - 11

(see Regulation 8 (d) read with Regulation 9 (d))

Form of Mortgage for advance for constructing or purchasing a house for enlarging living accommodation in an existing house for carrying out extraordinary or special repairs to an existing house.

THIS MORTGAGE MADE AT _____ the _____ day of _____ one thousand and nine hundred and _____ BETWEEN _____ (Full name of the mortgagor) of _____ (town or village or residence) holding the post of _____ (Description of the post held)(hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS under and by virtue of a lease dated the _____ day of _____ 19 _____ the Mortgagor is possessed of and otherwise well and sufficiently entitled to the piece of land more particularly described in the Schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red together with the dwelling house and other structures standing thereon for residue now unexpired of the terms of _____ years to be computed from the _____ day of _____ 19 _____ subject to the payment of the rent and performance of the covenants on part of the Mortgagor , as a lessee, reserved and contained in the said lease.

AND WHEREAS the Mortgagor has applied under the Maharashtra State Electricity Board's House/Flat Building Advance Regulations, 1972 framed by the Board under G.O.65(P) dated 3-3-1972 (hereinafter referred to as " the said Regulations which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set forth herein), for loan of Rs. _____ for enlarging living accommodation/in carrying out extraordinary/special repairs to the said dwelling house thereafter called " the said loan" AND WHEREAS the said loan having been duly sanctioned, the

Mortgagor has now applied for payment and has offered to execute the Mortgage as required by regulation 8 of the said regulations in the manner hereinafter appearing.

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said Agreement and in consideration of the said sum of Rupees _____ paid to the Mortgagor by the Mortgagee before the execution of these presents, (the receipt whereof the Mortgagor doth hereby acknowledge) the Mortgagor doth hereby covenant with the Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ within a period of _____ years from the _____ by _____ equal monthly instalments of Rs. _____ each to be paid in the first week of each calender month the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding first week of each succeeding calender month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as herein before provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan from the rates of the respective advances until payment at the rate of _____ percent per annum calculated in the manner provided in the said Regulations, such interest to be paid by equal monthly instalments of Rs. _____ each, to the intent that the entire loan and interest thereon shall be repaid within a period of _____ years from the _____ (date of commencement of the period of repayment of the loan) day of _____ 19 _____. Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. In further pursuance of the said agreement and for the consideration aforesaid Mortgagor doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly prescribed in the schedule hereunder written and delineated on the plan thereof hereto annexed and thereon verged red TOGETHER with all and singular the dwelling house, out houses, garages, stables, edifices, buildings, out building, structures, yards, wells, paths, trees, plants and all other appertaining or in anywise appertances to the said piece of land and premises belonging or in anywise appertaining or with the same or in part thereof now or at any time hereto fore usually held and occupied or enjoyed or reputed to belong to or be appurtenant thereto AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the mortgagor in to and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as Mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the provision for redemption hereinafter contained.

3. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted shall duly repay the amount of the said loan (including the subsequent instalments of the loan if advanced) together with interest

thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the cost, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the mean time and until default be made by the Mortgagor in payment of the said principal sum (including the subsequent instalments of the loan, if advanced) or any instalment of repayment of the principal or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

4. The said loan or any balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

(a) If the Mortgagor shall fail to pay any instalments of repayment of the principal on its due date as and when it may become due and payable.

(b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;

(c) If a distress or execution shall be levied or enforced upon any part of the Mortgaged premises or a Receiver thereof be appointed

(d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed.

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

5. As soon as the amount of the said loan (including the subsequent instalments of the loan if advanced) or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

6. If default shall be made in repayment of the said loan or any part thereof on the days and in the manner aforesaid or if the security hereby constituted becomes enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full power if permissible under the provisions of section 69 of Transfer Property Act, 1882 to sell without the intervention of the court the Mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other Regulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or reseind

or vary any contract for sale of all the Mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or being concerned to see the application or being answerable for loss or misapplication thereof.

7. Whenever any instalment of repayment of the principal or interest or other sum due and payable by the Mortgagor under these presents shall be in arrears the same shall be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force provided always that this clause shall not effect other rights, powers and remedies of the Mortgagee.

8. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) that the said lease granting the terms of _____ years for which the said land is held by the Mortgagor is now good, valid and effective lease that the same is in full force and has not been forfeited or surrendered and has not in any wise become void or voidable and that all rents reserved thereby and all the covenants conditions and agreements content therein on the part of the Mortgagor or his predecessors entitle as leases thereof have been duly paid, observed and performed upto the date thereof.

(b) that the Mortgagor will at all times so long as any money remains due on the security of these presents pay, observe and perform all the rents covenants conditions and agreements and will keep the Mortgagee indemnified against all action proceedings cost charges claims and demands if any to be incurred or sustained by the Mortgagee by reasons of the non-payment of the said rents or the non-observance or non-performance of the said covenants conditions or agreements or any of them.

(c) that the Mortgagor has now good right and full power to transfer convey and assure the mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims liens and incumbrances and that the Mortgagor and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required.

(d) that the emoneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may hereinafter be borrowed by the Mortgagor;

(e) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee ;

(f) that the Mortgagor will maintain and keep in a good substantial state of repairs and conditions the mortgaged premises ;

(g) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and will make all payments required for the purpose as and when the same become due and payable and will on demand produce to the Mortgagee the policy or policies of the insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance in making good any loss or damage to the mortgaged premises. PROVIDED THAT if default shall be made by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hours' notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been so expended and that until such repayment the same shall be a first charge upon the Mortgaged premises ;

(h) that the Mortgagor will duly and punctually, pay perform and observe all rents, rates taxes, assessments, outgoings, covenants and obligations which are to be paid, observed or performed by the Mortgagor in respect of the mortgaged premises or otherwise howsoever

(i) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require

(j) that in the event of the retirement or death before retirement of the Mortgagor the Mortgagee will be entitled if permissible in law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the service Regulations applicable to him.

(k) that the Mortgagor shall utilise the amount of the said loan within a period of two months from the date hereof for the purpose for which it is sanctioned viz. (in repayment of the outstanding loan raised by the Mortgagor for constructing/

purchasing enlarging living accommodation/ In carrying out extra ordinary/special repairs to the said dwelling house and for no other purpose and shall produce to the Mortgagee before the expiration of the said period all vouchers and other evidence in support of such utilisation, the mortgaged premises having been already mortgaged as security for repayment of the said outstanding loan raised by the Mortgagor for constructing/purchasing the said dwelling house the Mortgagor shall within the said period of two months obtain and produce to the Mortgagee registered deed of release or other suitable document releasing the mortgaged premises from such mortgage or other existing incumbrance.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure, situate, _____
in the Registration Sub District of _____ District _____ containing by
admeasurement square feet/yards or thereabouts and bearing Survey
No. _____ and bounded as follows that is to say.

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

which said piece of land is delineated on the plan thereof hereto annexed and thereof
verged red.

SIGNED AND DELIVERED BY

Shri _____

the above named Mortgagor in the presence of -

- 1.
- 2.

FORM - 12

(See Regulation 8 (e) read with Regulation 9 (d))

Form of Mortgage for advance for purchase of ready built house on lease-hold land.

THIS MORTGAGE made at _____ the _____ day of _____ one thousand nine hundred and _____ BETWEEN _____ (Full name of the mortgagor) of _____ (town or village or residence) holding the post of _____ (Description of the post held) (hereinafter called the "the Mortgagor" which expression shall unless the context does not so admit, include his heirs, executors and Administrators and assigns) of the one part AND THE MAHARASHTRA STATE ELECTRICITY BOARD (hereinafter referred to as "the Mortgagee" which expression shall, unless context does not so admit, include its successors and assigns) of the other part.

WHEREAS by an Agreement, dated the day of _____ 19 _____ and made between the Mortgagor therein referred to as "the Borrower" of the one part and the Mortgagee of the other part in consideration of the sum of Rs. _____ paid by the Mortgagee to the Mortgagor for the purchase of already built dwelling house (to suit his particular needs and requirements) (hereinafter called "the said loan") the Mortgagor agreed to purchase the piece of land described in the schedule and delineated on the plan thereof thereto annexed and thereon verged red thereto together the dwelling house and other structures standing thereon and to execute the Mortgage in respect thereof in favour of Mortgagee in the form prescribed under Regulation 8 of the Maharashtra State Electricity Board House/flat Building Advance Regulations, 1972, framed by the Board under G.O.65 (P) dated 3.3.72, hereinafter referred to as "the said Regulations" which expression shall where the contexts to admits includes any amendments thereof or addition, thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set-forth herein)", AND WHEREAS the Mortgagor has completed the purchase of the said piece of land together with the dwelling and other structures standing thereon.

WHEREAS under and by virtue of a lease, dated the _____ day of _____ 19 _____ and the deed of assignment dated the day of _____ 19 _____ the Mortgagor is possessed of and otherwise well and sufficiently entitled to the piece of land for the residue now unexpired of the terms of _____ years to be computed from the _____ day of _____ 19 _____ subject to the payment of the rent and the performance of the covenants on part of the Mortgagor, as a lessee, reserved and contained in the said lease.

NOW THIS MORTGAGE WITNESSETH that in pursuance of the said Agreement and in consideration of the sum of Rupees _____ paid to the Mortgagor by the Mortgagee at the time of the execution of the said recited Agreement (the receipt whereof the Mortgagor doth hereby acknowledge) the Mortgagor doth hereby covenant with Mortgagee that the Mortgagor shall repay to the Mortgagee the said sum of Rupees _____ within a period of _____ years from the _____ by equal monthly instalments of Rs. _____ each to be paid in the first of each calendar month the first of such instalment to be paid in the first week of _____ 19 _____ and the

subsequent instalment on the corresponding first week of each succeeding calendar month and after the Mortgagor has paid the principal amount of the said loan in regular instalments as hereinbefore provided, the Mortgagor shall pay to the Mortgagee within a further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan from the date of the respective advances until payment at the rate of \ _____ percent per annum to be calculated in the manner provided in the said Regulations, such interest to be paid by equal monthly instalments of Rs. _____ each, to the extent that the entire loan and interest thereon shall be repaid within a period of _____ years from the day of _____ 19 _____. Provided, however, that if the Mortgagor shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. Provided further that nothing herein contained shall prejudice the exercise by the Mortgagor of the power of sale on the happening of the events hereinafter mentioned.

2. In further pursuance of the said agreement and for the consideration aforesaid the Mortgagor doth hereby sub-demise upto unto the Mortgagee all that piece of land more particularly described in the schedule hereunder written TOGETHER with all and singular, the dwelling house, out houses, garages, stables, edifices, buildings, out buildings, structures, yards, wells, paths, trees, plants and all other appurtenances to the said piece of land and premises belonging or in anywise appurtenant or with the same or any part thereof now or at any time heretofore usually held and occupied or enjoyed or required to belong to or be appurtenant thereto AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Mortgagor into and upon the said piece of land and premises or in part thereof (hereinafter collectively referred to as Mortgaged premises") to hold the same unto the Mortgagee for all the residue now unexpired of the said term of years granted by said Lease except the last day of the said term subject nevertheless to the proviso for redemption hereinafter contained.

3. It is hereby agreed and declared that if the Mortgagor shall duly comply with the terms on which the said loan has been granted shall duly repay the amount of the said loan together with interest thereon and shall pay all costs, charges and expenses of the Mortgagee of and incidental to this Mortgage, the Mortgagee shall upon the request and at the costs, charges and expenses of the Mortgagor reconvey and retransfer the mortgaged premises unto the Mortgagor or as he may direct and in the meantime and until default be made by the Mortgagor in payment of the said principal sum or any instalment thereof or interest thereon or any part thereof the Mortgagor shall remain in possession and enjoyment of the mortgaged premises.

4. The loan or any balance thereof and all other moneys due for the time being under these presents shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events :-

(a) If the Mortgagor shall fail to pay any instalments of the principal on its due date as and when it may become due and payable.

(b) If the Mortgagor shall make default in payment of any instalment of interest on its due date as hereinbefore provided ;

(c) If any distress or execution shall be levied or enforced upon any part of the mortgaged premises or a Receiver thereof be appointed

(d) If the Mortgagor shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed ,

(e) If the Mortgagor dies or retires from or ceases to be in service of the Mortgagee.

(f) If the Mortgagor is adjudicated insolvent.

5. As soon as the amount of the said loan or the balance thereof shall become payable and the security enforceable under the last preceding clause the Mortgagee shall be entitled (without being bound to do so), to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without any interruption or disturbance by the Mortgagor or any other person whatsoever claiming under the Mortgagor.

6. If default shall be made in repayment of the said loan or any part thereof on the days and in the manner aforesaid or if the security hereby constituted becomes enforceable in each and any of the events mentioned in the last preceding clause the Mortgagee shall be entitled and shall have full power to if permissible under the provisions of section 69 of the Transfer of Property Act, 1882 to sell without the intervention of the court the mortgaged premises either by public auction or by private contract and either for a lumpsum or for a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the Mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purpose aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or from being concerned to see the application or being answerable for loss or misapplication thereof.

7. Whenever any instalment of principal or interest or any other sum due and payable by the Mortgagor under these presents shall be in arrears the same be recoverable from the Mortgagor in the same manner as an arrears of land revenue if authorised to do so under the law for the time being in force PROVIDED ALWAYS that this clause shall not effect other rights, powers and remedies of the Mortgagee.

8. The Mortgagor doth hereby covenant with the Mortgagee as follows :-

(a) that the said lease granting the terms of _____ years for which the said land is held by the Mortgagor is now a good, valid and effective lease that the same is in full force and has not been forfeited or surrendered and has not in anywise become void or voidable and that all the rents reserved thereby and all the covenants conditions and agreements contained therein on the part of the Mortgagor or his predecessors-in-title as lessees thereof have been duly paid, observed and performed upto the date hereof.

(b) that the Mortgagor will, at all times so long as any money remains due on the security of these presents pay, observe and perform or cause to be paid, observed and performed all the rents covenants, conditions and agreements and will keep the Mortgagee indemnified against all actions, proceedings cost, charges, claims and demands if any to be incurred or sustained by the Mortgagee by reasons of the non-payment of the said rents for the non-observance or non-performance of the said covenants conditions or agreements or any of them.

(c) that the Mortgagor has now good right and full power to transfer convey and assure the mortgaged premises hereinbefore expressed to be hereby transferred conveyed and assured as aforesaid free from all claims liens and incumbrances and that the Mortgagor and every other person having or claiming any estate for interest in the mortgaged premises or any part thereof will at all times at the costs until the sale thereof, of the Mortgagor and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further and more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required.

(d) that the money secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may hereinafter be borrowed by the Mortgagor;

(e) that the Mortgagor shall not let out the mortgaged premises without the previous consent in writing of the Mortgagee ;

(f) that the Mortgagor will maintain and keep in a good substantial state and conditions the Mortgaged premises ;

(g) that the Mortgagor will keep the said mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same become due and payable and will on demand produce to the Mortgagee the policy or policies of the insurance and the receipt or receipts for such payment and shall apply all moneys received by the Mortgagor under any such insurance in making good any loss or damage to the mortgaged premises PROVIDED THAT if default shall be made

by the Mortgagor in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving 24 hour's notice to the Mortgagor to insure and keep insured the mortgaged premises to their full insurable value and the Mortgagor will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been so expended and that until such repayment the same shall be a first charge upon the Mortgaged premises ;

(h) that the Mortgagor will duly and punctually pay, perform and observe all rents, taxes, assessments, outgoings, covenants and obligations which are to be paid, observed or performed by the Mortgagor in respect of the mortgaged premises or otherwise howsoever ;

(i) that the Mortgagor will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Mortgagor to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purposes all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require;

(j) that in the event of the retirement or death before retirement of the Mortgagor, the Mortgagee will be entitled if permissible in law to recover the entire balance of the said loan remaining unpaid at the time of such retirement or death with interest thereon from the gratuity that may be sanctioned to the Mortgagor under the Service Regulations applicable to him.

IN WITNESS WHEREOF the Mortgagor has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure, situate, at _____ in the Registration Sub District of _____ District _____ containing by admeasurement Survey No. _____ of _____ and bounded as follows that is to say.

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

which said piece of land is delineated on the plan thereof hereto annexed and there on verged red.

SIGNED AND DELIVERED by

Shri _____

the above named Mortgagor in the presence of -

1.

2.

FORM - 13

(See Regulation 16(2))

Form of Agreement to be executed by a Board employee who is a member of Co-operative Society in respect of an advance for purchase of a flat in building owned by such Society.

AN AGREEMENT made at _____ the _____ day of _____ One thousand nine hundred and _____ BETWEEN _____ of (+) _____ holding the post (\$) _____ of hereinafter called the "the Borrower" (which expression shall unless the context does not so admit, include his heirs, executors and legal representatives) of the one part and the Maharashtra State Electricity Board (hereinafter referred to as "the Board") of the other part :

WHEREAS the Borrower has applied under the Maharashtra State Electricity Board House/Flat Building Advance Regulations 1972 framed by the Board under G.O.65 (P) dated 3.3.72, hereinafter referred to as " the said Regulations" which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set forth herein), for a loan of Rs. _____ (hereinafter called " the said loan") for the purpose of purchase of a residential flat in the building proposed to be constructed/constructed by the Society Limited, a Co-operative Society registered under the Maharashtra Co-operative Societies, Act 1960 having its registered office at _____ hereinafter called "the Society" on the piece of land situate at _____ and more particularly described in the Scheduled hereunder written.

AND WHEREAS the said loan having been duly sanctioned, the Borrower has applied for payment of sanctioned amount of the loan and offered to execute the agreement as required by Regulation 16 (3), of the said Regulations in the manner hereinafter contained.

NOW THIS AGREEMENT WITNESSETH that in consideration of the sum of Rupees _____ paid by the Board to the Borrower as the amount of the said loan (the receipt of which the Borrower doth hereby acknowledge) the Borrower hereby covenants with the Board, that the Borrower shall pay to the Board that the said sum of Rs. _____ within a period of _____ years from the _____ day of _____ 19 _____ by _____ equal monthly instalments of Rs. _____ each payable in the first week of each calender month, the first of such instalments to be paid in the first week of _____ 19 _____ and the subsequent instalments in the corresponding week of each succeeding calender month and after the Borrower has paid the principal amount of the said loan in regular instalments as herein before provided, the Borrower shall pay to the Board within the further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan until payment, at the rate of _____ % per annum calculated in the manner provided in the said regulations such interest to be paid by _____ equal monthly instalments of Rs. _____ each to the intent that the entire loan and interest there on shall be repaid within a period of _____ years from the _____ day of _____ 19 _____ PROVIDED, however, that if the Borrower shall fail to pay any instalment of principal and/or interest on its due date then and in every such case the amount of such instalments of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalments of interest shall be proportionately increased. PROVIDED FURTHER that nothing herein contained shall be construed as relaxation of the Borrower's obligations to duly and punctually pay the said instalments of principal and interest on their respective due dates or otherwise prejudice any right or remedy of the Board provided herein after in that behalf.

2.The Board shall have the absolute right & full liberty to deduct every month from the Borrower's salary the amount of monthly instalments in repayment of the said loan and interest as provided in the said Regulations and for the purposes aforesaid the Borrower hereby irrevocably authorises the Mortgagee to make such deductions without the necessity of any further consent or concurrence of the Borrower.

3.The said loan or unpaid balance thereof and all other moneys due for the time being under these presents shall become immediately payable in each and every of the following events :-

- (a) If the borrower shall fail to pay any instalment of repayment of principal on its due date as and when it may become due and payable.
- (b) If the Borrower shall make default in payment of any instalment of interest on its due date as herein before provided.
- (c) If any distress or execution shall be levied upon any property of the Borrower or a Receiver thereof be appointed.

(d) If the Borrower shall commit breach of any one of the covenants or provisions herein contained and on his part to be observed and performed.

(e) If the Borrower dies or retires from or ceases to be in the service of the Board.

(f) If the Borrower is adjudicated insolvent.

(g) If Guarantee bond furnished by the Borrower guaranteeing and securing the due repayment of the said loan and interest is rendered infructuous or the security thereby furnished is destroyed or depreciated in value.

(h) If the Guarantor commits, breach of any of the covenants, conditions or provisions on its part contained in the said Guarantee Bond.

4. Whenever any instalment of repayment of the principal or interest or any other sum due and payable by the Borrower under these presents shall be in arrears, the Board shall be entitled to recover the same in the same manner as an arrear of land revenue if authorised to do so under the Law for time being in force PROVIDED ALWAYS that this clause shall not affect other rights, powers and remedies of the Board.

5. The Borrower shall -

(a) Within one month from the date of these presents utilise the entire amount of the said loan in the purchase of a residential flat in the building proposed to be constructed/constructed by the Society on the piece of land described in the Schedule hereunder written and in the purchase of such shares and debentures of the Society as may be required to be purchased as qualification for membership of the said Society and shall produce to the Board all the requisite documents of title concerning the completion of the purchase of the said flat as also the shares/debentures required to be purchased as qualification :

(b) If the actual price of the said flat and shares/debentures required to be purchased as aforesaid is less than the amount of the said loan, repay the balance to the Board forthwith

(c) not transfer, assign, underlet the said flat or any interest therein or part with the possession thereof or transfer or otherwise alienate the said shares/debentures without the previous consent of the Board.

(d) so long as the said loan and interest or any part thereof is outstanding and if so required by the Board to hand over the said shares/debentures to the Board alongwith properly signed blank transfer forms as further security for the said loan;

6. In the event of the retirement or death before retirement of the Borrower, the Board will be entitled if permissible in law to recover the entire unpaid balance of the said

loan remaining unpaid at the time of such retirement or death and all unpaid interest thereon from the gratuity that may be sanctioned to the Borrower under the Service Regulations applicable to him.

7. Without prejudice to any other rights and remedies of the Board the whole of the sum payable by the Borrower to the Board hereunder or the unpaid balance thereof may be recovered by the Board from the Borrower as and by way of arrears of land revenue if authorised to do so under the law for the time being in force.

8. IN WITNESS WHEREOF the Borrower has set his hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure, situate, _____ at _____ in the Registration Sub District of _____ District _____ containing by admeasurement square feet/yards or thereabouts and bearing Survey No. _____ of _____ and bounded as follows, that is to say-

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

which said piece of land is delineated on the plan thereof hereto annexed and thereof verged red.

SIGNED AND DELIVERED by

Shri _____

the above named Borrower in the presence of -

1.

2.

FORM 14

See Regulation 16(2)

Form of Guaratee Bond by a Co-operative Society for advance to its member creating first charge on free-hold land.

THIS DEED made at _____ the _____ day of _____ One thousand nine hundred and _____ BETWEEN _____ Limited (full name of the Society), a Co-operative society registered under the Maharashtra Co. Operative Societies Act, 1960, having its registered Office at _____ hereinafter called " the Society " which expression shall, unless the context does not so admit, include its successor or successors-in business) of the first part SHRI/SHRIMATI _____ (full name of the Board's Employee) of _____ (Town or Village of residence) holding the post of _____ (description of the post) hereinafter called " the Borrower " (which expression shall unless the context does not so admit, include his/her heirs, executors and legal representatives) of the second part AND THE MAHARASHTRA STATE ELECTRICITY BOARD hereinafter referred to as " the Mortgagee " (which expression shall, unless the context does not so admit include its successors and assigns) of the third part ;

WHEREAS the society is absolutely seized and possessed of and otherwise well and sufficiently entitled to the piece of land particularly described in the Schedule hereunder written :

AND WHEREAS the Society proposes to construct/has constructed on the said piece of land a building comprising of several residential flats for providing accommodation to its members ;

AND WHEREAS the Borrower has applied under the Maharashtra State Electricity Board's House/Flat Building Advance Regulations 1972 framed by the Board under G.O.65 (P) dated 3.3.72, (hereinafter referred to as "the said Regulation", which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for a loan of Rs. _____ for a purchase of a residential flat in the building proposed to be constructed/constructed by the Society on the said piece of land ;

AND WHEREAS the Society is willing to admit the Borrower as its member and sell one residential flat in the Building to be constructed/constructed by it on the said piece of land.

AND WHEREAS the said loan has been duly sanctioned on condition that the borrower shall execute in favour of the Mortgagee and agreement as required by Regulation 16(2), of the said Regulations and the Society shall guarantee and secure the due repayment of the said loan by a first mortgage of the said piece of land described in

the Schedule hereunder written together with the building thereon as required by the same Regulations.

AND WHEREAS the Borrower has before the execution of these presents duly executed in favour of the Society an Agreement (hereinafter called "the said Agreement") and has requested the Society to execute the Guarantee Bond which the Society has agreed to do in the manner hereinafter appearing.

NOW THIS DEED WITNESSETH that in consideration of the premises the Society hereby guarantee and covenants with the Mortgagee that the Borrower shall duly and punctually pay to the Mortgagee the amount of the said loan and interest thereon by the instalments on the days and in the manner provided for payment in the said Agreement appearing and contained and in the event of any default on the part of the Borrower the Society shall forthwith on demand pay to the Mortgagee the amount of the said loan and interest thereon in the manner provided in the said Agreement and the said Regulations for repayment of the said loan.

2. In further consideration of the premises the Society doth hereby transfer, convey and assure unto the Mortgagee all that piece of land more particularly described in the schedule hereunder written TOGETHER with all and singular the dwelling houses, out-houses, garages, stables, edifices, buildings, out-buildings, structures, yards, walls, paths, trees, plants and all other appurtenances to the said piece of land and premises belonging or in anywise appurtenant or with the same or any part hereof now or at any time heretobefore usually held and occupied or enjoyed or reputed to belong to or be appurtenant there to AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Society into and upon the said piece of land and premises or any part thereof (hereinafter collectively referred to as "the Mortgaged premises") TO HAVE AND TO HOLD the same unto and to the use of the Mortgagee absolutely subject to the proviso for redemption hereinafter contained.

3. IT IS HEREBY AGREED AND DECLARED THAT if the Borrower of the Society shall duly repay the amount of the said loan together with interest thereon and all costs, charges and expenses of the Mortgagee of and incidental to this Guarantee Bond, the Mortgagee shall upon the request and at the cost, charges, and expenses of the Society convey and retransfer the mortgaged premises unto the Society or as it may direct and in the meantime and until default be made by the possession and enjoyment of the mortgaged premises.

The said loan or any unpaid balance thereof and all other moneys due for the time being under the said bond shall become immediately payable and the security hereby constituted shall become enforceable herewith in each and every of the following events:-

(a) If the borrower shall fail to pay any instalment of repayment of principal or interest on its due date as and when it may become due and payable.

(b) If any distress or execution shall be levied or enforced upon any part of the mortgaged premises or a Receiver thereof be appointed.

(c) If the Society or the Borrower shall commit breach of any one of the covenants or provisions herein or in the said Agreement contained and on their respective part to be observed and performed.

(d) If the Borrower dies or retires from or ceases to be in the service of the Mortgage.

(e) If the Borrower is adjudicated insolvent.

(f) If the Society passes resolution for being wound up or is ordered to be wound up.

5. As soon as the amount of the said loan or the unpaid balance thereof shall become payable and the security enforceable under the last preceding clause, the Mortgagee shall be entitled (without being bound to do so) to take possession of the Mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without interruption or disturbance by the Society or any other person whatsoever claiming under the Society.

6. If default shall be made in payment of the said loan or any part thereof on the day and in the manner aforesaid or if the security hereby constituted become enforceable in each and any of the events mentioned in the preceding clause 4 hereof the Mortgagee shall be entitled and shall have full power if permissible under the provisions of section 69 of the Transfer of Property Act, 1882 to sell without the intervention of the Court the mortgaged premises either by public auction or by private contract and either for a lump-sum or a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purposes aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or from being concerned to see the application or being answerable for loss or mis-application thereof.

7. AND IT IS HEREBY AGREED AND DECLARED that whenever any instalment of repayment of the principal or interest or any other sum due and payable by the Society under these presents shall be in arrears, the same may be recoverable from the Society in the same manner as an arrear of land revenue if authorised to do so under the Law for time being in force PROVIDED ALWAYS that this clause shall not affect other rights, powers and remedies of the Mortgagee.

8. The Mortgagee shall be at liberty without thereby affecting any of the Mortgagee's rights hereunder, at any time -

(a) to give time to the borrower;

(b) to forbear to enforce payment of the said loan or the interest or any part thereof or otherwise vary the provisions of the said Agreement executed by the Borrower in favour of the Mortgagee ;

(c) to accept or to release security or securities, if any, now held or to be held by the Mortgagee ;

(d) to compound or make any arrangement with the Borrower and as between the Mortgagee and the Society the mortgaged premises shall be the principal security and the Society shall be the principal Debtor for payment of the said loan and interest, hereby secured.

9. The Society doth hereby covenant with the Mortgagee as follows:-

(a) That the society has now good right and full power to transfer, convey and assure the mortgaged premises hereinbefore expressed to be hereby transferred, conveyed and assured as aforesaid free from all claims liens and incumbrances and that the Society and every other person having or claiming any estate or interest in the mortgaged premises or any part thereof, of the Society and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further or more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required ;

(b) that the moneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may hereinafter be borrowed by the Society ;

(c) that the Society shall not let out the Mortgaged premises or any part thereof without the previous consent in writing of the, Mortgagee ;

(d) that the Society will maintain and keep in a good substantial state of repairs and conditions the mortgaged premises ;

(e) that the society will keep the mortgaged premises insured against loss or damaged by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same become due and payable and will on demand produce to the Mortgagee, the policy or policies of the insurance and the receipt or receipts for such payment and shall apply all moneys received by the Society under any such insurance in making good any

loss or damage to the mortgaged premises PROVIDED that if default shall be made by the Society in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving twenty-four hours' notice to the Society to insure and keep insured the mortgaged premises to their full insurable value and the Society will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been so expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(f) that the Society will duly and punctually pay, perform and observe all rates, taxes, assessments, outgoings, covenants and obligations which are to be paid observed or performed by the Society in respect of the mortgaged premises or otherwise howsoever;

(g) that the Society will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Society to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require.

IN WITNESS WHEREOF the Chairman and two members of the Managing Committee of _____ Society Limited have set their respective hands and set the Seal of the Society hereto and Shri/ _____ Shrimati _____ has set his/her hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure, situate, at _____ in the Registration Sub District of _____ District _____ Containing by admeasurement _____ square feet/yards or thereabouts and bearing Survey No. _____ and bounded as follows that is to say

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

SIGNED, SEALED AND DELIVERED by Shri _____ Chairman, and Shri _____ and Shri _____ two members of the Managing Committee of _____

1. _____

2. _____

Society Limited pursuant to resolution

of the Managing Committee of the _____

_____ Society, dated the _____

in the presence of -

1. _____

2. _____

SIGNED AND DELIVERED by

Shri/Shrimati _____

the above named Borrower in the presence of -

1. _____

2. _____

—

FORM NO. 15

(See Regulation 16(2)).

Form of Guarantee Bond by a Co-operative Society for advance to its member creating further charge on free-hold land.

THIS DEED made at _____ this _____ day of _____ One thousand nine hundred and _____ BETWEEN _____ Limited (full name of the Society), a Co-operative society registered under the Maharashtra Co-Operative Societies Act, 1960, having its registered Office at _____ hereinafter called " the Society " (which expression shall, unless the context does not so admit, include its successor or successors-in business) of the first part SHRI/SHRIMATI _____ (full name of the Board's Employee) of _____ (Town or Village of residence) _____ holding the post of _____ (description of the post) hereinafter called " the Borrower " (which expression shall unless the context does not so admit, include his/her heirs, executors and legal representatives) of the second part AND THE MAHARASHTRA STATE ELECTRICITY BOARD hereinafter referred to as " the Mortgagee " (which expres-

sion shall, unless the context does not so admit include its successors and assigns) of the third part;

WHEREAS the society is absolutely seized and possessed and otherwise well and sufficiently entitled to the piece of land particularly described in the Schedule hereunder written;

AND WHEREAS the Society proposes to construct/has constructed on the said piece of land a building comprising of several residential flats for providing accommodation to its members;

AND WHEREAS the Borrower has applied under the Maharashtra State Electricity Board House/Flat Building Advance Regulations 1972 framed by the Board under G.O.65 (P) dated 3.3.72, (hereinafter referred to as "the said Regulations which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for a loan of Rs. _____ for the purchase of the said residential flat in the building proposed to be constructed/constructed by the Society on the said piece of land ;

AND WHEREAS the society is willing to admit the Borrower as its member and sell one residential flat in the building to be constructed/constructed by it on the said piece of land;

AND WHEREAS by a Deed the date/various Deeds dates and other particulars whereas are set out in the Second Schedule hereunder written the Society has guaranteed repayment of similar loans advanced by the Mortgagee to other Board's employees who are members of the Society and such repayment has been secured by a first Mortgage/first mortgage and charges the said piece of land described in the First Schedule hereunder written and the building thereon;

AND WHEREAS THE amount of the said previous loans a substantial part of the amount of the said previous land guaranteed and secured under the earlier Deeds particularised in the second Schedule hereunder written is still due and owing to the Mortgagee :

AND WHEREAS the said loan has been duly sanctioned on condition the borrower shall execute in favour of the Mortgagee and agreement as required by Regulation 16(2), of the said Regulations and the Society shall guarantee and secure the due repayment of the said loan by a further charge on the said piece of land described in the First Schedule hereunder written together with the building thereon as required by the same Regulations.

AND WHEREAS the Borrower has before the execution of these presents duly executed in favour of the Society an Agreement (hereinafter called " the said Agreement")

and has requested the society to execute the Guarantee Bond which the Society has agreed to do in the manner herein after appearing.

NOW THIS DEED WITNESSETH that in consideration of the premises the Society hereby guarantees and covenants with the Mortgagee that the Borrower shall duly and punctually pay to the Mortgagee the amount of the said loan and interest thereon by the instalments on the days and in the manner provided for payment in the said Agreement and shall duly observe and perform the agreements and covenants on the part of the Borrower in the said Agreement appearing and contained and in the event of any default on the part of the Borrower the Society shall forthwith on demand pay to the Mortgagee the amount of the said loan and interest thereon in the manner provided in the said Agreement and the said Regulations for repayment of the said loan.

2. It is hereby agreed and declared that the said piece of land described in the first schedule hereunder written and the building at any time standing thereon comprised in and mortgaged, charged, or other wise assured by the various Deeds/Deed of Guarantee particularised in the Second Schedule hereunder written shall stand charged with the remain as security for repayment to the Mortgagee not only of the said previous loans thereby secured and the interest thereon but also of the said further loan of Rupees _____ advanced or proposed or to be advanced to the Borrower aforesaid and the interest for the same pursuant to the foregoing Guarantee and covenant in that behalf and shall not be redeemed for redeemable until all the said loans and interest thereon shall be duly paid and satisfied AND further that the power of sale and all other powers and provisions contained in the said Deed/Deeds particularised in the Second Schedule hereunder written for realising and securing the repayment to the Mortgagee of the said previous loans and the interest thereon shall extend to the said further loan of Rs. _____ and the interest thereon and be available for realising and securing repayment of the same.

IN WITNESS WHEREOF the Chairman and two members of the Managing Committee of _____ Society Limited have set their respective hands and set the Seal of the Society hereto and Shri _____ Shrimati _____ has set his/her hand hereto the day and year first above written.

THE FIRST SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure, situate, at _____ in the Registration Sub District of _____ District _____ Containing by admeasurement _____ square feet/yards or thereabouts and bearing Survey No. _____ and bounded as follows that is to say

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

THE SECOND SCHEDULE REFERRED TO

Particulars of the Deed/Deeds of Guarantee executed by the Society for securing repayment of similar loans previously advanced to its members.

Serial No.	Date of the Deed	Name of the Borrower	Amount of the loan	Place of registration.	No. of registration	Date of registration
1.	2.	3.	4.	5.	6.	7.

SIGNED, SEALED AND DELIVERED

by Shri _____ Chairman,

and Shri _____

_____ two members

of the Managing Committee of

_____ Society Ltd.

pursuant to resolution of the Managing Committee

of the _____ Society, dated the _____

in the presence of -

1. _____

2. _____

SIGNED AND DELIVERED By

Shri/Shrimati _____

the above named Borrower in the presence of -

1. _____

2. _____

(to be registered)

FORM NO. 16

See Regulation 16(2)

Form of Guarantee Bond by a Co-operative Society for advance for its members creating first charge on lease-hold land.

THIS DEED made at _____ the _____ day of _____ One thousand nine hundred and _____ BETWEEN _____ Limited (full name of the Society), a Co-Operative society registered under the Maharashtra Co-Operative Societies Act, 1960, having its registered Office at _____ hereinafter called " the Society " which expression shall, unless the context does not so admit, include its successor or successors-in business) of the first part SHRI/SHRIMATI _____ (full name of the Board's Employee) of _____ (Town or Village of residence) _____ holding the post of _____ (description of the post) hereinafter called " the Borrower " (which expression shall unless the context does not so admit, include his/her heirs, executors and legal representatives) of the second part AND THE MAHARASHTRA STATE ELECTRICITY BOARD hereinafter referred to as " the Mortgagee " (which expression shall, unless the context does not so admit include its successors and assigns) of the third part.

WHEREAS under and by virtue of a lease dated the _____ day of _____ 19 _____ expressed to be made between _____ of the one part and the Society of the other part, the Society is possessed of and otherwise well and sufficiently entitled to the piece of land more particularly described in the Schedule hereunder written for the residue now unexpired of the sanction of the term of-----years to be computed from the (date of the sanction of the loan) _____ day of _____ 19 _____ subject to the payment of the rent and the performance of the covenants on part of the Society as a lessee, reserved and contained in the said lease.

AND WHEREAS the Society proposes to construct/has constructed on the said piece of land a building comprising of several residential flats for providing accommodation to its members :

AND WHEREAS the Borrower has applied under the Maharashtra State Electricity Board House/Flat Building Advance Regulations 1972 framed by the Board under G.O.65 (P) dated 3.3.72, (hereinafter referred to as " the said Regulations " which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for a loan of Rs. _____ for purchase of residential flat in the building proposed to be constructed/constructed by the Society on the said piece of land ;

AND WHEREAS the society is willing to admit the Borrower as its member and sell one residential flat in the building to be constructed/constructed by it on the said piece of land;

AND WHEREAS the said loan has been duly sanctioned on condition that the Borrower shall execute in favour of the Mortgagee an agreement as required by Regulation 16(2), of the said Regulations and the Society shall guarantee and secure the due repayment of the said loan by a further charge on the said piece of land described in the Schedule hereunder written together with the building thereon as required by the same Regulation;

AND WHEREAS the Borrower has before the execution of these presents duly executed in favour of the Society an Agreement (hereinafter called " the said Agreement") and has requested the society to execute the Guarantee Bond which the Society has agreed to do in the manner hereinafter appearing.

NOW THIS DEED WITNESSETH that in consideration of the premises the Society hereby guarantees and covenants with the Mortgagee that the Borrower shall duly and punctually pay to the Mortgagee the amount of the said loan and interest thereon by the instalments on the days and in the manner provided for payment in the said Agreement and shall duly observe and perform the agreements and covenants on the part of the Borrower in the said Agreement appearing and contained and in the event of any default on the part of the Borrower the Society shall forthwith on demand pay to the Mortgagee the amount of the said loan and interest thereon in the manner provided in the said Agreement and the said Regulations for repayment of the said loan.

2. In further consideration of the premises the Society doth hereby sub-demise unto the Mortgagee all that piece of land more particularly described in the schedule hereunder written TOGETHER with all and singular the dwelling houses, outhouses, garages, stables, edifices, buildings, out-buildings , structures, yards, walls, paths, trees, plants and all other appurtenances to the said piece of land and premises belonging or in anywise appurtenanting or with the same or any part hereof now or at any time heretofore usually held and occupied or enjoyed or reputed to belong to or be appurtenant there to AND TOGETHER also with all the right, title, interest, claim and demand whatsoever of the Society into and upon the said piece of land and premises or any part thereof (hereinaf ter collectively referred to as " the Mortgaged premises") TO HOLD the same unto the Mortgagee for all

the residue now unexpired of the said term of years granted by the said lease except the last day of the said term subject to the proviso for redemption hereinafter contained.

3. IT IS HEREBY AGREED AND DECLARED THAT if the Borrower or the Society shall duly repay the amount of the said loan together with interest thereon and all costs, charges and expenses of the Mortgagee of and incidental to this Guarantee Bond, the Mortgagee shall upon the request and at the cost, charges, and expenses of the Society convey and retransfer the mortgaged premises unto the Society or as it may direct and in the meantime and until default be made by the Borrower or the Society in payment, and the Society shall remain in possession and enjoyment of the mortgaged premises.

4. The said loan or any unpaid balance thereof and all other moneys due for the time being under the said Bond shall become immediately payable and the security hereby constituted shall become enforceable forthwith in each and every of the following events:-

(a) If the borrower or the Society shall fail to pay any instalment for repayment of principal or interest on its due date as and when the same may become due and payable.

(b) If any distress or execution shall be levied or endorsed upon any part of the Mortgaged premises or a Receiver thereof be appointed.

(c) If the Borrower or the Society shall commit breach of any one of the covenants or provisions herein or in the said Agreement contained and on their respective part to be observed and performed.

(d) If the Borrower dies or retires from or ceases to be in the service of the Mortgage.

(e) If the Borrower is adjudicated insolvent.

(f) If the society passes resolution for being wound up or is ordered to be wound up.

5. As soon as the amount of the said loan or the unpaid balance thereof shall become payable and the security enforceable under the last preceding clause, the Mortgagee shall be entitled (without being bound to do so) to take possession of the mortgaged premises and quietly to hold and enjoy the same and receive the income and profits thereof without interruption or disturbance by the Society or any other person whatsoever claiming under the Society.

6. If default shall be made in payment of the said loan or any part thereof on the day and in the manner aforesaid or if the security hereby constituted become enforceable in each and any of the events mentioned in the preceding clause 4 hereof, the Mortgagee shall be entitled and shall have full power if permissible under the provisions of section 69 of the Transfer of Property Act, 1882 to sell without the intervention of the Court the mortgaged premises either by public auction or by private contract and either for a

lump-sum or a sum payable by instalments and may make such sale upon such terms and conditions including any special or other stipulations as to title evidence or otherwise as the mortgagee shall deem proper and the Mortgagee shall have full power to buy in or rescind or vary any contract for sale of all the mortgaged premises or any part thereof and to resell the same without being responsible for any loss which may be occasioned thereby and with full power to compromise and effect compositions and for the purposes aforesaid the receipt of the Mortgagee for the purchase money of the properties sold and for any other moneys paid to the Mortgagee shall effectually discharge the purchaser or other person or persons paying the same therefrom or from being concerned to see the application or being answerable for loss or mis-application thereof.

7. AND IT IS HEREBY AGREED AND DECLARED that whenever any instalment of repayment of the principal or interest or any other sum due and payable by the Society under these presents shall be in arrears, the same may be recoverable from the Society in the same manner as an arrear of land revenue if authorised to do so under the Law for time being in force. PROVIDED ALWAYS that this clause shall not affect other rights, powers and remedies of the Mortgagee.

8. The Mortgagee shall be at liberty without thereby affecting any of the Mortgagee's rights hereunder, at any time -

(a) to give time to the borrower;

(b) to forbear to enforce payment of the said loan or the interest or any part thereof or otherwise vary the provisions of the said agreement executed by the Borrower in favour of the Mortgagee ;

(c) to accept or to release security or securities, if any, now held or to be held by the Mortgagee ;

(d) to compound or make any arrangement with the Borrower and as between the Mortgagee and the Society the mortgaged premises shall be the principal security and the Society shall be the principal debtor for payment of the said loan and interest, hereby secured.

9. The Society doth hereby covenant with the Mortgagee as follows:-

(a) that the said lease granting the term of ___ years for which the said land is held by the Society is now a good, valid and effective lease that the same is in full force and not been forfeited for surrendered and has not in anywise become void or voidable and that all the rents reserved thereby and all the covenants, conditions and agreements contained therein on the part of the Society or its predecessors-in-title as lessees have been duly paid, observed and performed upto the date hereof;

(b) that the Society will at all time so long as any money remains due on the security of these presents pay, observe and perform or clause to be paid, observed and performed all the rents, covenants, conditions and agreements and will keep the Mortgagee indemnified against all actions proceedings costs charges claims and demands if any to be incurred or sustained by the Mortgagee by reason of the non-payment of the said rents or the non-observance or non-performance of the said covenants conditions or agreements or any of them ;

(c) that the society has now good right and full power to transfer, convey and assure the mortgaged premises hereinbefore expressed to be hereby assured as aforesaid free from all claims liens and incumbrances and that the Society and every other person having or claiming any estate or interest in the Mortgaged premises or any part thereof will at all times as the cost until the sale thereof, of the Society and afterwards of the person or persons requiring the same execute and do all such assurances and acts for further or more effectually assuring the mortgaged premises or any part thereof to the Mortgagee or to such other person as it may direct, as shall be reasonably required ;

(d) that the moneys secured by these presents shall be a first charge on the mortgaged premises and shall take precedence over all other moneys now due or which may hereinafter be borrowed by the Society ;

(e) that the Society shall not let out the mortgaged premises or any part thereof without the previous consent in writing of the, Mortgagee ;

(f) that the society will maintain and keep in a good substantial state of repairs and conditions the mortgaged premises ;

(g) that the society will keep the mortgaged premises insured against loss or damage by fire, flood, lightning, riots and civil commotion to their full insurable value with some insurance office to be approved by the Mortgagee and assign the policy in favour of the Mortgagee and will make all payments required for the purpose as and when the same become due and payable and will on demand produce to the Mortgagee, the policy or policies of the insurance and the receipt or receipts for such payment and shall apply all moneys received by the Society under any such insurance in making good any loss or damage to the mortgaged premises PROVIDED that if default shall be made by the Society in insuring or keeping the mortgaged premises insured as aforesaid then and so often as the same shall happen it shall be lawful (but not obligatory) for the Mortgagee on giving twenty-four hours' notice to the Society to insure and keep insured the mortgaged premises to their full insurable value and the Society will on demand repay to the Mortgagee every sum of money expended for that purpose by the Mortgagee with interest at the rate and in the manner aforesaid from the time the same respectively shall have been so expended and that until such repayment the same shall be a first charge upon the mortgaged premises;

(h) that the Society will duly and punctually pay, perform and observe all rates, taxes, assessments, outgoings, covenants and obligations which are to be paid observed or performed by the Society in respect of the mortgaged premises or otherwise howsoever;

(i) that the Society will permit the Mortgagee or any person or persons authorised by it at any time and from time to time after reasonable notice to the Society to inspect and examine any part of the mortgaged premises and render them such assistance as may be required for any of the purposes aforesaid and will furnish to the Mortgagee or to such person or persons as it shall from time to time appoint for the purpose all such information relating to the mortgaged premises or any part thereof as he or they shall reasonably require.

IN WITNESS WHEREOF the Chairman and two members of the Managing Committee of _____ Society Limited have set their respective hands and set the Seal of the Society hereto and Shri/Shrimati _____ has set his/her hand hereto the day and year first above written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure, situate, at _____ in the Registration Sub District of _____ District _____ Containing by admeasurement _____ square feet/yards or thereabouts and bearing Survey No. _____ and bounded as follows that is to say

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

SIGNED, SEALED AND DELIVERED

by Shri _____

Chairman and

Shri _____

and

Shri _____

two members of the Managing Committee of

the _____ Society, dated the _____

in the presence of -

1. _____

2. _____

SIGNED AND DELIVERED

by Shri/Shrimati _____

the above named Borrower in the presence of -

1. _____

2. _____

FORM NO. 17
See Regulation 16(2).

Form of Guarantee Bond by a Co-operative Society for advance to its member creating further charge on lease-hold land.

THIS DEED made at _____ the _____ day of _____ One thousand nine hundred and _____ BETWEEN _____ Limited (full name of the Society), a Co-operative society registered under the Maharashtra Co-Operative Societies Act, 1960, having its registered Office at _____ hereinafter called " the Society " which expression shall, unless the context does not so admit, include its successor or successors-in business) of the first part, SHRI/SHRIMATI _____ (full name of the Board Employee) of _____ (Town or Village of residence) holding the post of _____ (description of the post) hereinafter called " the Borrower " (which expression shall unless the context does not so admit, include his/her heirs, executors and legal representatives) of the second part AND THE MAHARASHTRA STATE ELECTRICITY BOARD hereinafter referred to " the Mortgagee " (which expression shall, unless the context does not so admit include its successors and assigns) of the third part;

WHEREAS under and by virtue of a lease dated the _____ day of _____ 19 _____ expressed to be made between _____ of the one part and the Society of the other part, the Society is possessed of and otherwise well and sufficiently entitled to the piece of land more particularly described in the First Schedule hereunder written for the residue now unexpired of the term of _____ years to be computed from the (date of the sanction of the loan) _____ day of _____ 19 _____ subject to the payment of the

rent as the performance of the covenants on part of the Society as a Lessee, reserved and contained in the said Lease,

AND WHEREAS the Society proposes to construct/has constructed on the said piece of land a building comprising of several residential flats for providing accommodation to its members;

AND WHEREAS the Borrower has applied under the Maharashtra State Electricity Board House/Flat Building Advance Regulations 1972, framed by the Board under G.O.65 (P) dated 3.3.72, (hereinafter referred to as " the said Regulation which expression shall where the context so admits include any amendment thereof or addition thereto in force on the date hereof and shall be deemed to form a part of these presents as if the same were set forth herein), for a loan of Rs. _____ for purchase of the said residential flat in the building proposed to be constructed/constructed by the Society on the said piece of land ;

AND WHEREAS the society is willing to admit the Borrower as its member and sell one residential flat in the building to be constructed/constructed by it on the said piece of land;

AND WHEREAS by a Deed various Deeds Date/dates and other particulars whereas are set out in the Second Schedule hereunder written the Society has guaranteed repayment of similar loans advanced by the Mortgagee to other Board employees who are members of the Society and such repayment has been secured by a first mortgage/first mortgage and charge on the said piece of land described in the First Schedule hereunder written and the building thereon;

AND WHEREAS the amount of the said previous loans/a substantial part of the amount of the said previous loans guaranteed and secured under the earlier Deeds particularised in the Second Schedule hereunder written is still due and owing to the Mortgagee :

AND WHEREAS the said loan has been duly sanctioned on condition that the Borrower shall execute in favour of the Mortgagee and Agreement as required by Regulation 16(3), of the said Regulation and the Society shall guarantee and secure the due repayment of the said loan by a further charge on the said piece of land described in the First Schedule hereunder written together with the building thereon as required by the same Regulation.

AND WHEREAS the Borrower has before the execution of these presents duly executed in favour of the Society an Agreement (hereinafter called "the said Agreement") and has requested the society to execute the Guarantee Bond which the Society has agreed to do in the manner herein after appearing.

NOW THIS DEED WITNESSETH that in consideration of the premises the Society hereby guarantee and covenants with the Mortgagee that the Borrower shall duly and punctually pay to the Mortgagee the amount of the said loan and interest thereon by the instalments on the days and in the manner provided for payment in the said Agreement and shall duly observe and perform the agreements and covenants on the part of the Borrower in the said Bond appearing and contained and in the event of any default on the part of the Borrower the Society shall forthwith on demand pay to the Mortgagee the amount of the said loan and interest thereon in the manner provided in the said Agreement and the said Regulations for repayment of the said loan

2. It is hereby agreed and declared that the said piece of land described in the first schedule hereunder written and the building at any time standing thereon comprised in and mortgaged, charged, or otherwise assured by the Deed/various Deeds of Guarantee particularised in the Second Schedule hereunder written shall stand charged with and remain as security for repayment to the Mortgagee not only of the said previous loans thereby secured and the interest thereon but also of the said further loan of Rupees _____ advanced or proposed to be advanced to the Borrower aforesaid and the interest for the same pursuant to the foregoing Guaranteed and covenant in that behalf and shall not be redeemed or redeemable until all the said loans and interest thereon shall be duly paid and satisfied AND further that the power of sale and all other powers and provisions contained in the said Deed/Deeds particularised in the Second Schedule hereunder written for realising and securing the repayment to the Mortgagee of the said loans and the interest thereon shall extend to the said further loan of Rs. _____ and the interest thereon and be available for realising and securing repayment of the same.

IN WITNESS WHEREOF the Chairman and two members of the Managing Committee of _____ Society Limited have set their respective hands and set the Seal of the Society hereto and Shri/Shrimati _____ has set his/her hand hereto the day and year first above written.

THE FIRST SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of _____ Tenure, situate, at _____ in the Registration Sub District of _____ District _____ Containing by admeasurement _____ square feet/yards or thereabouts and bearing Survey No. _____ and bounded as follows that is to say-

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

THE SECOND SCHEDULE ABOVE REFERRED TO

Particulars of the Deed/Deeds of Guarantee executed by the Society for securing repayment of similar loans previously advanced to its members.

Serial No.	Date of the Deed	Name of the Borrower	Amount of the loan	Place of registration.	No. of registration	Date of registration
1.	2.	3.	4.	5.	6.	7.

SIGNED, SEALED AND DELIVERED

by Shri _____

Chairman, and

Shri _____

and Shri _____

two members of the Managing Committee of

_____ Society Limited.

pursuant to resolution of the Managing Committee of the _____

Society, dated the _____

in the presence of -

1. _____

2. _____

SIGNED AND DELIVERED by

Shri/Shrimati _____

the Borrower above named in the presence of -

1. _____

2. _____

(To be registered.)

FORM - 18

(See Regulation 16B (3)(i))

Form of Agreement to be executed by a Board employee who is a member of a Co-operative Housing Society and to whom an advance for purchase of a flat in a building to be constructed by such Society has been sanctioned.

AN AGREEMENT made at _____ the _____ day of _____ one thousand and nine hundred _____ BETWEEN(*) _____ of (") _____ holding the post of (**) hereinafter referred to as "the Borrower" (which expression shall unless the context does not so admit, include his heirs, executors and Administrators) of the one part and the Maharashtra State Electricity Board hereinafter referred to as "the Board" of the other part;

WHEREAS the Borrower has applied under the Maharashtra State Electricity Board House/flat Building Advance Regulations, 1972, framed by the Board under G.O.65(P) dt.3.3.72 (hereinafter referred to as "the said Regulations (which expression shall unless the context does not so admit includes any amendment thereof or addition, thereto in force on the date hereof and shall be deemed to form part of these presents as if the same were set- forth herein)for a loan of Rs. _____ hereinafter referred to as "the said loan" to enable him/her to purchase residential flat in the building proposed to be constructed by the _____ Society Ltd., a Co-operative Housing Society registered under the Bombay Co-operative Societies Act, 1925/ Maharashtra Co-operative Societies Act, 1960. and having its registered office at hereinafter referred to as "the Society" on the piece of land situate at _____ and more particularly described in the Schedule hereunder written;

AND "HEREAS the application of the Borrower for the said loan having been duly sanctioned, the Borrower has now applied for payment to him/her of the sum of Rs. _____ being the amount of the first instalment equivalent to 25 per cent of the said loan and has offered to execute the prescribed agreement as required by Regulation 16B (3) (i) of said Regulations, being in fact these presents.

NOW THIS AGREEMENT WITNESSETH that in consideration of the sum of Rupees _____ paid by the Board to the Borrower as the first instalment of the said loan (the receipt of which the Borrower hereby acknowledge) and in futher consideration of the

further sums (if any) not exceeding Rs. _____ in the aggregate to be hereof lent and advanced as the second, third and fourth instalments of the said loan subject to the fulfilment of the terms and conditions in the part of the Borrower hereinafter contained (hereinafter referred to as "the subsequent instalments of the said loan"), the Borrower hereby covenants with the Board that the Borrower shall repay to the Board the said sum of Rs. _____ and such further sums as may hereafter be paid by the Board to the Borrower pursuant to the hereinbefore recited agreement in that behalf within a period of _____ years from the _____ day of _____ 19 _____ by _____ equal monthly instalments of Rs. _____ each payable in the first week of each calendar month, the first of such instalment to be paid in the first week of _____ 19 _____, and the subsequent instalments in the corresponding first week of each succeeding calendar month and after the Borrower has paid the principal amount of the said loan in regular instalments as hereinbefore provided, the Borrower shall pay to the Board within a further period of _____ years thereafter the amount of interest on the diminishing balances of the said loan from the respective date of advances of each instalment of the said loan until payment at the rate of _____ percent per annum calculated in the manner provided in the said regulations such interest to be paid by _____ equal monthly instalments of Rs. _____ each, to the intent that the entire loan and interest thereon shall be repaid within a period of _____ years from the _____ day of _____ * _____ 19. PROVIDED, however, that if the Borrower shall fail to pay any instalment of principal and/or interest on its due date, then and in every such case the amount of such instalment of principal or interest so in arrears shall bear such higher rate of interest as may be prescribed under the said Regulations and the amount of each instalment of interest shall also be proportionately increased. PROVIDED FURTHER that nothing herein contained shall be construed as relaxation of the Borrower's obligation to duly and punctually pay the said instalments of principal and interest on their respective due dates or otherwise prejudice any right or remedy of the Board herein provided in that behalf.

2. It is hereby agreed and declared that Board shall not be under any obligation to advance any subsequent instalments of the said loan unless and until the Borrower shall within _____ days from payment of the first instalment of the said loan produce to the Board adequate evidence to show.

i) that the Society's title to the said land is in order and the society executes a guarantee bond in any of the Forms 14 to 17 appended to said Regulations in which event a sum equal to 25 per cent of the said loan shall be paid to the Borrower;

ii) that construction of the multi-storeyed building on the said land has reached plinth level in which event a sum equal to 40 percent of the said loan shall be paid to the Borrower; and

iii) that the construction of the multi-storeyed building has reached roof level in which even the balance amount equivalent to 10 per cent if the said loan shall be paid to the Borrower.

3. It is hereby further agreed that if the full amount of the said loan shall not be advanced then the amount of each of the said monthly instalments of repayments of the principal and interest shall be proportionately reduced to such amount as may be determined by the Board.

Provided, however, that if no subsequent instalment of the said loan is advanced then the date of the first instalment or repayment of the principal amount of the said monthly instalments of accumulated interest shall be determined by the Board and shall be paid by the Borrower accordingly.

4. The Board shall have the absolute right and full liberty to deduct every month from the Borrower's salary the amount of monthly instalment of repayment of the said loan or the amount that may have been advanced to the Borrower hereunder and interest as provided in the said Regulations and for the purposes aforesaid the Borrower hereby irrevocably authorised the Board to make such deductions without the necessity of any further consent or concurrence of the Borrower.

5. The said loan or the unpaid balance thereof and all other moneys due for the time being under these presents shall become immediately payable in each and every of the following events :-

(a) If the Borrower shall fail to pay any instalment of repayment of the principal on its due date as and when it becomes due and payable.

(b) If the Borrower shall make default in payment of any instalment of interest on its due date as hereinbefore provided

(c) If any distress or execution shall be levied upon any property of the Borrower or a Receiver thereof be appointed

(d) If the Borrower shall commit a breach of any one of the covenants or provisions herein contained and on his part to be observed and performed

(e) If the Borrower dies or retires from or ceases to be in the service of the Board.

(f) If the Borrower is adjudicated insolvent.

(g) If guarantee bond furnished by the Borrower guaranteeing and securing the due repayment of the said loan and interest is rendered infructuous or the security thereby furnished is destroyed or depreciated in value.

(h) If the Guarantor commits a breach of any of the covenants, conditions or provisions on its part contained in the said Guarantee Bond.

6. Whenever any instalment of repayment of the principal or interest any or other sum due and payable by the Borrower under these presents shall be in arrears Board shall be entitled to recover the same in the same manner as an arrears of land revenue if authorised to do so under the law for time being in force PROVIDED ALWAYS that this clause shall not effect other rights, powers and remedies of the Board.

7. The Borrower shall-

a) within one month from the date of disbursement of the respective instalments of the said loan utilise the amount thereof towards payment of the purchase price of a residential flat in the multistoreyed building proposed to be constructed by the society on the piece of land, described in the schedule hereunder written and in purchase of such shares and debentures of the society as may be required to be purchased as qualification for membership of the said society and shall produce to the Board all the requisite documents of title concerning the completion of the purchase of the said flat as also shares/debentures required to be purchased as qualification; within _____

b) if the actual price of the said flat and shares or debentures required to be purchased as aforesaid is less than the amount of the said loan, repay the balance to the Board forthwith;

c) not to transfer, assign, mortgage, lease the said flat or any interest therein or in any manner whatsoever part with possession thereof or transfer or otherwise alienate the said shares or debentures without the previous consent in writing of the Board;

d) so long as the said loan and interest or any part thereof is outstanding and if so required by the Board hand over the said shares or debentures to the Board alongwith property signed blank transfer forms as further security for the said loan.

8. In the event of the retirement or death before retirement of the Borrower, the Board will be entitled to recover the entire unpaid balance of the said loan remaining unpaid at the time of such retirement or death and all unpaid interest thereon from the gratuity that may be sanctioned to the Borrower under the Service Regulations applicable to him.

IN WITNESS WHEREOF the Borrower has set his hand hereto the day and year first hereinabove written.

THE SCHEDULE ABOVE REFERRED TO

ALL THAT piece of land of the _____ Tenure, situate, at _____ In the Registration Sub-District of _____ District _____ containing by admeasurement _____ square meters square feet/yards) or thereabouts and bearing Survey No. _____ of _____ and bounded as follows, that is to say _____

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

on or towards the South by _____

SIGNED AND DELIVERED by

Shri/Shrimati/Kumari

the above named Borrower in the presence of -

- 1.
- 2.

**CORRECTION SLIP NO.21 DATED 3-2-1981
(TO G.O.65(P) DATED 3-3-72**

The Board by its Resolution No.818 and 837 dated 18-11-80 and 29-12-80 respectively has accorded approval to amend the Regulation Nos.5&16-A of House Building Advance Regulations and the personal bond i.e. Form B-1. The amended Regulation 5 and the Regulation 16-A will read as follows :-

REGULATION NO.5 :

The interest at the Government rate of interest prescribed by the Board from time to time shall be charged on the amount of advance granted under these Regulations.

Provided that the interest shall be charged at the higher rate of 18% in case the employee fails to utilise the advance within the stipulated time for the purpose it was granted."

"16-A ADVANCE TO AN EMPLOYEE ON THE STRENGTH OF PERSONAL BOND AND SURETY BOND.

(1) The Board may also grant the advance to its employees on the strength of a Personal Bond and Surety Bond, without the necessity mortgaging the property, as per the scheme hereinafter specified.

(a) Purpose of Advance :

The advance to employees of the Board under this Regulations may be granted for:-

i) Purchase of land/plot and construction of a house thereon; or

ii) Purchase of land with a ready built house; or

iii) Purchase of existing ready built house/flat apartment/tenement whether from a co-operative Housing Society or Statutory Body or other wise or house/flat/apartment/tenement proposed to be constructed on ownership basis, from a Co-operative Housing Society or Statutory Body or otherwise; or

iv) construction of a house/flat on the plot of land allotted by a Co-operative Housing Society or a Statutory Body; or

v) purchase of land/plot with a view to constructing a house thereon at a later date."

Provided that in all above cases, the land/plot proposed to be purchased or the house/flat apartment/tenement proposed to be built/constructed or purchased by the employee is at any place within the territory of Maharashtra State.

Provided further that the sanctioning authority may for satisfactory reasons and bonafides of an employee relax the territorial restrictions laid down in the above proviso subject to however, to any place within the territory of India, where the employee proposes to settle down after retirement.

(b) Limit Of Advance :

The amount of advance for the purposes at (i) to (iv) mentioned in clause (a) above shall not exceed 40 months pay or the actual requirement of the employee whichever is less; and for the purpose at (v) it shall not exceed 13 months pay subject to a maximum of Rs.12,500/- or the actual cost of the land/plot whichever is less.

(c) Interest on advance :

The advance under this Regulation shall bear interest as provided in Regulation No.5 above.

(d) Payment of Advance :

(i) When the advance is sanctioned under clause (ii) and (v) above, it may be released in one lumpsum.

(ii) when the advance is sanctioned under clause (i), (iii) and (iv) of (a) above, the amount so sanctioned may be released by instalments as per the requirement of the employee duly supported by the documentary evidence indicating the progress of the construction work.

(e) Application for Advance;

The employee desiring to obtain an advance under this Regulation shall apply in the prescribed form appended to these regulations (Form C-1) and shall alongwith his application submit to the sanctioning authority the documents in support of his application indicating the exact purpose of advance, the terms and conditions agreed to between the

Vendor and applicant, allotment of land/plot/flat/apartment/tenement/cost of land/plot/flat/apartment/tenement construction etc., as the case may be.

(f) Conditions for the grant of Advance :

The applicant employee shall be required to execute a personal bond in Form B/1 and furnish a Surety Bond in Form B/2, appended to these regulations, on non-judicial stamp paper of the requisite value before the advance as admissible is actually paid to him. The Surety Bond shall be executed jointly by two sureties who shall be permanent employees of the Board of adequate status having sufficient length of service upto the period of recovery of the advance with interest from the loanee and shall be those who do not owe any money to the Board against house building advance for themselves or as surety for any one else. The sureties shall not be husband or wife or members of the same joint family. It shall be the duty and responsibility of the sanctioning authority to verify and satisfy itself about solvency of the sureties every year, without fail.

(g) Repayment of Advance :

The repayment of advance together with interest thereon shall be in at most 160 monthly instalments provided that each instalment shall not be less than 25 percent of the applicant's pay.

(h) Fresh Surety Bond in certain cases :

An employee who had furnished sureties as provided in clause (f) above shall invariably furnish fresh sureties or surety, as the case may be to the satisfaction of the sanctioning authority, in the event of sureties for the time being or either of their ceasing to be in the employment of the Board by reason of resignation, retirement, death or otherwise howsoever.

An employee may also be permitted to furnish fresh surety or sureties in place of existing surety or sureties on an express request from the loanee, provided the fresh surety or sureties is/are willing and are to the satisfaction of the sanctioning authority.

(i) Utilisation of advance and Submission of receipts

The loanee shall utilise the advance within 3 months in case of purchase of ready built house/flat and within one year in case of constructing the house/flat on the land belonging to the co-operative Housing Society or Statutory Bodies etc. provided that for the bonafide reasons the sanctioning authority may extend the said period on request from the loanee in writing subject to a maximum period of 6 months and 2 years respectively.

Utilisation of advance for any purpose other than that for which it is sanctioned or failure to produce the requisite documentary evidence or failure to produce the requisite

documentary evidence having utilised the advance properly, within 3 months or within the extended period, shall render the employee liable for disciplinary action as may be delced by the sanctioning authority apart from his being called upon to refund to the Board forthwith in Regulation No.5.

2) On production of necessary documents and evidence making out clear and undisputable title to the property, the competent authority may allow an employee who had drawn an advance under sub-regulation (1) to mortgage the property to the Board as provided under mortgage scheme, provided such property is situated within the State of Maharashtra. On execution of a mortgage deed in favour of the Board for securing the advance or outstanding balance and/or interest, the sureties furnished by the incumbent shall released and discharged.

3)An employee who has been granted an advance under sub-regulation (1) is not disentitled to apply for and obtain a further loan equivalent to the difference between the advance admissible under 'mortgage scheme' and the advance drawn under Regulation 16-A, when he is in a position to establish clear title to the property and mortgage it to the Board, provided such property is situated within the State of Maharashtra. However, such applications shall be dealt with in accordance with the manner prescribed under mortgage scheme.

4) In all other matters the provisions made under the mortgage scheme shall apply to the grant of advance on the strength of personal bond and surety bond wherever said provisions are not inconsistent with the provisions made under this Regulations."

2.The Board also accorded its approval to amend the form of personal Bond i.e. B-1 so as to bring it in conformity with the sub-clause (i) of clause (1) of Regulation 16-A. Accordingly, sub-clause (a) of clause 1, of Personal Bond (B-1) will read as follows :-

"(a) If the Bounden fails within Three months/one year/or extended period as per clause (i) of 1 of 16-A (Please strike out which is not necessary)from the date of receipt by him/her of the amount of the said loan to utilise the same toward payment of the purchase price of the said premises".

Consequently, the provisions made under the Correction Slip Nos. 10,11,12 and 15 dated 9.2.1978, 3.7.1978, 3.3.1979 and 23.10.1979 respectively to G.O. 65 (P), dated 3.3.72 stand modified to the above effect. Similarly the instructions in the circular No. GAD/I/HBA/55645 dated 4.12.79 also stand modified to the above extent.

Encl : Revised form B-1 & B-2

Sd/-Member (Adm.)/Secretary

FORM B-1
(See Rule 16-A)

KNOW ALL MEN BY THESE PRESENTS THAT I, _____ Son of _____ (hereinafter referred to as "the Bounden"), am held and firmly bound unto the Maharashtra State Electricity Board (hereinafter referred to as "the Board") in the sum of Rs. _____ with interest to be paid to the Board for which payment well and truly to be made I bind myself, my heirs, executors, administrators and legal representatives by these presents.

Signed the _____ day of _____ 19 _____

WHEREAS THE BOUNDEN applied to the Board for a loan of Rs. _____ (hereinafter referred to as "the said loan") for the purpose of purchase of/construction of (a) land with a ready built house, or (b) land with a view to constructing a house thereon, or (c) ready built flat/house/apartment/tenement on ownership basis whether from a co-operative housing society, or statutory Housing Board or otherwise, or (d) for constructing a house on the plot of land allotted by a co-operative housing society, more particularly described in the Schedule hereunder written (hereinafter referred to as "the premises") which has been duly sanctioned by the Board on the terms and conditions inter alia that the Bounden do execute in favour of the Board a bond in the manner hereinafter contained.

NOW THIS BOND IS CONDITIONED TO BE VOID IF THE BOUNDEN --

(a) duly pays to the Board the said sum of Rs. _____ together with interest at the rate of _____ percent per annum from the date of advance of loan till repayment within a period of ** _____ years from the date of advance thereof by the Board to the Bounden the principal amount to be paid by _____ equal monthly instalments of Rs. _____ each payable in the first week of each calendar month, the first of such instalments to be paid in the first week of the calendar month next after the payment of the loan and the subsequent instalments to be paid in the first week of each and every succeeding calendar month thereafter and after the principal amount of the said loan has been paid in regular instalments as hereinbefore provided and the amount of interest on the admishning balance of the said loan until payment at the rate of _____ per cent per annum to be paid by _____ equal monthly instalments of Rs. _____ each in the first week of each calendar month to the intent that the said entire loan and interest thereon as aforesaid shall be repaid with in a period of _____ years as aforesaid from the date of advance thereof by the Board to the Bounden.

(b) duly pays to the Board forthwith on demand the amount then due and payable by him/her in respect of the said loan and interest.

Provided, however, that if the Bounden fails to pay any instalment of principal and/or interest on its due date as aforesaid then and in every such case the Bounden pays interest at a higher rate of _____ percent per annum on the amount of such instalment of

principal or interest so in arrears and the amount of each of the said instalments of interest shall be proportionately increased PROVIDED FURTHER that the last mentioned provision shall not prejudice any other right or remedy of the Board.

Otherwise, the same shall remain in full force and effect.

IT IS HEREBY AGREED AS FOLLOWS :

1. Notwithstanding anything hereinbefore contained the whole of the said sum of Rs. _____ (Rupees _____) together with interest at the said rate on the diminishing balances as aforesaid shall forthwith become due and payable by the Bounden to the Board and the Board shall be entitled to demand and recover the same from the Bounden immediately on the happening of any one of the following events that is to say :-

(a) If the Bounden fails within three months/one year/or extended period as per clause (i) of 1 of 16-A (Please strike out which is not necessary) from the date of receipt by him/her of the amount of the said loan to utilise the same towards payment of the purchase price of the said premises.

(b) If the actual price of the said premises to be purchased as aforesaid is less than the amount of the said loan and the Bounden fails to forthwith repay the excess to the Board.

(c) If the Bounden transfers, assigns, underlets the said premises or any interest therein or parts with possession thereof without the previous consent in writing of the Board.

(d) If the Bounden fails to pay any instalment of principal on its due date as and when it may become due and payable.

(e) If the Bounden makes default in payment of any instalment of interest on its due date as hereinabove provided.

(f) In any distress or execution shall be levied upon any property of the Bounden or a receiver thereof be appointed.

(g) If the Bounden commits a breach of any one of the terms covenants and provisions of the Agreement with the Builder and/or the society in respect of the said premises and on his part to be observed and performed.

(h) If the Bounden dies or retires from or ceases to be in the service of the Board.

(i) If the Bounden presents a petition for being adjudged insolvent or is adjudicated insolvent.

* (j) If the Bounden fails to furnish fresh sureties or surety as the case may be to the satisfaction of the Competent Authority in the event of sureties for the time being or either of their ceasing to be in the employment of the Board by reason of resignation, retirement, death or otherwise howsoever.

2. Board may deduct every month from the Bounden's salary the amount of monthly instalment and appropriate the same towards the said monthly instalments in repayment of principal and interest and for the purpose aforesaid the Bounden hereby irrevocably authorises the Board to make such deductions without the necessity of any further consent or concurrence of the Bounden.

3. Without prejudice to any other rights and remedies of the Board the whole of the sum payable by the Bounden to the Board hereunder or the unpaid balance thereof may be recovered by the Board from the Bounden as and by way of arrears of land revenue, if authorised to do so under the law for the time being in force.

IN WITNESS WHEREOF THE Bounden above mentioned has hereto set his hand the day and year first hereinabove written.

* vide C.S. No. 12 dated 3.3.79

THE SCHEDULE ABOVE REFERRED TO

(Description of the purpose for which advance has been sanctioned and description of the property to be purchased or house to be constructed.)

(i) Description of the purpose :-

(ii) Description of the property :-

ALL THAT piece of land of _____ Tenure, situate at _____
in the Registration Sub District of _____ District of _____ Containing
by admeasurement _____ square feet/yards or thereabouts and bearing Survey
No. _____ and bounded as follows, _____ that is to say.

on or towards the East by _____

on or towards the West by _____

on or towards the North by _____

or towards the South by _____

SIGNED AND DELIVERED by

Shri _____

THE BOUNDEN WITHIN NAMED

IN THE PRESENCE OF

1. _____

2. _____

** Specify total period i.e. period of repayment of loan and interest.

* Strike out whichever is not applicable.

FORM B-2

WE (1) _____ of _____ (2) _____ of _____ (Department etc.) do hereby declare ourselves sureties for _____ (hereinafter referred to as "the Bounden ") and do hereby guarantee that the Bounden shall do and perform all that he has undertaken to do and perform under the Bond dated the _____ day of _____ 19 _____ executed by him in favour of the Maharashtra State Electricity Board (hereinafter called "the Board") a complete copy whereof is hereto annexed and do hereby jointly and each of us severally bind ourselves our respective, heirs, executors and administrators to pay the Board, the sum of * Rs. _____ in words (Rupees _____) being the amount due and payable by the Bounden under the said bond or such sum as the Board shall deem to be sufficient to cover any loss or damage the Board may sustain by reason of default of the Bounden together with interest thereon at the rate of _____ percent per annum till payment. And we do hereby jointly and each of us severally further agree that the Board may without prejudice to any other rights and remedies recover from us the said sum as arrears of land revenue, if authorised to do so under the law for the time being in force. And we do hereby jointly and each of us severally further agree that any for-bearance in enforcement of the said Bond or any other indulgence shown to the Bounden or any variation of the terms of the said Bond or any time given to the Bounden or any other conditions or circumstances under which in law a surety would be discharged will not discharge us from our liability to pay the said sum and for the purpose of enforcement of this Bond or liable under this Bond will be as principal debtors and joint and several with that of the Bounden.

Dated this _____ day of _____ 19 _____ Signed by the above named surety.

Shri _____

In the presence of -

1. _____

2. _____

Signed by the above named surety.

Shri _____

In the presence of -

1. _____

2. _____

* Specify the amount mentioned in the Bond.

**CORRECTION SLIP No.22 DATED 3.2.1981
(to G.O. 65 (P) Dated 3.3.1972)**

The Board by its Resolution No 838 dated 29.12.1980 has accorded approval

(i) to renumber the Clause 'J' of Regulation No. 15 notified vide Correction Slip No. 6 dated 11.2.1975 to G.O.65 (P), dated 3.3.72 to read it as Regulation No. 15 (J) (I).

(ii) to amend the existing clause 'K' of Regulation No 15 to read the same as follows:

"K"- If for genuine or sufficient reasons a Board's employee is not able to occupy his house/flat constructed with Board's advance, he should obtain necessary permission for the same and surrender the said house/flat to Board directly for being allotted to Board's other employees on rent, as per orders contained in the Board's Circular No. GAD/I/HRA/11J/16557 dated 16.4.1980 as amended from time to time. The rent will accrue to the Board's employee concerned from the date on which the house/flat is actually allotted by the Board to its allottee or from the date following the expiry of the period of 30 days reckoned from the date of the surrender of the house/flat by the Board's concerned employee to the Board, whichever is earlier. If, however, the Board is not in a position to allot the surrendered accommodation to any employee within 30 days from its surrender, the employee shall be at liberty to allot the same to any other person of his choice after giving 7 days notice to the Board of his intention to do so. The employee who surrenders the flat/house will have bear to the maintenance charges. These provisions are applicable only in respect of flat/house constructed by the employee by obtaining

advance under the Regulations irrespective of the fact whether it is partly or fully financed by the Board."

Sd/-Member (Adm.)/Secretary

**CORRECTION SLIP No.23 DATED 11.2.1981
(to G.O. 65 (P) Dated 3.3.1972)**

The Board by its Resolution No 883 dated 15.01.1981 has accorded approval to add Note -2 to Regulation No. 4 (A) of the House Building Advance Regulations, which will read as under :-

"The permanent Government Employees, who have completed minimum five years continuous service and who are on deputation to the Board shall also be eligible for grant of advance only under the mortgage scheme of these Regulations subject to the prior consent of the Government."

The Board has also accorded approval to add the following provision in Schedule 'A' of the House Building Advance Regulations as Sr. No. (iii) against Regulation No. 4 under the Heading "Category of employees".

Against Regulation No. 4	(iii) Govt. employee on deputation to the Board.	The Authority competent to call Govt.employees on deputation to the Board as prescribed in 16th Schedule appended to MSEB Employees Service Regulations.
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Sd/-Member (Adm.)/Secretary

**CORRECTION SLIP No.24 DATED 7.4.83
(to G.O. 65 (P) Dated 3.3.1972)**

The Board by its Resolution No 283 dated 23.03.1983, have accorded approval to modify/supplement the following provisions under G.O. 65 (P) dated 3.3.1972.

(i) to replace the figure '40' months basic pay by '60' months basic pay under clause 1(b) of the H.B.A. Regulation No 16-A.

(ii) to replace the figure '160' months by '176' months for recovery of H.B.A. alongwith interest, under clause 1(g) of H.B.A. Regulation No. 16-A.

(iii) to supplement the following provision under Regulation No. 5 of G.O.65 (P) dated 3.3.72 to the extent of granting loan under Personal Bond & Surety Bond Scheme.

However, the interest charged for the advance under Regulation No 16-A exceeding 40 times the basic pay will be more by 23 % p.a. over the normal rate of interest as prescribed by the Government and notified from time to time.

Provided further that the interest shall be charged at the higher rate of 18 % p.a. in case the employee fails to utilise the advance within the stipulated time for the purpose it was granted.

These provisions will be effective from the date of issue of Correction Slip.

Sd/- Member (Adm.)/Secretary

**CORRECTION SLIP NO.25 DATED 11.5.83
(to G.O. 65 (P) Dated 3.3.1972)**

The Board under their Resolution No 314 dated 8.4.1983, have accorded their approval to amend the existing provisions under Regulation No 4 (3) and to incorporate a new clause 4(4) as follows :-

Regulation No 4(3) :

House Building Advance under these Regulations may be sanctioned to an employee only if he/she and the employee's wife/husband/minor child has no house owned by him/her/it at any place. However, this condition may be relaxed by the Chairman of the Board in exceptional circumstances for example, if the applicant or the applicant's wife/husband/minor child owns a house in a village and the applicant desires to settle down in a town to suit the particular need and requirement.

Regulation No 4(4) :

House Building Advance under these Regulations may not be sanctioned to an employee if it involves a transaction between him/her (employee) and his/her father or mother or where it is pertaining to the employees ancestral property and where the title of such property is to be passed on subsequently to him/her. However, this condition will be relaxed by the Chairman of the Board on the recommendations of the Competent Authority in exceptional circumstances, for reasons to be recorded in writing, as for example, if it is a joint ancestral property and if employee wants to retain the property by clearing the shares/rights of the other family members by registered documents.

Sd/-(Dr. D.K. Shankaran)
Member (Adm.)/Secretary

CORRECTION SLIP NO.26 DATED 30.06.88
(to G.O.65 (P) Dated 3.3.1972)

Subject:-House Building Advance Regulation.

The Board under their Resolution No. 1041 dated 4.6.88 have accorded approval to amend House Building Advance Regulation of G.O.65(P) dated 3.3.72 as follows :

Regulation No. 6(b)

(i) The existing limit of 72 months pay subject to maximum of Rs. 1 lakh for the purchase of land and construction or for construction or purchase of house stand enhanced to 100 months pay subject to maximum limit of Rs. 1.25 lacs.

(ii) The existing limit of 24 months pay subject to maximum of Rs. 12,500/- for the purchase of land to construct a dwelling house thereon at a later date stands enhanced to 100 months pay subject to maximum limit of Rs. 40,000/-

(iii) The existing limit of 24 months pay subject to maximum of Rs. 10,000/- for the purpose of enlarging living accommodation stands enhanced to 100 months' pay subject to maximum limit of Rs. 40,000/-.

(iv) The existing limit of 12 months pay subject to maximum of Rs. 5,000/- for the purpose of special repairs necessary to make a house habitable stands enhanced to 50 months pay subject to maximum limit of Rs. 20,000/-.

Regulation No. 16-A (b)

The existing limit of 60 months pay for the purposes at (i) to (iv) of clause (a) of Regulation 16-A under Personal and Surety Bond Scheme stands enhanced to 100 months pay subject to maximum limit of Rs. 1.25 lacs whichever is less.

Consequently, the existing provision of Regulation 6(b) (i) (ii)(iii)(iv) & Regulation No. 16(A) (1) (b) shall stand amended to that extent.

The Board further accorded approval to the following

Regulation No. (5)

The provision of charging 2% extra interest over and above the normal rate of interest on the House Building Advance exceeding 40 months pay under Regulation No 16-A notified vide Correction Slip No.24 dated 7.4.83 stands withdrawn from the financial year 1988-1989 onwards including cases where recovery of interest is yet to commence and to charge interest according to the Schedule of interest in this regard prescribed and notified by the Government from time to time.

Sd/-(R. V.Kulkarni)
Member (Admn.)/Secretary

**CORRECTION SLIP NO.27 DATED 9-7-91
(To G.O.65(P) DT.3.3.72)**

Subject:- Amendment to H.B.Advance Regulation.

Preamble.

At present the H.B.Advance is being sanctioned on the basis of Basic Pay in the pre-revised pay scales. The Board has in April 90, revised the pay scales of the employees with effect from 1.4.88.

The Board normally follows the rules of the Government of Maharashtra, in the matter of grant of House building advance. The Govt. of Maharashtra vide GR No 11BA/1090/(18)/Reg. _____ Dated 11.7.90 has modified the limits of house building advance under mortgage scheme and personal and surety bond scheme. It was considered necessary and desirable to revise the ceiling of H.B.Advance limits alongwith certain modifications, on par with the Govt. of Maharashtra.

2. The matter was considered by the Board and the Board vide Resolution No.909 dtd.14.6.91 has accorded approval to amend, as under, the relevant regulations of H.B. Advance i.e.G.O.65(P) dtd.3.3.72.

(A) REGULATION NO.6(b).

To modify the limit of H.B. Advance under mortgage scheme as under:-

i) The existing limit of 100 months basic pay subject to maximum of Rs.1,25,000/- for purchase of land and construction of house or for construction of house or for purchase of house be modified to 50 months basic pay subject to maximum of Rs.2,50,000/-.

ii) The existing limit of 100 months basic pay subject to maximum of Rs.40,000/- for the purchase of land with a view to construct the dwelling house thereon at a later date be modified to 50 months basic pay subject to maximum of Rs.60,000/-.

iii) The existing limit of 100 months basic pay subject to maximum of Rs.40,000/- for the purpose of enlarging of living accommodation be modified to 50 months basic pay subject to maximum of Rs.60,000/-.

iv) The existing limit of 50 months basic pay subject to maximum of Rs.20,000/- for the purpose of special repairs necessary to make a house habitable to modified be 25 months basic pay subject to maximum limit of Rs.30,000/-

(NOTE:- Extra-ordinary and special repairs include the repairs of the house which is damaged by flood, storm, fire or earthquake and to make it habitable and not to provide additional or interior decoation in the living accommodation amenities for which no H.B.Advance is admissible).

B) REGULATION NO. 16(A).

To modify the existing limit of 100 months basic pay or Rs.1,25,000/- whichever is less for the purposes at (i) to (iv) of Regulation 16-A under Personal and Surety Bond Scheme to 50 months basic pay subject to maximum limit of Rs.2,50,000/- whichever is less and modify the limit of 13 months basic pay or Rs.12,500/- which ever is less for purpose at Sr.No.(v) to 13 months basic pay subject to maximum limit of Rs.25,000/- whichever is less.

C) To add the following provision as Regulation 6-A below Regulation 6 and Regulation 16-A(b) (i) under Regulation 16-A.

The maximum limit of construction cost or the cost of the ready built house/flat (excluding the land cost) should not be more than the limit prescribed below.

	limit
i) In case of employee whose 50 months basic pay is upto Rs.1,35,000/-.	2.00 lakhs
ii) In case of employee whose 50 months basic pay is above Rs.1,35,000/- but below Rs.2,25,000/-	3.00 lakhs
iii) In case of employee whose 50 months basic pay is above Rs.2,25,000/-.	4.00 lakhs

D) To delete the provision to grant supplementary/additional House Building Advance notified vide C.S.No.5 dt.28.1.75 to G.O.65(P) dt.3.3.72.

3) The above changes will be effective from the financial year 1991-92 and onwards. Consequently C.S.No.26 dt. 30.6.88 to G.O.65(P) dt.3.3.72 shall stand modified to that extent.

4) Amended provisions of Regulation 6 and 16 A(1) (a) & (b) are indicated in enclosed Annex. Please note that new Regulation 6A and 16A (1) (b) (i) have been introduced.

Encl: Annex.

Sd/-(VIJAY KUMAR AGGARWAL)
Member (Adm.)/Secretary.

G.O.65 (P) DATED 3.3.72 AS AMENDED FROM TIME TO TIME
Regulation 6. 16A(1)(a) and 16(A) (1)(b) as they stand modified after all the Correction
Slips including C.S.No.27 dated 9.7.91 and Circulars.

6. LIMIT OF ADVANCE (Mortgage Scheme)

a) Advance shall not be sanctioned for more than one house or flat and no employee of the Board may receive a second advance while any portion of a previous advance is outstanding against him (Refer Circular No. ESH/I/HBA/3980/Dt.15-12-1988)

b) The amount of advance shall not exceed:

i) 50 months basic pay or Rs.2,50,000/- whichever is less for the purchase of land and construction of house or for construction of house or purchase of house.

ii) 50 months basic pay subject to maximum of Rs.60,000/- for the purchase of land with a view to construct a dwelling house thereon at later date.

iii) 50 months basic pay subject to a maximum of Rs.60,000/- for the purpose of enlarging living accommodation.

iv) 25 months basic pay subject to maximum of Rs.30,000/- for the purpose of special repairs necessary to make a house habitable.

(NOTE: Extra-ordinary and special repairs include the repairs of the house which is damaged by the flood, storm, fire or earthquake and to make it habitable and not to provide additional amenities or interior decoration in the living accommodation for which no H.B.Advance is admissible.)

c) It will be permissible for the employee to apply for any advance obtained for any of the purposes mentioned in the Regulation 4(a), 4(d), 4(e) and 4(g) towards any repairs or improvement which the employee may desire to make and the amount of advance available to the employee shall not be increased on the ground of necessity to carry out repairs and improvement.

d) For the purpose of this rule the word 'Pay' shall include officiating pay (officiating pay drawn in leave vacancy) and personal pay where admissible but not special pay.

(Note : Deleted)

6.A) (New provision) The maximum limit of the construction cost or the cost of ready built house/flat (excluding the land cost) should not be more than the limit prescribed below:

	limit
In case of employee whose 50 months basic pay is upto Rs.1,35,000/-.	2.00 lakhs
In case of employee whose 50 months basic pay is above Rs.1,35,000/-but below Rs.2,25,000/-	3.00 lakhs
In case of employee whose 50 months basic pay is above Rs.2,25,000/-.	4.00 lakhs

16.A) ADVANCE TO AN EMPLOYEE ON THE STRENGTH OF PERSONAL BOND AND SURETY BOND.

1) The Board may also grant the advance to its employees on the strength of personal Bond and Surety Bond without the necessity of mortgaging the property, as per the scheme hereinafter specified.

*(i) Such advance may be sanctioned to only eligible employees in terms of Regulation 4(A) and who will remain in service till the entire advance with interest thereon is repaid. *(Vide C.S.No.12 dt.3.3.79 modified vide C.S.No.16 dt. 16.7.80)

a) Purpose of Advance.

The advance to employees of the Board under this Regulation may be granted for:

- i) Purchase of land/plot and construction of a house thereon: or
- ii) Purchase of land with a ready built house: or
- iii) Purchase of existing ready built house/flat/apartment/tenement whether from a Co-op. Housing Society or Statutory Body or otherwise or house/flat/apartment/tenement proposed to be constructed on ownership basis from a Co-op. Housing Society or Statutory Body or otherwise: or
- iv) Construction of House/Flat on the plot or land allotted by a Co-op. Housing Society or a Statutory Body: or
- v) Purchase of land/plot with a view to constructing a house thereon at later date.

Provided that in all above cases, the land/plot proposed to be purchased or the house/flat/apartment/tenement proposed to be built/constructed or purchased by the employee is at any place within the territory of Maharashtra State. Provided further that the sanctioning authority may for satisfactory reasons and bonafides of an employee, relax the territorial restrictions laid down in the above proviso subject to however, to any place within the territory of India, where the employee proposes to settle-down after retirement.

(b) LIMIT OF ADVANCE.

The amount of advance for the purpose at (i) to (iv) mentioned in Clause (a) above, shall not exceed 50 months basic pay subject to maximum of Rs.2,50,000/- whichever is less and for the purpose at (v) it shall not exceed 13 months basic pay subject to maximum of Rs.25,000/- whichever is less.

i) The maximum limit of the construction cost or the cost of the ready built house/flat (excluding the land cost) should not be more than the limit prescribed below:

	limit
In case of employee whose 50 months basic pay is upto Rs.1,35,000/-	2.00 lakhs
In case of employee whose 50 months basic pay is above Rs.1,35,000/- but below Rs.2,25,000/-	3.00 lakhs
In case of employee whose 50 months basic pay is above Rs.2,25,000/-	4.00 lakhs

**CORRECTION SLIP NO.28 DATED 5-3-1992
(TO G.O.65 (P) DATED 3.3.72)**

Subject:-Amendment to the House Building Advance Regulations.

PREAMBLE

The Board revised the House Building Advance Rules providing for higher quantum of house Building Advance. The decision communicated under C.S.No.27 dt. 9.7.91, inter-alia, also prescribed upper limits on the cost of construction of House or cost of ready built house/flat for eligibility for grant of House Building Advance. Some of the employees requested the Board to sanction House Building Advance even though the construction cost or cost of the ready built house/flat proposed to be acquired by them exceeded the maximum limits prescribed in the C.S.No.27 dt.9.7.91 and therefore they were not eligible for grant of House Building Advance.

2. The matter was considered by the Board and the Board, vide Resolution No.15 dt.15.2.92, has accorded approval to amend the relevant Regulation of H.B.Advance i.e. G.O.65(P) dt.3.3.72 and provided for power of relaxation of the condition of maximum cost of construction or cost of ready built house/flat for the purpose of grant of House Building Advance. The amendment is as under.

To Insert Sub-Para to Regulation 6(A) & 16(A) (1) (b) (i).

The Chairman in consultation with Member(Adm.)/Secy., T.M. and A.M. is delegated powers to relax the condition of the upper cost ceiling of the house/flat to be acquired out of House Building Advance, in individual cases, on merits taking into consideration the paying capacity of the applicant, his sources of income and other relevant factors.

3. This Correction slip shall come in force with immediate effect.

Sd/-(VIJAY KUMAR AGGARWAL)
Member(Adm.)/Secretary.

**CORRECTION SLIP NO.29 DATED 24-3-92
(TO G.O.65 (P) DATED 3-3-1972)**

Subject:-Amendment to the House Building Advance Regulation Tripartite agreement for mortgage in case of land leased by Govt./MHADA/CIDCO etc.

PREAMBLE:-

The House Building Advance, under Mortgage Scheme, is admissible to the employees if the land/plot held by them has a clear title, upon which the house is proposed to be built. However, in case of plot taken from Govt. or Govt. undertakings, viz. MIDC/MHADA/CIDCO etc. on lease basis either singly or jointly, at times a tripartite agreement (between Lessor, employee & Board) may have to be executed by the employee before the land/plot and house to be built thereon is mortgaged with Board for the purpose of drawal of H.B. Advance. In absence of specific provision in GO 65 (P) dt.,3-3-72 for such tripartite agreement, presently such employees are finding it difficult to get House Building Advance under mortgage Scheme.

Board's decisions :

2. The matter has been considered by the Board and Board vide Resolution No.33 dtd. 14-2-92 have accorded approval to add the following para below Regulation 9 (d) of G.O.65 (P) dtd. 3-3-72. The Board has also authorised Chairman in consultation with Member (Admn.)/Secy, T.M. and A.M. to interpret any of the provisions of G.O.65(P) dated 3-3-72 and the same is incorporated as Regulation 21.

A)Addition to Para 9 (d): Following may be added at the end of para 9(d)

If, however, the Board's employees who have singly or jointly taken a plot on lease from the Govt. or Govt. undertaking viz. MIDC/CIDCO/MHADA etc., are required to execute a tripartite agreement with the Board and the leasing organisation i.e. Govt./MIDC/

MHADA/CIDCO etc., the cost of which shall be borne by the employees concerned for the purpose of mortgaging the land and the house to be constructed thereon with the Board for the purpose of grant of House Building Advance under mortgage Scheme and on mortgaging the land/plot in favour of the Board, the employee may be held eligible for House Building Advance as per rules. However, in the event of default committed by the employees in regard to any of the lease conditions, the employees have to give an undertaking that the Board is authorised to recover from his salary and/or terminal/retiral dues, any amount Board may be required to pay to the leasing organisation. Moreover, in case the leasing organisation decide to revoke the lease and/or resume the possession of land and building by re-entry, the employee will have to give an authority to the Board to recover the balance of House Building Advance with interest thereon and also any amount that may be due to lessor i.e., Govt./MIDC/CIDCO/MHADA etc., from the pay and allowances and retrial or terminal dues payable to the employees or their dependents. The employees shall have to furnish a specific undertaking authorising the Board to recover balance from their CPF Account.

New Regulation Added

B) Regulation 21 : The Chairman, in consultation with Member (Adm.)/Secretary, T.M. & A.M. is authorised to interpret any of the provisions of G.O.65 (P) dt. 3-3-72 as amended from time to time, and prescribe necessary format and procedure, if necessary.

3) Instruction : The following instructions are issued for the guidance of competent authorities and employees :

(a) The authority competent to sanction House Building Advance would also be the authority competent to sign the tripartite agreement on behalf of the Board. The entire cost of the tripartite agreement shall be borne by the employee concerned.

b) The format of undertaking to be furnished by the employee before the competent authority signs the tripartite agreement is enclosed.

c) In the format of application (C) for House Building Advance, it has to be clearly indicated that applicant shall, if applicable, submit the tripartite agreement as per the above provisions before sanction of advance.

d) The employee shall have to execute such an tripartite agreement, whenever necessary, before the House Building Advance is sanctioned to him. However, in the existing cases where the employee has already applied for House Building advance and the same has been sanctioned but not disbursed because of non-execution of tripartite agreement and mortgage deed, the tripartite agreement may be executed in terms of these provisions; only thereafter and after the mortgage deed has been executed, the sanctioned House Building Advance may be disbursed.

Encl : As above.

Sd/-(V.K.Aggarwal)
Member(Adm.)/Secretary.

DECLARATION/UNDERTAKING BY AN EMPLOYEE

I, Shri _____ working as _____ in the office of _____ acquired a plot No. _____ Survey No. _____ Dist. _____ from *GOVT/*MHADA/*CIDCO/*Other Govt. Agency as mentioned here _____ under a deed of lease executed on _____

WHEREAS, one of the terms of the said lease deed stipulates, obtaining prior consent of the lessor before assigning or mortgaging the lease hold interest to any Financial Institution or any other Govt. or semi Govt. Body/Corporation from which the loan for constructing the house thereon is to be obtained. WHEREAS, While giving such consent, the lessor requires the lessee to execute a tripartite agreement/Govt. or Semi Govt. Body/Corporation, as the case may be, sanctioning loan.

WHEREAS, I have applied for a House Building Advance for constructing a house on the said lease hold property under the mortgage scheme of the House Building Regulations of the Board i.e. G.O.65 (P) dt.3-3-72 as amended from time to time.

WHEREAS, the conditions laid down under the Board's C.S.No.29 dt.24-3-92, under which the execution of such tripartite agreement is permissible against furnishing of an Undertaking/Declaration in the form prescribed by the Board, are acceptable to me:-

In consideration thereof, I hereby agree and give an Undertaking/Declaration as follows:

1. I have read the MSEB House Building Advance Regulations together with the Correction Slip No.29 dt.24-3-92 and agree to abide by the terms and conditions stipulated therein.

2. I hereby undertake that in the event of default committed by me in regard to any of the conditions of the lease deed/and the tripartite agreement executed by me and resulting in the lessor (a) demanding/collecting any money from the Board, and/or (b) resuming the possession of the land and building by re-entry, the Board is hereby authorised to recover the amount of House building advance or any balance amount of house Building Advance with interest thereon and also any amount that may be due to the lessor, from my pay and allowance and retiral or terminal dues.

3. I specifically undertake to authorise the Board to recover the balance amount from by CPF accumulation standing in my C.P.F. account No. _____.

Signature of the Applicant :

Office in which employee working :

(Signature to be Attested by the Officer-in-charge not below the rank of E.E.)

*Strike out whichever is not applicable.

**CORRECTION SLIP NO.30 DATED 22-2-93
TO G.O.65(P) Dated 3-3-72**

The Board vide B.R. No.288 dt.4.1.93 has delegated powers to Chairman to waive the condition of charging higher rate of interest as per Regulation No.5 to G.O.65(P) dt.3.3.72, as a special case on merits of the case.

Sd/-(VINAY MOHAN LAL)
Member(Adm.)/Secretary.

**GENERAL ORDER NO.66 DATED 13-4-1972
(PERSONNEL)**

Subject:-Pension Scheme

The Board under its Resolution No. 7834 dated 23th February 1972 has decided that the employees of the erstwhile Madhya Pradesh Electricity Board who opted for service in the then Bombay State Electricity Board and now the Maharashtra State Electricity Board and who chooses to remain on pension scheme may be allowed the benefit of the enhanced rate of pension as sanctioned by the Madhya Pradesh Electricity Board from time to time.

Sd/-(V.S.MATHKAR)
Joint Secretary

**CORRECTION SLIP NO.1 DATED 21-8-1972
(To G.O. (Personnel) No.66 Dated 13-4-1972)**

Subject:- Pension Scheme

The Board by its Resolution No. 8025 dated 8.7.1972 decided that the Board's orders vide Resolution No. 7834 dated 28.2.72 notified under General Order (Personnel) No. 66, dated 13.4.72 for allowing the benefit of enhanced rate of pension as sanctioned by the Madhya Pradesh Electricity Board from time to time to the employees of the erstwhile Madhya Pradesh Electricity Board who opted for service in the Bombay State Electricity Board now the Maharashtra State Electricity Board and who chose to remain on pension scheme, should be deemed to be effective from 1.4.1957 (the date of absorption of these employees in this organisation)

Sd/-(V.S.MATHKAR)
Joint Secretary

**CORRECTION SLIP NO.2 DATED 2-12-1973
(To G.O.(Personnel) No.66 Dated 13-4-1972)**

Subject:- Pension Scheme

The Board by its Resolution No. 7834 dated 28.2.1972 decided to adopt revision done in the matter of pension scheme by the Madhya Pradesh Electricity Board from time to time. This decision is applicable for such of the employees of the erstwhile Madhya Pradesh Electricity Board who opted for service in the Bombay State Electricity Board now the Maharashtra State Electricity Board and who chose to remain on pension scheme.

With the issue of this correction slip, the decisions communicated under G.O. No. 66 (Personnel) dated 13.4.72 and Correction Slip No.1 dated 21.8.72 to G.O. No. 66 (Personnel) dated 13.4.72 stand amended to the above extent.

Sd/-Joint Secretary

GENERAL ORDER NO.67 (PERSONNEL) DATED 21-6-1972

Subject:-Departmental examinations-Revision of the honoraria payable to Board's officers for setting and valuing the papers and for acting as supervisors and invigilators.

The Board under its resolution No. 7938 dated 8-5-1972 has approved the revised rates of remuneration to the Board's officers and or outsiders (i) who are entrusted with the work of setting question papers and assessing answer books and (ii) who are appointed as Supervisors/Invigilators etc for various Departmental Examinations as indicated below for all the examinations conducted in April 1971 and onwards.

The Board further decided that the revised rates for paper setter/Examiner for the Entrance Examination should be made applicable for the examinations conducted since June 1971 onwards.

(A) Remuneration to the Paper Setters/Examiners.

Name of work	Lower A.D. Exam. Lower Accounts Exam. Each paper of 3 hrs. duration and paper I of higher G.A.D. Exam. duration of which is 2 hours.	Higher G.A.D Exam. Higher Accounts Exam. Professional Exam. (Duration of each paper 3 hours)	Entrance Exam. (Duration 3 hrs)
1. Setting the question paper	Rs.40/- per paper of 100 marks	Rs. 60/-per paper of 100 marks	Rs.30/-per paper of 100 marks
2. Assessing the answer books	Rs. 1.20 per answer book of 100 marks	Rs.1.50 per answer book of 100 marks	Rs.1/- per answer book of 100 marks

(B) Remuneration to the Supervisors/Invigilators

	When there are 2 papers on the day	When there is one paper on the day
Supervisor	Rs. 15/- per day	Rs. 8/-per day
Invigilator	Rs. 7.50 per day	Rs. 4/-per day
Daftary/Peon	Rs. 3.00 per day	Rs. 2/-per day

The Board under the same Resolution has also decided to pay remuneration for conducting the oral test of the Marathi Language Examination @ 50 paise per candidate examined by an examiner subject to a minimum of Rs.5/- to an examiner/s and maximum of Rs.25/-upto 100 candidates for Exam. conducted in June 1971 and onwards. The Board further also decided to (i) treat the oral test of the Marathi Language Examination as equivalent to a paper for the purpose of remuneration as per rates specified for Supervisor/Invigilator/Daftary/Peon to the staff who attend during the course of oral test of the candidate for the Marathi Language Examination and (ii) pay remuneration at the rate admissible to them for examinations conducted in June 1971 and onwards.

Sd/-Joint Secretary

**CORRECTION SLIP NO.1 DATED 14-4-1975
(To G.O.67(P) dt. 21.6.72)**

The Board under its resolution No.1107 dt 25.3.75 has accorded its approval to the payment of additional remuneration to the security staff who are entrusted with the work of maintaining proper vigilance at the time of departmental examinations, as shown below and to insert the same as para(c) in the General Order No. 67 dated 21.6.72.

	When there are 2 papers on the day of the examination	When there is one paper on the day of the examination
1) Security Officer 650-50-850-EB-50-1100	Rs. 15/- per day	Rs. 8/- per day
2) Dy. Security Officer 450-30-600-EB-40-800	Rs. 15/- per day	Rs. 8/- per day
3) Asstt. Security Officer 280-25-400-EB-525	Rs. 7.50/- per day	Rs. 4/- per day
4) Security Assistant 125-12-245-EB-15-320	Rs. 7.50/- per day	Rs. 4/- per day

Sd/-(N. S. MERCHANT)
Secretary

CORRECTION SLIP NO.2 DATED 13-9-1978
(To G.O.67(P) dt. 21.6.72)

Subject:- Departmental examination - honoraria for Board's Officers for setting/assessing the question papers/Answer books and acting as Supervisors/Invigilators for L.D.C. cum Translator and Assistant Translator-cum Proof Reader - written test.

Honorarium for Board's Officers for setting the question papers and assessing answer books and acting as Supervisors Invigilators for written test in translation etc. for the post of Lower Division Clerk-cum Translator and Assistant Translator cum-Proof Reader as approved by the Board vide its resolution No. 1104 dt. 28.6.78 is as stated below:

1.	Name of the work	Remuneration to paper setter/Examiner for written test for the posts of	
		Lower Division Clerk-cum-Translator.	Asstt. Translator cum-Proof Reader
1.	Setting the Question paper	@Rs.15/- per paper of 50 marks of 1 1/2 hours duration.	@Rs.25/- per paper of 75 marks of 2 hours duration.
2.	Assessing the answer books.	@Rs.0.50 per Answer book of 50 marks	@Rs.0.75 paise per answer book of 75 marks.
2.	Remuneration to the Supervisor/Invigilator etc.		
	1. Supervisor..	- Rs.8/- per day or part thereof.	
	2. Invigilator.	- Rs.4/- per day or part thereof.	
	3. Daftary/Peon	- Rs.2/- per day or part thereof.	

The Board further decided that the above rates of the remuneration should be made effective from 24.4.1977.

Sd/-Secretary

CORRECTION SLIP NO.3 Dated 9-9-1981
To G.O.67(P) dt. 21.6.72)

Subject:-Departmental Examinations-Revision of honorarium payable to Board's officers for setting and valuing the papers and for acting as Supervisors, Invigilators etc.

The Board vide its resolution No.1207 dt.27-8-81 has approved the revised rates of remuneration to the Board's officers, who are entrusted with the work of setting question papers and assessing answer books and who are appointed as Supervisors and invigilators etc to conduct various Departmental Examinations etc. prescribed by the Board for its employees, etc.as indicated below with effect from 27th August 1981

Remuneration for		
I) Marks	Setting up	Assessment
Upto 30	Rs. 25.00	Rs.1.00 per candidate
Upto 70	Rs. 50.00	Rs.1.50 - " -
above 70	Rs. 80.00	Rs.2.00 - " -
II) Category	Two papers on the day	One paper on the day
1. Supervisor/ Security/Vigilance officer/Dy.V.O./Dy.S.O.	Rs. 20/- per day	Rs.12/- per day

2. Invigilator/A.V.O./A.S.O. Jr.V.O./Jr. S.O.	Rs. 12/- per day	Rs. 8/- per day
3. Daftary/Peon	Rs. 6/- per day	Rs.4/- "

The Board further decided to pay the remuneration @ Rs. 25/- per day to the officer, nominated to conduct such Departmental Examination, with effect from 27th August 1981 i.e. the date of Board's Resolution under reference.

Sd/-Member (Adm.) Secretary

**CORRECTION SLIP NO.4 DATED 1-6-1992
(TO G.O.67 (P) DATED 21-6-1972**

Subject:-Departmental Examination-Revision of remuneration/charges for setting and valuation of papers, and supervising/invigilation etc. for conducting Departmental Examinations/Tests.

Reference :-Correction slip No.3 dt.9-9-1981 to G.O.67(P) dtd.21-6-1972.

The Board vide its Resolution No.90 dt.21-4-92 accorded approval to revise the existing rates of Remuneration/Honorarium for setting and valuation of papers and supervision/invigilation,etc. for conducting various Departmental Examination/Tests as indicated below:-

1) Remuneration for paper setting and assessment of papers.

	Existing Rates		Revised Rates	
	Paper setting & model Answers	Assessment of one paper	Paper Setting & model Answers	Assessment of one paper
	Rs.	Rs.	Rs.	Rs.
1. Upto 30 marks (less than 2 hrs.duration of paper).	25.00	1.00	100.00	3.00
2. Upto 70 marks (2 hrs.or more but less than 3 hrs.duration of paper).	50.00	1.50	150.00	4.00
3. Above 70 marks (for 3 hrs. or more duration of paper)	80.00	2.00	200.00	5.00

II Honorarium for conducting/supervision of examination/Tests.

	Existing Rates		Revised Rates	
	Two papers consecutive	One paper or half a day	Two papers full day	One paper or half a day
	Rs.	Rs.	Rs.	Rs.
1. Conductor	25.00 Per day		50.00 Per day (including half day).	
2. Supervisor/ Security Officer/ Vigilance Officer/ Dy.Security Officer/ Dy.Vigilance Officer.	20.00	12.00	40.00 Full day.	25.00 Half day.
3. Invigilator/ Asstt. Vigilance Officer/Asstt. Security Officer/ Jr. Vigilance Officer/Jr. Security Officer.	12.00	8.00	25.00 Full day	15.00 Half day
4. Daftary/Peon	6.00	4.00	20.00 For 2 Papers	12.00 per day for 1 paper.
III)	Existing		Revised	
Oral test in case of Marathi Language Examination Trade Test/typing and shorthand/ writing test/driving test.	00.50 (per candidate in case of Marathi Language Examination. No remuneration for other tests.		Rs.2.00 per candidate.	

The revised rates shall come into force with effect from the date of issue of this Correction slip.

Sd/-Director Of Personnel

GENERAL ORDER NO.68 (PERSONNEL) DATED 30-6-1972

Subject:-Grant of House Rent Allowance and compensatory local allowance at Government rates.

The Board under is resolution No.7999 dt. 9th June 1972 has accorded its approval to:-

(a) the grant of C.L.A. and H.R.A. including flat rates of H.R.A. to the Boards employees according to Government rules and existing Government rate with effect from 1-3-72 i.e. the date from which the C.L.A. was sanctioned to the Boards employees in Pay groups I and II stationed at Poona and Nagpur.

(b) permit the Board's employees who are already getting H.R.A. and /or C.L.A. at rates higher than those in Government as at present to continue to receive the higher quantum (whether under existing government rates or under Board's rates.)

Further detailed instructions are being issued separately.

Sd/-Joint Secretary

**CORRECTION SLIP NO.1 DATED 22-9-1972
(To G.O.No.68 (Personnel) dated 30-6-1972)**

Subject:- Grant of House Rent Allowance and compensatory local Allowance at Government rates.

The Board under its Resolution No. 8172 dated 18th September, 1972 in partial modification of its earlier Resolution No. 7999 dated 9th June 1972 G.O. 68 (Personnel) dated 30th June 1972, has accorded its approval to the payment of C.L.A. and H.R.A. (including flat rates of H.R.A.) as per Government Rules and at Government rates, to the Board's employees with effect from 1.4.1966 instead of 1.3.1972.

2. The Board further directed that the payment of arrears on account of the revised rates of C.L.A. & H.R.A.with effect from 1.4.1966 should be made in four instalments each after every six months or as may be decided by the Chairman.

3. The rates of H.R.A. and C.L.A. admissible from 1.4.1966 are shown in Appendices 'A', 'B' and 'C'.

Sd/-(M. S. MATHKAR)
Jt. Secretary

"ANNEXURE 'A'"
COMPENSATORY LOCAL ALLOWANCE WITH EFFECT FROM 1-4-1966

Name of the town City or locality	Pay of the employees	Rate of compensatory Local Allowance.
A. Bombay and Salsette Island	Below Rs.150/-	10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs.12.50.
	Rs.150/- and above	8% of pay subject to a minimum of Rs.12.50 and maximum of Rs.75/-
B. Poona and Nagpur	Below Rs.250/-	71/2% of pay subject to a minimum of Rs.6 and maximum of Rs.15/-
	Rs.250/- and above	6% of pay subject to a minimum of Rs. 15/- and maximum of Rs. 50/-

Note:-1) the 'pay' for the above purposes should be considered to include a portion of dearness allowance treated as 'pay' for the purpose of H.R.A. and C.L.A. as per this Office Circular No. GAD-1/HRA/CLA/31062 dt.27-7-1972 with effect from 1-1-1971

Note:- 2) The drawal of Compensatory Local Allowance will continue to be regulated in accordance with rules contained in Appendix XV and XVII to the Bombay Civil Service Rules (Volume-II)

ANNEXURE 'B'
House Rent Allowance w.e.f. 1-4-1966

Name of City or Town.	Pay of the employee.	Rate of House Rent Allowance
(A) Bombay Poona and Nagpur	(1) Below Rs. 100	Rs. 15/-
	(2) Rs.100 and above but not more than 250/-	15% of pay subject the a minimum of Rs. 20/-
	(3)Rs.251 and above but not exceeding Rs. 499	the amount of actual rent over and above 10% of pay limited to 15% of pay subject a minimum of Rs.20/-
	(4) Rs.500 and above but not exceeding Rs. 999	The amount of actual rent over and above 10% of pay limited to 12.1/2% of pay or Rs.75/- whichever is higher.
	(5) Rs.1000 and above	The amount of actual rent over and above 10% of pay limited to 10% of pay or Rs.125 which ever is higher
(B)Ahmednagar, Akola, Amravati,Aurangabad Barsi,Bhusawal, Chandrapur, Dhulia, Gondhia, Ichalkaranji, Jalgaon, Jalna, Kalyan, Kolhapur, Malegaon, Nanded, Nasik, Sangli, Miraj, Sholapur & Ulhasnagar	Below Rs 251	71/2% of pay subject to a minimum of Rs. 7.50
	Rs.251 and above but below Rs.500	The amount of actual rent over and above 10% of pay limited to 7.1/2% of pay subject a minimum of Rs. 7.50.
	Rs. 500 and above	The amount of actual rent over and above 10% of pay limited to the amount of which pay fall short of Rs. 536.

The House Rent Allowance w.e.f. 1-8-1969

(Add) Achalpur Town Group (i.e. Achalpur City and Achalpur Camp).	Below Rs.251	7.1/2% pay subject to a minimum of Rs.7.50
	Rs.251 and above but below Rs.500/-	The amount of actual rent over and above 10% pay limited to 7.1/2% of pay subject to a minimum of Rs.7.50
	Rs.500/- and above	The amount of actual rent over and above 10% of pay limited to the amount by which pay falls short of Rs.536/-

House Rent Allowance w.e.f. 1-1-1971.

(C) Achalpur Town Group* Ahmednagar, Akola, Amravati, Aurangabad, Bhusaval, Barsi, Chandrapur, Dhulia, Gondhia, Ichalkaranji, Jalgaon, Jalna, Kalyan, Kolhapur, Malegaon, Nanded, Nasik, Sangli-Miraj, Sholapur and Ulhasnagar.	Below Rs.251/-	7.1/2% of pay subject to a minimum of Rs.10/-
	Rs.251/- and above but below Rs.640/-	The amount of actual rent over and above 10% of pay limited to 7.1/2% of pay subject to a minimum of Rs.10/-
	Rs.640/- and above.	The amount of actual rent over and above 10% of pay limited to the amount by which pay falls short of Rs.688/-

* (i.e. Achalpur City and Achalpur Camp).

Note-1: The pay for the above purposes should be considered to include a portion of dearness allowance treated as "pay" for the purpose of H.R.A. and C.L.A. as per this office Circular No.GAD-1/HRA/CLA/31062 dt. 27-7-1972, w.e.f. 1st January 1971.

Note-2: The drawal of C.L.A. and H.R.A. will continue to be regulated in accordance with rules contained in Appendices XV and XVII to Bombay Civil Services Rules Volume-II.

Annexure 'C'

Flat rates of House rent Allowance admissible without production of rent- receipt with effect from 1st April 1966.

Pay	House Rent Allowances at flat rate without production of rent receipts.		
	Bombay	Poona and Nagpur	Other places Where House Rent Allowance is admissible*
Rs.251 to Rs.500	Rs.35/- P.M.	Rs.25/- P.M.	Rs.15/- P.H.
Rs.501 and above but not above Rs. 534	The amount by which the pay falls short of Rs.535.		

Rs. 501 and above but -
not above Rs.524.

The amount by which -
the pay falls short Rs.
525.

Rs. 501 and above but -
not above Rs. 514.

Amount by which the
pay falls short of Rs.
515.

* Other places where H.R.A. is admissible i.e. Ahemadnagar, Akola, Amravati, Aurangabad, Barsi, Bhusawal, Chandrapur, Dhulia, Gondhia, Ichalkaranji, Jalgaon, Jalna, Kalyan, Kolhapur, Malegaon, Nanded, Nasik, Sangli-Miraj, Sholapur and Ulhasnagar.

Flat rates of House Rent Allowance admissible without production of rent receipts with effect from 1-3-1969.

House Rent Allowance at flat rates without production of rent receipts.			
	Bombay	Poona and Nagpur	Other places where House Rent Allowance is admissible.
Rs. 251 to Rs.500	Rs.35 P.M.	Rs.25 P.M.	Rs.15 P.M.
Rs. 501 and above but not above Rs. 534.	Amount by which the pay falls short of Rs. 535.	-	-
Rs. 501 and above but not above Rs. 534.	-	Amount by which the pay falls short of Rs. 525	-
Rs. 501 and above but not above Rs. 514.	-	-	Amount by which the pay falls short of Rs. 515
Rs. 521 and above but not above Rs.554.	Amount by which pay falls short of Rs. 555.	-	-
Rs.521 and above but not above Rs. 544.	-	Amount by which by pay falls short of Rs. 545	-
Rs. 521 and above but not above Rs. 534.	-	-	Amount by which the pay falls short of Rs. 535

NOTE:-1 The flat rates of H.R.A. admissible for other places are payable to the Board's employees stationed at Achalpur Town Group (i.e. Achalpur City and Achalpur Camp) with effect from 1st August, 1969.

Flat rates of House Rent Allowance without production of rent receipts with effect from 1st January 1971.

	Pay (including a portion of dearness Allowance treated as 'pay' as per this office Circular No. GAD-1/HRA/CLA/31062 dated 27-7-1972.)	House Rent Allowance at flat rates without production of rent receipts		
		Bombay	Poona and Nagpur	Other places where H.R.A. is admissible.
1.	Rs. 251 to Rs. 350	Rs. 37	Rs.30	Rs. 18
2.	Rs. 351 to Rs.450	Rs. 50	Rs.35	Rs. 20
3.	Rs. 451 to Rs. 620	Rs. 55	Rs. 40	Rs. 25
4.	Rs. 621 onwards upto 674 (in Bombay)	The amount by which the pay falls short of Rs.675	--	--
5.	Rs. 621 onwards upto Rs. 659 (in Poona and Nagpur)	--	Amount by which the pay falls short Rs.660	--
6.	Rs. 621 onwards upto Rs. 644 (in other places where H.R.A. is admissible)	--	--	Amount by which the pay falls short of Rs. 615

NOTE:-1 The pay for the above purposes should be considered to include a portion of dearness allowance treated is 'pay' for the purposes of H.R.A. and C.L.A. as per this office Circular No. GAD-1/HRA/CLA/31062, dated 27-7-1972 with effect from 1st January 1971.

NOTE:-2 The drawal of C.L.A. and H.R.A. will continue to be regulated in accordance with Rules contained in Appendices XV and XVII to Bombay Civil Services Rules Volume-II.

CORRECTION SLIP NO.2 DATED 13-10-1972
(to G.O.No.68(Personnel) Dated 30-6-1972

Subject:- Grant of House Rent Allowance at Government Rates.

The Board under its Resolution No.8197, dated 9th October 1972 has accorded its approval to the grant of House Rent Allowance as per Government Rules and at Government rates to the Board's employees stationed in the towns of Amalner, Ambernath, Bhir, Bhiwandi, Dombivali, Kamptee, Khamgaon, Latur, Nandurbar, Pandharpur, Parbhani, Pimpri-Chinchwad, Satara, Wardha, and Yeotmal with effect from 1st April 1972 and declared the contonment area of Kamptee as "Contiguous" to kamptee Municipal area for the purpose of the grant of house rent allowance to the Board's employees stationed therein.

2. The rates of house rent allowance admissible at the above places are shown in the Annexure 'B' of Correction Slip No. 1, dt. 22.9.1972, to G.O.68(P), dt.30.6.1972, i.e. as under:-

	Pay (including a portion of dearness allowance treated as pay as per H.O.Circular No.GAD-1/HRA/CLA/31062 dt. 27-7-1972).	Rate of House Rent Allowance.
(i)	Below Rs. 251	7.1/2 % of Pay subject to a minimum of Rs. 10.

(ii) Rs. 251 and above but below Rs. 640

The amount of actual rent over and above 10% of pay limited to 7.1/2% of pay subject to a minimum of Rs. 10.

(iii) Rs.640 and above

The amount of actual rent over and above 10% of pay limited to the amount by which pay falls short of Rs. 682.

3) The Board's employees in pay range of Rs 251 and Rs.640(inclusive of a portion of dearness allowance treated as 'pay' should be held eligible to draw the house rent allowance at flat rates without production of rent receipt as shown in column No.4 (for other places where HRA is admissible) of Annexure 'C' of Correction Slip No.1 date 22.9.1972 to General Order No.68 (Personnel) dt.30.6.72

Sd/-(V.S. MATHKAR)
Joint Secretary,

**CORRECTION SLIP NO.3 DATED 19-10-1973
to G.O 68 (Personnel) Dated 30-6-1972**

Subject:-Grant of house rent allowance at Government rates to Board's employees.

The item (B) of Annexure 'B' regarding house rent allowance, attached to this office circular No.GAD-1/HRA/CLA/31062, dated 27th July 1972 read with Corrigendum No. GAD-1/HRA/CLA/33688, dated 11th August 1972 should be replaced by the following:

Name of city or town	Pay (including a portion of dearness allowance treated as Pay.	Rates of House Rent Allowance
Achalpur Town Group, Ahmednagar, Akola, Amalner, Aurangabad, Barsi, Bhir, Bhiwandi, Bhusawal, Chandrapur, Dhulia, Dombivali, Gondhia, Jalna, Kalyan, Kamptee, Khamgaon, Kolhapur, Latur, Malegaon, Nanded, Nandurbar, Nasik, Pandharpur, Parbhani, Pimpri-Chinchwad, Sangli-Miraj, Satara, Sholapur, Ulhasnagar, Wardha, Yeotmal.	Below Rs.251/- Rs.251/- and above	7.1/2% of pay subject to a minimum of Rs. 10/- P.M. The amount of actual rent over and above 10% of pay limited to 7.1/2 % of pay subject to a minimum of Rs.10/- P.M.

The above Orders should take effect from 1st January 1973.

Sd/-(V.S.MATHKAR)
Jt. Secretary (General)

**CORRECTION SLIP NO.4 DATED 22-10-1973
To G.O.No.68 (Personnel) Dated 30-6-1972**

Subject:-Grant of house rent Allowance and Compensatory Local Allowance at Government rates.

The Annexure 'C' Continued on page 6# of Correction Slip No.1, dated 22-9-1972 to G.O. 68 (Personnel) dated 30-6-1972 should be replaced by the Annexure 'C' (continued) attached herewith (typed on reverse).

Sd/-(V.S. MATHKAR)
Joint Secretary,

See on page 162 of this volume.

Annexure 'C' (Continued)

Flat rates of House Rent Allowance without production of rent receipts with effect from 1st January 1971.

Pay (including a portion of Dearness Allowance treated as 'pay' as per this office Circular No. GAD-1/HRA/CLA/31062 dated 27-7-1972.)	House Rent Allowance at flat rates without production of rent receipts at -		
	Bombay Rs.	Poona and Nagpur Rs.	Other places where H.R.A. is admissible. Rs.
1. Rs. 251 to Rs. 350	37	30	18
2. Rs. 351 to Rs.450	50	35	20
3. Rs. 451 to Rs. 640	55	40	25
Amount by which pay falls short of			
4. Rs. 621 onwards -			
i) upto Rs.694 in Bombay			
ii) Upto Rs.679 in Poona and Nagpur	695	680	665
iii) Upto Rs.664 in other places where H.R.A. is admissible.			(Marginal adjustments.)

Note:-1 The pay for the above purposes should be considered to include a portion of dearness allowance treated as 'pay' for the purposes of H.R.A. and C.L.A. as per this office Circular No.GAD-1/HRA/CLA/31062, dated 27-7-1972 with effect from 1st January 1971.

Note:-2 The drawal of C.L.A. and H.R.A. will continue to be regulated in accordance with rules contained in Appendices XV and XVII to the Bombay Civil Services Rules Volume-II.

**CORRECTION SLIP NO.5 DATED 13-12-1973
To G.O.68 (PERSONNEL) DT.30-6-1972**

Subject:-Grant of C.L.A. & H.R.A. at Government rates and as per Government Rules.

The Board in partial modification of its earlier Resolution No.7793 dated 28-1-1972 (i.e. Correction Slip No.3 dated 13-4-1972 to G.O.31 (Personnel) dt.12-1-1965) and No.8172, dated 18-9-1972 (i.e. Correction Slip No.1 dt.22-9-1972 to G.O.68 (Personnel) dt.30-6-1972) vide its Resolution No.80, dated 24th September, 1973 has accorded its approval to the payment of C.L.A. & H.R.A. to Board's employees at Government rates and as per Government Rules, as may have been amended after 9-6-1972 and may be amended by Government from time to time, in future.

Sd/-(V.S.MATHKAR.)
Joint Secretary (General).

**CORRECTION SLIP NO.6 DATED 2-7-1974
To G.O.No.68 (Personnel) dated 30-6-1972**

Subject:-Grant of C.L.A. and H.R.A. to Board's employees stationed at Pimpri-Chinchwad.

On the lines of the State Government orders it has been decided that Pimpri Chinchwad new township area should be treated as contiguous to Poona City and the Board's employees stationed at Pimpri Chinchwad should be held eligible for Compensatory Local Allowance and House Rent allowance at the rates as admissible at Poona with effect from 1st April 1972, subject to fulfillment of other general conditions.

The name of 'Pimpri Chinchwad' shall be deleted from the list of the classified cities mentioned in Correction Slip No. 2 dated 13.10.1972 to G.O 68(Personnel) dt. 30-6-1972

Sd/-(N.S. MERCHANT)
Secretary

**CORRECTION SLIP NO.7 DATED 24-9-1974
To G.O.No.68 (Personnel) dated 30-6-1972**

Subject:-Grant of C.L.A. and H.R.A. at the State Government rates and as per the State Govt. Rules to Board's employees .

The Board under its Resolution No.734, dt. 29-8-1974 has accorded its approval to the grant of Compensatory Local Allowance and/or House Rent Allowance to its employees who are working at the places (shown in the statement on reverse) where such allowance are not admissible but are compelled to reside in nearby qualified cities for want of accommodation where these allowances are admissible.

The Board has directed that this decision shall be effective from 1-1- 1974 or from the date from which the concerned employee employees reported for duty in respective offices or from the date the Board has sanctioned C.L.A. and or H.R.A. for the concerned qualified City whichever is later

The Board has also authorised the Chairman to consider similar cases and sanctioned C.L.A.and H.R.A. to Board's employees who are working at a place where these allowances are not admissible but for want of accommodation at the place of work, are compelled to reside in nearby qualified area where C.L.A.and/or H.R.A. are admissible at the rates admissible in that qualified area on merits of each place.

Sd/-(N.S. MERCHANT)
Secretary

Statement showing the grant of C.L.A. and/or H.R.A. to Board's employees who are working at the places where such allowances are not admissible but are compelled to reside in the nearby qualified City for want of accommodation at the rates admissible in that qualified City.

Sr. No	Place of duty where no residential accommodation and no CLA and/or HRA are admissible	Adjacent qualified city where CLA or HRA is admissible and Board's employees stay for want of accommodation.	Which allowance i.e. C.L.A. and/or H.R.A. are granted at the rates admissible in the qualified city shown in Col.3
1	2	3	4
1.	Hingna	Nagpur	C.L.A and H.R.A.
2.	Wadi, Lawa & MIDC Area	Nagpur	C.L.A.and H.R.A.
3.	Phursungi	Poona	C.L.A.and H.R.A.
4.	Washi	Thane and Bombay border	C.L.A.and H.R.A.
5.	Mudshingi	Kolhapur	H.R.A.
6.	Balinga	Kolhapur	H.R.A.
7.	Shiroli	Kolhapur	H.R.A.
8.	Kedgaon	Ahemadnagar	H.R.A.
9.	Madhavnagar	Sangli	H.R.A.
10.	Degaon	Sholapur	H.R.A.
11.	Shahad	Ulhasnagar	H.R.A.
12.	Kolshewadi	Kalyan/Ulhasnagar	H.R.A.
13.	Narpodli	Bhiwandi	H.R.A.
14.	Chikalhana	Aurangabad	H.R.A.
15.	132 KV Receiving Sub-Division, Amravati, Badnera Sub-Divisional Office, O.I.C's office, Amravati. *	Amravati *(The Offices situated within three miles from Amravati Municipal limit.)	H.R.A.

**CORRECTION SLIP NO.8 DATED 28-4-75
To G.O.No.68 (Personnel) Dt.30-6-1972**

Subject:-Grant of house rent allowance at revised rates w.e.f. 1-1- 1975.

1. The Board vide G.O.68(P) dt. 30-6-72 has decided to adopt Government rules and rates for grant of C.L.A. & H.R.A. including flat rates of H.R.A. to the Board's employees.

2. Accordingly the Board vide its Circular No. GAD-1/HRA/CLA/31062, dt. 27-7-1972 had earlier treated a portion of dearness allowance as "pay" only for the purposes of compensatory local allowance and house rent allowance as under:-

Pay range.	Amount of dearness allowance treated as pay for C.L.A. and H.R.A.
Below Rs. 110	Rs.47
Rs. 110 and above but below Rs.150	Rs.70
Rs. 150 and above but below Rs.210	Rs.90
Rs.210 and above but below Rs.400	Rs.110
Rs.400 and above but upto Rs.999	Rs.120
Above Rs.999	The amount by which pay falls short of Rs. 1119.

3. Now the State Government has decided to treat the following dearness allowance as "additional dearness pay" for the purpose of house rent allowance (and not for compensatory local allowance) with effect from 1st January 1975:-

Pay Range Rs.	Amount of Dearness allowance now treated as Additional Dearness Pay for only H.R.A. (except compensatory local allowance). Rs.
Below 85.	53
85 and above but below 110	65
110 and above but below 150	69
150 and above but below 210	73
210 and above but below 400	86
400 and above but below 450	90
450 and above but below 500	94
500 and above but below 543	Amount by which pay plus existing portion of dearness allowance falls short of 733.
543 and above but below 576	70
576 and above but below 585	Amount by which pay plus existing portion of dearness allowance falls short of 765.
585 and above but below 1020	60
1020 and above but below 1120	Differential amount between 160 and existing portion of dearness allowance i.e. 61 to 160.
1120 and above but below 1251	160
1251 and above but below 2251	100
2251 and above and below upto 2350	Amount by which pay falls short of Rs. 2350.

4. The Government has further decided that the basic pay limit of Rs.250 upto which house rent allowance is admissible on percentage basis without verification of rent-receipts be raised to Rs.450 and flat rates of house rent allowance without verification of rent receipts and pay ranges be revised as follows:-

Pay including a portion of dearness Allowance treated as 'pay' as per Circular dt.27-7-1972 and above addl. dearness pay.	House Rent Allowance at flat rates without verification of rent receipts		
	Bombay	Poona & Nagpur	Other places where house rent allowance is admissible.
Rs.	Rs.	Rs.	Rs.
451 to 536	65	50	30
537 to 735	75	55	35
736 onwards:			
Amount by which pay falls short of	810	790	770(Marginal adjustments).

5. Since the Board's employees are held eligible for C.L.A. & H.R.A. at existing Government rates and rules and since as per the state Government rules a portion of additional D.A. as shown in para 3 is treated as pay for the purpose of H.R.A. (not for C.L.A.) the same portion of Addl. DA be treated as pay for grant of HRA at the revised rates to the Board's employees. Accordingly Annexure B attached to C.S. No. 1, dt. 22.9.72 read with correction slip 3 dt 19.10.1973 to G.O. 68 stands amended as per Schedule 1 attached .

6. These orders should take effect from 1st January 1975. Payments of house rent allowance, if any, already made in respect of any period from 1st January 1975 onwards should be adjusted on the basis of above orders.

7. The payment of H.R.A. on account of these orders will attract the provisions of the Additional Emoluments Compulsory Deposit Act 1974 under the head "Additional wages" and necessary action to impound the same should be taken.

* Sd/- (N.S. MERCHANT)
Secretary

SCHEDULE : I

Revised rates of house rent allowance on percentage basis are admissible with effect from 1st January 1975.

Name of city or town	Pay including a portion of dearness Allowance treated as 'pay' as per Circular No.GAD-1/HRA/CLA/ 31062, dated 27-7-1972 plus additional dearness pay shown in Correction Slip No.8, dt. 28-4-1975 to G.O.No. 68 (Personnel) dt. 30-6-1972.	Rates of House Rent Allowance
(i) Bombay, Poona and Nagpur.	Below Rs.100	Rs.15/-

	Rs.100 and above but not more than Rs.450/-	15% pay subject to a minimum of Rs.20/-
	Rs.451 and above but not exceeding Rs.499	The amount of actual rent over and above 10% of pay limited to 15% of pay subject to a minimum of Rs.20/-
	Rs.500 and above but not above Rs.999.	The amount of actual rent over and above 10% of pay limited to 12.1/2 % of pay or Rs.75 whichever is higher.
	Rs.1000 and above.	The amount of actual rent over and above 10% of pay limited to 10% of pay or Rs.125/- whichever is higher.
(ii) Achalpur Town Group, Ahmednagar, Akola, Amalner, Ambernath, Amaravati, Aurangabad, Barsi, Bhir, Bhiwandi, Bhusawal, Chandrapur, Dhulia, Dombivall, Gondhia, Ichalkaranji, Jalgaon, Jalna, Kalyan, Kamptee, Khamgaon, Kolhapur, Latur, Malegaon, Nanded, Nandurbar, Nasik, Pandharpur, Parbhani, Pimpri-Chinchwad, Sangli-Miraj, Satara, Sholapur, Ulhasnagar, Wardha, Yeotmal.	Below Rs.451/- Rs.451/- and above	7.1/2% of pay subject to a minimum of Rs. 10/-P.M. The amount of actual rent over and above 10% of pay limited to 7.1/2 % of pay subject to a minimum of Rs.10/- per month.

**CORRECTION SLIP NO.9 DATED 19-10-1978
to G.O.No.68 (Personnel) Dated 30-6-1972**

In accordance with the provisions of G.O. 68(P) dated 30.6.72 amended from time to time, the correction slip No. 2.d.t. 16.7.77 G.O.80(P) dated 19.1.1977 and in pursuance of the approval accorded by the Board under its resolution No. 1277 dated the 12th October 1978, the following orders are issued.

- i) The payment of Compensatory Local Allowance and House Rent Allowance to all employees of the Board should be regulated as per the orders contained in Government Resolution, Finance Department No.CPA 1478/CR-251/SER-5, dated the 17th April 1978 provided that in respect of employees covered by G.O. 80(P), dated 19.1.1977 (namely Estt. Suptds / Dvnl. Accts/Asstt.Engrs, and equivalent and below) if, on or after 1.7.1977, the amount of House Rent Allowance at Government rate is less than Rs.15/- per month or if no House Rent Allowance is admissible under Government orders at the place where the employee is working, H.R.A. actually payable in all such cases should be Rs. 15/- per month.
- ii) In the matter of payment of arrears and waiver of recovery of over payment, if any, the orders contained in Government Circular Memorandum F.D.No.PCR 1378/CR-65/SER10, dated the 30th May 1978 should be followed mutatis mutandis (Overpayment, if any, made after the date of the Board Resolution viz 12.10.1978 should be recovered).
2. In view of the above orders, a copy of Government Resolution CPA 1478/CR- 251/SER-5, dated 17-4-1978 is forwarded here with for general information and necessary action by all the drawing and disbursing officers.
3. For the purpose of para 2 of the G.R., F.D. No.CPA 1478/SR-251/SER-5, dated 17th April 1978 (which para deals with the definition of 'pay') the pay scales of Boards employees as revised under G.O. 80(P), dated

19.1.1977 and G.O. 83 dated 6.7.1977 should be treated as the pay scales prevailing prior to 1.4.1976. Accordingly in the case of Board's employees drawing pay in the revised scales, pay on which C.L.A. is to be commuted at rates shown in the Table No.I of the G.R.F.D. CPA 1478/CR-251/SER-5, dated 17.4.1978 will be the basic pay (including personal pay, if any,) reduced by Rs.60/- and thereafter increased by the appropriate amount of dearness pay as per the correction slip No. 8 dated 28.4.1975 to G.O. 68(P) dated 30.6.1972. Similarly, in the case of Board's employees drawing pay in the revised scales, pay on which HRA at the rates shown in the Table-II of the same G.R.FD No. CPA 1478/CR-251/SER-5, dated 17-4-78, is to be computed will be the basic pay (including personal pay, if any) reduced by Rs. 60/- and thereafter increased by the appropriate amount of Dearness pay and Additional Dearness pay as per the correction slip No.8, dt 28-4-75 to G.O. 68(P), dated 30-6-72.

4. Para 5 of the G.R. F.D. No. CPA 1478/CR-251/SER-5, dated the 17th April 1978 deals with protection of C.L.A. drawn by an employees on 1.4.1976. It should be noted that the provisions regarding protection (or personal allowance) are applicable in the case of C.L.A. Moreover, it should be noted that subject of the provisions of the above mentioned para 5 of the G.R. dated 17.4.1978 the rates of C.L.A. and H.R.A. which will be in force on and after 1.4.1976 will be the rates shown in table I and Table II of the G.R. F.D. dated 17.4.1978.

5. Arrears on account of revision of rates and rules of and about H.R.A/C.L.A. for the period from 1.4.1976 to 30.11.1977 should be credited into the Contributory Provident Fund Accounts or the G.P.F. A/Cs of the employees. However, no corresponding contribution will be payable by the Board on this amount. Detailed instructions in this behalf will be issued by the Accounts Department (CPF Section) separately.

6. Arrears for the period from and after 1.12.1977 shall be paid in cash.

7. In the case of an employee who has served under more than one Head of Office, the Head of Offices under whom he is serving at the drawal of arrears claim should obtain such information as is required by him for the preparation of such claim from the Head of Office under whom the employee has served previously and then prefer a consolidated arrears claim pertaining to the employee. Preferring/ payment of arrears claim piece meal by various Heads of Offices in respect of one and the same person should be avoided.

Waiver of recovery of over payment.

8. Where the sum of House Rent Allowance (if any) and the Compensatory Local Allowance (if any), actually drawn from 1.4.1976 to 12.10.1978 is found to be more than the sum of House Rent Allowance (if any) and the Compensatory Local Allowance (if any) admissible under this correction slip, recovery of such over payment should be waived. However, overpayment, if any, made after 12.10.1978 should be recovered.

Encl: Copy of G.R. F.D.
No. CPA 1478/CR-251/SER-5,
dated the 17th April 1978

Sd/- (S.S. AMBARDEKAR)
Secretary.

Compensatory Local Allowance and
House Rent Allowance: Grant of—

GOVERNMENT OF MAHARASHTRA
FINANCE DEPARTMENT
RESOLUTION NO. CPA 1478/CR 251/SER-5.
Mantralya, Bombay-400032, dated 17th April, 1978
RESOLUTION

Government is pleased to direct that with effect from 1st April, 1976 Government servants stationed in the cities and towns shown in Tables below should be granted Compensatory Local Allowance and House Rent Allowance at the rates specified against them.

TABLE I
COMPENSATORY LOCAL ALLOWANCE

Name of Cities	Rate of Compensatory Local Allowance
Bombay (including New Bombay)	6% of pay subject to a minimum of Rs.16 and a maximum of Rs. 75/-
Pune and Nagpur	4.1/2 % of pay subject to a minimum of Rs. 12 and a maximum of Rs. 50/-
Solapur, Kolhapur and Aurangabad.	3% of pay subject to a minimum of Rs. 8 and a maximum of Rs. 25/-.

TABLE II
HOUSE RENT ALLOWANCE

Category of Cities/ Towns	Name of Cities/ Towns	Rate of House Rent Allowance
(1)	(2)	(3)
Category I		
Cities having population exceeding 4 lakhs.	Bombay (including New Bombay), Pune, Nagpur and Sholapur	15% of pay subject to a maximum of Rs.400 per month.
Category II		
All Other District Head quarters Towns, irrespective of population.	Ahmednagr, (including Ahmednagar Cantonment), Akola, Amravati, Aurangabad (including Aurangabad Cantonment), Bhandara, Bhir, Buldana, Chandrapur, Dhule, Jalgaon, Kolhapur, Kulaba (Alibag), Nanded, Nasik, Osmanabad, Parbhani, Ratnagiri, Sangli-Miraj, Satara, Wardha, Yavatmal.	10% of pay subject to a maximum of Rs.250/- per month.
Category III		
All Other towns having population exceeding 50,000 but not exceeding 4 lakhs.	Achalpur town Group, Amalner, Ambernath, Barsi, Bhiwandi, Bhusawal, Dombivli, Gondia, Ichalkaranji, Jalna, Kalyan, Kamptee (including Kamptee Cantonment), Khamgaon, Latur, Malegaon, Nandurbar, Pandharpur and Ulhasnagar.	7.1/2 % of pay subject to a maximum of Rs.200/- per month
Category IV		
All other Municipal Towns and Tahsil and/or Panchayet Samiti Head Quarters.	As shown in the Annexure to this Resolution.	5% of pay subject to a maximum of Rs.125 p.m.

2. "Pay" for the purpose of these orders will be the pay admissible in the revised scales of pay prescribed under Maharashtra Civil Services (Revised Pay) Rules, 1978 but in the case of Government servants who continue to draw pay in the scales of pay which prevailed prior to 1st April, 1976, pay will include, in addition to the pay drawn in the pre-revised scales, Special Dearness Pay, if any, drawn under Government Resolution, Finance Department, No. CPA-1168/2891-V dated 29th March, 1969 and Dearness pay and Additional Dearness pay shown in para 1(i) of Government Resolution, Finance Department, No. CPA-1175/125/S-I dated 31st January, 1975.

3. The drawal of Compensatory Local Allowance and House Rent Allowance shall continue to be regulated in accorded with the rules in Appendix XV and XVII of Bombay Civil Services Rules (Vol.II) and the orders on the subject issued from time to time with the modifications mentioned in paragraphs below.

4. For the purpose of Compensatory Local Allowance, the limits of the City/Town shall be those of the named urban agglomeration adopted for the population census of 1971, or if the named place is not an urban agglomeration the named Corporation/Municipality. Accordingly, Compensatory Local Allowance will be admissible to the employees whose place of work falls within the City/Urban agglomeration shown in Table I in para 1 of these orders. The allowance shall be held admissible also in the case of employees whose place of work falls within the areas contiguous to the named Municipality, if any, which qualify for the allowance under the existing rules.

NOTE : For the purpose of these orders, the constituent units of an urban agglomeration shall be as shown in Table IV of "Census of India 1971, Series I-India, Paper I of 1972-Final Population" read with the Appendix thereto issued by the Registrar General and Census Commissioner India.

5. Where, the application of the revised rates of Compensatory Local Allowance results in a loss to an existing employee, the amount of allowance drawn by him on 1st April, 1976 should be protected by treating the difference between the allowance admissible at the old rate and the allowance admissible at the revised rate, as a personal allowance. The protection shall continue till the employee while working at the same station and in the same post becomes entitled to a higher amount of Compensatory Local Allowance as per the revised rates. Such protection will not be available in the event of his transfer to a new station.

6. The concession of drawing House Rent Allowance without production and verification of rent receipts shall apply to employees drawing a pay not exceeding Rs.750/-. Such employees shall be allowed to draw House Rent Allowance at the rates shown in Table-II in para 1 above without production of rent receipts. Employees drawing pay exceeding Rs.750/- but not exceeding Rs.900/- shall also be allowed to draw, without production of rent receipts, House Rent Allowance at the same rate as is admissible to an employee drawing a pay of Rs.750 serving at the same station. In all other cases production and verification of rent receipts shall be compulsory.

7. Government is also pleased to direct that with effect from 1st February, 1977 the concession of drawing House Rent Allowance without production and verification of rent receipts at the rates mentioned in para 6 above admissible to employees drawing pay exceeding Rs.750/- but not exceeding Rs.900/- shall be extended to all employees drawing pay exceeding Rs.750 without any upper pay limit. Accordingly, with effect from 1st February, 1977 all employees drawing pay exceeding Rs.750 shall be allowed to draw, without production and verification of rent receipts, House Rent Allowance at the rate admissible to an employee drawing a pay Rs.750/- and serving at the same station.

8. These orders (other than those in para 7 which will come into force from 1st February, 1977) shall take effect from 1st April, 1976. However, arrears arising from these orders (including orders in para (7) shall be payable only for the period after 1st December, 1977. Regarding the arrears payable for the period prior to 1st December, 1977, orders will be issued separately.

By order and in the name of the Governor of Maharashtra.

Sd/-V.PRABHAKAR,
Secretary to Government.

ANNEXURE

Accompaniment to Govt. Resolution, Finance Deptt. No. CPA-1478/CR 251/SER-5 Dt. 17-4-1978

Names of Municipal Towns with a population not exceeding 50,000 & Tahsil & Panchayat Samiti HQs.

1. Ahmedpur	36. Bhor	71. Digras
2. Aheri	37. Bhoom	72. Dindori
3. Ajra	38. Biloli	73. Dondaicha
4. Akkalkot	39. Bhrampuri	74. Dudhani
5. Akkalkuwa	40. Challsgaon	75. Edlabad
6. Akola (Ahmednagar)	41. Chammorshi	76. Erandol
7. Akot	42. Chandgad	77. Etapali
8. Alandi	43. Chandor	78. Faizpur
9. Ambad	44. Chandur Railway	79. Gadchiroli
10. Ambejogai	45. Chandur Bazar	80. Gadhinglaj
11. Amgaon	46. Chikhalda	81. Gangakhed
12. Anjangaon Surji	47. Chikhali	82. Gangapur
13. Arjuni-Morgaon	48. Chimur	83. Gargoti (Bhudargad)
14. Armori	49. Chiplun	84. Georai
15. Arvi	50. Chopda	85. Ghatanji
16. Ashta	51. Dahanu	86. Godegaon (Ambegaon)
17. Ashti	52. Dahiwadi (Man)	87. Gondpimpri
18. Atpadi	53. Dapoli	88. Goregaon
19. Ausa	54. Darwaha	89. Guhagar
20. Babulgaon	55. Daryapur	90. Hadgaon
21. Badnera	56. Deglur	91. Hatkanangale
22. Balapur	57. Deogad	92. Hingna
23. Ballarpur	58. Deoli	93. Hinganghat
24. Baramati	59. Deori	94. Hingoli
25. Barsi-Takli	60. Deorukh (Sangameshwar)	95. Igatpuri
26. Basmath	61. Desai ganj	96. Indapur
27. Bassein	62. Deulgaon Raja	97. Jaishingpur
28. Bavda	63. Dhadgaon (Akrani)	98. Jalgaon (Buldana)
29. Bhadgaon	64. Dhamangaon	99. Jamkhed
30. Bhagur	65. Dhanora	100. Jamner
31. Bhadravati	66. Dharangaon	101. Jath
32. Bhatkuli	67. Dharmabad	102. Jafrabad
33. Bhivapur	68. Dharur	103. Jawhar
34. Bhokar	69. Dharni (Meighat)	104. Jejuri
35. Bhokardan	70. Dhond	105. Jintur

106. Junner	144. Lonavala	182. Murgud
107. Kagal	145. Madha	183. Murkheda
108. Kaij	146. Mahabaleshwar	184. Murtizapur
109. Kalamb	147. Mahad	185. Murud-Janjira
110. Kalamnuri	148. Mahagaon	186. Murum
111. Kallam	149. Maindargi	187. Naldurg
112. Kalmeshwar	150. Malegaon (Akola)	188. Nagbhir
113. Kalwan	151. Malkapur (Buldhana)	189. Nandgaon
114. Kandhar	152. Malkapur (Kolhapur)	190. Nandgaon Khandeshwar
115. Kankaoli	153. Malshiras	191. Nandura
116. Kannad	154. Malwan	192. Narkhed
117. Karad	155. Mandangad	193. Nawapur
118. Karanja (Akola)	156. Mandalegaon	194. Ner
119. Karanja (Wardha)	157. Mangalvedha	195. Newasa
120. Karjat (Kolaba)	158. Mangaon	196. Nilanga
121. Karjat (Ahmednagar)	159. Mangrulpir	197. Niphad
122. Karmala	160. Manjalegaon	198. Omerga
123. Katol	161. Manmad	199. Pachora
124. Kavathe Mahankal	162. Manora	200. Paithan
125. Khalapur	163. Manwat	201. Palghar
126. Khanapur	164. Matheran	202. Pali (Sudhagad)
127. Khandala	165. Medha (Jaloi)	203. Panhala
128. Khapa	166. Mehkar	204. Panchagani
129. Khed (Pune)	167. Mhasala	205. Pandarkaoda (Kelapur)
130. Khed (Ratnagiri)	168. Mhasvad	206. Panvel
131. Khopoli - New Township	169. Mohadi	207. Parenda
132. Khuladabad	170. Mohpa	208. Parli - Valjanath
133. Kinwat	171. Mohol	209. Parner
134. Kopergaon	172. Mokhada	210. Parola
135. Koregaon	173. Mouda	211. Parseoni
136. Kudal	174. Moregaon	212. Partur
137. Kuhi	175. Morshi	213. Patan
138. Kundalwadi	176. Motala	214. Pathardi
139. Kurduwadi	177. Mowad	215. Pathri
140. Kurundwad	178. Mudkhed	216. Patoda
141. Lakhandur	179. Mul	217. Patur
142. Lanja	180. Mukhed	218. Pauni
143. Lonar	181. Murbad	219. Peint

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Bigger type : OPERATIVE & Smaller type : REDUNDANT

GO 68(P)

- | | | |
|-------------------------|--------------------------|----------------------------|
| 220. Pen | 249. Satpur-New Township | 278. Taloda |
| 221. Peth Umri | 250. Savada | 279. Tasgaon |
| 222. Phaltan | 251. Sawantwadi | 280. Telhara |
| 223. Poladpur | 252. Seloo | 281. Teosa |
| 224. Poud (Mulshi) | 253. Sendurjana | 282. Tirora |
| 225. Pulgaon | 254. Shahada | 283. Trimbak |
| 226. Purna | 255. Shahapur | 284. Tuljapur |
| 227. Pusad | 256. Shahuwadi | 285. Tumsar |
| 228. Radhanagari | 257. Shevgaon | 286. Udgir |
| 229. Rahimatpur | 258. Sheogaon | 287. Umarkhed |
| 230. Rahuri | 259. Shirala | 288. Umred |
| 231. Rajapur | 260. Shirol | 289. Uran (Kolaba) |
| 232. Rajura | 261. Shirpur | 290. Uran-Islampur (Walwa) |
| 233. Ralegaon | 262. Shrigonda | 291. Vadgaon (Mawal) |
| 234. Ramtek | 263. Shirampur | 292. Vaduj (Khatav) |
| 235. Raver | 264. Shriwardhan | 293. Vajapur |
| 236. Risod | 265. Sillod | 294. Velhe |
| 237. Roha (Ashtami) | 266. Sindewahi | 295. Vengurla |
| 238. Saiju | 267. Sindi | 296. Vita (Khanapur) |
| 239. Salekasa | 268. Sindkheda | 297. Vada |
| 240. Sakri | 269. Sindkhedraja | 298. Wadgaon (Kolhapur) |
| 241. Sakoli | 270. Sinnar | 299. Wai |
| 242. Samudrapur | 271. Sironcha | 300. Wani |
| 243. Sangamner | 272. Sirur | 301. Warora |
| 244. Sangola | 273. Soegaon | 302. Warud |
| 245. Sangrampur | 274. Sonpeth | 303. Washim |
| 246. Saoner | 275. Surgana | 304. Yawal |
| 247. Saswad (Purandhar) | 276. Talasari | 305. Yeola |
| 248. Satana (Baglan) | 277. Talegaon-Dabhade | |

**CORRECTION SLIP NO.10 DATED 26.11.80
(to General Order No.68 (Personnel) dated 30th June 1972**

By its Resolution No. 748 dated 13.10.80 the Board has noted the recent modification made by the Government of Maharashtra vide its G.R. No. CPA-1478-CR-1056-SCR-5 dated 6.3.1980 for payment of H.R.A. to its employees. The Board also noted the list of urban agglomerations and their constituent units for payment of C.L.A. & H.R.A. and accorded approval for payment of H.R.A. as per orders in the said G.R. dated 6.3.80

Accordingly the following orders are issued:

i)The payment of C.L.A. shall be made to the employees working at Constituent units of Urban agglomeration in pursuance of para IV of G.R.F.D. No. CPA/1478/CR-251/SER-5 dated 17-4-78 (copy enclosed to correction slip No.9 dated 19-10-78 to GO .68 (P) dt 30-6-72) read with GR CPA 1478 CR-1056/SCR-5 dated 6-3-80. The employees working in the constituent units of urban agglomeration of the named cities are eligible to draw C.L.A. as per correction slip No. 9. dated 19.10.78 to G.O. 68(P) with effect from 1.4.76.

ii)The payment of H.R.A. shall be made to the employees working at constituents units of urban agglomeration of the named cities from 1.11.77 at the same rate of H.R.A. as admissible to those qualified cities. A list of urban agglomerations and their constituent units annexured to G.R. dated 6.3.80 is appended herewith.

Encl:Copy of G.R. F.D. No. CPA 1478/
CR/1056/SCR-5, dated the 6.3.1980

Sd/-Member(Adm)/Secretary

Grant of House Rent Allowance in
the units of Urban Agglomeration.

GOVERNMENT OF MAHARASHTRA

Finance Department

Resolution No. CPA-1478/CR-1056/SER-5

Mantralaya, Bombay-400 0032. Dated 6th March 1980

READ:- (1) GOVERNMENT Resolution, Finance Department No. CPA-1478/CR-251/SER-5 dated 17th April 78

(2) GOVERNMENT Corrigendum, Finance Department, No. CPA-1478/CR-1242/SER-5 dated 31st, March 1979

RESOLUTION: Government has already recognized the constituent units of Urban Agglomerations of cities as forming a part of respective cities for the purposes of grant of Compensatory Local Allowance at the rate applicable for the respective named city under para 4 of the Government Resolution referred to at Serial No. (1) above. The question of

adopting the same basis for payment of House Rent Allowance was under the consideration of Government for some time past. It has now been decided to recognize the constituent units of the Urban Agglomeration as part of the named cities or towns for the purpose of grant of House Rent Allowance also. Government is accordingly pleased to direct that House Rent Allowance shall be admissible to the employees whose place of duty falls within the area of any unit or urban agglomeration of the named city or town at the same rate as admissible to the employees serving in that city or town. The units of Urban Agglomeration shall be the same as defined in para 4 of Government Resolution mentioned at serial No (1) above. A list of the named cities and their Agglomeration units, as per the census report of 1971, is attached.

2. Government is further pleased to equate the areas of former Salsette Island with Bombay for the purpose of House Rent Allowance also as is done for the purpose of Compensatory Local Allowance and accordingly sanctions House Rent Allowance in the areas of Salsette Island at the rate admissible at Bombay.

3. These orders take effect from 1st November, 1977

By order and in the name of the Governor of Maharashtra.

Sd/-SMT. S.V. PANDIT
Deputy Secretary to Government,
Finance Department.

ANNEXURE

List of Urban Agglomerations and their constituent Units

Name of agglomeration	Constituent Units
THANA DISTRICT	
1. Thana City agglomeration	a) Thana (M) b) Majivade c) Kalwa
2. Ulhasnagar city agglomeration	a) Ulhasnagar (M) b) Kalyan (M) c) Ambernath (M) d) Dombivli (M) e) Mohone f) Katemanivali
3. Bassein town agglomeration	a) Bassein (M) b) Manikpur c) Sandor

4. Dahanu town agglomeration
a) Dahanu
b) Malyan
- NASIK DISTRICT**
5. Nasik city agglomeration
a) Nasik (M)
b) Nasik Road-Deolali (M)
c) Deolali Cantonment.
d) Bhagur (M)
6. Manmad town agglomeration
a) Manmad (M)
b) Manmad (NM)
7. Nandgaon town agglomeration
a) Nandgaon(M)
b) Nandgaon(NM)
- JALGAON DISTRICT**
8. Bhusawal town agglomeration
a) Bhusawal (M)
b) Kandari
- AHEMADNAGAR DISTRICT**
9. Ahmednagar city agglomeration
a) Ahmednagar (M)
b) Ahmednagar
Cantonment
- PUNE DISTRICT**
10. Pune City agglomeration
a) Pune (M. Corpn)
b) Pimpri-Chinchwad
New Town-ship (M)
c) Pune Cantonment.
d) Kirkee Cantonment.
e) Dehu Road-
Cantonment
f) Lohagaon
g) Khadakwasla
h) Dehu
11. Dhond town agglomeration
a) Dhond (NM)
b) Dhond (M)
- SANGLI DISTRICT**
12. Sangli city agglomeration
a) sangli (M)
b) Miraj (M)
c) Madhavnagar

KOLHAPUR DISTRICT

13. Kolhapur city agglomeration a) Kolhapur (M)
b) Gandhinagar

AURANGABAD DISTRICT

14. Aurangabad city agglomeration a) Aurangabad (M)
b) Aurangabad
Cantonment.

AMRAVATI DISTRICT

15. Achalpur town agglomeration a) Achalpur (M)
b) Achalpur Camp (M)

NAGPUR DISTRICT

16. Nagpur city agglomeration a) Nagpur (M.Corn.)
b) Kamptee (M)
c) Kamptee Cantonment.

M = Municipal area NM = Non-municipal area

**CORRECTION SLIP NO.11 DATED 6-2-81
(To G.O.No.68 (Personnel) Dated 30-6-1972)**

The Board under their Resolution No. 896 dated 27.1.81 approved the proposal to adopt Government orders in Government Resolution Finance Department No. CPA-1480/CR-221/SER-5 dated 22.10.1980 (copy enclosed) and accorded approval :

1. to grant C.L.A. to the Board's employees working at Nasik City & its agglomerations viz (1) Nasik (M) (2) Nasik Road, Deolali (M) (3) Deolali Cantonment and (4) Bhagur(M) at the same rate as is admissible at Solapur, Kolhapur and Aurangabad, i.e. at the rate of 3% of pay subject to a minimum of Rs.8/- and a maximum of Rs. 25/- with effect from 1st August 1979. and also

2. to grant C.L.A. to the employees working at Eklahare but are compelled to reside at Nasik City and its agglomerations viz (1) Nasik (M) (2) Nasik Road, Deolali(M) (3) Deolali cantonment and (4) Bhagur (M) for want of accommodation at the place of their works at the rate as is admissible at Nasik (M) i.e. 3% of pay subject to a minimum of Rs.8/- and maximum of Rs. 25/- with effect from 3.8.1979

Encl: Copy of Govt Resolution dated 22.10.80

Sd/-Member(Adm)&Secretary

Compensatory Local Allowance
Grant of - at Nasik

GOVERNMENT OF MAHARASHTRA
Finance Department
Resolution No. CPA-1480/CR-221/SER-5
Mantralaya, Bombay - 400 0032, Dated 22nd October, 1980

READ:-(1)Government Resolution, Finance Department, No.CPA-1478/CR-251/SER-5, dated 17th April 1978.

RESOLUTION: After taking into account the expensive cost of living the Government of India has sanctioned to its employees stationed at Nasik, compensatory local allowance at the rates admissible to B-2 Class cities with effect from 1st August 1979. The question of adopting the said orders in the case of State Government employees was under the consideration of Government. Government is now pleased to direct that "Nasik" city shall be included in Table-I of the Government Resolution Finance Department, dated 17th April 1978, referred to above, alongwith the cities of Sholapur, Kolhapur and Aurangabad and accordingly the employees working at Nasik city and its urban agglomerations shall be paid compensatory local allowance at the rates admissible at these cities with effect from 1st August, 1979.

2.It has since been decided that the expenditure on account of payment of the compensatory local allowance to employees working at Nashik should initially be debited to the advance of Rs. 16,08,000 (Rupees sixteen lakhs and eight thousand only) granted to the Finance Department under Government Memorandum Finance Department No. NF-1180/99/BUD-7, dated 16th October 1980 Accordingly, all controlling officers should initially meet the expenditure incurred by them upto December, 1980 on payment of the compensatory local allowance from the above mentioned advance under intimation to the Audit. Administrative Departments concerned and the Finance Department.

3.A token supplementary demand shall be presented in the next Session of the Legislature in order to bring the expenditure to the notice of the Legislature and to recoup the Contingency Fund Advance. As soon as the supplementary demand and the connected Appropriation Act are duly passed, the above mentioned advance from the Contingency Fund would stand recouped and the debits raised against it would get transferred to the Consolidated Fund. The expenditure so transferred to the consolidated fund would be debited initially to the Major Head "Demand No. 105-265-Other Administrative Service - Other Expenditure - Compensatory Local Allowance to the employees servicing at Nashik", under Finance Department. As, however, the expenditure on account of the payment of Compensatory Local Allowance pertains to various departments it is required to be ultimately transferred to the respective functional Major Heads of accounts controlled by those departments. With a view to enabling the Finance Department to advise the Accountant General to effect such transfers in the accounts, all the Controlling

Officers should furnish to Government in the Finance Department the details of expenditure initially incurred from the above mentioned Contingency Fund Advance. The information should be furnished in the following proforma to the Finance Department under intimation to the Administrative Departments concerned by the end of November 1980, positively

NAME OF ADMINISTRATIVE DEPARTMENT:

Controlling Officer, Major, Minor and Sub-Head of Account to which the Expenditure would be normally debatable:-

Treasury	Gross Amount	Net Amount	Name & Designation of the Drawing and disbursing officer	Voucher Number & Date.
1	2	3	4	5

All the Administrative Departments of Mantralaya are requested to take into account the additional expenditure on account of payment of compensatory local allowance sanctioned under these orders while framing the revised estimates for grants controlled by them. In case the expenditure on account of payment of the compensatory local allowance exceeds the sanctioned grants the Administrative Departments should obtain additional funds by way of Supplementary Demands in the February-March, 1981 Session of the Legislature.

By order and in the name of the Governor of Maharashtra

Sd/-SMT. S.V. PANDIT
Deputy Secretary to Government,
Finance Department.

**CORRECTION SLIP NO.12 DATED 6.4.1981
(To G.O.No.68 (Personnel) Dated 30-6-1972)**

The Board under their resolution No.968 dated 20.3.81 have adopted the Government orders issued under their clarificatory letter No. CPA-1480/CR-1140/SER-5 dated 28.10.80 (copy typed on reverse) and accorded approval:

1) to grant H.R.A. & C.L.A. to the Board's employees working at Uran and Parvel Municipal areas in Raigad district (the then Kulaba District) at the same rate (shown below) as is admissible at new Bombay with effect from 1.4.1976.

C.L.A.- 6% of pay subject to a minimum of Rs.16/- and a maximum of Rs. 75/-

H.R.A. - 15% of pay subject to a maximum of Rs. 400/- per month.

Encl:- Typed on reverse

Sd/-Member (Adm) & Secretary

No.CPA-1480/CR-1140/SER-5

GOVERNMENT OF MAHARASHTRA
Finance Department,
Mantralaya, Bombay - 400 002
Dated 28-10-1980

To
The Accountant General-I,
Maharashtra,
Bombay.

Subject:-Compensatory Local Allowance and House Rent Allowance -
Admissibility of in 'New Bombay'

Sir,

Please refer to this Department letter* No.CPA-1478/CR-1272/SER-5 dated 8th June 1979, (copy enclosed for ready reference), on the above subject.

The Municipal towns of Uran and Panvel in Kulaba district are not covered under the C.I.D.C.O. Development plans but they have their own development schemes. A doubt has therefore, raised whether these towns should be considered as parts of New Bombay and the employees stationed there should be held eligible to compensatory Local Allowance and House Rent Allowance at the rates as sanctioned for New Bombay. These Municipal towns are surrounded on all sides by the villages which are covered under the C.I.D.C.O. Development Plans and they will ultimately be included in the New Bombay Corporation to be planned in due course . The Municipal towns of Uran and Panvel in Kulaba District should, therefore, be considered parts of 'New Bombay'. The list forwarded along with Government letter mentioned in para (1) above should accordingly include these two towns also .

(Yours faithfully,
Sd/-(V.H. Sahajwala)
Assistant Secretary to Government

*(Already circulated under circular No.GAD/I/CLA/HRA/II-B/051069 dt.3.11.1979)

CORRECTION SLIP NO.13 DATED 10-2-1984
(To G.O.No.68 (Personnel) 30-6-1972)

The Board under their resolution No. 644 dated 3.1.1984, have decided to follow the Maharashtra State Government Resolution No. No. CPA-1482/CR- 848/SER-5 dated 1.10.82 and accorded approval:

- 1) to increase the existing pay ceiling of Rs. 750/- P.M. for claiming H.R.A. without production of rent receipt to Rs.1065/- p.m. with effect from 1.4.1983 in respect of employees entitled for H.R.A.

Sd/-(Dr. D.K. SANKARAN)
Member (Adm) /Secretary

CORRECTION SLIP NO.14 DATED 28-5-85
(To G.O.No.68 (Personnel) dated 30-6-1972)

Subject:-Grant of H.R.A. & C.L.A. to the work charged employees of the Board.

The Board vide their Resolution No. 1376, dated 14.3.1985 have accorded approval to sanction the H.R.A. & C.L.A. as per Government's rules and regulations to work charged employees of the Board on the basis of revised pay scales from 1-5-1982 to 31-7-1984.

Sd/-(RATNAKAR WAGH)
Member (Adm) Secretary

CORRECTION SLIP NO.15 DATED 20-6-1987
(TO G.O.68 (P) Dated 30-6-1972)

By their Resolution No.601 dated 28-5-1987, the Board have accorded approval to :-

- (i) i) grant H.R.A. @ 5% of pay subject to a maximum of Rs.125/-p.m. to the eligible employees working in Rural areas subject to the condition that the employee must be residing at the place of their duty.
ii) permit the employees to continue to draw H.R.A. @ Rs.15/- or Rs.25/- p.m. granted by the Board vide C.S.No.9 dated 19-10-1978 to G.O.68 (P) and G.O.107 (P) dated 24-8-1981, respectively who do not stay at the place of their duty.

Note :- The employees eligible to get H.R.A. @ 5% may be allowed to draw the same either @ 5% or Rs.15/- / Rs.25/- whichever is beneficial to them.

- iii) empower the Heads of Sub-Divisions to decide place of duty of the staff under his control for grant of HRA, at Sr.No.(I)
ii) grant C.L.A. and H.R.A. at revised rate to the employees stationed at following places at the rates shown against them:-

(1) C.L.A.

- | | |
|---|--|
| i) Pune (including its agglomeration area) | C.L.A. @ 6% of pay subject to a minimum of Rs.16/- and a maximum of Rs.75/- p.m. instead of @ Rs.4.1/2 % |
| ii) Ulhasnagar (Urban agglomeration) and Kalyan (including Ambarnath, Dombivli) | C.L.A @ 3% of pay subject to minimum of Rs.8/- and a maximum of Rs.25/- |

(2) H.R.A.

- i) Akot, Udgir, Karad, Chalisgaon, Ballapur, Manmad, Shrirampur and Hinganghat H.R.A. @ 7.1/2 % of pay subject to maximum of Rs.200/- p.m.
- ii) Ulhasnagar, Kalyan (including Ambernath, Dombivli) @15% of pay subject to a maximum of Rs.400/- p.m.

Note:- 1) Name of Town Shown at Sr.No.2(i) above stand deleted from category IV and included in Category-III in Table-II in the Annexure appended to C.S.No.9 dt. 19-10-78 to G.O.68(P) dated 30-6-1972.

2) Names of Cities /Towns viz Ambernath, Ulhasnagar, Kalyan, Dombivli stand deleted from category of Town III of Table-II and names of Ulhasnagar and Kalyan (including Ambernath Dombivli) added in category of Town-I of Table II in the Annexure appended to C.S.No.9 dt. 19.10.78 to G.O. 68 (P) dt. 30/6/1972.

- (III) enhance the existing pay ceiling from Rs.1065/- to Rs.1069/- for claiming H.R.A. on flat rate basis without production of rent receipt/ assessment of rental value (of own house.)
- (IV) grant C.L.A. & H.R.A. to the employees working at Diwa Turf Pachanand, Mumbra or at any of the 32 villages incorporated in the Thane Municipal corporation on par with Thane City.

The Board decided that all the above rates of H.R.A. & C.L.A. shall be effective from 1-6-1987

Sd-Member (Adm) Secretary

**CORRECTION SLIP NO.16 DATED 3-7-1987
(To G.O.68 (P) Dated 30-6-1972)**

In exercise of the powers delegated to him vide Board Resolution No. 734 dated 29-8- 1974 and as notified vide Correction Slip No. 7.dated 24-9- 74 to G.O. 68(P) dated 30-6-1972 the Chairman in consultation with the Member (Adm)/Secretary, Technical Member and Accounts Member has accorded his approval to grant H.R.A./C.L.A to the employees working in Major Stores 'A' Gokul Shirgaon being the place of duty on shifting the Head quarters of the office of the Major Stores 'A' from Kolhapur but are compelled to reside at Kolhapur city i.e. Kolhapur and Gandhi Nagar for want of accommodation at the place of their duty, at the rates as are admissible at Kolhapur City with effect from 1st April 1987.

Sd/-Director of Personnel

**CORRECTION SLIP NO.17 DATED 31-7-1987
(TO G.O.68 (P) DATED 30-6-1972)**

By their Resolution No.674 dated 18-7-1987, the Board have accorded approval to:-

- (I) I) grant H.R.A. @ 5% of pay subject to a maximum of Rs.125/-p.m. with effect from 1-9-1984 to the eligible employees working in Rural areas subject to the condition that the employee must be residing at the place of their duty.

ii) permit the employees to continue to draw H.R.A. @ Rs.15/- or Rs.25/- p.m. granted by the Board vide C.S.No.9 dated 19-10-1978 to G.O.68 (P) and G.O.107 (P) dated 24-8-1981, respectively who do not stay at the place of their duty.

Note :- The employees eligible to get H.R.A. @ 5% may be allowed to draw the same either @ 5% or Rs.15/- / Rs.25/- whichever is beneficial to them.

iii) empower the Heads of Sub-Divisions to decide place of duty of the staff under his control for grant of H.R.A. at Sr. No. (I) above.

II. grant C.L.A. and H.R.A. at revised rate with effect from 1-5-1985 to the employees stationed at following places at the rates shown against them:-

(1) C.L.A.

- | | |
|---|--|
| i) Pune (including its agglomeration area) | C.L.A. @ 6% of pay subject to a minimum of Rs.16/- and a maximum of Rs.75/- p.m. Instead of @ Rs.4.1/2 % |
| ii) Ulhasnagar (Urban agglomeration) and Kalyan (including Ambernath, Dombivli) | C.L.A @ 3% of pay subject to minimum of Rs.8/- and a maximum of Rs.25/- |

(2) H.R.A.

- | | |
|--|---|
| i) Akot, Udgir, Karad, Challsaon, Ballarpur, Manmad, Shrirampur and Hinganghat | H.R.A.@ 7.1/2 % of pay subject to maximum of Rs.Rs.200/- p.m. |
| ii) Ulhasnagar, Kalyan (including Ambernath, Dombivli) | @ 15% of pay subject to a maximum of 400/- p.m. |

Note:- 1) Name of Towns shown at Sr.No.2(i) above stand deleted from category IV and included in Category-III in Table-II in the Annexure appended to C.S.No.9 dt.19-10-78 to G.O.68(P) dated 30-6-1972.

2) Names of Cities/Towns viz. Ambernath Ulhasnagar, Kalyan Dombivli stand deleted from category of Town-III of Table II and names of Ulhasnagar and Kalyan (including Ambernath Dombivli) added in category of Town-I of Table-II in the Annexure appended to C.S.9 dated 19-10-78 to G.O.68(P) dated 30-6-1972

- (III) enhance the existing pay ceiling from Rs.1065/- to Rs.1069/- with effect from 1-1-1985 for claiming H.R.A. on flat rate basis without production of rent receipt/assessment of rental value (of own house.)
- (IV) grant C.L.A. & H.R.A. to the employees working at Diwa Turf Pachanand, Mumbra or at any of the 32 villages incorporated in the Thane Municipal corporation with effect from 1-10-1982 on par with Thane City.

This supersedes the earlier correction Slip No. 15 dated 20-6-1987 of G.O. 68(P) dated 30-6-1972 .

Sd/-Member (Adm) Secretary

सुधारपत्र क्र. १८ दिनांक : २७-५-१९८८
(सर्वसाधारण आदेश क्र. ६८ (कर्मचारीवर्ग) दि. ३० जून १९७२ करिता)

मंडळाने आपला ठराव क्र. ६०१ दिनांक २८ मे १९८७ अन्वये प्रदान केलेल्या अधिकारानुसार अध्यक्षानी, सदस्य (प्रशासन) सचिव, तांत्रिक सदस्य आणि लेखा सदस्य यांच्याशी विचारविनिमय करून, सर्वसाधारण आदेश क्र. ६८ (कर्मचारीवर्ग) दिनांक ३० जून १९७२ चे सुधारपत्र क्र. ९ दिनांक १९ ऑक्टोबर १९७८ या सोबतच्या जोडपत्रातील तक्ता २ मधील प्रवर्ग ४ मधील शहरांच्या-गावांच्या यादीत 'देवळाली', 'प्रवरा' (आहमदनगर) आणि 'विरार' या गावांचा दिनांक १ मे १९८७ पासून घरभाडे भत्ता मिळण्यासाठी समावेश करण्यास मंजुरी दिली आहे.

सही/- (सु. ह. रहांगदळे)
अतिरिक्त संचालक (आस्थापना)

**CORRECTION SLIP NO.19 DATED 6-7-1988
(TO G.O.68 (P) DATED 30-6-1972).**

Subject:-Revision of rates of C.L.A. and H.R.A. to M.S.E.B. Employees with effect from 1st April, 1988.

By their Resolution No.1072 dated 22-6-1988, the Board have accorded approval to the following:-

i) To adopt Government Resolution No.RPS/1287/643/SER-10 dated 25th April, 1988 for payment of C.L.A. and H.R.A. at revised rates to Board's employees with effect from 1st April, 1988, as shown below:-

TABLE-I :- Compensatory Local Allowance

Pay Range.	Amount of C.L.A. per month and Class of cities		
	'A' Bombay (including New Bombay, Salsette Island), Pune(U.A.) and Thane(U.A.)	'B-1' Nagpur(U.A.)	'B-2' Class cities and other Divisional Head-quarters and Corporation cities. Amravati,Aurangabad (U.A.), Kalyan, Kolhapur(U.A.), Solapur(U.A.),Nashik (U.A.), and Uihasnagar (U.A.)
Rs.	Rs.	Rs.	Rs.
Below Rs.950/-	30	25	20

950/- - 1,499/-	45	35	20
1,500/- - 1,999/-	75	50	20
2,000/- and above	100	75	20*

U.A. - Urban Agglomeration Units.

*Note :- (1) An employee who is in receipt of C.L.A. of more than Rs.20 per month as on 1st April, 1988 at the existing rate shall continue to draw the same so long as he continues to work at B-2 Class Cities/Divisional Headquarters/Corporation cities.

(2) A list of 'A', 'B-1', 'B-2' Class cities and other Divisional Head quarters and Corporation cities with their Urban Agglomeration and their constituent units is given in Annexure I-A.

TABLE-II :-House Rent Allowance.

Pay Range	Amount of House Rent Allowance per month and Class of Cities.		
	'A', 'B-1' and 'B-2' Class Cities.	Other District Head-quarter and 'C' Class Cities	Others
Rs.	Rs.	Rs.	Rs.
750 - 949	125	60	27
950 - 1,499	210	100	45
1,500 - 2,799	375	180	90
2,800 - 3,599	500	250	130
3,600 - 4,499	650	330	175
4,500 and above	800	400	250

Note:- (i) A list of 'A', 'B-1', 'B-2' and 'C' Class cities and District Headquarters with their Urban Agglomeration and their constituent units is given in Annexure 'I-B'.

(ii) "Pay" for the purpose of working out C.L.A. and H.R.A. in respect of Board's employees will be the basic pay admissible as on 1st April, 1988 and thereafter and also include dearness allowance and adhoc dearness allowance admissible on that basic pay as on 1st January, 1986 but will not include any additional dearness allowance sanctioned after 1st January, 1986.

(iii) House Rent Allowance at the above rates shall be payable to all employees (other than those residing in Board's owned/hired accommodation) without requiring them to produce rent receipts. These employees shall however, be required to furnish a certificate (As in Annexure-II) to the effect that they are incurring some expenditure on rent/contributing towards rent. House Rent Allowance shall also be paid to Board Employees living in their own houses, subject to their furnishing a certificate as in Annexure-II accompanying this resolution. These certificates shall be produced by the employees in the month of April each year or whenever there is a change in the contents of the certificate. All other conditions at present applicable for grant of House Rent Allowance shall continue to apply. The condition prescribed in respect of

employees in the rural areas that of residing at the place of duty for eligibility of House Rent Allowance shall however, be dispensed with.

(iv) Board's employees who are eligible for rent free quarters as a condition of service and to whom quarters are not provided are eligible to claim House Rent Allowance in lieu of rent free quarters. Such Board's employees will be eligible to draw H.R.A. in lieu of rent free quarters on the basis of revised rates of H.R.A. plus 10 per cent of their existing pay and compensatory local allowance, subject to fulfillment of conditions prescribed for claiming house rent allowance, in lieu of rent free quarters.

(v) To make applicable revised rates of H.R.A. to the N.M.R. Workers for computing their daily wages with effect from 1st April, 1988.

(vi) To continue the existing method of calculating quarter rent for recovery of quarter rent from the employees occupying Board's quarters.

(vii) To make the payment of C.L.A. and H.R.A. at the revised rates to the Board's employees in cash through the salary bills from the month of August, 1988.

Instructions regarding payment of arrears on account of revised rates of C.L.A. and H.R.A. for 4 months from 1st April, 1988 to 31st July, 1988 will be issued separately, taking into consideration the position of ways and means of the Board.

Encl: As above

Sd/-(R.V.Kulkarni)
Member (Adm.)/Secretary.

ANNEXURE I-A

A list of 'A' 'B-1' 'B-2' class cities Divisional Headquarters and Corporation cities with their Urban Agglomeration constituent units for purpose of drawl of Compensatory Local Allowance.

Classification of cities on the basis of population 1981 census.	Name of City/ Urban Agglomeration.	Agglomeration and their constituent unit.
(1)	(2)	(3)
"A" (over 16 lakhs)	Bombay (including New Bombay, Salsette island) Pune (U.A.)	Grater Bombay and New Bombay. (a) Dehu (b) Dehu Road Cantonment (c) Khadkwasala (d) Kirkee Cantonment (e) Lohagaon (f) Pimpri-Chinchwad New Township (Municipal Corporation) (g) Pune Cantonment

		(h) Pune (Municipal Corporation) (i) Hadapsar
	Thane (U.A.)	(a) Kalva (b) Majiwade (c) Thane (Municipal Corporation)
"B-1" (Above 8 but not exceeding 16 lakhs)	Nagpur (U.A.)	(a) Kamptee (M) (b) Kamptee Cantonment (c) Nagpur (Municipal Corporation)
"B-2" (Above 4 but not exceeding 8 lakhs)	Nashik (U.A.)	(a) Bhagur (b) Deolali Cantonment (c) Nashik (Municipal Corporation) (d) Nashik Road, Deolali (e) Satpur
	Solapur (U.A.)	(a) Solapur (Municipal Corporation) (b) Solapur (O.G.)
	Ulhasnagar (U.A.)	(a) Ambarnath (b) Dombivali (c) Kalyan (d) Katemanivali (e) Mohone (f) Ulhasnagar
Divisional Headquarters	Aurangabad (U.A.)	(a) Aurangabad (Municipal Corporation) (b) Aurangabad Cantonment
Corporation Cities	Amravati, Kalyan-Ambernath, Kolhapur (U.A.)	(a) Gandhinagar (b) Kolhapur (Municipal Corporation)

U.A. - Urban Agglomeration Unit, M. - Municipal Area, O.G. - Out growth

ANNEXURE I-B

A list of 'A' 'B-1' 'B-2' class cities District Headquarters with their Urban Agglomeration constituent Units for purpose of drawl of House Rent Allowance.

Classification of cities on the basis of population 1981 census.	Name of City/ Urban Agglomeration.	Agglomeration and their constituent unit.
(1)	(2)	(3)
"A" (over 16 lakhs)	Bombay (including New Bombay, Salsette island)	Grater Bombay and New Bombay.
	Pune (U.A.)	(a) Dehu (b) Dehu Road Cantonment (c) Khadkwasala (d) Kirkee Cantonment (e) Lohagaon (f) Pimpri-Chinchwad New Township (Municipal Corporation) (g) Pune Cantonment (h) Pune (Municipal Corporation) (i) Hadapsar
	Thane (U.A.)	(a) Kalva (b) Majiwade (c) Thane (Municipal Corporation)
"B-1" (Above 8 but not exceeding 16 lakhs)	Nagpur (U.A.)	(a) Kamptee (M) (b) Kamptee Cantonment (c) Nagpur (Municipal Corporation)
"B-2" (Above 4 but not exceeding 8 lakhs)	Nashik (U.A.)	(a) Bhagur (b) Deolali Cantonment (c) Nashik (Municipal Corporation) (d) Nashik Road, Deolali (e) Satpur
	Solapur (U.A.)	(a) Solapur (Municipal Corporation) (b) Solapur (O.G.)

	Ulhasnagar (U.A.) Kalyan- Ambarnath (U.A.)	(a) Ambarnath (b) Dombivall (c) Kalyan (d) Katemanivali (e) Mohone (f) Ulhasnagar
District Headquarters	Akola, Amravati, Beed, Buldhana, Bhandara, Chandrapur, Dhule, Gadchiroln, Jalna, Jalgaon, Latur, Nanded, Parbhani, Ratnagiri, Raigad (Alibag), Satara, Sindhudurg (Kudal), Wardha, Yavatma I, Usmanabad.	
	Ahmednagar (U.A.)	(a) Ahmednagar(M) (b) Ahmednagar Cantonment
	Aurangabad (U.A.)	(a) Aurangabad (Municipal Corporation) (b) Aurangabad Cantonment
	Kolhapur (U.A.)	(a) Gandhinagar (b) Kolhapur (Municipal Corporation)
	Sangli (U.A.)	(a) Madhavnagar (b) Miraj (c) Sangli(M)
'C' (Above 50,000 but not exceeding 4 lakhs)	Akot, Amalner, Ballarpur, Barshi, Bhiwandi, Chalisgaon, Gondia, Hinganghat, Ichalkaranji, Karad, Khamgaon, Malegaon, Nandurbar, Pandharpur, Shrirampur, Udgir,	
	Achalpur (U.A.)	(a) Achalpur (M) (b) Achalpur Camp
	Bhusawal (U.A.)	(a) Bhusawal (M) (b) Kandari
	Manmad (U.A.)	(a) Manmad (M) (b) Manmad (N.M.)

U.A. - Urban Aggl. Unit, M. - Municipal Area, N.M. - Non-Municipal Area, O.G. - Out growth

ANNEXURE -II

Certificate to be furnished by a Board's employees for drawl of House Rent Allowance in the month of April each year or whenever there is a change in the contents of the certificate.

I certify that:-

1.I have not been provided with Board's accommodation during the period in respect of which the allowance is claimed.

2.I am residing in a rental house as a tenant/sub-tenant in a house rented by _____ from _____ to _____ and I am incurring some expenditure/contributing towards rent.

3.My wife/husband has not been allotted family accommodation at the same station by Central Government/Public Undertaking/Semi-Government Organisation such as Municipality, Port Trust, etc.

4.The accommodation for which house rent allowance has been claimed by me is not being used for other than bonafide residential purpose.

5.I am residing in a house owned by me/my wife/son/daughter/father/ mother from _____ to _____ and paying/contributing towards the municipal and other taxes.

6.I am residing in a flat/house in the _____ Co-operative Housing Society from _____ and paying/contributing towards the Municipal and other taxes. No portion has been leased/A portion has been leased to _____ with effect from _____ for which an income of Rs. _____ per month is derived by the Society. The said income is not apportioned between the members and there is no direct pecuniary nexus between the member and the income/ The said income is apportioned between the members but my share is not more than the expenditure which I incur on payment of municipal and other taxes.

Date:-

Signature _____

Name _____

Designation _____

Department/Office _____

N.B.Strike out whichever is not applicable.

**CORRECTION SLIP NO.20 DATED 19-7-1988
(To G.O. 68(P) DATED 30-6-1972)**

Subject:-Grant of H.R.A.and C.L.A. to Workcharged employees w.e.f. 1st August, 1984 onwards.

The Board by their Resolution No.1376, dated 14th March, 1985 as notified vide Correction slip No.14, dated 28-5-85 to G.O.68(P) dated 30-6-72 accorded approval to sanction House Rent Allowance and Compensatory Local Allowance as per Government rules and regulations to workcharged employees of the Board on the basis of revised pay scales from 1st May,1982 to 31st July, 1984. The question of extending the said facility beyond 31st July, 1984, was under consideration of the Board for some time. The Board by their Resolution No.1059, dated 4th June, 1988 have now accorded approval to extend the facility of grant of H.R.A. and C.L.A. to workcharged employees working in Pay Groups III and IV posts with effect from 1st August, 1984 onwards as per the Government Rules and Regulations, as in the case of employees on permanent and temporary establishments of the Board.

**Sd/-(Bhaskar Patil)
Member(Admn)/Secretary.**

**CORRECTION SLIP NO.20# DATED 14-6-90
(GO 68 (P) DATED 30-6-72)**

Subject:- Revision of rates of House Rent Allowance to Maharashtra State Electricity Board employees

As per powers delegated vide Resolution No.601 dated 28th May, 1987, the Chairman in consultation with the Member(Adm.) Secretary, Technical Member and Accounts Member has accorded approval to the following :

1) to adopt Government Resolution No.HRA/1090/CR-10/SER/5 dt.5th February, 1990 for payment of House Rent Allowance at revised rates to the Board's employees as shown below:-

Number corrected as C.S.21 vide Corrigendum dated 8-8-90

GO 68(P)

Bigger type : OPERATIVE & Smaller type : REDUNDANT

193....

TABLE

Pay Range	Amount of House Rent Allowance per month/class of cities and the date from when effective		
	'A', B-1 & B-2 Class Cities with effect from 1st Oct, 1990	Other Dist Head Quarter and 'C' Class cities with effect from 1st April, 90	Other places with effect from 1st January, 1990
1	2	3	4
Rs.	Rs.	Rs.	Rs.
750-949	150	70	30
950-1499	250	120	50
1500-2799	450	220	100
2800-3599	600	300	150
3600-4499	800	400	200
4500 and above	1000	500	300

Note : (i) A list of 'A', B-1, B-2, 'C' Class cities and Dist Head Quarters with their urban Agglomeration and their constituent units is given in Annexure I-B of Correction Slip No 19 dt 6-7-88 to General Order 68(P) dt.30-6-72

ii) "Pay" for the purpose of these orders will be the basic pay drawn in the revised pay-scale as per General Order 121(P) dt 22-3-90 and General Order 123(P) dt.6-4-90 Accordingly, the definition of "Pay" laid down in the clause (ii) of the C.S.No.19 dt.6-7-88 to the G.O.68(P) dt.30-6-72 shall stand modified to read "Pay" as the "Basic Pay" drawn in the revised pay-scale

iii) House Rent Allowance at the above rates shall be payable to the employees (other than those residing in Government owned/hired accommodation/Board's quarters/or in Board's Rest House in case of transfers) without requiring them to produce rent receipt. These employees shall, however, be required to furnish a certificate prescribed in Annexure-II under Government Resolution, Finance Department No.RPS-1287/643/SER-10 dated 25th April, 1988, to the effect that they are incurring some expenditure on rent/contributing towards rent. House Rent Allowance shall also be paid to Government employees living in their own houses, subject to their furnishing a certificates as in Annexure-II accompanying the said Resolution. These certificates shall be produced by the employees in the month of April, each year or whenever there is change in the content of the certificate. All other conditions at present applicable for grant

of House Rent Allowance shall continue to apply. The conditions prescribed in respect of employees in the rural areas that of residing at the place of duty for eligibility of House Rent Allowance shall however, be dispensed with

iv) Further the Government by the aforesaid Resolution has decided that Government servants who are eligible for rent free quarters as a conditions of service and to whom quarters are not provided are eligible to claim House Rent Allowance in lieu of rent-free quarters. Such Government servants will be eligible to draw House Rent Allowance in lieu if rent free quarters on the basis of revised rates of House Rent Allowance plus 10 percent of their existing pay i.e. pay in the un-revised scale and compensatory local allowances, subject to fulfillment of conditions prescribed for claiming House Rent Allowance, in lieu of rent-free Quarters

v) To make applicable revised rates of House Rent Allowance to the work charged and N.M.R. workers also.

vi) To continue the existing method of calculating quarter rent to be the same as explained in the G.O.121(P) dt 22-3-90 and General Order 123(P) dt.6-4-90

vii) To make payment of House Rent Allowance at the revised rates to the employees working in 'A', B-1 and B-2 class cities as mentioned above in cash through the salary bills from the month of October, 1990.

viii) To make payment of House Rent Allowance at the revised rates to other employees working at Dist Head Quarters, 'C' Class cities and other places through the salary with immediate effect

ix) To make the payment of arrears on account of revised rates of House Rent Allowance to the employees working at other Dist Head Quarters, 'C' Class cities and other places in the month of July, 1990.

Sd/-(Gireesh Pradhan)
Member(Adm.)/Secretary.

सुधारपत्र क्र. २२ दिनांक २३-७-९०
(सर्वसाधारण आदेश क्र. ६८ (कर्मचारीवर्ग) दिनांक ३०-६-७२ करिता)

महाराष्ट्र शासन राजपत्र (असाधारण) दिनांक २५-९-८९ नुसार एकलहरे, सामनगांव आणि कोटमगाव ही गावे दिनांक १-१०-८९ पासून नाशिक नगरपालिकेच्या हद्दीतून वगळण्यात आलेली असल्याने, मंडळाच्या सदस्य (प्रशासन) सचिव, तांत्रिक सदस्य आणि लेखा सदस्य यांच्याशी विचार विनिमय करून उपरोक्त गावे नाशिक महानगरपालिकेच्या हद्दीतून दिनांक १-१०-८९ पासून वगळण्यास मंजुरी दिली आहे. सबब वरील गावात काम करणारे मंडळाचे कर्मचारी दिनांक १-१०-८९ पासून नाशिक शहरास लागू असलेल्या दराने घरभाडे भत्ता व स्थानिक पूरक भत्ता मिळण्यास पात्र ठरणार नाहीत.

सही/- सदस्य (प्रशासन) / सचिव

शुध्दिपत्रक क्र. साप्रवि-१ब-घभाभ-स्थापुभ-२६८९१ दिनांक : ८-८-१९९०

विषय : मंडळातील कर्मचाऱ्यांना सुधारित दराने घरभाडे भत्ता देण्याबाबत.

सुधारपत्र क्र. २० दि. १४-६-९० (सर्वसाधारण आदेश क्र. ६८ (क) दि. ३०-६-७२ करिता) च्या ऐकजी सुधारपत्र क्र. २१ दि. १४-६-९० (सर्वसाधारण आदेश क्र. ६८ (क) दि. ३०-६-७२ करिता) असे वाचावे.

सही/- आस्थापना अधिकारी (१)

सुधारपत्र क्र. २३ दि. १४-१०-१९९१
(सा. आ. ६८ (क) दि. ३०-६-७२ करिता)

महाराष्ट्र शासन, वित्त विभाग, शुध्दिपत्र क्र. घभाभ-१०९०/प्र. क्र. २३४/सेवा-५ दि. १४-१-९१ नुसार परळी शहराचा दि. १-१-९१ पासून "क" वर्गाच्या शहरांच्या यादीमध्ये समावेश करण्यात आला असल्याने, मंडळाच्या ठराव क्र. ६०१, दि. २८-५-८७ अन्वये प्रदान केलेल्या अधिकारानुसार अध्यक्षानी सदस्य (प्रशासन)/सचिव, तांत्रिक सदस्य आणि लेखा सदस्य यांच्याशी विचारविनिमय करून परळी येथील मंडळाच्या कार्यालयात काम करणाऱ्या कर्मचाऱ्यांना दि. १.१.९१ पासून "क" वर्गाच्या शहरांना देय असलेला घरभाडे भत्ता लागू करण्यास मंजुरी दिली आहे.

सही/- (विजय कुमार अगवाळ)
सदस्य (प्रशासन) / सचिव

सुधारपत्र क्र. २३ दिनांक २६-११-१९९२.
(सामान्य आदेश क्र. ६८ दिनांक ३०-६-७२ करिता)

मंडळाने आपला ठराव क्र. ६०१ दिनांक २८-५-८७ अन्वये प्रदान केलेल्या अधिकारानुसार अध्यक्षानी सदस्य (प्रशासन)/सचिव, तांत्रिक सदस्य आणि लेखा सदस्य यांच्याशी विचारविनिमय करून, शहापूर येथे काम करणाऱ्या मंडळाच्या कर्मचाऱ्यांना दिनांक १५-२-१९८३ पासून इचलकरंजी येथे देय असलेला घरभाडे भत्ता लागू करण्यास मंजुरी दिलेली आहे.

सही/- अप्पर संचालक (आस्थापना)

शुध्दिपत्र क्र. साप्रवि/१ब/घभाभ-११/२०७७ दिनांक : २७-१-९३

विषय : शहापूर (इचलकरंजी) येथील कर्मचाऱ्यांना इचलकरंजी प्रमाणे घर भाडे भत्ता लागू करणे बाबत.

वरील विषयावरील निर्गमित केलेले सुधार पत्रक क्र. २३ दि. २६-११-९२ (सा. आ. क्र. ६८ (क) दिनांक ३०-६-१९७२ करिता) मधील सुधार पत्रक क्र. २३ च्या ऐकजी २४ असे वाचावे.

सही/- आस्थापना अधिकारी (१)

**GENERAL ORDER NO.69 DATED 4-8-1972
(PERSONNEL)**

Subject:-Ceiling cost for the Woollen suit - Revision of-

By its Resolution No.7976 dt. 9-6-1972, Board has accorded its approval to:-

i) Purchase of the material required for Woollen Uniforms for eligible employees at the prevailing market rates after following the prescribed procedure. The type of woollen cloth to be used for stitching of the woollen uniforms to the eligible employees of the Board shall be "Coarse or Flannel" woollen cloth of good quality of Dark Blue or Navy Blue color of 50" to 52" width for coat and Pant.

ii) Prescribed ceiling on the stitching charges of woollen uniforms inclusive of lining material as indicated below:-

- | | |
|------------------------|---|
| a) Woollen Coat | - Rs.15/- inclusive of lining material |
| b) Woollen Pant | - Rs.10/- inclusive of lining material |
| c) Woollen Coat & Pant | - Rs.25/- inclusive of lining material. |

iii) Authorise the Secretary / Jt. Secretary to decide the revision of ceiling in respect of the cost and stitching charges of the garments in future if warranted by circumstances.

The above proviso supersedes the instructions contained in G.S.O.No. 68 dated 3rd July 1961; G.S.O. 75 dated 11th August 1961; G.O.No.30 dated 15-12-1964 and G.O. 41 (P) dated 14-2-1966 so far as it relates to type of clothing and ceiling price of stitching charges.

Sd/-Joint Secretary.

**CORRECTION SLIP NO. 1 DATED 19-9-1975
(To G.O.69(P) dt. 4.8.1972)**

Subject:-Stitching charges of woollen uniforms inclusive of lining materials.

In exercise of the powers delegated to him under Para III of G.O. No 69 dated 4-8-72, Secretary has accorded his approval to revise ceiling on the stitching charges of woollen uniforms inclusive of lining material as indicated below:

- | | |
|-------------------------|--------------------------------------|
| (1) Woollen Coat | Rs.85/- inclusive of lining material |
| (2) Woollen coat & pant | Rs.40/- " |
| (3) Woollen Pant | Rs.15/- " |

Sd/-Establishment Officer.

**GENERAL ORDER NO.70 DATED 15-9-1972.
(PERSONNEL)**

Subject:-Classification of Board's Vehicle Drivers as Technical staff for the purpose of drawal of H.R.A.

The Board under its Resolution No.8113 dt.25-8-72 has decided that the category of Vehicle Drivers should be treated as "Technical" Category from 1-4-69 for the purpose of drawal of H.R.A.

Sd/-Joint Secretary.

**GENERAL ORDER NO.71 DATED 28-3-1973
(PERSONNEL)**

Subject:-Group Insurance Scheme for regular employees of Maharashtra State Electricity Board under the Life Insurance Corporation on India.

The Board under its Resolution No.8436. dt.13-3-1973 has accorded its approval to :-

(a) go in for the Group Insurance Scheme as prepared by the Life Insurance Corporation of India for the regular employees of the Board.

(b) authorise the Secretary with the approval of the Chairman to finalise the rules of the scheme as may be framed by the Life Insurance Corporation in this respect and in consultation with the Financial Controller.

(c) utilise the amount of insurance available payable by the Life Insurance Corporation of India on the death of any employee to meet the gratuity liability of the employee and balance if any to be paid to the nominee made out by the employee in each individual case.

(d) authorise the Secretary to execute such documents as are relevant in this respect and to comply with such other requirements of the Life Insurance Corporation in regard to the calculation of the premium for insurance and other allied matters thereto and

(e) authorise the Chairman to take all such other actions required in bringing out the scheme in full operation with effect from 31-3-1973.

2/- The Rules of the Scheme as framed by the Life Insurance Corporation of India, in this respect are shown in the Appendix 'A'.

Sd/-(V.S.MATHKAR)
Joint Secretary (General).

APPENDIX 'A'

Rules Of The Maharashtra State Electricity Board Employees' Group Insurance Scheme.

SECTION I.

1. DEFINITIONS:

In these Rules the following words and expressions shall, unless repugnant to the context, have the following meanings:

i) "THE EMPLOYER" shall mean THE MAHARASHTRA STATE ELECTRICITY BOARD and shall include any Company, agency or body corporate or otherwise which may, in future, be managed or controlled by or

amalgamated with the Maharashtra State Electricity Board and which may agree to become bound by these Rules.

ii) "THE CORPORATION" shall mean the Life Insurance Corporation of India, established under Section 3 of the Life Insurance Corporation Act, 1956.

iii) "THE SCHEMES" shall mean THE MAHARASHTRA STATE ELECTRICITY BOARD EMPLOYEES' GROUP INSURANCE SCHEME.

iv) "THE RULES" shall mean the Rules of the Scheme as set out below and as amended from time to time.

v) "THE MEMBER" shall mean the particular Employee of the Employer who has been admitted to membership of the Scheme and on whose life an Assurance has been or is to be effected in accordance with the Rules.

vi) "EFFECTIVE DATE" shall mean the 31st day of March, 1973, the date as from which the Scheme commences.

vii) "ENTRY DATE" shall mean (a) in relation to Original Members the Effective Date and (b) in relation to new Members admitted to the Scheme after the Effective Date, the Annual Renewal Date, which is coincident with or immediately next following the date on which they become eligible.

viii) "ANNUAL RENEWAL DATE" shall mean, in relation to the Scheme, the 31st day of March, 1974 and the 31st day of March in each subsequent year.

ix) "TERMINAL DATE" shall mean in respect of each Member the date on which the Member completes the age of 58 years.

x) "THE ASSURANCE" shall mean the particular Assurance or Assurances to be effected on the life of the Member.

xi) "THE BENEFICIARY" shall mean the person or persons who has/have been appointed by the Member as Beneficiary or Beneficiaries and whose name or names have been entered in the Register of Members, kept by the Employer.

xii) "SERVICE" shall mean the period of continuous service rendered by the Member as an Employee of the Employer reckoned from the date on which he enters the Scheme to the Terminal Date. For the purpose of the Scheme, Service shall include a period of authorised leave.

xiii) "SALARY" shall mean basic monthly salary of the Member including dearness allowance but excluding bonus, commission or any other allowances or emoluments of a contingent or variable nature.

2. The Employer will act for and on behalf of the Members in all matters relating to the Scheme and every act done by, agreement made with and notice given to the Corporation by the Employer shall be binding on the Members.

3. ELIGIBILITY:

(a) The Employees who are within the following category shall be eligible to join the Scheme:-

"All regular Employees of the Employer who, on their respective Entry Dates, are aged not less than 18 years and not more than 57 years and have put in a service of not less than 12 months."

Present Employees who, on the Effective Date, are within the above category shall join the Scheme as from that date. Present Employees who are not within the above category on the Effective Date shall join

the Scheme on the Annual Renewal Dates coincident with or next following the dates on which they become eligible. It will be a condition of Service for future Employees that they shall become Members on the Annual Renewal Dates coincident with or immediately next following the dates on which they enter the above category.

(b) No Member shall withdraw from the Scheme while he is still an Eligible Employee satisfying the conditions of Eligibility described above.

4. EVIDENCE OF AGE:

Evidence of age satisfactory to the Corporation shall be furnished by every Employee at the time of his becoming a Member.

5. EVIDENCE OF HEALTH:

Satisfactory evidence of health as required by the Corporation shall be furnished by every eligible Employee at the time of his entry into the Scheme and on each occasion when an increase in Assurance is granted. The terms of acceptance may be varied if in the opinion of the Corporation the evidence of health is not satisfactory or other special hazards exist.

SECTION II. CONTRIBUTIONS, ASSURANCE & BENEFITS.

6. CONTRIBUTIONS:

The employer shall pay to the Corporation in respect of each Member on the Entry Date and relevant Annual Renewal Dates, such contributions as are required to secure and continue the Assurances on his life as described in these Rules.

7. ASSURANCE:

Subject to the provisions of Rule 5 thereof, an Assurance shall be effected on the life of each Member under One Year Renewable Term Insurance Plan for a Sum Assured equal to 20 months' salary on the Entry Date or Rs.1 lakh whichever is lower. The Assurance shall be held by the Employer UPON TRUST for the benefit of the persons entitled to in accordance with these Rules.

8. REVISION IN SUM ASSURED:

Subject to the provisions of Rule 5 thereof, the amount of Sum Assured in respect of each Member shall be revised on each Annual Renewal Date. The revised Sum shall be equal to 20 months' salary of the Member on the relevant Annual Renewal Date or Rs.1 lakh whichever is lower.

9. APPLICATION FOR MEMBERSHIP:

An Employee who is eligible to become a Member of the Scheme in accordance with the Rule 3 thereof shall sign an agreement in Form 'A' appended to these Rules and shall remain bound by these Rules.

10. BENEFITS ON DEATH PRIOR TO TERMINAL DATE:

Upon the death of a Member whilst in service prior to Terminal Date, the sum Assured under the Assurance then in force on his life shall be payable to the Employer for the benefit of the Beneficiary. Out of the Sum Assured thus received, the Employer shall be entitled to utilise an amount equivalent to the amount of gratuity due and payable by them in respect of the deceased Member and thereafter the Employer shall pay the balance, if any, of such Sum Assured to the Beneficiary, appointed by the Member, by way of an additional benefit.

11. TERMINATION OF ASSURANCE:

The Assurance on the life of a Member shall immediately terminate upon the happening of any of the following events and no benefit will become payable thereunder:-

- (a) discontinuance of contributions relation to the Assurance, OR
- (b) the Member reaching the Terminal Date, OR
- (c) the Member ceasing to be in the service of the Employer.

12. RESTRAINT ON ANTICIPATION OF ENCUMBRANCE:

The benefits assured under the Scheme are strictly personal and cannot be assigned, charged or alienated in any way.

13. DISCONTINUANCE OR AMENDMENT OF THE SCHEME.

The Employer reserves the right to discontinue the Scheme at any time or to amend the Rules thereof on any Annual Renewal Date subject to 3 months' notice being given to the Members and the Corporation.

14. JURISDICTION:

All Assurances issued under the Scheme shall be Indian Contracts. They will be subject to Indian Laws including the Indian Insurance Act 1938 as amended, the Indian Estate Duty Act, 1953 as amended, the Life Insurance Corporation Act of 1956, the Income-tax Act 1961 and to any legislation subsequently introduced. All benefits under the scheme arising out of death of any Member shall be payable in Indian Rupees.

15. MASTER POLICY AND CERTIFICATE OF ASSURANCE:

The corporation will issue a Single Master Policy incorporating all the Assurances effected under the Scheme. Each Member will be given a Certificate for his information in which certificate shall be stated the benefits assured for him under the Scheme.

16. ESTATE DUTY:

Where any liability to Estate Duty arises in respect of any benefits, the Employer may apply the benefit or part of it in payment of such duty (including any interest thereon) and deduct the amount so paid from the benefits or may postpone the payment of the benefits until the liability has been provided for to their satisfaction. PROVIDED THAT where the Beneficiary of a deceased Member claiming the benefits hereunder satisfy the Employer that duty has been paid or shall be paid or that no duty is due, the Employer shall have the discretion to pay the benefit subject to the Beneficiary furnishing indemnity or indemnities in the form and manner specified by them.

17. APPOINTMENT OF BENEFICIARY:

Every Member shall appoint one or more of his wife or child/children or dependents to be his Beneficiaries. In the event of death of the Member whilst in Service, the benefits then in force under the Assurance on his life will subject to the Provisions of Rule 10 above be paid to the Beneficiary or Beneficiaries appointed by the Member in the form given in the appendix. If the Member does not have a wife or child/children or dependents, then he shall appoint his legal personal representative to be the Beneficiary.

18. RATES OF PREMIUM AND CONDITIONS OF ASSURANCE:

The rates of premium and conditions of Assurance under which the Corporation is prepared to arrange the Scheme shall be subject to an agreement between the Employer and the Corporation. The conditions of

acceptance and rates of premium may be amended by the corporation from time to time on any Annual Renewal Date subject to 3 months' notice being given to the Employer.

APPENDIX

Form 'A'

APPLICATION TO JOIN THE MAHARASHTRA STATE ELECTRICITY BOARD EMPLOYEES' GROUP INSURANCE SCHEME.

To, _____

Sirs,

I, _____ hereby declare that I have read and understood the Rules of the Maharashtra State Electricity Board Employees' Group Insurance Scheme or that have been explained to me and I for myself and on behalf of my Beneficiaries agree to be bound by them.

I hereby apply for admission as a Member of the Scheme on the terms laid down in the Rules.

As evidence of age, I shall furnish to the Life Insurance Corporation of India, _____ immediately my application for membership is approval by you.

Signature of Member.

Date:-
Name in Full : _____
Address : _____
Date of Birth : _____
Date of joining Service : _____

FORM OF APPOINTMENT OF BENEFICIARY

FORM 'B'

To, _____

Sirs,

I, _____ a Member of the Maharashtra State Electricity Board Employees' Group Insurance Scheme hereby appoint in terms of the Rule headed "APPOINTMENT OF BENEFICIARY" in the Rules governing the Scheme, my (relationship) _____ named _____ aged _____ and whose address is _____ as the beneficiary to whom the moneys payable under the Scheme shall be paid in the event of my death.

Signed at _____ this _____ day of _____ 197

Signature of Member

WITNESSED BY:

1.i) Signature : _____
ii) Name : _____
iii) Address : _____

2.i) Signature : _____
ii) Name : _____
iii) Address : _____

**GENERAL ORDER No.72 DATED 26.4.1973
(PERSONNEL)**

Subject:-Grant of Water Allowance to the Board's employees

The Board under its resolution No.8519 dated 27.3.73 has decided to grant Water Allowance to the Board's employees during all seasons, on the analogy of the orders issued or that may be issued in future by the District Collectors of the respective areas and delegate the said powers to the Superintending Engineer under whose control such staff is posted to work, subject to the condition that necessary provision for the expenditure exists in the Budget estimates.

It is, therefore, notified that previous orders issued under G.S.O.No. 350 dated 2.6.58 and Administrative Circular No.23 dated 23.6.66 should be treated as partially modified with the issue of this G.O.

Sd/-Joint Secretary (Technical)

**GENERAL ORDER NO.73 DATED 21-11-1973
(PERSONNEL)**

General Administrative Department

Subject:-Payment of Gratuity Act 1972 - Applicability of-

1.The Board under its Resolution No. 200, dated 31.10.73 and 1.11.73 has accorded its approval for implementation of the statutory provisions of the Payment of Gratuity Act, 1972 with retrospective effect from 16.9.1972 to all Board's employees who are governed by the provisions of the said Act i.e. employees working on regular, temporary, work-charged and N.M.R. establishments except apprentices/trainees and persons employed in a Managerial and Administrative Capacity.

2.It also further decided that the Executive Engineers/Dy.Superintendents/Asstt. Power Station Superintendents/Asstt. Chief Load Despatchers/ Asstt. Controller of Stores/ Executive Engineer(Enquiry)/Deputy Chief Accounts Officers working in the scale of Rs. 800-1300, are classified as employees working in Managerial and Administrative capacity (for the purpose of Payment of Gratuity Act 1972).

3.On implementation of the statutory provisions of the payment of Gratuity Act 1972 as above, the employees drawing wages Rupees one thousand and above per month and those classified as on Managerial and Administrative capacity shall continue to be governed by the M.S.E.B Gratuity Regulation 1960 as amended from time to time.

4.As per provisions contained in section 4(5) of the Payment of Gratuity Act 1972, the right of an employee to receive better terms of gratuity under any award or agreement

or contract with the employer does not get affected. In terms of this provision obtaining in the Payment of Gratuity Act 1972, all the employees who are governed by the said Act are also entitled for the better terms existing in the M.S.E.B. Gratuity Regulation 1960.

Sd/-(V.S. MATHKAR)
Joint Secretary (General)

**CORRECTION SLIP NO.1 DATED 24-6-1975
(To G.O.73 dt. 21-11-73)**

Subject:-Payment of gratuity Act.1972 - Applicability of.....

The Board under its Resolution No 1132 dated 25.3.1975 has accorded its approval as under:-

"The nominee/legal heirs of the deceased Board's employee should be held eligible to death claims, equal to the amount of 20 months salary (i.e. Pay + D.A.) based on the salary which was due to the deceased employee on the day before the death whether actually drawn or not without any limit. The amount will include the amount of Gratuity, otherwise payable under the payment of Gratuity Act.1972.

The Board will be at liberty to recover its liabilities from the amount payable as above excluding the amount of gratuity payable under the Payment of Gratuity Act 1972".

These orders are effective from 31.3.1975

Sd/-(N.S. MERCHANT)
Secretary

**CORRECTION SLIP NO.2 DATED: 9-8-1985
(To G.O.73 (P) dt. 21-11-73)**

By their Resolution No 1541 dated 19-7-1985, the Board accorded their approval to the following :-

Gratuity payable under Section 4(2) of the Payment of Gratuity Act, 1972 shall be on the following basis:

1. Calculation of gratuity at the rate of 15 days wages considering a month of 26 days and not 30 days .
2. Maximum limit of gratuity payable shall not exceed 20 months wages to be calculated on the basis of 15 days wages considering a month of 30 days .

The above orders shall be effective from the date of Board Resolution i.e. 19-7-1985

Sd/-(Ratnakar Wagh)
Member (Adm) & Secretary

**GENERAL ORDER NO.74 DATED 30-4-1974
(PERSONNEL)**

Subject:-Rules Regulating promotion to higher posts/grades in respect of employees who have remained in a given post for 10 years or more on 1.5.1974 etc.

On the eve of the 14th Anniversary of the formation of Maharashtra, the Board by its Resolution No.525 dtd. 30.4.1974 extended special benefit to such of the Board's Employees, who have remained on a given post for 10 year or more (including officiating service) without the advantage of promotion to a higher post or higher grade, for want of clear vacancies against which they can be promoted or because the cadre to which they belong provides no channel of promotion. Such employees will get higher grade, as personal to them provided they have got the necessary qualification and experience required for the higher grade.

These benefits are applicable to employees on regular establishment upto and including the level of Divisional Accountant, Superintendent, Asstt. Engineer and equivalent categories. Detailed rules as approved by the Board in this behalf are embodied in Appendix-A for information and necessary action.

Sd/-(N.S.Merchant)
Secretary.

APPENDIX-A

Rules regulating promotion to higher posts/grades in respect of employees who have remained in a given post for 10 years or more on 1.5.1974, or who complete 10 years thereafter.

1.An employee who has completed 10 years in a given post on 1.5.1974 including officiating service and who has not got promotion to a higher post for no fault of his own for want of a clear vacancy or want of a channel of promotion or an employee who may complete 10 years service in a given post after 1.5.1974 and who may not get promotion for the same reasons shall be entitled to promotion to the next higher post in the channel of promotion to the next higher grade if there is no such channel of promotion from 1.5.1974 or from the date following the date on which he completes 10 years service in the same post as the case may be and his pay shall be fixed in that post/grade in accordance

with S.R.29(a) irrespective of the fact whether suitable vacancies in the next higher post are available or not provided that:-

- (i) Such employee is otherwise fit for promotion on the basis of overall performance.
- (ii) He has passed the necessary examination/test including speed test as the case may be, prescribed by the Board if he is required to pass the same as per rules of the Board.
- (iii) He is continued in the same category of post due to reasons other than disciplinary action against him. The cases of employees who have been awarded punishment shall be considered for promotion of next higher grade after the punishment period is over. In case of those who are reverted to a lower post as a measure of disciplinary action, their cases should be considered after completion of 2 years from the date of reversion. The cases of employees against whom disciplinary proceedings have been initiated but not finalised shall be considered after the final decision is taken. If the decision culminates in punishment, the case will be decided in accordance with criterion specified above.
- (iv) An employee who refuses to accept promotion under these rules on grounds that it involves his transfer to a place other than his present place of posting or for any other reason, shall be debarred from promotion conceded under these rules.
- (v) An employee on his being entitled to promotion to a higher post or higher grade on the conditions prescribed herein shall be accommodated in his existing post if regular higher post in the channel of promotion is not available and his existing post shall be treated as having been upgraded temporarily only for the purpose of the grant of pay in the higher pay-scale without change of designation or position which will be personal to him. He will continue to perform the same functions and duties and carry the same designation till he is absorbed against regular vacancy and he shall be entitled to the benefit of pay fixation under S.R.29 (a) and the attendant benefits as well as burden of higher post/grade to which he is promoted under the Rules and on his absorption in the available regular post, the upgraded post shall automatically be downgraded. On his absorption in the regular post, the employee concerned shall not be entitled to get the benefit of S.R.29 (a) again. He will move in the regular post on the pay and grade drawn by him even if this involves his transfer. The usual Rules of probation etc. will apply to him from the date of such absorption.
- (vi) This benefit shall be available to an employee once in his career in the Board. As this advantage is to be given to an employee only once in his tenure of service, the employee shall have liberty to select the date from which he would like to avail of the benefit under these Rules. In such an event, he will rank junior to all those employees who have availed of the benefit under these Rules prior to the date selected by him and his seniority in the higher post/grade shall be reckoned from the date selected by him. Employee will have to exercise option in the attached proforma by a given date as may be decided by the appointing authority. Failure to exercise the option by a given date would be construed as if the employee is not interested in taking advantage of the Rules made herein. Having availed of the benefit once, he will not be given a second opportunity.

(vii) Each employee who takes the benefit of this rule will have to give an undertaking in writing that he shall, on his absorption against a regular post join the post at a place of his posting. On his refusal to do so, he shall forfeit the benefit of these Rules, he shall stand reverted to the original lower post and he shall draw pay which he would have drawn had he not been given the benefit of the rule. In case of an employee who is reverted to a lower post because he does not agree to join the place of posting, there should be no recovery of the amounts already paid. The undertaking should be given by a particular date to be specified by the Appointing Authority.

(viii) The eligibility to the higher post referred to in the foregoing paras refers to the post next higher to the present post in the channel of promotion. In respect of posts for which there is no channel of promotion, the higher grade will be given appropriately by the Chairman in consultation with A.M. and/or T.M.

(ix) An employee who gets promoted to a higher post or grade under these Rules shall have the benefits of normal rules of fixation embodied in the Rules.

(x) For the purpose of promotion under these Rules, no interview will be held.

(xi) In the event of there being any difficulty in implementing the above rules in respect of any individual employee, the Chairman is authorised to resolve it by relaxing the rules in this behalf if necessary.

(xii) These rules apply to employees on regular establishment upto and including the level of Divisional Accountants, Superintendents and Assistant Engineers and corresponding posts in other wings of the Board, provided they have got the necessary qualification and experience required for the higher grade.

2. List of employees who have refused promotion after 1.5.1974 should be maintained to watch the provisions of this clause.

3. List of employees who are given the benefit of these rules should be maintained category-wise and names should be arranged on the basis of the date from which the benefit is given. In case, the date from which the benefit availed of by the employee is the same, then their interse seniority in the lower category/grade should be maintained. As and when the regular post in the scale drawn by the employees are available, posting may be done from this list. On absorption rules of promotion should be applied forthwith.

4. Employees who are transferred at their own request and who have foregone their seniority agreeing to be last in their seniority list will not be entitled to promotion under these rules till the person next above him is given promotion.

5. The benefits of the above rules shall be applicable to those employees who are in the service of the Board on 1.5.1974.

6. Appointing authorities shall be competent to give effect to these Rules provided the conditions of Qualification & experience are fulfilled.

7. Chairman shall be competent to amend, modify, alter any of these rules in the light of experience gained from such date as he thinks fit.

FORM OF UNDERTAKING.

I, _____ working as _____ in the office of _____ at _____ have gone through the provisions of G.O.No.74 dated 30.04.1974 and hereby agree to the terms and conditions stated therein. I further hereby give an undertaking that on my absorption against the regular post, I shall join the post at the place of my posting and on my refusal to do so, I shall forfeit the benefit under the aforesaid G.O. and shall stand reverted to my original lower post of _____ and shall draw pay which I would have drawn had I not been given benefit of this rule.

Place :

Signature of the employee.

Date :

N.B: (No addition, alteration, substitution or deletion is permitted).

OPTION FORM UNDER CLAUSE VI

I, _____ working as _____ in the office of _____ at _____ have gone through the contents of the provisions of the above G.O.No.74 dated 30.04.1974 and hereby opt for the benefit of the next higher post/grade with effect from _____ as per clause VI of the aforesaid G.O.

I also agree to rank junior to all those employees who have availed of the benefit under the above 10 year rule prior to the date selected by me and my seniority in the higher post/grade viz. _____ will be reckoned from the date from which I have opted to avail of the benefit of the rules made in this behalf.

Signature of the employee.

N.B : (No addition, alteration, substitution or deletion is permitted).

OFFICE ORDER No.GAD/E-VII/STF/Gen/A/232/9203 DATED 27-2-1975

The Board under its Resolution No. 1048 dt. 21.2.1975, accorded approval to extend the benefit of the Rules embodied in G.O. 74 dt. 30.4.1974 to the categories of the employees above the level of Divisional Accountants, Superintendents, Asstt. Engineers and equivalent categories in all the Wings of the Board who have completed 12 years in a given post on 1.5.1975 or who would complete 12 years thereafter.

Sd/-(N.S. MERCHANT)
Secretary.

**CORRECTION SLIP NO.1 DATED 1-1-1976
(to G.O.74 dated 30-4-1974)**

By its Resolution No.1484 dated 28.11.1975, the Board has accorded its approval to the modification of Rule 6 on page No.4 of General Order No.74 dated 30.04.1974, as shown below :

"The Competent Selection Committees, which are competent to decide the cases of promotions shall be competent to decide the cases according to these rules provided the conditions of qualification and experience are fulfilled."

2. The Board also accorded approval to make a new provision by adding a note (c) below Note 2 in Second Schedule of the Maharashtra State Electricity Board Employees Service Regulations, as follows:

"to decide cases of promotions, as per rules, contained in General Order 74 dated 30.04.1974, regarding promotions to higher posts in respect of employees who have remained in a given post for 10 years or more on 1.5.1974."

Sd/-Joint Secretary(Tech)

**CORRECTION SLIP NO.2 DATED 15-2-1978
(To G.O.74, dated 30-4-1974)**

The Board under its Resolution No.838, dated 12.1.1978 has accorded its approval to the incorporation of the following rule below para (vi) of G.O.74, dated 30.4.1974.

"If any employee/officer who has completed 10/12 years service in a given post (without any promotion for no fault of his own etc.) does not merit a next higher grade under the rules on account of unsatisfactory records, his/her case may be reviewed after every 3 years, especially in the month of April/May, and benefit of next higher post/grade if merited be given to him/her thereafter.

Sd/-Joint Secretary(Tech)

**CORRECTION SLIP NO.3 DATED: 7-5-1979
(To G.O.74, dated 30-4-1974)**

The Board under its Resolution No.1628, dated 30.03.1979, has accorded its approval to re-delegate the powers in respect of Pay Group II, III & V employees which are at present vested in Chairman under Sub-rule (xi) of Rule I of G.O. 74 dt.30.04.1974 to Accounts Member in respect of Non-technical employees and to Technical Member (T&D) and Technical Member (Gen) in respect of Technical employees in (T&D)/Stores & Generation/Civil Wings respectively.

Consequently Sub-Rule(xi) of Rule I of G.O.74 dt. 30.04.1974 stands modified to that extent.

Sd/-Joint Secretary (Tech)

**CORRECTION SLIP NO.4 DATED: 9-1-1980
(To G.O.74, dated 30.4.1974)**

Subject:-Relaxation of academic qualifications for G.O.74 benefits.

In terms of the G.O.74 and the subsequent Correction Slips, employees upto the rank of D.A./Estt. Superintendent /Assistant Engr. and equivalent categories in all wings of the Board, who have completed 10 years in a given post on 1.5.74 or who would complete 10 years thereafter, are entitled for the G.O.74 benefits. Subsequently, under Office Order No.GAD/E-VII/STE/Gen/A/232/9203 dtd.27.2.1975 the Board extended the facility of G.O.74 benefit to the categories of the employees above the level of D.A./Estt. Superintendent/Asstt. Engineer and equivalent categories in all wings of the Board who have completed 12 years in a given post on 1.5.1975 or who would complete 12 years thereafter.

2. Under Sub-Rule-xii of Rule 1 of the annexure to the G.O.74, it has been mentioned that the G.O.74 benefit should be given to the employees provided they have got the necessary qualifications and experience required for the higher grade. In view of this condition, such of the employees who do not have the prescribed academic qualifications for the next higher post, are not being considered at present for the G.O.74 benefit.

3. The Competent Selection Committees have been empowered to select candidates who do not possess requisite qualification but possess requisite experience and good Confidential Reports, for promotion to higher post, subject to the relaxation of qualification by the Competent Authority. In such cases, candidates not only gain in pay but also in status. It is, therefore, reasonable that similar facility should be extended to those who do not possess the requisite academic qualification for G.O.74 benefit also. Through G.O.74, the employee gets the advantage of the higher pay scale only and not higher status.

4. Thus for G.O.74, the Competent Selection Committees should meet periodically and consider the claims of not only those who possess requisite qualifications and experience, but also of those who do not possess requisite qualifications. If the Competent Selection Committee recommends relaxation of qualification for persons in the latter category, the benefit of G.O.74 could be extended to such persons.

5. From the above, it would be seen that the intention of the Board according to the above approval under Resolution No.179 dt.30.10.1979, is that similar treatment should be given to the employees by the Competent Selection Committees in the case of regular promotion and in according G.O.74 benefit. The above procedure should be followed uniformly through-out, by all the offices of the Board.

Sd/-Joint Secretary (Tech)

**CORRECTION SLIP NO.5 DATED 22-7-1980
(To G.O.74, Dated 30-4-1974).**

(Rules regulating promotion to higher posts/grades in respect of employees who have remained in a given post for 10 years or more on 1-5-1974, etc.)

Subject:-Relaxation of academic qualifications for G.O. 74 benefits.

Please add the following para 6 below para 5 in the Correction Slip No. 4, dated 9-1-1980 to G.O. 74, dt. 30-4-1974, viz. :-

"6. The above orders take effect from the date of issue of this Correction Slip i.e. from 9-1-1980. Consequently, the employees not possessing the requisite qualifications who have completed 10 year (or more) service [12 years (or more) in the case of Officers governed by the Office Order No. GAD/ E-VII/ STF/ Gen/ A/232/9203 dated 27-2-1975] prior to 9-1-1980 would be eligible for the benefit of higher post/next grade with effect from 9-1-1980 only, provided the Competent Selection Committee recommends relaxation of condition of minimum educational qualification and provided other conditions/procedure are fulfilled/followed. In the case of employees completing 10/12 years service in a given post on or after 9-1-1980 the aforesaid benefit would be admissible from the date following the date on which they complete 10/12 years service."

Sd/-(J.N.S. CHANDEL)
Joint Director (Personnel).

**CORRECTION SLIP NO. 6 DATED 9-9-80 .
(to G.O. 74 dated 30-4-74)**

By their Resolution No. 642 dt. 19.7.80, the Board reviewed the existing delegation of powers in the matter of (a) deciding higher grade where there is no channel of promotion and (b) relaxation of the rules framed under G.O. 74 dt. 30.4.74 and revised the delegation of powers in this behalf as mentioned below:-

Rule No. of the G.O. 74 dt. 30.4.74.	Nature of powers.	To whom delegated.
Sub-Rule (viii) of Rule-I	To decide higher grade in respect of the posts for which there is no channel of promotion.	Chairman in consultation with AM/TM/Member (Admn.) /TD.
Sub-Rule (xi) of Rule-I.	To relax the rules framed under G.O.74, if necessary in the event of there being any difficulty in implementing the rules in respect of any individual employee in pay groups II,III & IV.	TM/AM/Member(Admn.) /TD concerned for the employees in their respective wings.

Sd/-Member(Admn)/Secretary

CORRECTION SLIP NO.7 DATED 21-7-1981
(To G.O. 74, dated 30-4-1974).

(Rules regulating promotion to higher posts/grades in respect of employees who have remained in a given post for 10 years or more on 1-5-1974, etc.).

The Board by their Resolution No. 1118, dated 6/7-7-1981 have accorded approval to delegate powers for the time being till the State/Regional Selection Board/s are constituted and start functioning, to the Competent Selection Committees shown in Second Schedule appended to the M.S.E.B. Employees' Service Regulations to examine and decide the cases of employees in Pay Gr. III and Pay Gr. II under G.O. 74, dated 30-4-1974.

2/- Under the same Resolution the Board have directed that while issuing the Office Order granting the benefit under G.O. 74 on the recommendation of the said Selection Committee a suitable clause may be added to the effect that the benefit of promotion/next grade under G.O. 74 is temporary and subject to the condition that in case the employee is not selected by the Regional/State Selection Board, the benefit will be discontinued. However in such case the employee would not be asked to refund the financial benefit already availed of by him and would have no right to appointment/promotion to higher post when vacancy arise on a regular basis unless he is duly selected by the Competent Regional/State Selection Board.

Sd/-(J.N.S. CHANDEL)
Joint Director (Personnel).

CORRECTION SLIP NO.8 DATED 23-6-1982
(To G.O. 74, dated 30-4-1974).

In exercise of the powers delegated under Rule 7 of the Rules appended to G.O. 74, dated 30-4-1974, the Chairman has accorded approval to amend the existing para (incorporated by Correction Slip No.2, dated 15-2-1978 to G.O. 74) below Sub-rule (vi) of Rule 1 of the Rules appended to G.O. 74, to read as under :-

"If any employee/officer who has completed 10/12 years service in a given post (without any promotion for no fault of his own etc.) does not merit a next higher grade under the rules on account of un-satisfactory records, his/her case may be reviewed every year specially in the month of April/May on receipt of new confidential report and benefit of next higher post/grade if merited be given to him/her thereafter."

The above amendment is effective from the date of issue of this Correction Slip.

Sd/-(J.N.S. CHANDEL)
Secretary.

**CORRECTION SLIP NO.9 DATED 6-5-1983
(To G.O. 74, Dated 30-4-1974).**

(Rules regulating promotion to higher posts/grades in respect of employees who have remained in a given post for 10 years or more on 1-5-1974, etc.)

In pursuance of the approval accorded by the Chairman in exercise of the powers delegated under Rule 7 of the rules appended to G.O. 74, dated 30-4-1974 as amended from time to time, following orders are issued:-

i) The existing Scheme of G.O. 74, dt. 30-4-1974 and the rules appended thereto contemplate the grant of special benefit of promotion to the next higher post in the channel of promotion or to the next higher grade if there is no channel of promotion to an employee who completes 10 years (including officiating service) in a given post and who has not got promotion to a higher post for no fault of his own for want of a clear vacancy or for want of a channel of promotion. This condition of minimum of 10 years service is hereby reduced to 6 years, with effect from 1-4-1980. In other words, an employee who has completed 6 years (including officiating service) in a given post on 1-4-1980 and who has not got promotion to a higher post for no fault of his own for want of a clear vacancy or want of a channel of promotion or an employee who may complete 6 years service in a given post after 1-4-1980 and who may not get promotion for the same reasons shall be entitled to promotion to the next higher grade in the channel of promotion or to the next higher grade if there is no channel of promotion from 1-4-1980 or from the date following the date on which he completes 6 years service in the same post as the case may be and his pay shall be fixed in the scale of that post or in that grade in accordance with S.R.29(a) irrespective of the fact whether suitable vacancies in the next higher post are available or not.

ii) According to the existing Scheme of G.O. 74, dated 30-4-1974 and the rules appended thereto the special benefit of promotion to the next higher post/grade is available to an employee only once in his career in the Board. This is hereby modified and it is now provided that the benefit shall be available twice instead of only once. This liberalisation shall be applicable where promotional channel is available as well as where there is no promotional channel. In the latter case appropriate grade (i.e. pay scale) will be decided under rule 1(viii) of the rules appended to G.O. 74 dated 30-4-1974.

iii) The above amendments shall not be applicable to Engineering Diploma and Engineering Degree holder Subordinate Engineers covered by De-stagnation measures under para 4 of G.O.111(P), dated 13-5-1982. Orders in their case will be issued separately.

iv) All the provisions of G.O. 74, dated 30-4-1974 and the Rules appended thereto including fitness for promotion, passing of tests etc. etc. as amended from time to time and other instructions (Office Order No.GAD/E-VII/STF/Gen/A/232/9203, dt. 27-2-1975, Circulars, etc.) issued on the subject from time to time remain unchanged except as modified above.

Sd/-(Dr. D.K. Sankaran)
Member(Adm.)/Secretary.

CORRECTION SLIP NO.10 DATED 22-11-1984
(to G.O. 74, Dated 30-4-1974).

The Board by their Resolution No. 1210, dated 6-11-1984 have accorded approval, as under :-

i) To substitute the clause (ii) of C.S. No.9, dated 6-5-1983 to G.O.74, dated 30-4-1974 by the following :-

"ii) According to the existing Scheme of G.O. 74 dated 30-4-1974 and the rules appended there to the special benefit of promotion to the next higher post/grade is available to an employee only once in his career in the Board. This is hereby modified and it is now provided that the benefit shall be available twice instead of only once. This liberalisation shall be applicable where promotional channel is available as well as where there is no promotional channel. Where there is a channel of promotion, the eligibility period of six years for the second benefit shall be counted from the date of absorption in the post of which the benefit was given on the first occasion. However, where there is no channel of promotion, the eligibility period of six years for the second benefit shall be counted from the date from which the first benefit was granted."

ii) To determine the following pay-scales to be given as the first and the second benefit to the incumbents of the posts which have no channel of promotion :-

LIST - A

Sr. No.	Category	Pay-scale of the post	Higher pay-scale on the first occasion	Higher pay-scale on the second occasion
1.	Vehicle cleaner	380-10-430-15-625	415-15-490-20-730	440-20-540-25-840
2.	Wireless mechanic	415-15-490-20-730	440-20-540-25-840	465-25-590-30-920
3.	Vehicle Driver	440-20-540-25-840	465-25-590-30-920	600-35-1125
4.	Driver Operator	- Do -	- Do -	- Do -
5.	Crane Driver-cum-Operator	- Do -	- Do -	- Do -
6.	Instrument Mechanic	545-30-695-35-1045.	585-35-1110	665-40-1265.

LIST - B (Non-Technical)

The categories of post which are Non-Technical and the higher pay-scales to be granted under G.O. 74.

Sr. No.	Category	Pay-scale of the post Rs.	Higher pay-scale on the first occasion Rs.	Higher pay-scale on the second occasion Rs.
1.	Aya	355-8-395-10-525	380-10-430-15-625	415-15-490-20-730
2.	Sr. Khansama/ Compounder/ Midwife (Non-qualified)/ Helper in H.O./ Laboratory Boy/ Stores Laker/ Hamal/Gardener/ Sweeper/Mardoor/ Scavenger/Ward Boy/ Roneo Operator/ Cycle Swar/Dresser/ Waiter-cum-helper /Bill Distributor.	380-10-430-15-625	415-15-490-20-730	440-20-540-25-840
3.	Comptist/ Electrician-cum- Overseer/Midwife/ Compounder.	415-15-490-20-730	440-20-540-25-840	465-25-590-30-920
4.	Watch & Ward- cum-sanitary Inspector/ Sr. Sanitary Inspector	465-25-590-30-920	545-30-695-35-1045	585-35-1110
5.	Care-taker/ Librarian	545-30-695-35-1045	585-35-1110	665-40-1265

iii) To delegate powers to Member (Admn.)/Secretary to decide in consultation with Accounts Member and Technical Member the higher grades to be given under G.O. 74 in respect of the categories of posts which have no channel of promotion and which do not appear in either of the two lists above.

Sd/-(M.R. PATIL)
Member (Admn.)/Secretary

CORRECTION SLIP NO.11, DATED 14-10-1986
(To G.O. 74, dated 30-4-1974).

Subject:-Giving benefit of next higher grade on the first and second occasions under the Provision of G.O. 74, dated 30-4-1974.

In exercise of the powers delegated by the Board by their Resolution No. 1210, dated 6th November, 1984, as notified under Para (iii) of Correction Slip No. 10, dated 22nd November, 1984, to G.O. 74, dated 30-4-9174, the Member (Admn.)/Secretary in consultation with the Accounts Member and the Technical Member has accorded approval to grant the Pay-scales to be given as **the first and the second benefit** to the incumbents of the posts which have no channel of promotion as indicated in Annexure 'A', 'B', 'C', 'D' and 'E'.

Encl: as above.

Sd/-(C.S.SASTRY)
Director Of Personnel

ANNEXURE - 'A'

List of categories of Technical posts which have no channel of promotion for grant of benefit under G.O. 74, dated 30-4-1974.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
1.	2.	3.	4.	5.	6.
		Rs.	Rs.	Rs.	
1.	Head Foreman	665-40-1265	1000-55-1770	1275-65-2120	
2.	Sub-Engineer (C)/ Sub-Engineer (E&M) (Non-qualified)	600-35-1125	775-45-1450	1000-55-1770	
3.	Heavy Duty Tractor Operator	545-30-695-35-1045	585-35-1110	665-40-1265	
4.	Senior Vehicle Foreman	545-30-695-35-1045	585-35-1110	665-40-1265	

5.	Artisan - 'A'			
	Workshop/Fitter /Welder/ Elec. Mechanic/ Turner /Cable Joints/ Technical Super- visor/ Foreman /Heavy-package Handling /Audio visual Aids Operator /Meter Tester Gr.I/Wire- less Supervisor /Carpenter/ Sub- Overseer Gr.I.	465-25-590-30- 920	600-35-1125	775-45-1450
6.	Artisan - 'A'			
	Crane Operator- cum-Mechanic/ Crane Driver /Crane Driver-cum- Fitter/ Crane/ Driver-cum- Operator/ Bull-dozer Driver.	465-25-590- 30-920	600-35-1125	775-45-1450
7.	Artisan - 'B'			
	Launch Driver/ Loco Driver/ Tractor Operator/ Road Roller Driver.	440-20-540-25- 840	465-25-590-30- 920	600-35-1125
8.	Artisan - 'B'			
	Carpenter/ Painter/ Navigator.	440-20-540-25- 840	465-25-590-30- 920	600-35-1125
9.	Machine Operator	415-15-490-20- 730	465-25-590-30- 920	545-30-695-35- 1045
10.	Wireless Mechanic	415-15-490-20- 730	440-20-540-25- 840	465-25-590-30-920
11.	Fuseman-cum- Meter Reader	415-15-490-20- 730	440-20-540-25- 840	465-25-590-30-920
12.	Artisan 'C' Civil Mistry	415-15-490- 20-730	440-20-540- 25-840	465-25-590- 30-920

ANNEXURE - 'B'

List of categories of Non-Technical posts which have no channel of promotion for grant of benefit under G.O. 74, dated 30-4-1974.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
1.	Punch Room Supervisor	720-45-1395	1060-55-1830	1250-60-2030	

ANNEXURE - 'C'

List of categories of Non-Technical posts which have no channel of promotion for grant of benefit under G.O. 74, dated 30-4-1974.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
		Rs.	Rs.	Rs.	
1.	Translator-cum-Proof Reader.	720-45-1395.	1060-55-1830.	1250-60-2030.	
2.	Artist	720-45-1395.	1060-55-1830.	1250-60-2030.	

ANNEXURE - 'D'

List of categories of GAD Posts which have no channel of promotion for grant of benefit under G.O. 74, dated 30-4-1974.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
		Rs.	Rs.	Rs.	
1.	Head Typist	545-30-695-35-1045	720-45-1395.	1060-55-1830.	
2.	* Telephone Operator (UDC's pay-scale)	465-25-590-30-920.	545-30-695-35-1045.	720-45-1395.	

* These scales are applicable to the incumbents if no channel of promotion is available in particular office.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
3.	Head Time Keeper	465-25-590-30-920.	545-30-695-35-1045.	720-45-1395.	
4.	Jr. Fire Officer	465-25-590-30-920.	585-35-1110.	870-50-1470.	
5.	Typist (In the field office)	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045	
6.	Telephone Operator (In the field)	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
7.	Telephone Attendant/ Message Receiver.	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
8.	Telephone Operator-cum-Receptionist.	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
9.	Teleprinter/ Telex Operator	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
10.	Nurse.	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
11.	Record Sorter	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
12.	Record Keeper	415-15-490-20-730.	465-25-590-30-920.	545-30-695-35-1045.	
13.	Chief Watchman	415-15-490-20-730.	440-20-540-25-840.	465-25-590-30-920.	

ANNEXURE - 'E'

List of categories of GAD posts which have no channel of promotion
for grant of benefit under G.O. 74, dated 30-4-1974.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
1.	2.	3.	4.	5.	6.
		Rs.	Rs.	Rs.	
1.	Naik	380-10-430-15-625.	415-15-490-20-730.	465-25-590-30-920.	
2.	Bradma Machine Operator	380-10-430-15-625.	415-15-490-20-730.	465-25-590-30-920.	
3.	Canteen Manager/Club Manager	380-10-430-15-625.	415-15-490-20-730.	440-20-540-25-840.	
4.	Conservancy Jamadar/Head Watchman	380-10-430-15-625.	415-15-490-20-730.	440-20-540-25-840.	
5.	Ward Jamadar	380-10-430-15-625.	415-15-490-20-730.	440-20-540-25-840.	
6.	Mukadam Grade - I/Senior Gardener	380-10-430-15-625.	415-15-490-20-730.	440-20-540-25-840.	
7.	Helper (In Head Office)	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
8.	Dresser	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
9.	* Peon	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
<p>(*) These scales are applicable to the incumbents if no channel of promotion is available in a particular office & the incumbents are not qualified for promotion to the post of Daftary.</p>					
10.	Lab/Ward boy	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
11.	First-Aid Attendant	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
12.	Watchman-cum-Hamal	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
13.	Waiter-cum-Helper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
14.	Mazdoor	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
15.	Watchman-cum-Peon	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
16.	* Watchman/ Chowkidar	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
*These scales are applicable to the incumbents if no promotion is available in particular Office & the incumbents are not eligible for promotion to the post of Head Watchman/Chief Watchman.					
17.	Watchman-cum-Sweeper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
18.	* Gardener	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
(* These scales are applicable to the incumbents if no channel of promotion is available in particular Office & the incumbents are not eligible to the post of Sr. Gardener.)					
19.	Gardener-cum-Sweeper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
20.	Sweeper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
21.	Helper-cum-Watchman	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
22.	Gardener-cum-helper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
23.	Scavenger	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
24.	Sweeper-cum-Scavenger	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
25.	* Vehicle Cleaner	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
* These scales are applicable to the incumbents if no channel of promotion is available in particular Office & the incumbents are not eligible for promotion to the post of Vehicle Driver					
26.	Cycle-Swar	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
27.	Bill Distributor	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
28.	Peon-cum-Bill Distributor	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
29.	Semi-skilled Labour(Server)	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
30.	Helper to Khansama	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
31.	Khansama (x)	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
*These scales are applicable to the incumbents if no channel of promotion is available in particular office and the incumbents are not eligible for promotion to the post of Sr.Khansama					
32.	Watchman-cum-Khansama	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
33.	Rest House Helper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
34.	Hamal	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
35.	* Asstt.for Loader	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	
(* These scales are applicable to the incumbents if no channel of promotion is available in a particular office.)					
36.	Hamal-cum-Sweeper	355-8-395-10-525.	380-10-430-15-625.	415-15-490-20-730.	

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
37.	Messenger/ Signalman/ Pump Attendant/ Waterman/ Stores Lasker/ Helper/ Bradma Operator/ Watchman- cum- Mazdoor	355-8-395-10-525	380-10-430-15-625	415-15-490-20-730	

**CORRECTION SLIP NO. 12 DATED 4-2-1988
(to G.O.74 Dated 30-4-1974)**

Subject:-Provisions of G.O. 74.

Reference:-Head Office Order No.GAD/(VI)/STF/GEN/A/232/9203
of 27-2-1975

The Board by their Resolution No. 262, dated 29th July, 1986, have accorded approval to modify the existing provision of G.O. 74, dated 30- 4-1974 as under:-

The eligibility period of 12 years service in respect of such categories of employees as are eligible for getting G.O. 74 benefit is reduced to 8 years. The aforesaid revised eligibility shall be applicable to the employees who would be completing 8 years on 1-8-1986 or thereafter.

2.The other provisions, rules and regulations appearing in the G.O. 74, Correction Slips and Circulars thereto, shall remain unchanged.

Sd/-(R.K. BHARGAVA)
Member (Admn)/Secretary

**CORRECTION SLIP NO. 13, DATED 25-2-1988
(To G.O. 74, dated 30-4-1974).**

Subject:-Giving benefit of next higher grade on the first and second occasions under the Provision of G.O. 74, dated 30-4-1974.

In exercise of the powers delegated by the Board by their Resolution No. 1210, dated 6th November, 1984, as notified under Para (iii) of Correction Slip No. 10, dated

22nd November, 1984, to G.O. 74, dated 30-4-9174, the Member (Admn.)/Secretary in consultation with the Accounts Member and the Technical Member has accorded approval to grant the Pay-scales to be given as the first and the second benefit to the incumbents of the seven posts which have no channel of promotion as indicated in Annexure 'F'.

Annexure 'F' (on reverse)

Sd/-(M. V. DHEKNE)
Director Of Personnel

ANNEXURE - 'F'

List of categories of Tech./Non.Tech posts which have no channel of promotion for grant of benefit under G.O. 74, dated 30-4-1974.

Sr. No.	Category	Existing Pay-scale of the post	Pay-scale to be given on the first occasion	Pay-scale to be given on the second occasion	Remarks
1	2	3	4	5	6
		Rs.	Rs.	Rs.	
1.	Meter Reading Supervisor	600-35-1125	775-45-1450	1000-55-1770	
2.	Meter Inspector Grade-I	465-25-590-30-920	600-35-1125	775-45-1450	
3.	Surveyor/Surveyor Grade-II	440-20-540-25-840	465-25-590-30-920	600-35-1125	
4.	Art. 'B' Blacksmith	440-20-540-25-840	465-25-590-30-920	600-35-1125	
5.	Art. 'B' Teleprinter Operator	440-20-540-25-840	465-25-590-30-920	545-30-695-35-1045	
6.	Blue Printer	415-15-490-20-730	440-20-540-25-840	465-25-590-30-920	
7.	Helper Mukadam (Civil Mukadam)	355-8-395-10-525	380-10-430-15-625	415-15-490-20-730	

सुधारपत्रक्र. १४ दिनांक ६ ऑक्टोबर ८८

(सर्वसाधारण आदेश क्र. ७४, दि. ३० एप्रिल १९७४ आणि कार्यालयीन आदेश क्र. जीएडी/ई/सात/एस्टीएफ/जीइएन/ए/२३२/९२०३ दि. २७ फेब्रुवारी १९७५ करिता)

दिलेल्या पदावर काम करित असतांना ज्या अधिकाऱ्यांना १ मे १९७५ रोजी किंवा त्यानंतर १२ वर्षे किंवा त्यापेक्षा अधिक काळ पूर्ण झाला आहे त्यांना लगतवरील पदावर पदोन्नती देण्याबाबतच्या/ लगतवरील पदाची वेतनश्रेणी देण्याबाबतच्या नियमांचे विनियमन, सर्वसाधारण आदेश क्र. ७४, दि. ३० एप्रिल १९७४ आणि मुख्य कार्यालयीन आदेश क्र. जीएडी/ई/सात/एस्टीएफ/जीइएन/ए/२३२/९२०३ दि. २७ फेब्रुवारी १९७५ यामध्ये दिले आहे. मुख्य कार्यालयीन आदेश क्र. जीएडी/ई/सात/एस्टीएफ/जीइएन/ए/२३२/९२०३ दि. २७ फेब्रुवारी १९७५ च्या अंतर्गत ज्या कर्मचाऱ्यांना स. आ. क्र. ७४ चा लाभ मिळावयाचा होता त्यांचा पात्रता कालावधी सुधारपत्र क्र. १२, दि. ४ फेब्रुवारी १९८८ अन्वये शिथिल करून तो १ ऑगस्ट १९८६ पासून आणि तेथून पुढील प्रकरणांसाठी आठ वर्षे असा करण्यात आला. सर्व साधकबाधक मुद्द्यांचा विचार करून मंडळाने ठराव क्रमांक २६२ दि. २९-७-१९८६ नुसार स. सा. आ. क्र. १११ (कर्मचारीवर्ग), दि. १३ मे १९८२ मधील परिच्छेद ४ अंतर्गत पदोन्नतीसम लाभ योजनेच्या तत्वांतर्गत समाविष्ट असलेले दुय्यम अभियंते हे वगळता कामगार अधिकारी/उप दक्षता अधिकारी, तत्सम आणि त्यावरील अधिकाऱ्यांना खालील सुधारित तरतुदी लागू करण्यास मान्यता दिली.

अ) सक्षम निवड समितीने निवड करण्याबाबतचे विद्यमान नियम व कार्यपध्दती ह्या बाबी अबाधित राहतील व त्याची अंमलबजावणी चालूच राहील. मंडळाच्या सक्षम निवड समितीने उच्च पदाचा/वेतनश्रेणीचा लाभ देण्यासाठी कर्मचाऱ्यांची निवड केलेली असली तरीही त्या पदावर/वेतनश्रेणीत प्रत्यक्ष पदोन्नती देण्यापूर्वी म. रा. वि. मंडळ सेवाविनियम, ज्येष्ठता विनियम आणि वर्गीकरण व सेवा प्रवेश विनियम यातील सर्वसाधारण नियमानुसार व त्यात विहित केलेल्या कार्यपध्दतीनुसार त्या कर्मचाऱ्यांच्या प्रकरणाची सक्षम निवड समितीने छाननी करून त्याची निवड करणे आवश्यक असेल. स. आ. क्र. ७४ अनुसार देण्यात आलेल्या उच्च पदाच्या/वेतनश्रेणीच्या लाभामुळे, उच्च वेतनश्रेणीतील पदावर पदोन्नती मिळण्याचा हक्क प्राप्त होत नाही. प्रत्यक्ष पदोन्नती मिळाल्यानंतर सेवाविनियम क्र. २९ (क) व ३२ (ख) अनुसार पुन्हा वेतननिश्चित केले जाणार नाही. परिणामतः आपोआप पदोन्नती मिळण्याची/समावेश करून घेण्याची तरतूद वगळण्यात आली आहे असे समजावे.

ब) लाभ मिळण्यासाठी विशिष्ट दिनांक व पद निवडण्याचे स्वातंत्र्य, नियम व विनियमांच्या अधीन कर्मचाऱ्याला असेल. परिणामतः कर्मचाऱ्याने, विहित नमुन्यामध्ये आपल्या पूर्ण सेवा तपशीलासह संबंधित अधिकार्याला योग्य ती सूचना द्यावा लागेल. अशी सूचना कर्मचाऱ्याने प्रकरणापरत्ये, ह्या सुधारणा अधिसूचित केल्यानंतर दोन महिन्यांच्या आत किंवा एखाद्या विशिष्ट पदावर सेवा पूर्ण केल्यानंतर दोन महिन्यांच्या आत द्यावी लागेल. असा विकल्प संबंधित अधिकाऱ्याकडे विहित मुदतीत न पाठविल्यास, त्या कर्मचाऱ्याला उक्त लाभ घेण्याची इच्छा नाही असे समजले जाईल.

२/- परिच्छेद क्र. १ मध्ये नमूद केलेल्या कर्मचाऱ्यांबाबत सर्वसाधारण आदेश क्र. ७४ दि. ३०-४-७४ मधील नियम क्र. ३ वगळण्यात आला आहे असे समजावे.

३/- सर्वसाधारण आदेश क्र. ७४ व त्याची सुधारपत्रे, याबाबतील काढण्यात आलेली परिपत्रके यातील इतर तरतुदी, नियम व विनियम हे अबाधित राहतील.

४/- वर नमूद केलेल्या तरतुदी मंडळ ठरावाच्या दिनांकापासून म्हणजेच दि. २९-७-१९८६ पासून अमलात आल्या आहेत असे समजावे.

सही/- (भास्कर पाटील)
सदस्य (प्रशासन)/सचिव

**1)CORRECTION SLIP NO.15 DATED 3-4-1990
(To G.O. 74, dated 30-4-1974).**

**2)CORRECTION SLIP NO.1 DATED 3-4-1990
(To G.O. 111 (P), dtd. 13-5-1982)**

(Read with H.O. Circular No. 296, dated 25-5-1983).

By their Resolution No. 379, dated 30-1-1990 the Board have decided that the present procedure for grant of higher grade on the first occasion on completion of 6 years and the second benefit on completion of another 6 years should continue in respect of employees who have no channel of promotion and who are governed by the provisions of G.O. 74, dated 30-4-1974. In respect of employees who have channel of promotion, the First benefit shall be granted under the provisions of G.O. 74, dated 30-4-1974/G.O.111 (P), dated 13-5-1982 after completion of 6 years (as at present) continuous service in a given post and the Second benefit shall be granted from the date of completion of 6 years reckoned from the date of absorption in the post of which the first benefit is granted or from the date of completion of 9 years reckoned from the date on which the first benefit was granted, whichever date is earlier.

2/-The other conditions mentioned in the above General Orders and H.O. Circular No. 296, dated 25-5-1983 remain unchanged. However, Provisions of Note below S.R. 23 should not be made applicable in above cases.

3/-Under the Resolution No. 379, dated 30-1-1990 referred to above the Board authorised the Member (Admn.) and Secretary to interpret in consultation with the Technical Member and the Accounts Member the decisions interalia relating to the Second benefit and to extend coverage where necessary and to issue clarifications and circulars. Under the same Resolution the Board also delegated powers to the Member (Admn.) and Secretary to decide and settle in consultation with the Technical Member and the Accounts Member, cases involving anomalies. This Correction Slip is issued accordingly.

4/-This Correction Slip comes into force with immediate effect. All the concerned Competent Authorities should take necessary steps to grant the Second benefit to the concerned employees under G.O. 74/ G.O. 111 (P) from the respective relevant dates after following the prescribed procedure.

Sd/-(C.S. Sastry)
Director of Personnel

**CORRECTION SLIP NO.16 DATED 27-11-90
(To G.O.74, DATED 30-4-1974)**

Subject:-Grant of next higher grade(s) under the provisions of G.O.74, dated 30th April, 1974 as amended from time to time - 2 months Time Limit for exercising option by employees.

In exercise of the powers delegated to him vide Rule 7 of the Rules appended to G.O.74, dated 30-4-1974, the Chailman has accorded approval to issue orders as follows :-

I. For the existing Sub-rule (vi) of Rule of 1 of the Rules appended to G.O.74, dated 30-4-1974, the following should be substituted, viz. :-

"1 (vi) This benefit shall be available to an employee twice in his career in the Board. The employee will have to exercise an option in the attached proforma. The option should be submitted to the appointing authority **so as to reach it on or before the expiry of 2 months from the date of completion of the prescribed period of services** (6 years for the First benefit or 6 years/9 years for the Second benefit, as the case may be). Failure to exercise the option in the prescribed form within this time limit shall be construed to mean that the employee is not interested in taking the advantage of the next higher grade from the due date or while in the present post. The employee whose option is received more than two months after the due date shall be considered eligible for grant of benefit only from the date of receipt of the option by the office of the appointing authority concerned".

II. The above amendment comes into force with immediate effect. All employees (excluding Officers to whom orders contained in the Correction Slip No.14, dated 6-10-1988 to G.O.74 are applicable and also excluding Engineers to whom the de-stagnation measures under paragraph 4 of G.O. 111(P), dated 13th May, 1982 read with H.O. Circular No.296/O&M, dated 25-5-1983 are applicable) and all concerned Competent Authorities should note the time limit prescribed above and should adhere to it scrupulously. **The employees need not wait for any intimation from the appointing authority but should act on their own** as soon as they complete the prescribed period of service in their post and submit the option along with necessary undertaking in the prescribed form referred to in Sub-rule (vi) and Sub-rule (vii) of Rule 1 of the Rules appended to G.O.74 to the appointing authority so as to reach it on or before expiry of 2 months from the date of completion of the prescribed period of services. **All the employees who have already completed the prescribed period of service in a particular post and have not exercised the option so far are called upon to exercise the option in the prescribed form and to submit it alongwith the required undertaking immediately but in any case so as to reach the office of the concerned appointing authority within a period of 3 months from the date of this Correction Slip.**

2/- Heads of all Departments/Circles/Power Stations/Divisions/Major Stores, etc. in the field are requested to bring the contents of this Correction Slip to the notice of all the employees concerned for information and necessary action.

3/- This Correction Slip comes into force with immediate effect.

Encl: Form of Option.

Sd/-(VIJAY KUMAR AGGARWAL)
Member (Admn.)/Secretary.

MAHARASHTRA STATE ELECTRICITY BOARD

Reference:- Correction Slip No.16, dated 27-11-1990 to G.O.74, dated 30th April, 1974.

FORM OF OPTION

(See Sub-rule (vi) of Rule 1 of the rules appended to G.O.74, dated 30-4-1974)

I, Shri/Smt./Kum. _____ (Name)
_____ (Father's/Husband's
name _____ (Surname) working as _____ in
the office of _____ (Section)/(Deptt) at
_____ (Place/Town/City) this _____ day of
_____ (Month) _____ (Year) hereby opt for the benefit of next higher
post/grade with effect from _____ as per aforesaid Sub-rule (vi) of Rule 1 of the
Rules appended to G.O.74, dated 30-4-1974. Detailed particulars are as follows :-

- 1) My present post is _____ of which the pay-scale is
Rs. _____ (revised/pre-revised).
- 2) Date of my appointment/Joining the present post is :- _____
- 3) Name of the post in which G.O.74 benefit is applied for:- _____
- 4) Date of completion of 6 years/9 years service :- _____
- 5) Pay-scale of the higher post under G.O.74 which is admissible to me is Rs.
_____.
- 6) This Option is for First* /Second* benefit. (*Strike out whichever is not ap-
plicable).
- 7) Date from which the G.O.74 benefit is admissible according to me, on First
Occasion/Second Occasion is :- _____.

2. I also agree to rank junior to all those employees who have availed of the benefit under the above Sub-rule (vi) of Rule 1 of the Rules prior to the date selected by me or prior to the date from which the benefit is admissible to me as per rules and my seniority in the higher post/grade viz. _____ will be reckoned from the date from which I will be allowed the benefit of next higher post/grade/scale as per rules.

Date :
Place :

Signature of the employee.

Full name and Designation : _____
Office/Deptt. :- _____

Submitted to :- _____
through the _____
Date of receipt of the option by the Office of the Appointing Authority :-
Signature of the dealing Assistant/H.C./ES/APO/Adm. Officer (Any two)

CORRECTION SLIP NO.17 DATED 19-9-1991
(To G.O.74, DATED 30-4-1974)
CORRECTION SLIP NO.2. DATED 19-9-1991
(To G.O.111(P), DATED 13-5-1982)

Subject:-Grant of benefit of G.O.74 on the First and Second occasions to certain additional categories of employees.

In exercise of the powers delegated by the Board by their Resolution No.1210, dated 6th November, 1984, as notified under para (iii) of Correction Slip No.10, dated 22nd November, 1984 to G.O.74, dated 30-4-1974, the Member(Adm.)/Secretary in consultation with the Accounts Member and the Technical Member has accorded approval, as indicated below:

i) to prescribe the pay-scale to be given as the benefits under G.O.74 on the first and Second occasions to the incumbents of posts having no channel of promotion as indicated in the Statement - 'A'

ii) to prescribe the pay-scale to be given as the benefits under G.O.74 on the Second occasion to the incumbents of the technical posts having no channel of promotion as indicated in Statement-'B'

Encl: As above #

Sd/- (C.S.Sastry)
Director of Personnel.

See on page 230 & 231

GO 74(P)

Bigger type : OPERATIVE & Smaller type : REDUNDANT

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The pay-scales to be given as the benefit under G.O.74 on the first and Second occasions to the incumbents of Technical & Non-Technical posts having no channel of promotion.

STATEMENT - 'A'

Sr. No.	Category	Pay-scale of the post	Pay-scale to be given on First occasion	Pay-scale to be given on Second occasion	Remarks
1	2	3	4	5	6
1.	Peon-Cum-Sweeper	Rs.1050-15-1125-20-1325-25-1575	Rs.1100-20-1200-25-1450-30-1840	Rs.1175-25-1300-30-1600-35-2230	
2.	Floor Structure Cleaner	-do-	-do-	-do-	
3.	Club (House) Helper	-do-	-do-	-do-	
4.	Bus Conductor	-do-	-do-	-do-	
5.	Tool & Stores Attendant	Rs.1175-25-1300-30-1600-35-2230	Rs.1210-30-1360-35-1710-40-2550	Rs.1250-35-1425-40-1825-45-2725	
6.	Toolkeeper	-do-	-do-	-do-	
7.	Mixer Operator (Art. 'C')	-do-	-do-	-do-	
8.	Artisan - 'B' (Mason)	Rs.1210-30-1360-35-1710-40-2550	Rs.1250-35-1425-40-1825-45-2725	Rs.1510-50-1760-60-2360-65-3140	
9.	Artisan - 'B'(Plumber)	-do-	-do-	-do-	
10.	Estimator (Art. - 'A')	Rs.1250-35-1425-40-1825-45-2725	Rs.1510-50-1760-60-2360-65-3140	Rs.1675-60-1975-65-2625-70-3325	
11.	Workshop Foreman Gr.I	Rs.1675-60-1975-65-2625-70-3325	Rs.1950-70-2300-85-3660	Rs.2450-85-2875-110-4415	
12.	Chief Foreman	Rs.2450-85-2875-110-4415	Rs.2725-90-3175-115-5130	Rs.3300-120-3900-140-5860	

Bigger type : OPERATIVE & Smaller type REDUNDANT

GO 74(P)

1	2	3	4	5	6
13.	Jr.Engr.(Civil) (Non-qualified)	Rs.1950-70-2300-85-3600	Rs.2450-85-2875-110-4415	Rs.2725-90-3175-115-5130	
14.	Asstt.Engr.(Civil) (Non-qualified)	Rs.2450-85-2875-110-4415	Rs.2725-90-3175-115-5130	Rs.3300-120-3900-140-5860	
15.	Head Foreman	Rs.1250-35-1425-40-1825-45-2725	Rs.1510-50-1760-60-2360-65-3140	Rs.1675-60-1975-65-2625-70-3325	

The pay-scales to be given as the benefit under G.O.74 on the Second occasion to the incumbents of Technical posts having no channel of promotions

STATEMENT - 'B'

Sr. No.	Category	Pay-scale of the post	Pay-scale already prescribed/notified for 1st occasion	Pay-scale to be given on 2nd occasion	Remarks
1.	Line Construction Foreman	Rs.1675-60-1975-65-2625-70-3325	Rs.2450-85-2875-110-4415	Rs.2725-90-3175-115-5130	
2.	Senior Operator	Rs.1510-50-1760-60-2360-65-3140	Rs.1675-60-1975-65-2625-70-3325	Rs.1950-70-2300-85-3660	
3.	Workshop Foreman Grade-II	Rs.1510-50-1760-60-2360-65-3140	Rs.1675-60-1975-65-2625-70-3325	Rs.1950-70-2300-85-3660	
4.	Turbine Attendant	Rs.1100-20-1200-25-1450-30-1840	Rs.1175-25-1300-30-1600-35-2230	Rs.1210-30-1360-35-1710-40-2550	

**CORRECTION SLIP NO.18. DATED 19-9-1991
(To G.O.74. DATED 30-4-1974)**

(read with Office Order No.GAD/E-VII/STF/Gen.A/232/9203 dated 27-2-1975)

Subject:-Grant of benefit of G.O.74 to the categories of posts having no channel of promotion.

In exercise of the powers delegated by the Board, by their Resolution No.1210, dated 6th November, 1984, as notified under para (iii) of Correction Slip No.10, dated 22nd November, 1984 to G.O.74 dated 30-4-1974, the Member (Admn.)/Secretary in consultation with the Accounts Member and the Technical Member has accorded approval to prescribe the pay-scale for the purpose of grant of G.O.74 benefit to be given to the incumbents of the Pay Group-I categories of posts having no channel of promotion as indicated in Annexure - I#

Sd/-(C.S.Sastry)
Director of Personnel.

See on next page.

ANNEXURE -I

The Pay-scales to be given as the benefit under G.O.74 on the first occasion to the incumbents of categories of posts in Pay-Group-I having no channel of promotion.

Sr. No	Category of post	Pay-scale	Pay-scale to be given on first occasion	Remarks
1.	Drawing Office Supdt	2525-85-2950-110-4490	2700-90-3150-115-4990	
2.	Extra High Pressure Welder	2525-85-2950-110-4490	2700-90-3150-115-4990	
3.	Sports Officer.	2525-85-2950-110-4490.	2700-90-3150-115-4990.	
4.	Head Supervisor	2725-90-3175-115-5130	3300-120-3900-140-5860.	
5.	Executive Chemist	3300-120-3900-140-5860	3700-140-4400-160-6480	
6.	Chief Publicity and Public Relations Officer.	4200-160-5000-180-6620. (This pay-scale is personal to the present incumbent).	4800-200-7000 (This pay-scale is personal to the present incumbent)	
7.	Law Officer	4800-200-7000 (This pay-scale is personal to the present incumbent)	5400-225-7200 (This pay-scale is personal to the present incumbent)	
8.	Chief Industrial Relations Officer	4800-200-7000	5400-225-7200	
9.	Liaison Officer	4200-160-5000-180-6620 (This pay-scale is personal to the present incumbent)	4800-200-7000 (This pay-scale is personal to the present incumbent)	

**CORRIGENDUM DATED 30th OCTOBER 1991
(To C.S.No.18 of 19.9.91 to G.O.74 dt.30.4.74)**

read with Office Order No.GAD/E-VII/STF/Gen-A/232/9203 dt.27.2.75

Subject:-Grant of benefit of G.O.74 to the categories of posts having no channel of promotion - C.S.18 dt.19.9.1991.

The words in the bracket, viz. this pay scale is personal to the present incumbent appearing against the categories at Sr.No.6 and 7 viz. Chief Publicity and Public Relations Officer and Law Officer respectively in two columns of the Annexure-I of the Correction Slip No.18 dt.19.9.1991 to G.O.74 dt.30.4.1974 should be treated as deleted.

(C.S.SASTRY)
Director Of Personnel.

**CORRECTION SLIP NO.19, DATED 17-3-1993.
(to G.O.74, Dated 30-4-1974)**

Subject:-Giving benefit of next higher grade on the First and Second occasion under the provisions of G.O.74, dated 30-4-1974.

The Board by their Resolution No.224, dated 24-9-1992 accorded approval to change the nomenclature of Distribution Cadre (E&M)-II, Distribution Cadre (E&M)-III and Distribution Cadre (Civil)-II and its composition as appeared in Annexure-I appended to the M.S.E.B. Employees' Seniority Regulations, 1961. This has been notified vide Correction Slip No.45, dated 17-3-1993 to G.O.14, dated 11-4-1963. Further, by the said Resolution the Board accorded approval to grant the pay-scales to be granted as the first and second benefits under the provisions of G.O.74, dated 30-4-1974, to the incumbents holding the following posts covered under Distribution Cadre-(E&M)-III (Receiving Station/Sub-Station) as mentioned in Column 3 (B) and 4 (B) against them :-

Sr. No	Category & Pay-scale.	Pay-scales of the benefit			
		First occasion.		Second occasion.	
		Existing (A)	Revised (B)	Existing (A)	Revised (B)
1.	Sr.Operator 600-1125-1510- 3140	665-1265- 1675-3325	775-1450- 1950-3360	775-1450- 1950-3660	1000-1770- 2450-4415
2.	Operator 465-920-1250-2725	600-1125- 1510-3140	600-1125- 1510-3140	665-1265- 1675-3325	775-1450- 1950-3660

Sr. No.	Category & Pay-scale.	Pay-scales of the benefit			
		First occasion.		Second occasion.	
		Existing (A)	Revised (B)	Existing (A)	Revised (B)
3.	Art. 'A' 465-920-1250-2725	600-1125- 1510-3140	665-1265- 1675-3325 (Being in the Channel of promotion).	665-1265- 1675-3325	1000-1770- 2450-4415

Pay-scales mentioned in Column No.3 (B) and 4 (B) shall come into force with effect from 9-1-1980. However, Arrears of pay arising out of revised scales will not be paid for the period from 9-1-1980 to 23-9-1992, to those who have already been granted the benefit with effect from 9-1-1980 or thereafter by the Competent Selection Committee.

In respect of pending cases, employees belonging to the above categories should be granted the benefit of higher grade in the pay-scales mentioned in Column No.3 (A) and 4 (A) above and arrears if any, paid accordingly. Simultaneously their pay should be fixed in the scale of pay mentioned in Column No.3(B) and 4(B) with effect from 9-1-1980 or thereafter with effect from the date of grant of higher grade. Such employees will not be eligible for payment of arrears due to revised pay-scales for the period upto 23-9-1992. In other words, the pay-scales mentioned in Column No.3 (B) and 4 (B) are operative with effect from 9-1-1980 for the purpose of notional fixation of pay. However, they will come into actual force with effect from 24th September, 1992.

The pay-scales for grant of benefit of higher grade on first and second occasion notified vide Correction Slip No.11, dated 14-10-1986 and Correction Slip No.17, dated 19-9-1991 in respect of all other Artisan - Gr. 'A' covered under Distribution Cadre (E&M)-IV/Distribution Cadre (Civil)-II shall remain unchanged.

Sd/-(V.M.LAL)
Member(Admn.)/Secretary.

**GENERAL ORDER NO.75 DATED 14-2-1975
(Personnel)**

**Subject:-Payment of un-disbursed wages/monetary claims to the
successors of deceased employees.**

The Board under its Regulation No. 997 dt. 28-1-75 has prescribed the following rules for payment of un-disbursed wages/monetary claims where there is no nomination to the successors of the deceased employees.

"(a) When amount due does not exceed Rs. 2,500/-, payment may be made under the orders of the competent authority who will make such enquiries into the rights and title of the claimants as he may deem sufficient.

Provided that the competent authority may make anticipatory payment of an amount not exceeding Rs. 2,500/- and provided further that in any case of doubt, payment shall be made only to the person producing the legal authority.

Explanation: The expression competent authority means the authority which is competent to settle the claim as per rules.

(b) When the amount due exceeds Rs. 2,500/-, payment may be made under the orders of the Competent Authority on execution of an indemnity bond in the prescribed form, duly stamped, for the gross amount for payment with such sureties as may be prescribed if they are satisfied of the right and title of the claimant and consider that undue delay and hard ship would be caused by insistence on their production of letters of administration/succession certificate."

2.The Board also authorised the Chairman in consultation with Law Officer to approve the form of the Indemnity Bond and the sureties to be prescribed referred to in (b) above.

Sd/-(N.S. Merchant)
Secretary

GENERAL ORDER No.76 PERSONNEL DATED 9-9-1975

**Subject:-Constitution of Special Review Committees - Compulsory/
voluntary retirement.**

By its Resolution No. 667 and 1158 dated 26-7-1974 and 29-4-1975 respectively, the Board has prescribed the following rules for compulsory/voluntary retirement.

2. By its Resolution No. 1335 dated 29-7-1975, the Board has further decided that the said rules regarding compulsory/voluntary retirement, as approved by the Board by its Resolution Nos. 667 and 1158 dated 26-7-1974 and 29-7-1975 respectively, should be implemented in respect of employees in Pay Group I and II, who are not workman, as defined under Industrial Disputes Act.

3. The Board reserves the right to retire compulsorily by giving three months' advance notice before the employee attains the age of 58 years, in case of employees in Pay Groups I and II, whose records of work are considered un-satisfactory or below average; upon completion of the age of 50 years, if their record is un-satisfactory and upon completion of the age of 55 years, if their record is below average.

4. The Competent Selection Committee to select candidates for the post shall have the powers to consider and decide such cases, i.e. to examine their record of work and health of the above categories of Board's employees, for the previous five years. They will hold meetings in the second half of January and July of each year and review the cases of employees, who are expected to attain the age of 50 and 55 years in January-June and July-December period of the following year.

5. The following Authorities shall act as Appellate Authorities against the decision of the Selection/Review Committee.

a) Chairman in case of employees in Pay Group II only in such cases where he is not the Chairman of the Competent Selection/Review Committee.

b) Board in case of employees in Pay Groups I and II, where Chairman is the Chairman of the Competent Selection/Review Committee.

c) The time limit for submission of such appeal shall be one month from the date the employees receive notice of compulsory retirement.

6. The Board also decided that cases of employees, who have already exceeded the age of 50 in case of employees in Pay Groups I and II, may be reviewed within a period of three months from the date of coming into force of this provision.

7. Board's Officers in Pay Groups I and II will have the option to retire from Board's service on completion of the age of 50 years or at any time thereafter by giving three months written notice in advance, provided they are permitted by the Competent Authority to do so.

8. Authority competent to accept resignations will be the Competent Authority to permit the Officers/Employees to retire from Board's services.

9. Employees who retire compulsorily, as a result of the review of the Review Committee or voluntarily on attaining the age of 50/55 years or at any time thereafter, with the permission of the Competent Authority, shall be eligible for retirement benefits, viz. C.P.F., Gratuity, as admissible under the rules.

Sd/- (N.S. DEODHAR)
Secretary

CORRECTION SLIP NO.1 DATED 21-6-78
(To G.O. 76 dt.9-9-75)

The Board by its Resolution No.1021 dt. 10-5-1978 accorded the approval to modify paragraph 5(a) & (b) of G.O. 76 dt. 9-9-75 as follows so far as only the Appellate Authorities as prescribed/laid down therein, are concerned:-

a)Chairman in the case of employees in Pay Group-II and only in the case of those in Pay Group-I where he is not the Chairman of the Competent Selection/Review Committee.

b)Board in the case of employees in Pay Group-I where Chairman is the Chairman of the Competent Selection/Review Committee.

Sd/-Jt. Secretary (Tech)

CORRECTIONS LIP NO.2 DATED 8-2-1980
(To General Order No.76 dated 9.9.1975)

Subject:-Constitution of Special Review Committee-
Compulsory /Voluntary retirement - alteration/addition thereof.

By their Resolution No. 261 dated 18.12.1979 the Board accorded their approval to modify the existing para 4 of General Order No. 76 dated 9.9.1975 to read as under:-

"The Competent Selection Committee which is competent to consider promotion/appointment of officers on temporary/regular basis, as the case may be, to a post in which they are actually working when they are due for review, shall have the powers to consider and decide such cases i.e. to examine their record of work and health of the above categories of Board's employees, for the previous five years. They will hold meetings in the second half of January and July of each year and review the cases of employees, who are expected to attain the age of 50 and 55 years in January-June and July-December, period of the following years".

2.The Board further accorded approval to exempt the Officers i.e. the Chairman/Technical Member etc. who are appointed by the Government under the statutory provisions but who have kept lien in the substantive post of the Board if they are Board's employees from review. However, in case, they rejoin the services of the Board, after expiry of the term of appointment as Chairman/Technical Member they will be governed by the provisions of G.O. 76 dated 9.9.1975, G.O. 78 dated 2.1.1976 read with G.O. 85 dated 10.10.1977

3.The Board further approved that in the case of officers promoted on *ad-hoc* basis, the review in their cases will be made in the substantive post.

4.The Board further resolved that if a Member of the Special Competent Review Committee himself is due for review, he shall not participate in the decision regarding his case.

Sd/-Jt. Director (Personnel)

CORRECTION SLIP NO.3 DATED 7-10-1980
(To G.O. No. 76 dated 9-9-1975)

**Subject:-Constitution of Special Review Committees - Compulsory/
Voluntary retirement.**

By their Resolution No. 733, dated the 15th September, 1980 the Board have accorded approval to the following amendments in the General Order No. 76, dated 9-9-1975, namely:-

a) Paragraph 4 of the General Order No. 76, dated 9-9-1975 as amended under Correction Slip No. 2 dated 8-2-1980 should be further amended to read as under:-

"4(i) :- In respect of Officers in Pay Group II and Pay Group I upto and inclusive of the rank of Executive Engineers and equivalent, the Competent Selection Committee which is competent to consider promotion/appointment of these Officers on temporary/regular basis, as the case may be, to a post in which they are actually working when they are due for review, shall have the powers to consider and decide such cases, i.e. to examine their record of work and health for the previous 5 years. In respect of the remaining Officers in Pay Group I above the rank of Executive Engineers or above the equivalent ranks in all cadres, the Special Review Committee having the same powers shall consist of the following Members :-

- i) Accounts Member
- ii) Technical Member.
- iii) Member (Adm.)
- iv) One Non-Official Member as may be nominated by the Chairman of the Board
- v) Technical Director (Gen.O&M)
- vi) Technical Director (Gen. Projects).

Note 1 : The Member as may be nominated by the Chairman of the Board on each occasion shall act as the Chairman of the Review committee.

Note 2 : Absence of any Member of the Review Committee for any reason whatsoever shall not render the decision/s of the Committee invalid in any way.

Note 3 : In the event of the Chairman of the Review Committee not being able to be present at the time of meeting, he may nominate another Member of the Review Committee to preside over that meeting.

Note 4 : The Review Committee shall function only when there is a quorum of at least 3 Members including the Chairman or the nominated Chairman.

Note 5 : If a Member of the Special Review Committee himself is due for review, he shall not participate in the proceedings/decision regarding his case.

4(ii) **The Special Review Committees** will hold meetings in the second half of January and July of each year and review the cases of employees, who are expected to attain the age of 50 and 55 years in January-June and July-December period of the following year.

b) Paragraph 5 of the General Order No. 76 dated 9-9-1975 as amended under Correction Slip No. 1 dt. 21-6-1978 should be further amended to read as under:-

"5 :- The Chairman of the Board shall act as the Appellate Authority against the decision of the Special Review Committees. The time limit for submission of such appeal shall be one month from the date the employees receive the notice of Compulsory Retirement."

2. As directed by the Board the above amendments shall be effective from the date of issue of this Correction Slip.

Sd/-(J.N.S. CHANDEL)
Joint Director (Personnel)

**GENERAL ORDER NO.77 DATED 10-10-1975
(Personnel)**

Subject:-Compulsory period of service in respect of Trainees recruited under various training schemes/courses of the Board.

According to one of the terms & conditions of the various training schemes/courses of the Board, a trainee candidate is required to execute an agreement bond to the effect that he would abide by the terms & conditions of the training scheme/course and that he would serve the Board for the stipulated period, if appointed after completion of the training scheme/course. Such a trainee candidate is also not restricted from applying for the another type of training scheme/course of the Board. The question of prescribing the compulsory period of service in case such a trainee candidate or an employee, who has been appointed after satisfactory completion of one type of training scheme/course but before completion of the compulsory period of service is admitted to another type of training scheme/course, was examined and the Board under its Resolution No. MBR 1360 dt. 29-8-75 has accorded its approval to the following:-

"In an eventuality when a candidate admitted for one type of training scheme executes an agreement bond to serve the Board for a minimum period as stipulated in the terms and conditions governing that type of training scheme, is subsequently selected for another type of training scheme, and also executes an agreement bond to serve the Board for the minimum period as per the prescribed terms and conditions of another type of training scheme, the candidate/employee will have to serve the Board for the total period as agreed to for both the types of training schemes/courses and the two compulsory periods of service as per both the training schemes/courses would not run concurrently."

Sd/-Joint Secretary (Technical)

**GENERAL ORDER NO.78 DATED 22-1-1976
(Personnel)**

**Subject:-Constitution of Special Review Committees - Compulsory/
voluntary retirement**

The Board, in partial modification of its earlier Resolutions No. 667 dated 26-7-1974, No. 1158 dated 29-4-1975 and No. 1335 dated 29-7-1975 has, vide its Resolutions No.1508 dated 28-11-1975, resolved that the cases of those employees in Pay Groups I and II (who are not defined as workmen under the Industrial Disputes Act) who have entered the Board's service after attaining the age of thirty-five years, may be reviewed only at the time when they are due to reach the age of fifty-five years and not when they reach fifty years.

2.The Board in the same Resolution (i.e. No.1508 dated 28-11-1975) has further resolved that the revised standards for review as laid down in Government G.A.D. Circular No. SRV-1074/X dated 8-10-1975 (copy appended) may be adopted for reviewing the cases of employees of the Board in Pay Groups I and II (who are not workmen as defined in the Industrial Disputes Act).

3.These orders are issued in partial modification of General Order No. 76 dated 9-9-1975.

Encl: Copy of Govt. G.A.D. Circular No.
SRV-1074/X dated 8-10-1975

Sd/-Joint Secretary (T)

COPY

Continuance of Government servants
beyond the age of 50/55 years -
Standards for judging suitability of -
Revision of - -

GOVERNMENT OF MAHARASHTRA
General Administration Department.

Circular No. SRV-1074-X

Sachivalaya, Bombay - 400 032, Dated the 8th October 1975

READ:- Government Circular, General Administration Department
No. SRV-1069-D, dated the 30th September 1969

CIRCULAR OF GOVERNMENT: The standards for judging the suitability of Government servants for continuance in service beyond the age of 50/55 years have been laid down in paragraph 1 of Government Circular, General Administration Department No. SRV-1069-D, dated the 30th September 1969. It is, however, found that these standards are not adequate for achieving fully the object of improving the efficiency of services which

GO 78(P)

Bigger type : OPERATIVE & Smaller type : REDUNDANT

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Government has in view, and need to be revised. Government is accordingly pleased to lay down the following revised standards for adoption in their place.

I. Government servants who have attained the age of 50 years

(a) Class I and Class II Officers who have entered Government service before attaining the age of thirty five years.

The record should be 'Good' and should show that the Officer is competent to carry the responsibilities assigned to the post which he holds or is liable to hold.

(b) Class I and Class II Officers other than those mentioned at (a) above.

There is no review.

(c) Class III and Class IV Government servants

There is no review.

II. Government servants who have attained the age of 55 years.

(a) Class I and Class II Officers including those who have entered Government service after attaining the age of thirty-five years.

The record should be 'positively good' and it should indicate that the officer has something to contribute to his work

(b) Class III Government servants holding pensionable posts

The record should be 'Good'.

(c) Class III Government servants holding non-pensionable posts

If these persons have completed 30 years of service before they attain the age of 58 years, the record should be 'Good'.

(d) Class IV Government servants recruited after the notification of amended Bombay Civil Services Rules.

The record should be 'Good' or at least 'average plus'.

2. The standards indicated above will not apply to Government servants belonging to any of the Backward Classes. In the case of such Government servants, the revised standards will be as follows:-

I. Government servants who have attained the age of 50 years

(a) Class I and Class II Officers who have entered Government service before attaining the age of thirty-five years.

The record should be 'average plus'.

(b) Class I and Class II Officers other than those mentioned at (a) above

There is no review.

(c) Class III and Class IV Government servants

There is no review.

II. Government servants who have attained the age of 55 years

(a) Class I and Class II Officers including those who have entered Government service after attaining the age of thirty-five years.

The record should be 'Good' and should show that the officer is competent to carry the responsibilities assigned to the post which he holds or is liable to hold.

(b) Class III Government servants holding pensionable posts.

The record should be 'average plus'.

(c) Class III Government servants holding non-pensionable posts.

If these persons have completed 30 years of service before they attain the age of 58 years, their record should be average plus.

(d) Class IV Government servants recruited after the notifications of the amended Bombay Civil Services Rules.

Their record should be satisfactory.

3. The various Special Review Committees appointed by Government should apply these revised standards rigorously while reviewing the cases of Government servants within their respective purview.

By order and in the name of the Governor of Maharashtra

Sd/-H. NANJUNDIAH,
Additional Chief Secretary to Government

**CORRECTIO SLIP NO.1 DATED 7-2-1980
(To General Order No.78 dated 2.1.1976)**

**CORRECTION SLIP NO.1 DATED 7-2-1980
(To General Order No.85 dated 10.10.1977)**

Subject:-Constitution of Special Review Committee - Compulsory/Voluntary Retirement - alteration/addition thereof.

By their Resolution No. 261 dated 18.12.1979 the Board accorded their approval to exempt the Officer i.e. the Chairman/Technical Member etc. who are appointed by the Government under the statutory provisions but who have kept lien in the substantive post in the Board, if they are Board's employees from review. However, in case, they rejoin the services of the Board, after expiry of the term of appointment as Chairman/Technical Member they will be governed by the provisions of G.O. 76 dated 9.9.1975, G.O. 78, dated 2.1.1976 read with G.O. 85 dated 10.10.1977.

2.The Board further approved that in the case of officers promoted on *ad-hoc* basis, the review in their cases will be made in the substantive post.

3.The Board further resolved that if a Member of the Special Competent Review Committee himself is due for review, he shall not participate in the decision regarding his case.

Sd/-Jt. Director (Personnel)

**GENERAL ORDER NO. 79 DATED 24-8-1976
(Personnel)**

Subject:-Maharashtra State Electricity Board (Duties, Powers and Functions of the Technical Members and Accounts Member) Regulations, 1976.

By its Resolution No. 1893 dt. 29-7-1976 the Board has approved Maharashtra State Electricity Board (Duties, Powers and Functions of the Technical Members and Accounts Member) Regulations, 1976, framed under Section 79(k) of the Electricity (Supply) Act 1948 (Appendix-M). The duties, powers and functions assigned to the functional Members are subject to the delegation of powers circulated under various General Orders, Correction Slips to General Orders and Circulars issued by the Board from time to time. In view of the broad division between the Generation functions and functions relating to Transmission and Distribution, the Member concerned will initially approve the proposal requiring sanction of the Board after its financial scrutiny and forward the same to the Accounts Member and Chairman for submission to the Board. For all matters not requiring the approval of the Board or Chairman, the Member concerned will take decisions at his

level in keeping with the Regulations. This General Order should be implemented with immediate effect.

Sd/-Secretary

Maharashtra State Electricity Board (Duties, Powers and Functions of the Technical Members and Accounts Member) Regulations, 1976.

In exercise of the powers conferred by Section 79(k) of the Electricity (Supply) Act, 1948, the Maharashtra State Electricity Board constituted under Section 5 of the Electricity (Supply) Act, 1948, is pleased to frame the following Regulations.

1.Short Title: These Regulations shall be called the "Maharashtra State Electricity Board (Duties, Powers and Functions of the Technical Members and Accounts Member) Regulations, 1976" and shall come into force with immediate effect.

2.Definition: In these Regulations, unless the context otherwise requires -

(a) 'Board' means the Maharashtra State Electricity Board constituted under section 5 of the Electricity (Supply) Act, 1948.

(b) 'Chairman' means the Chairman of the Board duly appointed by the Government under Sub-Section 5 of section 5 of the Electricity (supply) Act and includes the officiating Chairman appointed under section 11 of the said Act.

(c) 'Technical Member' means the Member appointed under Clause (b) of Sub-section (4) of Section 5 of the Electricity (Supply) Act, 1948. It shall also include a Member appointed under Section 5 of the said Act read with Rule 5 of Maharashtra Electricity (Supply) Rules, 1963.

(d) 'Accounts Member' means the Member appointed under Clause (c) of Sub-section (4) of Section 5 of the Electricity (Supply) Act, 1948.

(e) Other terms and expressions used in these Regulations shall have the same meanings respectively assigned to them under the Indian Electricity Act, 1910, Indian Electricity Rules, 1965, Electricity (Supply) Act, 1948 and the rules framed thereunder as amended from time to time.

3.Duties and functions of the Accounts Member:

The Accounts Member shall carry out the following duties and functions:-

1) To keep a watch on the general financial position, arrangements regarding obtaining of loans and cash credit facilities from the Banks, floating of loans, annual financial statement, revised budget estimates, statement of accounts, ways and means position of the Board, assessment of resources and to ensure follow-up on these items.

2) To suggest methods and to devise effective measures for implementation in respect of matters concerning shortages/ excesses and investigation thereof after examining the reports received from the Chief Accounts Officer/Chief Controller of Accounts or other Officer of the Board.

3) To examine Audit Reports and ensure timely compliance of audit objections and follow up.

4) To deal with all correspondence with the Public Undertaking Committee relating to financial matters.

5) To examine the need to revise Board's tariffs.

6) To keep a watch on the cost of generation and distribution of electricity and allied matters.

7) To exercise control in respect of the following matters:

i) Establishment budget and capital revenue expenditure

ii) Revenue accounts and Stores Accounting

iii) Verification and Stores Inventory

iv) Payment of Pension and Provident Fund and Gratuity including advances.

8) To advise the Board in respect of matters relating to Computer Utilisation.

9) To advise the Board in all matters to be referred to the Board for approval and all policy matters involving financial implications to be decided by the Chairman.

4. Duties and Functions of the Technical Member (Generation)

The Technical Member (Generation) shall carry out the following duties and functions:

1) To exercise overall control in respect of the following matters.

i) Thermal/Hydel Generation- Feasibility studies planning of schemes of Thermal Generating Stations, preparations of Project Reports, implementation of sanctioned schemes and follow-up thereof,

ii) Operation and maintenance of Thermal/Hydel Power Stations.

iii) Civil Engineering matters of proposed as well as existing generating stations including construction of staff quarters and allied matters at the power Stations.

iv) Construction/Extension and commissioning of the new Generating Stations and extension to the existing Power Stations.

v) Indenting of materials/spares for Generating Stations and placing of orders for the materials for the Power Stations as far as works orders are concerned.

vi) Break-downs, interruptions, outages, in the Thermal and Hydel Stations and to suggest and to devise effective measures for improvement and its implementations.

vii) Accidents in Power Stations, expeditious settlement of claims due to accidents and suggestions for improvement.

viii) Training of personnel employed for Generation matters.

ix) Inventory of the items pertaining to the Power Stations.

2) To co-ordinate and review the progress of work relating to Hydel & Thermal Power Stations from time to time and tender advice to Chairman to enable him to deal with Power Generation and power supply effectively in the State.

3) To attend to the work relating to the Public Undertakings Committee on Technical matters.

4) To attend to all matters relating to Research & Development.

5. Technical Member (Transmission & Distribution)

The Technical Member (Transmission & Distribution) shall carry out the following duties and functions:-

1. To exercise overall control in respect of the following matters:-

i) Planning of Schemes for Transmission & Distribution system, implementation of sanctioned schemes and follow up.

- ii) Implementation of the schemes of Rural Electrification Corporation and other R.E. programmes.
 - iii) Transformer breakdown investigations and preventive measures connected with it.
 - iv) Toning up of the Transmission & Distribution system.
 - v) Overall control in respect of Normal Development Schemes
 - vi) Inspection of installations of the Board concerned with the distribution system.
 - vii) Taking over of licensees and valuation of assets of the Licensees.
 - viii) Civil Engineering matters pertaining to the Sub-stations and the distribution systems including Constn. of staff quarters and allied matters.
 - ix) Monitoring of the Load Despatch system within the State.
 - x) Indenting of materials for transmission and distribution system.
 - xi) Training of personnel for distribution and transmission.
 - xii) Inventory control of items pertaining to the transmission and distribution system
 - xiii) P.C.C. Pole manufacturing units, supervision over departmental factories and quality control on production from departmental or outside factories.
 - xiv) Operation and Maintenance of the transmission and distribution system (including EHVT, LT and HT Lines) transformer stations and distributions centres.
 - xv) Inspection of H.T. installations at customer's premises and testing of H.T. meters.
 - xvi) Commissioning and testing of equipment at Sub-stations.
 - xvii) Analysing the accidents in Transmission/Distribution, expeditious settlement of claims due to accidents and suggestions for improvement.
2. To co-ordinate and review the progress relating to Transmission and Distribution.
 3. To suggest measures to reduce system losses, interruptions and break downs in the distribution system and to devise methods for their implementation.
 4. To attend to the complaints and problems relating to low voltage.

GENERAL:

6) Accounts/Technical Members shall exercise full powers in respect of administrative work, accounts and technical matters that have been already delegated to them and as may be delegated to them by the Board from time to time, subject to over-all control and supervision of the Chairman.

7) In the absence of a Member, the Chairman may exercise the powers delegated to Accounts Memberr/Technical Members to decide urgent matters.

8) Accounts/Technical Member shall have full discretion to place the matters for perusal of the Chairman in respect of all cases of general importance or wherever they feel necessary either in respect of the items of work/duty allotted to them or any matter involving the interest of the Board.

9) Decisions involving financial commitments/finances of the Board in general shall be taken in consultation with the Accounts Member.

10) All matters involving financial implications to be approved by the Board shall be submitted to the Chairman through the Accounts Member.

11) Accounts/Technical Members shall exercise control and supervision over the officers of the Board who are designated as Heads of Departments in respect of the subjects allotted to them in these Regulations, subject to the overall control and supervision of the Chairman.

12) All correspondence with the State Govt., Central Government, Central Electricity Authorities and Central Water and Power Commission involving policy matters shall be carried on with the approval of the Chairman.

13) In case of any difference of opinion or doubt arising out of these Regulations, the decision of the Chairman in the matter shall be final.

14) Chairman may, at his discretion, effect from time to time such changes in the duties and functions of the Accounts/Technical Members, as he may deem fit.

15) Any matter not covered by these Regulations or otherwise not provided for shall be decided by the Chairman.

GENERAL ORDER NO.80 DATED 19-1-1977
(Personnel)

Subject:-Revision of pay scales, Dearness Allowance, method of fixation of pay, payment of arrears etc.

The Board vide its Resolution No. 254 dt. 7-1-1977 has accorded its approval to implement the revision of pay-scales, Dearness Allowance, method of pay fixation, payment of arrears etc as detailed below:-

I. REVISION OF PAY-SCALES

The following existing pay-scales shall be revised as under:-

Sr. No.	Existing pay-scale	Revised pay-scale
1.	63-3-90-4-110	125-5-150-6-210
2.	80-4-120-5-135	145-6-175-7-245
3.	110-6-146-8-210	170-10-220-12-340*
4.	110-8-150-10-250	
5.	115-8-155-10-255	185-12-245-15-395
6.	125-12-245-15-320	
7.	150-12-270-15-345	210-18-300-22-520
8.	150-15-225-20-405	
9.	210-15-300-EB-20-460	230-22-390-EB-25-640
10.	210-15-300-20-520	280-22-390-25-640
11.	220-20-480	
12.	250-25-400-EB-25-525	320-25-445-EB-30-745
13.	300-20-480	
14.	300-25-425-EB-30-575	385-30-535-EB-35-885
15.	325-25-425-EB-30-635	
16.	350-30-560-EB-35-735	410-35-585-EB-40-935
17.	350-30-650-EB-35-790	

(i) The aforesaid revision in pay-scales will come into force with effect from 1-4-1974 and shall be applicable to regular, temporary and monthly rated work-charged employees.

(ii) The existing rules regarding grant of higher starting pay to Lower Division Clerks, Lower Division Clerk cum Typist and Typists who are graduates will continue to apply in the revised pay-scale, as hitherto.

(iii) *The employees who have successfully completed I.T.I. Certificate examination in various Trades and working in technical categories, as classified by the Board from time to time, shall be entitled to one additional increment in the revised pay-scale of Rs. 170-10-220-12-340, with effect from 1-4-1976. However, their normal dates of increments shall remain unchanged.

(II) MINIMUM MONETARY BENEFIT

(i) Save in the case of work-charged employees the minimum monetary benefit, as under, will be granted to the employees alongwith the revision of pay-scales.

(a) Employees who have put in 10 years or more of continuous service as on 1-4-1974	Rs. 30/-
(b) Employees who have put in 5 years or more of continuous service but less than 10 years of service as on 1-4-1974	Rs. 25/-
(c) Employees who have put in less than 5 years of continuous service as on 1-4-1974	Rs. 20/-
(d) Employees who have joined the Board's service after 1-4-1974 but before 1-4-1976	Rs. 10/-

(ii) For the purpose of granting the above minimum monetary benefit, the length of continuous service, shall be counted from the date of joining the Board's service on regular, temporary or on work-charged basis but shall exclude the services rendered on Nominal Muster Roll Establishment.

(iii) In the case of the Licensees' staff taken over by the Board prior to 1-4-1976, continuous service rendered by the Ex-Licensees' staff under the Licensees prior to appointment in the Board's service, shall be counted for the purpose of granting the minimum monetary benefit only and not for any other purpose.

(III) FIXATION OF PAY AND FITMENT IN THE REVISED PAY-SCALE.

Pay of an employee in the corresponding revised pay-scale shall be fitted and fixed in the following manner:-

(i) In the basic pay as on the 31st day of March, 1974 in the then existing scale add the portion of the Dearness Allowance amounting to Rs. 60/- (Rupees sixty only) admissible as on 31-3-1974 (including the total interim relief of Rs. 51/-) and further add the amount of appropriate minimum monetary benefit as applicable and specified in Clause (II) (i) above, which may give an amount to represent "Total amount" for fixation of pay in the revised pay-scale. The total amount so arrived at will be fixed in the revised pay-scale, as follows:-

(a) If the total amount as computed under clause (III) (i) is less than the minimum of the revised scale, the pay should be fixed at the minimum of the revised pay-scale.

(b) If the total amount is more than the minimum of the revised scale, the pay should be fixed at the stage of the Revised Scale, if there is a stage in the revised scale and if there is no such stage in the revised scale, the pay should be fixed at the stage next below the total amount so computed and the difference should be shown and paid as personal pay to the incumbent till his increment due in the calendar year 1978 which will be absorbed in his basic pay, during the same year.

(c) Those who have joined in the Board's service after 1-4-1974 but before 1-4-1976 the minimum monetary benefit of Rs. 10/- as applicable and specified in clause (II) (i) (d) above, should be added to the minimum pay of the revised pay scale and pay fixed from the date of appointment to the respective posts, in the manner as laid down in Sub-clause (b) above.

NOTE: For the purpose of this clause "Basic pay" means 'Pay' as defined in the Service Regulation No. 9(21) and shall also include the interim personal pay of Rs. 15/- granted to Sub-Engineers/Chargemen Gr. II and other similar technical categories in the existing pay-scale of Rs. 210-15-300-EB-20-460, granted vide H.O. Circular No. GAD/E- VII/STF/Gen/A/11143 dated 11-3-1974, and the personal pay existed as on 31-3-74, if any, arrived at due to fixation of pay only, but does not include any other personal pay, special pay, personal allowance or any other types of additional emoluments drawn by the employees.

(d) The pay fixation in the revised pay scale as prescribed in the above clause shall not affect the normal dates of increments of the employees notwithstanding anything to the contrary contained in the Maharashtra State Electricity Board Employees' Service Regulations.

(IV) DEARNESS ALLOWANCE

(i) The total interim relief/increase of Rs. 51/- being paid to the employees shall be treated as Dearness Allowance as on and from 1-4-1974 and merged into the amount of Dearness Allowance payable as on and from 1-4-1974. The total Dearness Allowance so arrived at shall be reduced by Rs. 60/-. Accordingly the Dearness Allowance payable to the different revised pay slabs for the month of April 1974 shall be as under:-

Basic pay range of revised scale including personal pay, if any	Amount of Dearness Allowance admissible
1 to 160	Rs. 159-60
161 to 210	Rs. 164-60
211 to 260	Rs. 169-60
261 to 460	Rs. 174-60
461 onwards	Rs. 179-60

The amount of Dearness Allowance payable for the subsequent months upto 31st October 1976 shall be arrived at in the manner prescribed above.

(ii) The existing rate of payment of Dearness Allowance of Rs. 0.60 per point rise/fall in the All India Consumer Price Index of 1949 = 100 series, shall be revised to Rs. 1.025 per point rise/fall on the same series subject to a minimum variation of 4 points commencing from 1-11-1976. For the payment of Dearness Allowance at the revised rate an amount of Rs. 219.60 - Rs.60 = Rs. 159.60 as admissible on 1-4- 1974, will be linked to the Consumer Price Index of 321 for the month of January 1974 (payable in the month of April 1974) or the 1949 = 100 series and the Dearness Allowance for the month of November 1976, will be calculated at the revised rate after taking into consideration the subsequent rise or fall in the Consumer Price Index Number from the month to month, subject to variation of minimum 4 points. The fall of Consumer Price Index below 321 will not be taken into consideration for payment of Dearness Allowance during the period from 1-4-1974 to 31-3-1979.

The Dearness Allowance as per the revised rate payable for the month of **November 1976** for the different revised pay slabs will be as under:-

Basic pay range of revised scale including personal pay, if any	Amount of Dearness Allowance admissible
1 to 160	Rs. 200-60
161 to 210	Rs. 205-60
211 to 260	Rs. 210-60
261 to 460	Rs. 215-60
461 onwards	Rs. 220-60

(V) MONTHLY RATED WORK-CHARGED EMPLOYEES

Monthly rated work-charged employees shall be held eligible for the revised pay-scales and Dearness Allowance as detailed above and their pay shall be fixed at the minimum of the revised pay-scale with effect from 1-4-1974.

(VI) PAYMENT OF ARREARS

The arrears on account of revision of pay-scale with effect from 1st April 1974 to 31-10-1976 should be drawn in the office where the employees are working at present irrespective of the fact whether they had worked in that office or some other offices.

(i) All the statutory deductions on accounts of Contributory Provident Fund, Employees' State Insurance Contributions, Compulsory Deposit in terms of the additional Emoluments (Compulsory Deposit) Act 1974 etc. should be adjusted from the arrears.

(ii) The payment of ad-hoc advance paid, in terms of the office order no. GAD/1/adhoc/ADH/Cir/44250 of 22-9-1976, to the employees will first be adjusted against the total amount of arrears effective from 1-4-1974 and accruing to individual employees, after effecting statutory deductions as specified in para (i) above. The remaining amount of the arrears actually payable to an employee due to this revision of pay-scale, shall be deposited in Small Saving Scheme of National Savings Certificates in two instalments before the end of September 1977 in such a manner as will be decided by the Board.

(iii) If the amount of arrears which will actually become payable to the employees as specified in Clause(VI) (i) above, is less than 50% of the total arrears after adjusting all the statutory deductions and the ad-hoc advance already paid to them, they shall deposit an amount equal to the extent of the shortfall in small savings scheme of National Savings Certificate in 10 equal monthly instalments.

(iv) In the case of the employees who were not paid the ad hoc advance as mentioned above, 50% of the amount of total arrears payable to them after the statutory deductions shall be deposited in Small Savings Scheme in the above manner and the remaining 50% of the amount shall be paid to them in cash.

(v) Those who have retired from Board's service or have ceased to be in Board's employment for any reason whatsoever before 28-12-1976, shall be entitled to the payment of only 50% of the arrears which may accrue to them by adjusting all the recoveries after audit scrutiny and the remaining amount shall be deposited in Small Savings Scheme.

(vi) The increase in the Dearness Allowance with effect from 1-11-1976, is covered by the provisions of the Additional Emoluments (Compulsory Deposit) Act 1974 and as such the 50% of the arrears from 1-11-1976 and onwards has to be credited. However, the increase in the pay due to revision of pay scale will not attract the provisions of the said Act.

(vii) The total arrears on account of revision of pay-scale for the year 1974-75 and 1975-76 should be separately worked out and transferred to the Head Office, Bombay, for adjustment against the Development Fund.

(viii) All the concerned Officers are requested to please ensure that their requirements of funds for payment of arrears on account of revision of pay-scales, etc. are intimated to the Controller of Accounts, Ways & Means Section, New Kamani Chambers, Bombay.

(ix) All the concerned Officers are requested to take immediate steps to make payment to the employees expeditiously and necessary entry to that effect should be taken in the Service Books after audit scrutiny, to avoid double payment.

(VI) HOUSE RENT ALLOWANCE/COMPENSATORY LOCAL ALLOWANCE:

(i) The House Rent Allowance/Compensatory Local Allowance will be continued to be paid as per the existing schemes and merging of Rs.60/- from the amount of Dearness Allowance into basic pay will not be taken into consideration while calculating C.L.A. & H.L.A. either on percentage or flat rates basis and also for recovery of house rent for occupying Board's quarters.

(ii) The fixed H.R.A. being paid to the employees in the terms of para IV of G.O.63(P) dated 15-12-1970 will also continue to be paid in respect of technical/nontechnical categories in the corresponding revised pay-scales.

(VII) Save and except as provided otherwise in this G.O., the existing allowance such as Roneo allowance/Punch Operating Allowance/Generation Allowance etc. shall continue to be in force as hereto before.

Sd/-Joint Secretary.

**ADDENDUM NO.GAD/E-VII/STF/51239 DATED 5-11-77
(TO G.O.80(P), Dt.19-1-77)**

The Board under its Resolution No.716 dated 11-10-1977 has accorded approval to revise the existing pay scale of Rs.200-15-395 of the post of Heavy Duty Tractor Operator to that of Rs.280-22-390-25-640 with effect from 1-4-1974.

2. The Board under the same Resolution also directed that the orders regarding fixation of pay, method of calculation of Dearness Allowance, drawal of arrears etc. as laid down in G.O.80(P), dated 19-1-1977 should be followed.

3. Consequently, the pay scale of the Heavy Duty Tractor Operator should be added in the first para of the G.O.80(P), dated 19-1-1977 (Revision of pay scales) and numbered as Sr.No. 8(a).

Sd/-Establishment Officer (Tech.)

**CORRECTION SLIP NO.1 DATED 6-7-1977.
(TO G.O.80(P), DT.19-1-1977)**

The Board under its Resolution No.554, dated 1-7-1977 has accorded its approval to the grant of higher starting pay to the (1) Sub-Engineer/Chargeman Gr.II/Senior Operator (2) Junior Engineer/Chargeman Gr.I, (3) Assistant Engineer/Jr. Control Engineer Gr.I, Asstt.Shift Engineer, as under :-

- I) Sub-Engineer/Chargeman Gr.II and Sr.Operator (Switch Board) possessing recognised Diploma, should be held eligible for a higher starting pay of Rs.324/- in their respective revised pay-scales applicable with effect from 1-4-1974.
- II) i) Jr.Engineer and Chargeman Gr.I who are Graduates should be held eligible for higher starting pay of Rs.415/- in the respective pay- scales with effect from 1-4-1974.
ii) Second Class Diploma holder Engineers who have passed Section 'A' and 'B' of AMIE Examination should be held eligible for a higher starting pay of Rs.415/- with effect from 29-8-1974.
- III) i) Asstt.Engineer/Jr.Control Engineer Gr.I and Asstt. Shift Engineer who are Graduates should be held eligible for a higher starting pay of Rs.445/- in the respective revised pay-scales with effect from 1-4-1974.

ii) Second Class Diploma holder Engineers who have passed Section 'A' and 'B' of AMIE Examination should be held eligible for a higher starting pay of Rs.445/- with effect from 29-8-1974.

2. The Board under the same Resolution has directed that the payment of arrears in respect of the above should be governed by the provisions of the settlement, dated 28-12-1976 as notified under G.O.80(P), dt.19-1-1974.

3. Consequently, the provisions contained in para 1 above should be added as Sub-clause (iv) in para 1 of G.O.80(P) dated 19-1-1977.

Sd/-Secretary.

**CORRECTION SLIP NO.2 DATED 16-7-1977
(TO G.O.80(P), DT.19-1-77)**

The Board in its Resolution No.551, dated 1-7-1977 has taken the following decisions in the matter of revision of House Rent Allowance, recovery of House Rent, etc.

i) in the case of employees other than those referred to in para (ii) below :

i) The employees who were getting House Rent Allowance at the rate of Rs.15/- p.m. at Bombay, Pune, Nagpur and Sholapur and Rs.8/- at other places, in accordance with the provisions of G.O.63, dated 15-12-1970 and further continued vide G.O.80(P), dt. 19-1-1977, as amended, shall be paid House Rent Allowance at the uniform rate of Rs.15/- p.m. at the above mentioned places.

Provided that where rent-free quarters have been provided or rental of less than 10% of the basic pay is being charged, the difference between the actual rent charged and 10% of the basic pay will be set off against the amount of House Rent Allowance.

ii) In addition to the employees included under sub-clause (i) above, all other employees of the Board covered by the settlement, dated 28-12-1976 who are working at places where no H.R.A. is at present payable, shall also be paid House Rent Allowance at the rate of Rs.15/- p.m. However, this will not include employees of the Board who are in occupation of Board's quarters.

iii) Except in the case of employees who are occupying Board's quarters as on 1-7-1977 and who are not governed under sub-clause (i) above, the amount of Rs.60/- merged from the amount of Dearness Allowance into the basic wages for fixation of pay in the revised pay-scale, shall be taken into consideration while charging House Rent as per rules.

ii) In the case of employees who are eligible for payment of House Rent Allowance and Compensatory Local Allowance on the lines of the State Government Rules in this behalf as adopted by the Board, the amount of Rs.60/- merged from the amount of Dearness Allowance in the basic wages, for fixation of pay in the revised pay-scale shall not be taken into consideration for calculation of H.R.A. & C.L.A. and the same shall be deducted from their pay while calculation House Rent Allowance and C.L.A.

iii) The payment of H.R.A. at the rates specified in para (i) above and the recovery of House Rent shall be effective from 1-7-1977.

iv) Consequently, the existing provisions contained in para VI of G.O.80(P), dated 19-1-1977 (regarding House Rent Allowance/Compensatory Local Allowance) should be substituted as indicated in para I, II and III above and read as VI a, b & c.

Sd/-Secretary.

**CORRIGENDUM NO.GAD/VII A/G.O.80/258/14151 DATED 30-3-1978
(TO CORRECTION SLIP NO.2, DT.16-7-1977 TO G.O.80(P) DATED 19-1-1977)**

The Board under its Resolution No.928, dated 7-3-1978 has accorded its approval to add following para below clause (i) (iii) of Correction Slip No. 2 dated 16-7-1977 to G.O.80(P). dt. 19-1-1977.

"However in the case of employees working at Bombay, Pune Nagpur and Sholapur who were occupying Board's quarters as on 1-7-1977 and covered under Sub-clause (i) above, amount of Rs.60/- merged into basic wages from the amount of Dearness allowance, shall not be considered while charging House Rent."

The above provision shall be effective from 1-7-1977.

Sd/-Joint Secretary (Technical)

**CORRECTION SLIP NO.3 DATED 11-9-79
(TO G.O.80(P) DT.19-1-77)**

In pursuance of the approval accorded by the Board under its Resolution No.1753 dt.21st May 79, the following clause(e) should be deemed to have been incorporated ab-initio after the clause (d) in para (III) of the G.O.80(P) dt.19-1-77

"(e) in the case of an employee officiating in a higher post on 1-4-74, but reverted thereafter and subsequently repromoted if his pay in the revised scale of the higher post under S.R.29(a) works out to less than the pay (plus P.P. if any) in the revised scale of the higher post immediately prior to reversion, he should be allowed on the date of repromotion the same pay (Plus PP if any) instead of the pay strictly admissible under S.R.29(a)".

Sd/-Joint Secretary (Tech)

**CORRECTION SLIP NO.3# DATED 18-12-1979
(TO G.O.80(P) DT.19-1-1977)**

**CORRECTION SLIP NO.1 DATED 18-12-1979
(TO G.O.87(P) dt.20-5-1978)**

Subject:-Extension of benefit of one additional increment to the technical employees having completed Technical courses regarding on par with Industrial Training Institute Certificate Courses.

One additional increment is admissible to such of the technical employees covered by G.O.80(P) dt.19-1-1977 as have successfully completed I.T.I. Certificate examination (only) in various trades as per provisions of clause I(iii) of G.O.80(P) dt.19-1-1977 and clause II(i) of G.O.87 (P) dt.20-5-1978.

2.The issue regarding extension of the aforesaid benefit to technical employees who have passed the technical trade course examination other than I.T.I. Certificate Examination was under consideration for some time.

3. Now the Board by their Resolution No.189 dt.15-11-1979 have accorded their approval to treat the following technical trade Courses on par with I.T.I. Courses for the purpose of extending the benefit of one additional increment as envisaged in Clause I(iii) of G.O.80(P) dt.19-1-1977 and Clause II(i) of G.O.87 dt.20-5-1978 as the case may be, and also such other technical courses as may be declared so in writing by the Directorate of Technical Education, Maharashtra State, Bombay or the Directorate General of Employment and Training, Government of India, New Delhi in the matter:-

Corrected as C.S.No.4 vide Corrigendum dated 25-9-1980 (on page 258).

i) Industrial Training Centre, Koni Bilaspur(M.P.) Certificate/Diploma In Craftsmanship (Trade Electrician) of Directorate General of Resettlement and Employment, Government of India, Ministry of Labour - Duration two years.

ii) Vocational High School Certificate Examination, Vidarbha Board of Secondary Education through Government Vocational High School, Akola (Trade Electrician) - Duration four years.

iii) National Apprenticeship Certificate awarded to an Apprentice after completion of full term Apprenticeship under the Apprenticeship Act 1961, and passing the Examination.

iv) National Trade Certificate awarded by National Council for Training in Vocational Trades, Government of India, Ministry of Labour (through I.T.I., Khandwa). - Duration two years.

v) National Trade Certificate awarded by National Council for Training in Vocational Trade, Government of India, Ministry of Labour, after having completed course of training at Metal Training Institute attached to Industrial Training Institute, Bombay and after passing the prescribed test in the trade 'Civil Draftsman'. - Duration two years.

4. Consequently, the existing Clause I(iii) of G.O.80(P) dt. 19-1-1977 and Clause II(i) of G.O.87(P) dt.20-5-1978 stand modified to the above extent.

Sd/-Joint Secretary (Tech.)

**CORRECTION SLIP NO.5 DATED 1-2-1980
(TO G.O.NO.80(PERSONNEL) DT.19-1-77.**

1. As authorised by the Board vide its Resolution No.139 dt.15-10-79, the Committee consisting of Member(Admn.)/Secy., T.D.(Gen.O&M), T.D.(Gen.Projects), C.I.R.O. & Jt.Secy.(Tech.) has accorded its approval to the following.

Revise the pay-scale of the post of "Head Foreman" borne on the sanctioned strength of Generation side in the Thermal and Hydro Power Stations with effect from 1-4-74, as indicated below:-

Pay-scale prior to revision on 1-4-74	Pay-scale revised as per G.O.80(P) dt.19-1-77.	Pay-scale deemed to have been revised w.e.f.1-4-74.
1	2	3
Rs.325-25-425-EB-30-635	Rs.385-30-535-EB-35-885	Rs.410-35-585-EB-40-985

2. Consequent upon revision of the pay-scale of "Head Foreman" working in Hydro and Thermal Power Stations as above, their pay as on 1-4-74, should be fixed in accordance with the principal already notified under G.O.No.80 (Personnel) dt.19-1-77.

3. The above pay-scale will be deemed to have been applicable to the Head Foremen working in Hydro and Thermal Power Station for the period from 1-4-74 to 31-3-78.

4. The Head Foremen working in the Hydro and Thermal Power Station shall stand redesignated as SUPERVISOR with effect from 1-4-78, in the pay- scale of Rs.550-40-750-EB-40-1130 as notified under Correction Slip No.99 dt. 7-1-80 to G.S.O.No.112 dt.12-2-82.

5. The pay of the supervisors referred to above shall be fixed w.e.f. 1-4-78 as per instructions contained in this office circular No.GAD/III-B/Hydro-Thermal dt.30-1-1980.

6. Such of the Head Foremen borne on the seniority of Generation Cadre but working in Receiving Stations/Sub-Stations, are being repatriated to Power Stations by a separate order.

7. The above revised pay-scale and method of fixation of pay etc. will apply to them w.e.f.1-4-74, only after they join at the place of posting on their repatriation in the Power Stations.

Sd/-Joint Secretary (Tech.)

**CORRIGENDUM NO.GAD/O&M/GO 80 & GO 87/34435 DATED 18-8-80
(TO C.S.NO.4,DT.18-12-1979 TO G.O.80(P) AND C.S. NO. 1 TO G.O. 87(P))**

Subject:-Extension of benefit of one additional increment to the Technical employees having completed technical courses regarded on par with Industrial Training Institute Certificate Courses.

In view of the declaration of equivalence of the technical course issued by the Joint Director of Training-cum-Joint Apprenticeship Adviser, Directorate of Technical Education, Maharashtra State, Bombay, vide his letter No. 3-REQ-1780(64)/47299, dated 17-7-1980, the item No.(ii) of para 3 of the Correction Slip No. 4, dated 18-12-1979 to G.O.80(Personnel), dt. 19-1-1977 and Correction Slip No.1 dt. 18-12-1979 to G.O.87 (Personnel), dt.20-5-1978 should be amended to read as under :-

"(ii) Vocational High School Certificate Examination, Vidarbha Board of Secondary Education, through Government Vocational High School, Akola, Nagpur and Amaravati (Trade-Electrician) - Duration four years."

Sd/-(J.N.S. CHANDEL)
Jt. Director (Personnel).

CORRIGENDUM NO.GAD/Estt/Gr.VIII (O&M)/G.O.80 & GO.87/CS/40973 dt.25-9-1980.

Subject:-Extension of the benefit of one additional increment to the Technical employees having completed technical courses regarded on par with Industrial Training Institute Certificate Courses.

The Orders of the Board under Resolution No.189 dated 15-11-1979 on the above subject have been notified under Correction Slip No.3, dated 18-12-1979 to G.O.80(P) dated 19-1-1977. The Number of this Correction Slip has been wrongly given as No.3 instead of No.4 because a Correction Slip bearing No.3 had been already issued on 11-9-1979. It is therefore requested that the Correction Slip issued on 18-12-1979 to G.O. 80(P) may please be read as Correction Slip No.4 dated 18-12-1979.

Sd/-Establishment Officer (Tech.)

**CORRECTION SLIP 6 DATED 15-6-1982
TO G.O. 80 (PERSONNEL) DATED 19.1.77.**

The Board by it's Resolution No.1475 dated 12.4.1982 has accorded approval to grant minimum monetary benefit to work charged employees also with effect from 1.4.1974 to 31.3.1980. Consequently the existing provisions contained in para II (i) of G.O. 80 (P) dated 19.1.77 (regarding Minimum monetary benefit) be substituted as indicated below.

II. MINIMUM MONETARY BENEFIT

(i) The minimum monetary benefit as under will be granted to the employees including work charged persons alongwith the revision of pay scales.

Sd/-Joint Secretary (Tech).

CORRIGENDUM

Ref.:Correction Slip No.5 dt.1-2-80 to G.O.80(P) dt.19-1-77

The pay-scale of Rs.550-40-750-EB-40-1130 shown in para 4 in the Correction Slip No.5 dt.1-2-80 to G.O.80(P) dt.19-1-77 should be corrected to read as Rs.550-40-750-EB-40-1030.

Similarly the effective date of the above pay-scale for the method of fixation of pay etc. In para 7 in the same Correction Slip should be read as "with effect from 1-4-76 instead of 1-4-74".

Sd/-Jt.Secretary(Tech.)

**GENERAL ORDER NO 81 DATED 19-01-1977
(Personnel)**

**Subject:-Graded monetary benefits and consolidated minimum wages to
N.M.R. employees**

The Board in its Resolution No. 254 dated 7.1.1977 has accorded its approval to grant the graded monetary benefits and increase in the consolidated minimum wages to N.M.R. Employees, as detailed below:

1.(I) GRADED BENEFIT TO N M R EMPLOYEES

The N.M.R.employees who have put in more than 2 years of service on or after 31.3.1976, shall be paid higher rate of wages with effect from 1.4.1976 or on any date thereafter when they complete two years of service, in the following manner.

i) On the completion of the second year of service on any date as on 31.3.1976 and thereafter, the wage of an N M R employees should be increased so that it amounts to 65% of the total wages of a Pay Gr. IV employee in the lowest category.

ii) On the completion of the third year of service, the wage should be increased so that it amounts to 75% of the total wages, subject to the condition that the total absence of an N M R employee from work during the third year did not exceed 120 days.

iii) On the completion of the fourth year of service, the wage should be increased so that it amounts to 85 % of the total wages, subject to the condition that the total absence of an N M R employee, from work during the fourth year did not exceed 90 days.

iv) On the Completion of the fifth year of service, the wage of N M R employee should be increased, equivalent to that of a Pay Gr. IV employee, in the lowest category, subject to the condition that his total absence from work during the fifth year did not exceed 60 days.

(II) (i) The first year of service of an N M R employee will be counted from the date on which he joins the Board's service on Nominal Muster Roll, provided however, he has put in a total aggregate of 180 days actual work from the date of his joining the N M R service. In case, in the first year of the service, his days of

actual work are less than 180 days, the date of commencement of the first year of service will get postponed to such date from which he puts in aggregate 180 days of actual work within the subsequent 12 months.

The period of 180 days referred to above will be reduced to 150 days in respect of N M R employees who work in the three Konkani Districts of Kolaba, Thana and Ratnagiri.

(ii) The total wages, for the purpose of this rule, include the minimum basic pay of the lowest category in Pay Gr. IV plus admissible Dearness Allowance and House Rent Allowance only.

(iii) If an N M R employee working in a particular category is drawing wages which are higher than what he becomes entitled to under the above rules, he will continue to draw the higher wages.

(iv) The percentage of total wage, as specified above shall be recognised on the wages (minimum basic pay + Dearness Allowance + House Rent Allowance) of the lowest paid employee in pay Gr. IV as on 31.3.1976 or thereafter.

(v) The days of absence will include only those days on which work was available to the worker but he absented himself from work for the reasons of his own and not the days on which he could not be offered work by the organisation. Such inability to offer work shall invariably be displayed in writing and when the work is to be resumed, shall be communicated to the worker in writing well in time.

(vi) For breach of the condition laid down in the Sub Paragraph (ii), (iii) & (iv) of Paragraph 1. (i) above, the consequences as explained in the Annexure 'A' to this order will follow :

2 (II) CONSOLIDATED MINIMUM WAGE OF N.M.R. EMPLOYEE

i) The existing rate of payment of Dearness Allowance of 1 paise per point rise/fall in the All India Consumer Price Index of 1949 = 100 series should be revised to 1.7 paise per point rise/fall on the same series subject to a minimum variation of 4 points, commencing from 1.11.1976. For the payment of Dearness Allowance at the revised rate, the consolidated wages including interim relief of Rs. 1.18 per day and the Dearness Allowance as on 1.4.1974 will be linked to the Consumer Price Index of 321 for the month of January 1974 (payable in the month of April 1974) of 1949 = 100 series and the Dearness Allowance for the month of November 1976 will be calculated at the revised rate after taking into consideration any subsequent rise/fall in the Consumer Price Index Number from month to month subject to variation of minimum 4 points.

ii) Accordingly the consolidated minimum wage of N M R employee for the months April 1974 and November 1976 will be as under :

- | | |
|----------------------|------------------------|
| 1) April 1974 ... | ... - Rs. 5.81 per day |
| 2) November 1976 ... | Rs. 6.49 per day |

iii) The N M R employees who become entitled to the graded monetary benefits as specified in Para 1 (I) above, shall not be entitled to payment of any increased/decreased in consolidated wages as result of rise/fall in the Consumer Price Index Number.

iv) Since the graded monetary benefit become applicable to N M R employee only after the completion of the 2nd year service, he will continue to get consolidated minimum wage at the revised rates, as specified in para 2 (II) above, during the period of first 2 years of service.

3 (III) PAYMENT OF ARREARS

i) The payment of adhoc advance paid in terms of the Office Order No GAD//adhoc/ADH/Cir/44250 dated 22.9.1976 should first be adjusted against the total arrears accruing to individual N.M.R. employees after the statutory deductions.

ii) The N M R employees who are eligible to the graded monetary benefit shall not be entitled to receive any further amount of arrears, remaining after the above adjustments during the period from 1.4.1976 to 31.10.1976.

All the concerned officers are requested to take immediate steps for implementation of this order expeditiously.

Encl : Annexure 'A'

Sd/-Joint Secretary (Technical).

ANNEXURE - A

Consequences of Absence for periods greater than those mentioned in sub-paras 2, 3 & 4 of para 1 (I) of the General Order No 81 (Personnel) dated 19.1.1977.

In the third year of his service, let us suppose that an N M R employee absents himself for more than 120 days. In this case, he will be entitled to draw only 65% of the wage of the Helper and equivalent categories in his fourth year of service. However, if this employee absents himself for less than 90 days in his fourth year of service, he will be entitled to draw 85% of the wages of a Helper or equivalent in his fifth year of service. Further, if the employee after having absented himself for more than 120 days in the third year absents himself for more than 90 days in his fourth year he will be entitled to only 65% of the wage of a Helper or equivalent, in his fifth year of service.

Also further, there can be case of an N.M.R. employee who absents himself more than 120 days in the third year and for more than 90 days in the fourth year. If, however, he absents himself for less than 60 days in the fifth year, he will be entitled to draw wages equivalent to that of a Helper or equivalent, in his sixth year of service.

This principle will apply *pari passu* with respect to the period in absence mentioned in sub paras 2, 3 & 4 of para 1 (I) of the General Order No 81 (Personnel) dated 19.01.1977.

See page 392 for CORRIGENDUM No. GAD/E/VII-A/GO-81/NMR/A/18465
DATED 20-4-1977

GENERAL ORDER NO.82 DATED 11-3-1977
(Personnel)

1.The Board by its Resolution Number 163 dated 20-11-1976 has resolved that the qualified employees in Pay Group IV who pass/ have already pass S S C examination or examination recognised as equivalent thereto or above should be held eligible for appointments to the posts of L.D. Clerks subject to availability of vacancies, reservation for which should not exceed 10 % in particular year.

2.The Board also directed that the exiting practice of recruitment to the post of L.D.Cs.of those qualified Pay Group IV employees who have put in less than 3 years' service along with the candidates sponsored by the Employment Exchange to which vacancies are notified as per the Employment Exchange (Compulsory Notification of vacancies) Act 1959 shall also continue.

3.The principles/guidelines to be observed while considering the qualified employees in Pay Group IV for appointment to the post of L.D.Cs., reservation should not exceed 10 % of vacancies in a particular year, are given below :-

(a) All categories of pay group IV qualified employees shall be considered eligible for appointment to the post of L.D. Cs. irrespective of their designation provided they put in 3 years continuous service and fulfill prescribed educational standards.

(b) Qualified Pay Group IV employees shall be required to pass the entrance examination and on passing it, they shall be required to appear before Competent Selection Panel for Viva -Voce/Interview.

(c) The select list shall be arranged in accordance, with the merit/performance in the written test/interview. There will be no preference while giving ranking to the departmental candidates.

(d) The interse seniority for the above purpose of those Pay Group IV employees who have already passed S S C examination or examination recognised as equivalent thereto or above at the time of their joining Pay Group IV service vis-a-vis those who passed the said examination after joining the pay group IV service, shall be determined/maintain as follows :-

(i) In the case of those who had already passed S S C examination at the time of joining the Pay Group IV service, their appointment in Pay Group IV shall be deemed to be from a date on which they complete 3 years of service.

(ii) In the case of those who passed S S C examination after joining Pay Group IV service, their date of appointment in Pay Group IV shall be deemed to be from a date on which they complete 3 years of service or pass S S C examination whichever is later.

Sd/-Joint Secretary (Tech.)

GENERAL ORDER NO.83 (PERSONNEL) DATED 6-7-1977

Subject:-Revision of Pay-scales Dearness Allowance for Officers/in Pay Groups I & II not covered under G.O.80 (P), dated 19.01.1977.

The Board under its Resolution No.553,dt.01.07.1977 has taken the following decisions in the matter of revision of pay-scales, Dearness Allowances, method of fixation of pay, etc. in respect of Officers/Staff in Pay Groups I & II not covered under G.O.80(P) dt.19.01.1977.

I.REVISION OF PAY-SCALES:

The existing pay scales of the categories in respect of Officers/Staff in Pay Group I & II,not covered under G.O.No.80(P) dt.19.01.1977 shall be revised as indicated in statement I appended & will come into force w.e.from 01.04.1974 .

II.MINIMUM MONETARY BENEFITS.

The minimum monetary benefit, as under, will be granted to the officers/staff who were working in the existing (pre-revised)pay-scales before 01.04.1974 along with the revision of pay-scales.

- | | |
|---|----------|
| (i) For officers/staff with the existing (pre-revised) pay-scales of Rs.800-50-1000-EB-50-130 & above. | Rs.100/- |
| (ii) For officers/staff with the existing (pre-revised) pay-scales of Rs.650-50-850-EB-50-1100 & below. | Rs.80/- |

III. FIXATION OF PAY AND FITMENT OF PAY IN THE REVISED PAY-SCALES.

Pay of an officer/staff in the corresponding revised pay-scale shall be fitted & fixed in the following manner:-

In the basic pay as on the 31st day of March 1974 in the existing pay- scales, add the portion of the Dearness Allowance to amounting Rs.60/- (Rupees Sixty only) admissible as on 31.03.1974 (including the total interim relief of Rs.51/-)and further add the amount of the appropriate minimum monetary benefit as applicable & specified in Para II (i) & (ii) above. This will give an amount to represent the "Total amount" for fixation of pay in the revised pay-scale. The total amount so arrived at will be fixed in the pay-scale as follows:

(a)If the total amount as computed under this Para III is less than the minimum of the revised pay-scale, the pay should be fixed at the minimum of the revised pay-scale.

(b) If the total amount is more than the minimum of the revised scale, the pay should be fixed at the stage of the revised scale,if that is a stage in the revised scale & if there is no such stage in the revised scale,the pay should be fixed at the stage next below the total amount so computed and the difference, if any should be shown & paid as personal pay to the officer/staff till his increment due in the calendar year 1978 when the personal pay would be absorbed in the basic pay.

NOTE : For the purpose of this clause "Basic Pay" means "Pay" as defined in the S.R.No. 9(21) and, shall also include the personal pay as on 31.03.1974, if any, arrived at due to fixation of pay only, but does not include any other personal pay, special pay, personal allowance, or any other types of additional emoluments drawn by the officers/staff.

(c) The pay fixation in the revised pay-scale shall not affect the normal dates of increments of the officers/staff, not withstanding any thing to the contrary contained in the M S E B Employees' Service Regulations.

IV. DEARNESS ALLOWANCE:

(i) The total interim relief/increase of Rs.51/- being paid to the officers/staff shall be treated as Dearness Allowance as on and from 01.04.1974 and merged in to the amount of Dearness Allowance payable as on and from 1.4.1974. The total D A so arrived at, shall be reduced by Rs. 60/-. Accordingly, the D A payable to the revised pay slab applicable to the officers/staff for the month of April 1974 shall be as under :

Basic pay range of revised pay-scale including personal pay if any	Amount of D A admissible.
Rs. 461 onwards	Rs. 179.60

The amount of Dearness Allowance from the subsequent months upto 31.10.1976 for the revised pay slabs shall be paid as per H O Circular No. GAD/ESTT/Group I/DA/275/B/8897, Dated 23.02.1977

(ii) The existing rate of payment of D A of Rs. 0.60 per point rise/fall in the All India Consumer Price Index 1949 = 100, series shall be revised to Rs. 1.025 per point rise/fall on the same series subject to the minimum variation of 4 points commencing from 1.11.1976. For the payment D A at the revised rate an amount of Rs. 219.60 - Rs.60.00 = Rs. 159.60 as admissible as on 1.4.1974, will be linked to the Consumer Price Index 321 for the month of January 1974 (payable in the month of April 1974) of the 1949 = 100 series and the D A for the month of November 1976 will be calculated at the revised rate after taking into consideration the subsequent rise/fall in the Consumer Price Index Number from month to month, subject to variation of minimum 4 points. The fall of Consumer Price Index below 321 will not be taken into the consideration for the payment of D A from 1.4.1974.

The D.A.as per the revised rate payable for the month of November 1976 onwards for the above revised pay slab shall be paid to the officers/staff as per the rates laid down in Head Office Circular No.(1) GAD/Estt/Gr.I/DA/275/B/8897, dt.23.2.1977 and (2) GAD/Estt/Gr.I/DA/275/B/ 18943,dt.26.4.1977.

V. PAYMENT OF ARREARS.

The arrears on account of revision of pay scales with effect from 01.04.1974 should be drawn in the office where the officers/staff are working as on 06.07.1977 irrespective of the fact whether they have worked in that office or some other offices in the following manner.

(i) All the statutory deductions on account of Contributory Provident Fund, Employees' State Insurance Contributions, Professional Tax, Compulsory Deposit in terms of the Additional Emoluments (Compulsory Deposit) Act 1974, etc. should be adjusted from the arrears.

ii) The payment of ad-hoc advance paid in terms of office order No.GAD/Estt/Gr.I/RPS/29772,dated 05.07.1977 to the Officers/staff should be adjusted against the total amount of arrears payable from 01.04.1974 and accruing to individual officers/staff after effecting statutory deductions as specified in para(V)(i) above.The remaining amount of the arrears actually payable to the officers/staff during the period from 01.04.74 to 30.10.76 shall be deposited in Small Savings Scheme of National Saving Certificate as early as possible but not later than 30th September 1977.

(iii) If the amount of arrears which will actually become payable to the officers/staff as specified in para V (ii) above, is less than 50% of the total arrears after adjusting all the statutory deductions and the

ad-hoc advance paid to them, they shall deposit an amount equal to the extent of the short-fall in Small Saving Scheme of National Saving Certificate before 30.09.1977.

(iv) In the case of the officers/staff who are not in receipt of **ad-hoc** advance, 50% of the amount of total arrears payable to them after the statutory deductions shall be deposited in Small Savings Scheme in the above manner and the remaining 50% of the amount shall be paid to them in cash.

(v) Those who have retired from the Board services or those who have ceased to be in Board's employment for any reason whatsoever before 01.07.1977, shall be entitled to the payment of only 50% of the arrears in cash which may accrue to them by adjusting all the recoveries after audit scrutiny and the remaining amount shall be deposited in the Small Saving Scheme.

(vi) In the case of officers/staff on deputation to the Board this revision of pay scales will not have automatic effect in the revision of their pay-scales, but the Board may decide to refer such cases back to the Cadre Controlling Authority of such officers/staff on deputation.

(vii) The increases in the D.A. with effect from 01.11.1976 is covered by the provisions of the Addl. Emoluments (Compulsory Deposit) Act 1974 and as such 50% of the arrears from 01.11.1976 to 30.04.1977, if attracted under the Rules, should be credited. However, the increase in the pay due to revision of pay-scale will not attract the provision of the said Act.

(viii) The total arrears on account of Revision of pay-scale for the year 1974-1975, 1975-76 & 1976-77 should be separately worked out & transferred to the H.O., Bombay for adjustment against the Development Fund.

(ix) All the concerned officers are requested to please ensure that their requirements of funds for payment of arrears on account of revision of pay-scale, etc. are intimated to the Director of Accounts, Ways & Means Section, New Kamani Chambers Bombay.

(x) All the concerned officers are requested to take immediate steps to fix the pay of the officers/staff in the revised pay-scales and make payment to them expeditiously & necessary entry to that effect be taken in the Service Book, after audit scrutiny, to avoid double payment.

Sd/-SECRETARY

STATEMENT - I

The existing and revised pay-scales of officers/staff in Pay Groups I and II not covered under G.O.80(P) dt.19-1-1977.

Existing categories	Existing pay-scales	Revised pay-scales
1) Secretary/Director or Personnel/Special Officer (Inspection)/Legal Adviser/Chief Engineer/ Director of Management Accounts (Internal Audit) Director of Accounts/Director of Finance /Cost Accountant/Chief Controller of Accounts	2000 = 125-2250	2250-125/2-2500
2) Dy. Chief Engineer of Testing, Inst. & Column/ Chief Station Superintendent/Chief Accounts Officer/Chief Finance Officer	1700-75-1925	2000-125/2-2250
3) Chief Security and Vigilance Officer	1600-100-2000	2000-125/2/2250 (D.I.G.'s or scale of I.P.S. if on deputation)

4)	Jt.Security*/CIRO/SE/Director of Trg.Research & Devp./Controller of Vehicles/Chief Load Despatcher/Sr.PSS/Project Manager/Dy.CPO & COS/Director of Research/Dir. of Trg.	1400-60-1700	1500-75-1800-100-2000
5)	Law Officer	1300-60-1600-EB-75-EB-1750	1500-75-1800-100-2000
6)	PSS/Sr. Effy.Engr./Estt.Officer/Dy.CSVO/Jt.CAO.	1100-50-1400	1300-60-1600-75-1900
7)	EE/Asstt.CLD/Dy.Dir.of Trg./Asstt.PSS/Dy.Suptd./Engr./C/Asstt.Purchase Officer/ACOS/Dy.CAO/Dy.CIRO/Chief Chemist	800-50-1000EB-50-1300	1100-60-1340-EB60-1700
8)	CPPRO/Security Officer/Dy.EO/Dy.Secretary (Board)/Dy.Law Officer/Ind. Relations Officer/Asstt. Chief Chemist/Sr.Thermal Engr./Asstt. Suptd./Dy.Effy.Engr./AO(SG)/Stores Officer/Welfare Officer/Medical Officer/Adviser	650-50-85-50-1100	800-55-1020-EB-55-1300
9)	Asstt.Per.Officer/Adm.Officer/Dy.Ex.Engr Load Despatcher/Maint.Engr.Sr.Chemist/Arch. Asstt.Welder EHP/Acctt.Officer/Dy.Stores Officer/Dy.Chief PRO	500-40-700-EB-40-900	700-50-950-EB-50-1200
10)	Labour Officer/P.A.to Chm./A.M.O.(Doctor)/Dy.Security Officer/Sr.Control Engr./Chief Boiler/Foreman/Chief Foreman/Test.Engr.	450-30-600-EB-40-80	550-40-750-EB-40
11)	Boiler Operator	400-25-625-30-745	500-30-770-40-1010

Note:- The pay-Scales of categories of pay groups I and not covered under G.O.80(P) at 19-1-1977 and which have remained to be included in the Statement I should be filled in the corresponding revised pay-scale.

CORRIGENDUM NO. GAD/VII-I/RPS/30967 DATED : 13-7-1977

Subject:-Revision of pay-scales and Dearness Allowance for officers/ staff in pay group I & II not covered under G.O.No.80 (P) dated 19.01.1977.

For the existing sub-para (i) of para IV of G.O 83 dated 06.07.1977 ,the following should be substituted viz. :-

(i) The total interim relief/increase of Rs.51/- being paid to the officers/staff shall be treated as Dearness Allowance as on and from 01.04.1974 and merged into the amount of Dearness Allowance payable as on and from 01.04.1974. The total Dearness Allowance so arrived at, shall be reduced by Rs.60/- (Rupees Sixty only). Accordingly, the Dear ness Allowance applicable to the officers/staff drawing pay in the revised pay-scale for the month of April 1974 to August 1974, shall be as under :-

Basic pay range of revised pay-scale including personal pay if any	Amount of revised D.A. admissible.
Rs.460 to 509	Rs.151/-
Rs.510 to 759	Rs.155/-
Rs.760 & above	Rs.141/-

Further, the amount of Dearness Allowance for the subsequent months i.e. from 01.09.1974 upto 31.10.1976, for the revised pay-slabs shall be admissible as per H.O Circular GAD/Estt/Group-I/DA/275/B/8897 dt. 23.02.1977.

Sd/-SECRETARY

**ADDENDUM NO.GAD/E-VII/STF/51240 DATE 5.11.77
(To G.O.No.83 dt 6.7.77)**

The Board under it's Resolution No.716, dt.11.10.1977 as accorded approval to revise the existing pay-scale of Rs.1800-100-2000 of the post of Additional Chief Engineer to that of Rs.2000-125/2-2250 w.e.f. 01.04.1974.

2/-The Board under the same Resolution has also directed that the order regarding fixation of pay,method of calculation of Dearness Allowances, drawal of arrears etc. as laid down in G.O.No. 83 (P), dt.06.07.1977 should be followed.

3/-Consequently the above category of post should be added in the statement appended to G.O.No. 83, dt.06.07.1977 and numbered as serial number 1(a).

Sd/-ESTABLISHMENT OFFICER(TECH).

**CORRECTION SLIP NO.1 DATED 10.10.1978
(To G.O.No.83, dt. 06.07.1977)**

The Board under it's Resolution No.1262, dt.27 September 1978 has accorded its approval to allow to the officers/staff in pay group I & II to carry personal pay as envisaged under the clause III (b) of G.O.No. 83,dt.06.07.77 for one more year i.e. till the increment due in 1979, when the personal pay will be absorbed in the basic pay.

Sd/-ESTABLISHMENT OFFICER (TECH)

**GENERAL ORDER NO.84. DATED 6.7.77
(Personnel)**

1.The Board under it's Resolution No.555 dt.01.07.1977 has accorded its approval to the grant of :-

(i) one **ad-hoc** increment to the categories of Sub-Engineers/Chargeman Gr.II/Sr.Operators & Jr.Engineers/Chargeman Gr.I (possessing recognised diploma or degree or its equivalent), and

(ii) two **ad-hoc** increments to the categories of Asst.Engineers/Asst. Shift Engineers/Jr.Control Engineers Gr.I (possessing recognised diploma or degree or its equivalent); in the Board.

2. The Board directed that these **ad-hoc** increments should be applicable to the employees in the categories mentioned at (i) and (ii) above, who were in the service of the Board as on 1.4.1974 or who have entered or will enter into the service of the Board after 01.04.1974.

3.The Board has also directed that the **ad-hoc** increments mentioned above should be given effect from 01.11.1976 onwards.

Sd/-SECRETARY.

GENERAL ORDER NO.85 DATED 10-10-1977
(Personnel)

Subject:-Compulsory/Voluntary retirement.

The Board, in partial modification of earlier Resolution No.667 dt.26.07.1974; 1158 dt.29.04.75; 1335 dt. 29.07.1975; 1508 dt.28.11.1975 and 1894 dt. 29.07.76 has vide its Resolution No.692 dt.12.09.1977 resolved that :-

I) Pay Group I and Pay Group II Officers who entered Board's Service before attaining the age of 35 years will continue to be liable to be retired at any time after they attain the age of 50 years. However those who enter the service after attaining the age of 35 years will be liable to be retired at any time after they attain the age of 55 years.

II) Pay Group III employees will be liable to be retired at any time after they attain the age of 55 years.

III) Pay Group IV employees recruited after 21.09.1970 will be liable to be retired at any time after they attain the age of 55 years.

IV) Reviews of Pay Group I & II who entered service before attaining the age of 35 years should be continued to be made twice as at present on their attaining the age of 49 years and again on their attaining the age of 54 years.

V) The cases of Pay Group I & II Officers who entered service after attaining the age of 35 years and Pay Group III employees should be reviewed only on attaining the age of 54 years.

VI) The cases of Pay Group IV employees recruited on or after 21.09.1970 should continue to be reviewed only on attaining the age of 54 years.

VII) Notwithstanding anything stated above, it is open for the competent authority to place before the appropriate special Review Committee for a fresh review, the case of any employee who was previously found suitable for continuance in Service beyond age of 50 or 55 years as the case may be, but whose work & conduct was subsequently found to have so deteriorated as to require reconsideration of the question of his further continuance in service.

CRITERION FOR REVIEW :-

No employee(Pay Group I,II,III,and IV) should be held to be unfit for continuance unless his record is below average OR he is physically unfit. OR his integrity is found to be doubtful on the basis of strong *prima facie* evidence.

Cases of employees who have been held to be unfit for continuance in Board's Service on the basis of the criteria which were in force earlier, but who have not yet been served with notice of retirement should be reviewed again on the basis of the revised criterion.

With the exception of persons of doubtful integrity employees who have been served with notice of premature retirement, but who have not actually retired before 17.08.1977(A/N) should be continued in service by canceling the notices issued to them. Such of them as are on leave preparatory to retirement or have actually retired on or after 17.08.1977 (A/N) should be recalled to duty and appointed to the same post as they held before proceeding on leave preparatory to retirement. On resuming duty their cases should be regulated as follows :-

- i) Supernumerary posts should be created where necessary to absorb them in service. Such post should be adjusted against future vacancies.
- ii) Such officers should be assigned the same seniority as they held on the date of proceeding on leave & considered for promotion with prospective effect on the basis of their seniority.
- iii) In the case of those who are still on leave preparatory to retirement the period of their absence from active duty should be treated as duty with Pay and Allowances equal to the leave salary paid for such period.
- iv) In the case of those who have ceased to be in service since 17th August 1977 (A/N) after availing of leave preparatory to retirement the period of leave _____ as well as the post-retirement period should be treated as duty with Pay & Allowances equal to the leave salary paid for the leave preparatory to retirement, & without pay and allowances for the period of absence & ceasing to be in service.
- v) Gratuity already paid should be allowed to be retained by the employee & it should be adjusted against the Gratuity that would be admissible on final retirement.
- vi) In the cases where the balance in the provident fund has been drawn, it should be treated as final withdrawal in relaxation of the relevant rules and the employees concerned should, on their re-instatement in service, be allowed to subscribe to the provident fund by allotting them new account numbers.

The above order (i to vi) do not apply to employees whose integrity is found to be doubtful on the basis of strong *prima-facie* evidence. Such employees should not be reinstated in active service, nor should the notice be cancelled in their cases.

2. The Board also directed that the above modified criterion for review of the cases of the employees at the age of 49 or 54 as the case may be should be reflected in the

notice of change already issued earlier on 14.10.1974 after following prescribed/proper procedure.

3. These orders are issued in partial modifications of G.O. 76 dt.07.09.1975, & G.O. 78 dt.02.01.1976. The other provisions including those relating to voluntary retirement, payment of retiring benefits to employees, retiring compulsorily or voluntarily, Competent Authorities to take a review etc. contained in the aforesaid G.Os remain unchanged.

4. The Board further directed that the cases already reviewed and appeals thereon under consideration, and the cases which would be due for review hereafter may be decided in the light of the decision taken. Similarly, the cases which were to be reviewed on specific orders consequent on their appeals considered by the Board/Competent Authorities against Compulsory retirement should also be decided according to the above decision by the Competent Authorities.

Sd/-Joint Secretary (Tech)

**CORRECTION SLIP NO.1 DATED 7-2-1980
(To General Order No.78 Dated 2-1-1976)**

**CORRECTION SLIP NO.1 DATED 7-2-1980
(To General Order No.85 Dated 10-10-1977)**

Subject:-Constitution of Special Review Committee - Compulsory/Voluntary retirement - alteration/addition thereof.

1. By their Resolution No.261 dated 18.12.1979 the Board accorded their approval to exempt the Officers i.e. the Chairman/Technical Member etc. who are appointed by the Government under the statutory provisions but who have kept lien in the substantive post in the Board, if they are Board's employees from review. However, in case, they rejoin the services of the Board, after expiry of the term of appointment as Chairman/Technical Member they will be governed by the provisions of G.O.76 dt.09.09.1975, G.O.78, dt.02.01.1976 read with .O. 85 dt. 10.10.1977.

2. The Board further approved that in the case of officers promoted on *ad-hoc* basis, the review in their cases will be made in the substantive post.

3. The Board further resolved that if a Member of Special Competent Review Committee himself is due for review, he shall not participate in the decision regarding his case.

Sd/-Jt. Director(Personnel)

CORRECTION SLIP NO.2 DATED 14-7-1990
(To G.O.85 (P) Dated 10-10-1977)

The Board by their Resolution No.516, dated 28-5-1990, have accorded approval to revise the rules and criteria prescribed in the G.O.85, dated 10-10-1977 for review of the cases pertaining to compulsory retirement of the Officers in Pay Groups I and II, on attaining the age of 50/55 years, as follows :-

(i) In the case of officers in pay group I or pay group II (excluding Workmen) who entered Board's service before attaining the age of 35 years, review should be taken only once at the age of 50 years. No Officer should be held to be unfit for continuance in service unless his record is below "good" or he is physically unfit or his integrity is found to be doubtful on the basis of strong *prima-facie* evidence.

(ii) In the case of officers in Pay group-I or pay group-II (excluding Workmen) who entered Board's service after attaining the age of 35 years, review should be taken at the age of 55 years. No officer should be held to be unfit for continuance in service unless his record is below "good" or he is physically unfit or his integrity is found to be doubtful on the basis of strong *prima-facie* evidence.

2. The Board directed that employees who are Workmen under the Industrial Disputes Act,1947, should be excluded from the purview of compulsory retirement scheme.

3. The Board authorised the Chairman to amend/amplify in consultation with the Technical Member, the Accounts Member and the Member (Admn.)/Secretary the rules and regulations as well as the procedure governing compulsory retirement of officers in pay group-I and II (excluding Workmen) on attaining the age of 50/55 years as deemed fit and proper in the interest of Board's working. While doing this, however, the procedure for subsequent review in respect of officers cleared for retention beyond the age of 50 years but who since deserved to be retired prematurely in the light of their subsequent work, conduct or health, as laid down in the Annexure to Government Circular, GAD No.SRC-1082/952-XV, dated 1st September, 1983 should be considered and suitably adopted for M.S.E.B.

4. This Correction Slip comes into force with immediate effect.

Sd/-(V.K.Aggrawal)
Member (Admn.)/Secretary.

GENERAL ORDER NO.86 DATED 12-4-1978
(Personnel)

Subject: -Principles/Guidelines in the matter of filling in the post of L.D.Clerks.

The Board under its Resolution No.893 dt.28.02.1978 has accorded approval to prescribe the following procedure/guidelines in the matter of filling in the post of Lower Division Clerk in the Board.

(1) Candidates to be considered for filling in the post of L.D.Clerks.

The number of candidates to be called from the Employment Exchange for Entrance Examination shall be Ten times the requirement, which shall be based on the actual number of vacancies + 50% of such vacancies for being kept on the waiting list. In addition to these candidates, all the eligible Departmental Candidates and such of the eligible Apprentices whose Apprenticeship is over or who are undergoing Apprenticeship should also be called for the Entrance Examination.

Illustration :-

If there are 20 vacancies available, then 10 are to be considered for waiting list and the total requirement would be 30. Therefore the Employment Exchange should be asked to sponsor 300 candidates. These 300 candidates and eligible Apprentices should be called to appear for the Entrance Examination.

Appointing Authority shall ensure that requisite number of candidates in the proportion specified above is called for Entrance Examination. It shall also be his responsibility to ensure that adequate number of candidates from each of the Section of Backward Classes viz. Scheduled Caste, Scheduled tribes, Nomadic Tribes/Vimukt Jathis and Other Backward Community is considered for being called for the Entrance Examination.

(2) Scrutiny of the Applications received:

As soon as the last date of receipt of the Applications from the candidates is over, the scrutiny of the applications so received shall be done, as per rules, by an Officer not below the rank of Superintendent of the Circle/Office etc. in the following manner:

(i) Applications not received in the prescribed form and within the time limit prescribed for receipt of the same and the applications not signed by the applicants and also such of the applications which are received without affixing the candidate's pass-port size photograph and one more copy of the same photograph, shall be rejected summarily.

(ii) Applications of the candidates not accompanied by the true copies of all the certificates such as qualifications, mark list, age, experience if any, etc. and not filled in his own handwriting and in all respect shall be sorted out separately & submitted by the

scrutinising officer to the Appointing Authority for its orders whether such applications should be considered or not.

(iii) The scrutinising Officer shall see that the Applications from the Backward Class candidates are accompanied by the true copies of the certificates (denoting the section to which they belong), issued to them by the Appropriate Authority of the Government. However, he shall submit such of the applications from Backward Class candidates which are not accompanied by copies of the certificates to Appointing Authority for its orders as to whether these applications should be considered or not.

(3) Holding of Entrance Examination:-

After the scrutiny of all the applications in all respects is over, the Appointing Authority shall proceed to hold Entrance Examination of all the candidates who are selected by him for being called for the Entrance Examination. The candidates selected for appearing for the Entrance Examination should be those fulfilling the educational qualifications, Experience, if any, within age limit etc. The number of candidates to be called for examination shall not be less than 10 times the number of vacancies plus the number of candidates to be kept on the waiting list. If, however, the applicants fall short of the number, a fresh list of the candidates should be called from the Employment Exchange.

It will be the responsibility of the Officer of the rank of Superintendent & above in Circle office, Zonal Office/Power Station etc. to see that the candidates selected by the Appointing Authority for being called for the Entrance Examination are only allowed to appear for the said Examination. The Officer conducting the Entrance Examination shall check the identity of the candidates with their photographs available with him at the place of Entrance Examination before the candidates are allowed to enter the examination Hall.

(4) Setting of Question paper & Assessing the Answer Papers :-

The question paper of the Entrance Examination as per the syllabus prescribed shall be set by a Board's Officer not below the rank of Executive Engineer & equivalent. The Answer Papers of the candidates appearing for the Entrance Examination shall be assessed by the Board's officer not below the rank of Executive Engineer & equivalent. In the exceptional circumstances the Appointing Authority at its discretion may get the Answer Papers assessed by a Professor from the local College or a Teacher from the local High School. The Appointing Authority may at its discretion set the Question Paper or assess the Answer Papers himself. It shall be the responsibility of the Paper Setter & the Appointing Authority to take adequate steps for maintaining the secrecy of the Question Papers & the Answer Papers.

The Appointing Authority shall check through his Assistant Personnel Officer/Superintendent that the totals of the marks given in the assessed Answer Papers are correct & Answers written by the candidates are not left unassessed.

(5) Interview of candidates :-

The number of candidates to be called for interview shall be five times the number of vacancies plus the number of candidates to be kept on the waiting list. This shall be drawn from among the successful candidates of the Entrance Examination in order of merit i.e. marks obtain by them. Under no circumstances, a candidate securing less than 40 percent should be called for interview. It shall be the responsibility of the Appointing Authority to ensure this. However, if the Appointing Authority is satisfied that requisite number of candidates from Scheduled Castes, Scheduled Tribe, Nomadic Tribes/Vimukta Jathis and Other Backward Class amongst the candidates to have secured minimum 40% marks in the Entrance Examination are not available for considering them against the post reserved for them, he shall relax the condition of 40 % marks upto 30 % marks to ensure that adequate number from these categories are available for interview and such of the candidates from these Sections of Backward Classes who have secured upto 30 % marks shall be called by him for the interview. Even after relaxing the marks to 30 % if required number of candidates from these sections of Backward Classes are not available for filling in the post reserved for them, the number of such vacancies should be carried forward and efforts should be made to fill in these vacancies by calling fresh applications exclusively from the candidates from the concerned Sections of the Backward Classes and after following the prescribed procedure laid down in the Recruitment Regulations.

The Appointing Authority shall arrange the interviews of the Backward Class candidates as per the instructions contained in the Head Office Confidential Circular Number GAD/RC/VI/BC/930 dated 5.3.1973 (copy enclosed as Appendix - A)

(6) Selection :-

The Members of the Competent Selection Committee shall adopt the following method for assessing the performance of the candidate in the interview.

Item	Marks allotted	Marks obtained by the candidates.
1) Qualification prescribed (Matriculation/ S.S.C)	15 marks (i) Post Graduate (ii) Graduates first Class (iii) Graduates Second Class (iv) Graduate pass class (v) S.S.C 1st Class (vi) S.S.C 2nd Class (vii) S.S.C Pass Class	15 marks 14 marks 13 marks 12 marks 10 Marks 9 marks 8 marks
2) Experience	10 marks (i) 3 yrs. and more in the line.	10 marks

	(ii) Less than 3 yrs. but more than 2 years.	8 marks
	(iii) More than 1 year but less than 2 years.	5 marks
	(iv) Upto 1 year.	3 marks
3)	General Knowledge and personality	15 Marks (10 marks for the knowledge of the duties required to be performed by the candidate if appointed to the post in the Board) (5-marks for other general knowledge.)
4)	Extra Curricular activities	10 marks
	Total	50 marks

Candidates possessing the experience of the type required for the post of L.D. Clerks shall only be given marks as specified above by each of the members of the Competent Selection Committee and candidates who do not possess any experience of the type required for the post shall not be given any marks against the item of 'Experience' indicated above.

On each day of the interview, or on each day when interviews continue for more than a day, every member of the Competent Selection Committee shall write down the marks obtained by the candidate at the interview in the sheet provided for that purpose and put his signature to the sheet. An officer not below the rank of a Superintendent shall work out the average of the marks given by each Member of the Selection Committee. The average marks obtained by each candidate shall be added to the marks obtained by him in the Entrance Examination.

The day on which the interviews of all the candidates are over, the Competent Selection Committee shall go through the list of candidates arranged in the descending order of total marks obtained out of total 150 marks by each of the candidate and after considering the available vacancies of L D Clerks, and the waiting list to be maintained, shall finalise the selection and make recommendations of candidates for appointment to the post of L D Clerks after giving them ranking on the following principles:-

- (i) Where the Departmental and outside candidates, obtain equal average marks, the Departmental candidate shall have precedence over outsider;
- (ii) Where the Departmental candidates obtain equal average marks, the older shall have precedence over the younger;
- (iii) Where outside candidates obtain equal average marks, the older shall have precedence over the younger.

While recommending the candidates for appointment to the post of L.D.Clerks the Competent Selection Committee shall take care that the standard of selection is not diluted beyond a particular stage & except in case of Scheduled Tribes/Castes etc. candidates who fail to obtain less than 60 marks out of 150 (100 examination plus 50 interview) are not recommended. Scheduled Castes/Tribes/Nomadic Tribes/Vimukt Jhathis candidates who fail to obtain less than 45 marks out of total of 150 as above are not recommended. However all the candidates shall be given a ranking. The concerned S.E./Sr. PSS /Project Manager /C.S.S./Dy.E.O.would be responsible for ensuring that the procedure of giving marks & ranking is properly followed by the Selection Committee.

Appointing Authority shall on the day on which the interviews of all the candidates are over, display, on the Notice Board of the office the list of the candidates recommended by the Competent Selection Committee for information of the candidates concerned.

7) Overall Responsibility:

It shall be the responsibility of the concerned S.E./Sr.PSS/Project Manager/ CSS/Dy.E.O to ensure that the guidelines prescribed above are followed in all respects. Should, however there be any departure from these guidelines reasons for the same shall be recorded & no appointments should be made unless they are brought to the notice of A.M & his orders are sought.

8) For reserved vacancies, interviews of Backward Class candidates should be held on a the day or sitting of the Selection Committee/Board other than the day or sitting on which general candidates are to be interviewed, so that the Backward Class candidates are not judged in comparison with general candidates, & the interviewing Authority/Selection Committee/Board is prominently aware of the need for judging the Backward Class candidates by relaxed standards.

The Board further directed that the Appointing Authorities should be instructed to follow these principles/guidelines strictly by recruiting the candidates for the post of L.D.Clerks under them. Any marginal deviation from the aforesaid principles/guidelines shall not, however vitiate the selection made provided such marginal deviations are got condoned by the Accounts Member.

Sd/-Joint Secretary (Tech)

APPENDIX 'A'

CONFIDENTIAL

No.GAD/RC/VI/BC/930
Maharashtra State Electricity Board,
Mercantile Bank Building, Fort,
Bombay-1. Dated 5.3.1973.

CIRCULAR

It has been decided that when candidates are interviewed for posts under direct recruitment non-Backward class candidates should be interviewed first, followed by Backward Class candidates, and when a large number of Candidates are required to be interviewed for a particular post, Backward Class candidates should be interviewed on a day other than the day fixed for the interview of general Candidates. Under such a system of interview the Backward class candidates are expected to get fair opportunity in the matter of selection for the reason that their suitability or otherwise will not be judged in comparison with the standard of general Candidates.

Incidentally the Appointing Authorities are advised to strictly adhere to the quota reserved for Backward classes while making recruitments in their respective units.

Sd/-Joint Secretary(Tech)

GENERAL ORDER NO.87 DATED 20-5-1978
(Personnel)

The Board under its Resolution No.1042 dt.10.05.78 has taken the following decisions in the matter of grant of minimum **adhoc** increase, one **adhoc** increment, increase in the rates of special overtime allowance, washing allowance, stitching charges & casual leave.

I. Adhoc Increment/minimum adhoc increase.

(i) All the employees/officers who are covered under G.O.80 (P) dt.19th January 1977 & who were in the service of the Board as on 01.11.1976 shall be granted one **adhoc** increment in the prescribed pay scales of the posts respectively held by them w.e.f. 1st November 1976, excepting the employees/officers covered under G.O.84 dt 6th July 1977 & who have already got the benefit of **adhoc** increment/(s) under that G.O.

(ii) However, the employees who were in the service of the Board on 01.11.1976 in the revised pay scales of (i) Rs.125-5-150-6-210, (ii) Rs.145-6-175-7-245 & the amount of whose yearly increment would be less than Rs.10/- shall be granted a minimum **adhoc** increase in pay of Rs.10/- per month w.e.f 1st November 1976.

(iii) In the case of employees who are in receipt of minimum **adhoc** increase of Rs.10/- per month as specified in clause (ii) above, the amount of **adhoc** increase shall be added in the pay as on 1st November 1976 (excluding the personal pay if any, arrived at due to fixation of pay under G.O.80(P) dt.19.01.1977) & their pay shall be fixed at the appropriate stage in the prescribed pay scales. If the pay cannot be fixed at the appropriate stage as aforesaid, the pay shall be fixed at the stage next below the total pay (pay as on 01.11.76 plus **adhoc** increase) & difference shall be treated as "personal pay".

(iv) The personal pay arrived at due to fixation of pay of an employee in the manner laid down in clause (iii) above shall continue to be paid till 31.03.1980 provided there is no change in the pay scale of an

employee arising out of promotion etc. If there is any change in the pay scale of an employee the personal pay shall be continued upto the date on which such change takes place.

(v) The benefit of one increment or a minimum **adhoc** increase of Rs.10/- as the case may be shall also be extended to the employees who have reached the maximum of the respective pay scales as on 1st November 1976. However, in the case of the employees who would reach maximum of their pay scales as a result of the addition of the **adhoc** increase of Rs.10/- or one-**adhoc** increment as the case may be either immediately after 01.11.1976 or during the period upto 31.03.1980, they shall be granted a benefit of their normal increment falling due till such time they would have reached the maximum of their pay scales had this one increment or **adhoc** increase of Rs.10/- not been granted to them. In such cases, the amount of their normal rate of increment would be considered as personal pay & it shall be added to the personal pay if any that may be payable as a result of pay fixation to be done as per clause (iii) above.

ii. All the Technical employees covered by G.O. 80 (P):- (i) dt. 19.01.1977 who have successfully completed the I.T.I. certificate examination & working in technical categories shall be granted one additional increment in their respective posts in the revised pay-scales with effect from 1st May 1978 excluding the technical employees in the pay scale of Rs.170-10-220-12-340, who have been granted such increments previously.

NOTE:- The normal dates of increments of employees covered in para -(i) & (ii) above, shall however remain unchanged.

(ii) The personal pay earlier arrived at due to fixation of pay of an employee vide G.O.80 (P) dt.19.01.1977, shall also be continued till the increment due in the year 1979 which will be absorbed in the basic pay during the same year. Consequently, the Sub-Para (i) (b) of para (iii) of G.O.80 (P) dt.19.01.1977 shall stand modified accordingly.

iii. The employees borne on nominal muster roll & who have completed one year of service from the date of their appointment as on 01.11.1976 & who continue to be in the service of the Board as on 09.05.1978 shall be paid a lumpsum **adhoc** amount of Rs.50/-. The said lumpsum payment shall be in the nature of **ex-gratia** payment without any obligation on the Board to repeat the same till 31st March 1980.

IV. Increase in the rates of allowance.

a) The existing rates of special overtime allowance paid to the line staff viz.1) Lineman 2) Asstt. Lineman and 3) Line Helper for the maintenance of HT/LT lines shall be increased by 75%.

b) The existing rates of washing allowance paid to the employees who are held eligible for such allowance, shall be increased by 25%.

c) The revised rates of special overtime allowance, washing allowance shall be effective from 1st May 1978 at the following rates.

Special overtime allowance.

Sr.No	Category	Revised rate at Rs.p.m.
1.	Lineman	Rs.17.50
2.	Asstt.Lineman	Rs.14.00
3.	Line helper	Rs.10.50

Washing Allowance.

1.	Class IV employees in Bombay city & suburban.	Rs.5.00
2.	Class IV employees in District Headquarters.	Rs.4.37

3. Class IV employees in other places Rs.3.12

d) The existing rates of ceiling on stitching charges of all uniforms shall be increased by 50% w.e.f. 09.05.1978 in respect of the uniforms stitched hereafter (the exact revised rates of stitching charges will be notified separately).

e) The Store Helpers/Laskars/Mukadams working in the Major Stores Centre & Minor Stores only shall be paid Stores Allowance at the rate of Rs.10.50 per month w.e.f. 1st May 1978.

V. Casual leave.

The existing quantum of casual leave shall be increased from 10 days to 12 days effective from the calendar year 1978.

Sd/-Secretary.

**CORRIGENDUM No.GAD/ESTT./Gr.VII-A/G.O.87/26041 DATED 26-6-1980
(To G.O.87 Dated 20-5-1978)**

On page 3 of the G.O. 87,dated 20.5.1978, the table showing revised rates of washing allowance should be replaced by the following table :-

Washing Allowance.	Revised Rates p.m.
(1) Pay Group IV employees in Bombay City & Bombay Suburban District.	Rs.5.00
(2) Pay Group IV employees in District Head Quarters & Towns.	Rs.4.37
(3) Pay Group IV employees in other places.	Rs.3.12

NOTE : For other conditions & definition of the "Towns" please refer to Head Office Circular No.GAD-1/Washing Allowance/41/43, dt.08.11.1974, read with Head Office Circular No.GAD-1/Washing Allowance/41/106 (i.e. Circular No.106) dt.28.04.1975)

Sd/-Joint Secretary (Technical)

- 1) CORRECTION SLIP NO.3 DATED 18-12-1979
(To G.O.80 (P) DATED 19-1-1977)
- 2) CORRECTION SLIP NO.1 DATED 18-12-1979
(To G.O.87 (P) Dated 20-5-1978)

See on pages 256 & 257 of this volume.

**CORRIGENDUM No.GAD/O&M/GO 80 & GO 87/34435 DATED 18-8-80
(To CS No.4 Dated 18-12-79 To GO 80(P) & CS No.1 Dated 18-12-79)**

See on page 258 of this volume

GO 87(P)

Bigger type : OPERATIVE & Smaller type : REDUNDANT

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GENERAL ORDER NO.88 (PERSONNEL) DATED 27.6.1978

Subject:-Departmental Examination for the employees/officers in Security Cadre.

The Board under its Resolution 988 dated 20.04.1978 accorded its approval to hold the Lower Security & Vigilance Examination and the Higher Security & Vigilance Examination & also the general conditions relating thereto as mentioned in Annexure - A enclosed. These examinations will come into force from the date of this notification.

Encl : - As above.

Sd/-Secretary.

**ANNEXURE - 'A'
MAHARASHTRA STATE ELECTRICITY BOARD.**

Departmental Examinations for Staff/Officers working in Security & Vigilance cadre : The Lower Security & Vigilance Examination & the Higher Security & Vigilance Examination.

The Lower Security & Vigilance Examination.

There will be an examination called the Lower Security and Vigilance Examination for the Security Assistants to qualify them as for promotion to the post of Asstt. Security Officer.

A person directly appointed as an Asstt. Security Officer or Security Asstt. promoted as an Asstt. Security Officer before passing the Lower Security & Vigilance Examination shall be liable to be discharged or reverted as the case may be, if he does not pass the Lower Security & Vigilance Examination within the probation period provided that -

- a) If he will have completed 240 days on the date of the Lower Security & Vigilance Examination coming in force he shall not be reverted as a result of his not having passed the examination but he shall not be deemed to have completed his probation period satisfactorily.
- b) An Asstt. Security Officer who will have completed one year on the date of Lower Security & Vigilance Examination coming into force shall not be reverted or discharged nor will his increments be withheld for not passing the examination but he will not be considered as eligible for further promotion until he passes the examination.

The Higher Security & Vigilance Examination.

There shall be qualifying examination called the Higher Security & Vigilance Examination for promotion to the post of Security Officer or a higher post. No person shall hereafter be promoted to the post of Security Officer unless he passes the Higher Security & Vigilance Examination.

A person directly appointed as a Dy.Security Officer/Security Officer or as an Asstt.Security Officer promoted as a Dy.Security Officer shall be liable to be discharged or reverted as the case may be, if he does not pass the Higher Security & Vigilance Examination within the probation period provided that

- a) If he has completed 240 days on the date of the Higher Security & Vigilance Examination comes in force he may not be discharged or reverted as a result of his not having passed the examination .
- b) If he will have completed one year as Dy.Security Officer on the date of the Higher Security & Vigilance Examination comes in force, he will not be discharged/reverted nor will his increments be withheld but he will not be considered eligible for further promotion unless he passes the examination.

General Conditions of the Lower & Higher Security & Vigilance Examination.

1. The Chief Security & Vigilance Officer shall be the Competent Authority to prescribe, with the approval of the Chairman, the detailed syllabus and also to frame subsidiary rules in connection with the Lower & Higher Security & Vigilance Examination from time to time.

2. The Lower & Higher Security & Vigilance Examination will be held once a year & the centres for holding them will be decided by the Chief Security & Vigilance Officer.

3. Minimum marks for passing will be 40% in each paper and for obtaining exemption in any paper the percentage will be 45%.

4. No employee shall have more than three chances to appear for the examinations. Three chances will be counted from the date of appointment of an employee on regular establishment to the post. The chances not availed after the date of joining on regular establishment by the employee shall count as chance lost.

5. Chairman may permit one more chance for passing either the Lower or Higher Security & Vigilance Examination under exceptional circumstances.

6. In case of an employee who fails to pass the prescribed examination within the probation period, it shall be the discretion of the C.S & V.O. to extend the probation period.

7. Traveling Allowance & Daily Allowance shall be permissible as on tour basis for traveling by an employee of the Board to appear for each of the two examinations (i.e.the Lower Security & Vigilance Examination & the Higher Security & Vigilance Examination) for first occasions only. The concession of traveling allowance and daily Allowance shall not be available to an employee who appears for the examination by compartments or to an employee who appears a second time or on any subsequent occasions. Absence from duty on this account shall however be treated as if the employee was on duty.

- (1) CORRECTION SLIP NO.2, DATED 6-7-1984
(To G.S.O 55, Dated 13-2-1956)
- (2)CORRECTION SLIP NO.11 DATED 6-7-1984
(To G.S.O 110, Dated 23/25-1-1962)
- (3) CORRECTION SLIP NO.17 DATED 6-7-1984
(To G.S.O.117, Dated 30-3-1962)
- (4) CORRECTION SLIP NO.11, DATED 6-7-1984
(To G.O.7, Dated 3-8-1962)
- (5) CORRECTION SLIP NO.1, DATED 6-7-1984
(To G.O.88, Dated 27-6-1978)

Subject:-Rounding of marks prescribed for passing/securing exemption at Departmental Examinations.

The Board by their Resolution No.921, dated 23.05.1984 have accorded their approval to add the following Clause in General Standing Orders & General Orders governing various Departmental Examinations,as shown below :-

Clause	No.of G.S.O./G.O.	
"If the total marks secured by a candidate in any paper is not in whole number but in fraction, the fraction shall be rounded off to the next higher integer. Provided, where the paper consists of more than one Section, total marks secured in whole paper shall be rounded off."	G.S.O.55, dt.13.02.1956.	-In Clause No.IV by renumbering 1st para as "a" and new para as "b" & para 2 as "c"
	G.S.O. 110, dt.25.01.1962	-In continuation of Clause 2.3. -In continuation of Clause 3.7. -In continuation of Clause 4.8.
	GSO 117.dt.30.3.1962.	-In continuation of Clause 11.
	G.O.7 dt. 03.08.1962.	-In continuation of Clause 2.3. -In continuation of Clause 3.7. -In continuation of Clause 4.6.
	G.O.88, dt.27.06.1978	- In continuation of Clause 3.

2. The above provision is effective from the date of issue of this Correction Slip.

Sd/- (Dr. D. K. Sankaran)
Member (Admn.)/Secretary.

सुधारपत्र क्र. २ दिनांक १५-१२-१९८८
(सामान्य आदेश क्रमांक ८८ दिनांक २७-६-१९७८ करीता)

विषय : दक्षता व सुरक्षा संवर्गावर काम करीत असलेल्या कर्मचाऱ्यांसाठी विहित केलेल्या खातेनिहाय परीक्षा-सदरहू परीक्षेपासून सूट देण्याबाबत व सामान्य आदेश क्र. ८८ दि. २७-६-७८ मध्ये नवीन तरतूद करण्याबाबत.

महाराष्ट्र राज्य विद्युत मंडळाने आपला ठराव क्रमांक १२३१, दि. ७-११-८८ अनुसार खालील बाबीस मान्यता दिली आहे.

अ) सुरक्षा व दक्षता विभागात सध्या जे कर्मचारी काम करतात व ज्यांची सेवा मंडळामध्ये दिनांक ३१-१०-१९८८ रोजी सलग २४० दिवस झालेली आहे अशा कर्मचाऱ्यांना निम्नस्तर दक्षता/सुरक्षा परीक्षेस व उच्चस्तर दक्षता/सुरक्षा परीक्षेस सुध्दा उत्तीर्ण होण्यापासून सूट देण्यात यावी.

ब) १ नोव्हेंबर १९८८ पूर्वी जे कर्मचारी मंडळाच्या सेवेमध्ये नियुक्त झाले आहेत व त्यांच्या नियुक्ती व पदोन्नती आदेशामध्ये खाते निहाय परीक्षा पास होण्याची अट घातलेली आहे, ती अट आता गाळण्यात आलेली आहे असे समजण्यात यावे. अशा कर्मचाऱ्यांच्या नेमणूका/पदोन्नती परिविक्षा कालावधीवर करण्यात याव्यात व ते जर इतर अटी पूर्ण करीत असतील तर त्यांना कायम करण्यात यावे. या बाबतीत संचालक, दक्षता व सुरक्षा हे समक्ष प्राथीकरी असतील.

क) सुरक्षा व दक्षता संवर्गावर जे कर्मचारी काम करतात व ज्यांच्या वयाला ३१-१०-८८ रोजी ४५ वर्षे पूर्ण झाली आहेत किंवा जे कर्मचारी ३१-१०-८८ नंतर वगाची ४५ वर्षे पूर्ण करतील अशा कर्मचाऱ्यांना निम्नस्तर दक्षता/सुरक्षा परीक्षा व उच्चस्तर दक्षता/सुरक्षा परीक्षेस बसण्यापासून व उत्तीर्ण होण्यापासून सूट देण्यात यावी. संबंधीत सक्षम प्राथीकरी (संचालक, दक्षता व सुरक्षा) यांनी सूट दिल्यानंतर असे कर्मचारी कायम करण्याबाबत, पदोन्नतीसाठी व इतर फायदे मिळण्यास पात्र राहतील.

ड) सामान्य आदेश क्र. ८८ दिनांक २७-६-१९७८ ला जोडलेल्या सहपत्र "क" मध्ये नमूद केलेल्या निम्नस्तर दक्षता/सुरक्षा परीक्षा व उच्चस्तर दक्षता/सुरक्षा परीक्षा संबंधीचे नियम व विनियम हे दिनांक १-११-१९८८ रोजी किंवा त्यानंतर सरळ सेवा भरतीद्वारे नेमलेल्या कर्मचाऱ्यांना लागू राहतील.

सही/- (भासकर पाटील)
सदस्य प्रशासन/सचिव.

**GENERAL ORDER NO.89 DATED 3-3-1979
(Personnel)**

(Grant of Conveyance Allowance)

Under the provisions of Regulation 71 of the Maharashtra State Electricity Board Employees' Service Regulations as amended by the Correction Slip No.224 dated 3.3.1979 to G.O.18 (P), dated 28.05.63, & considering the nature of work/duties of Sub Engineers/Jr. Engineers in charge of Board's Sectional offices in rural areas, the Board by its Resolution No.1544, dated 2nd March 1979, has accorded its approval to grant them a regular Conveyance Allowance of Rs.150/- (Rs.One Hundred & Fifty only) per month, subject to the terms & conditions mentioned in the Annexure to this General Order.

2.As per the Board's decision, the above orders are effective from the date of issue of this General Order.

Encl: Annexure

Sd/-(D.MEHTA)
Secretary.

ANNEXURE.

Terms And Conditions Regarding Conveyance Allowance Payable
To The Sub- Engineers/Junior Engineers In Charge Of Board's
Sectional Offices In Rural Areas.

i) The conveyance allowance of Rs.150/- per month shall be admissible to the Sub-Engineers/Junior Engineers in charge of Board's Sectional offices in rural areas only.

ii) Like Dearness Allowance, the conveyance allowance shall be drawn in the bills for monthly salary;

iii) The allowance shall be payable only if the officer concerned owns & maintains a Motor Cycle/Scooter in good running condition and uses it for all official journeys & necessary certificate to this effect is given by in him writing to the concerned drawing & disbursing officer(viz. Executive Engineer), every month on or before such date as fixed by the latter;

iv) A log book shall be maintained by the Sectional Officer concerned and should be made available for inspection by the supervising officer/ inspecting units;

v) The conveyance allowance shall not be admissible during joining time, regular leave (i.e. leave other than casual leave) including holidays prefixed to leave or holidays suffixed to leave;

vi) The conveyance allowance shall not be admissible during any period of more than 15 days at a time during which the officer concerned does not maintain the

conveyance or the conveyance maintained by him remains out of order or is not used for official journey for any reason;

vii) The vehicle in question may be the one purchased from own source or by raising the loan from the Board and or any other authorised source. The conveyance allowance shall not be admissible if the vehicle used is the one which is taken on hire basis;

viii) The officer who is granted monthly conveyance allowance shall not be entitled to claim & receive road mileage under Regulation 63 of the M.S.E.B. Employees' Service Regulations in respect of journeys within the jurisdiction of his section. However, he shall not be dis-entitled to claim & receive Daily Allowance if the conditions as per Board's T.A.rules are fulfilled;

ix) For official journeys on tour beyond the jurisdiction of the section, the officer who is granted the monthly conveyance allowance shall be entitled to traveling allowance as under:-

(a) If the journey is performed otherwise than in his own conveyance, the traveling allowance i.e. daily allowance & /or mileage allowance admissible under the rules may be drawn in full.

(b) If he travels by road in his own conveyance either in combination with the rail/steamer/air journey or otherwise, the officer shall be entitled to traveling allowance i.e. daily allowance and/or mileage allowance admissible to him under the rules in respect of only so much of the distance as is beyond his jurisdiction, without any deduction from his Conveyance Allowance.

x) Under no circumstances the conveyance allowance shall be admissible from a date prior to the date on which the conveyance/vehicle is purchased or beyond the date on which it is disposed off;

xi) The conveyance allowance granted shall be liable to be withdrawn retrospectively or prospectively if in any case the Chief Engineer on his own or on the recommendation of any supervising/inspecting officer/units comes to the conclusion that it is or is being used as a source of profit or there is a breach of one or more of the above terms & conditions;

xii) Necessary Office Order shall be issued by the Executive Engineer of the Division formally communicating sanction of the conveyance allowance in respect of Sectional Officers under his jurisdiction after making requisite scrutiny with reference to the above terms & conditions & after ensuring that they are or will be fulfilled in each case.

**CORRECTION SLIP NO.1 DATED 16-2-1981
To G.O.89, Dated 3-3-1979**

(Grant of Conveyance Allowance to Sectional Officers in rural areas).

**CORRECTION SLIP NO. 1 DATED 16-2-1981
To G.O.90, DATED 31-3-79/7-4-79**

(Grant of Conveyance Allowance to employees other than Sectional Officers in Rural areas).

By their Resolution No. 914, dated 12.02.1981, the Board have accorded approval to :-

i) enhance the existing rate of Conveyance Allowance of Rs. 150/- per month admissible under G.O. 89, dated 3.3.1979 to Rs. 200/- per month with effect from 1st March, 1981.

ii) enhance the existing rate of Conveyance Allowance of Rs. 100/- per month admissible under G O 89, dated 31-3-79/7-4-79 to Rs.135/- per month with effect from 1st March, 1981.

iii) to prescribe with effect from 1st March, 1981 the following rates of Conveyance Allowance for employees covered under G.O. 89 and G.O. 90 referred to above respectively, owning maintaining and using a conveyance other than Motor Cycle/Scooter (viz. Luna, Suwega and other similar mopeds) :-

G.O. No. & Date	Rate of Conveyance Allowance
G.O. 89, dated 3.3.79	Rs. 100 per month
G.O. 90, dated 31.3.79/7.4.79	Rs. 70 per month

iv) to add the following explanation below condition No. iii) and condition No xv) in the Annexure to G O 90 dated 31.3.79/7/4/79 namely :-

" **Explanation** : Where Engineers are attending duties in all shifts including general shift involving timings, other than the usual general working hours when public conveyance may not be available and Engineers on Project Work required to attend duties at site at odd hours beyond usual working hours, in case the centre of the Colony is 1 km. away from the place of work, then such journey by the Engineers in shifts in Power Stations, EHV Sub-Stations or Load Despatch Centres and on Project works site may be treated as journey for official work/duties, entitling grant of Conveyance Allowance."

2. This Correction slip shall come into force with effect from 1st March, 1981. Past cases shall not be reopened. Except as otherwise provided or modified by or in this Correction Slip, the grant of Conveyance Allowance shall continue to be governed by all the terms and conditions set forth and regulated by the G.O.89, dt.3.3.79 & G.O.90 dt.31.3.79/ 7.4.79 read with the Administrative Circular No.82, dated 6.8.79 and other administrative instructions issued from time to time.

Sd/- (J.N.S.CHANDEL)
Joint Director (Personnel)

**CORRECTION SLIP NO.2, DATED 14-1-86
To G.O.89 Dated 3-3-1979**

(Grant of Conveyance allowance to Sectional Officers in Rural areas).

**CORRECTION SLIP NO.10, DATED 14-1-1986
To G.O 90 Dated 31-3-1979**

(Grant of Conveyance allowance to employees other than the Sectional Officers in Rural areas).

The Board by their Resolution No.1800 dated 21st December 1985, have accorded approval to revise the rates of Conveyance Allowance granted under G.O.89 dated 3.3.1979 & G.O.90 dated 31.03.1979 as follows:

Ref.No.	Type of Conveyance	Existing Rates Rs.	Revised Rates Rs.
G.O. 89 dated 3-3-79	a) Motor Cycle/Scooter	200/-	260/- per month
	b) Other Vehicles viz. Luna, Suwega	100/-	130/- per month
G.O. 90 dated 31-3-79	a) Motor Cycle/Scooter	135/-	175/- per month
	b) Other vehicles viz. Luna, Suwega	70/-	90/- per month
C.S.No.7 dated 30/6/83 to G.O.90 dated 31/3/79	For all type of vehicles	70/-	90/- per month

2. The Board further decided that the above revised rates of Conveyance Allowance shall be effective from 1st January 1986.

Sd/-(RATNAKAR WAGH)
Member (Admn.)/Secretary

CORRECTION SLIP NO.3 DATED 22-7-1991.
(To G.O.89, Dated 3-3-1979)
CORRECTION SLIP NO.13, DATED 22-7-1991.
(TO G.O.90, Dated 31-3-1979)

Subject:-Revision of the rates of Conveyance Allowance.

By their Resolution No.919, dated 2-7-1991, the Board accorded approval to revise the existing rates of Conveyance Allowance granted under G.O.89, dated 3-3-1979 and G.O.90, dated 31-3-1979. The revised rates are as under :-

Ref.No.	Type of conveyance	Existing rate	Revised rate
G.O.89 dt.3-3-79	a) Motor-Cycle/ Scooter.	Rs.260/- per month	Rs.300/- per month
	b) Other Vehicles viz., Luna, Suwega, etc.	Rs.130/- per month	Rs.150/- per month
G.O.90, dt.31-3-79	a) Motor-Cycle/ Scooter.	Rs.175/- per month	Rs.200/- per month
	b) Other Vehicles viz., Luna, Suwega, etc.	Rs.90/- per month	Rs.110/- per month

2. The revised rates shall come into force with effect from the date of issue of this Correction Slip.

Sd/-(VIJAY KUMAR AGGARWAL)
Member (Admn.)/Secretary.

GENERAL ORDER NO.90 DATED 31-3-1979
(Personnel)

(Grant of Conveyance Allowance to employees other than Sectional Officers in Rural areas.)

Under the provisions of Regulation 71 of the Maharashtra State Electricity Board Employees' Service Regulations as amended by the Corrections Slip No. 224 dt. 3.3.1979 to G.O. 18 (P), dated 28.5.63, the Board by its Resolution No. 1632, dated 30.4.1979, has accorded its approval to grant a regular monthly Conveyance Allowance to the under-mentioned categories of employees at the rate specified against them, subject to the terms and conditions mentioned in the Annexure to this General Order.

Category of employees	Rate of monthly Conveyance Allowance.
1. Asstt. Engr./Dy.Ex.Engrs. (Whether Civil or E&M) in-charge of Sub-Divisions where no vehicle is allotted and they regularly use their own scooter/motor cycle for official work/duties.	Rs. 100/-p.m.
2. Chageman Gr.I & II and Asstt.Shift Engrs. (and equivalent power Strn. Personnel) working in Board's Thermal Power stations Provided Board's vehicle is not allotted and they regularly use their own Scooter/Motor Cycle for official work/duties.	Rs. 100/-p.m.
3. Employees drawing pay in the revised scales of pay whose minimum is Rs.280/- and above working in Circle Office/Zonal Office/Division/ Sub-Division in Urban areas provided Board's vehicle is not allotted and they regularly use their own Scooter/Motor Cycle for official work/duties.	Rs. 100/-p.m.

2. The above orders are not applicable to Heads of Divisions, Circles, Power Stations and Zonal Offices. Similarly, the above orders are not applicable to Sub Engineers/Jt.Engineers in-charge of Board's Sectional Offices in rural areas who are covered by G.O. 89, dated 3.3.1979.

3. As per the Board's decision, the above orders are effective from 1.4.1979.

Encl: Annexure (Terms and conditions)

Sd/-(D.MEHTA)
Secretary

ANNEXURE

Terms and conditions regarding Conveyance Allowance payable to the employees/officers not covered by G.O. 89, dated 3-3-1979.

i) The conveyance allowance at the prescribed rate shall be admissible to the employee belonging to any of the categories mentioned in the G.O.90 dated 31-3-1979 only if he has to move about on duty frequently and intensely within the area of his jurisdiction at his Head quarters and, after satisfying that this condition is fulfilled, the officer in-charge of Circle Office/Zonal Office/Power Station issues necessary office order sanctioning the conveyance allowance at the prescribed rate. In this order the area of jurisdiction/work shall also be specified by the said officer in charge (Head of Circle Office, Power Station or Head of Zonal Office);

ii) Like Dearness Allowance, the conveyance allowance shall be drawn in the bills for monthly salary;

iii) The allowance shall be payable only if the employee/officer concerned owns and maintains a Motor Cycle/Scooter in good running condition and uses it for all official journeys and necessary certificate to this effect is given by him in writing to the concerned drawing and disbursing officer (viz. Ex. Engr., Supdtg. Engr., Sr. P.S.S., Dy. Chief Engr. or Chief Engr. as the case may be) every month on or before such date as fixed by the latter;

iv) A log book shall be maintained by the employee/officer concerned and should be made available for inspection by the supervising officer/s and inspection units;

v) The conveyance allowance shall not be admissible during joining time, regular leave (i.e. leave other than casual leave) including holidays prefixed to leave or holidays suffixed to leave;

vi) The conveyance allowance shall not be admissible during any period of more than 15 days at a time during which the officer concerned does not maintain the conveyance or the conveyance maintained by him remains out of order or is not used for official journeys for any reasons;

vii) The employee/officer who is granted the conveyance allowance shall cease to draw the same from the date there is change in his posting/place of work on account of transfer, reversion, promotion or any other reason, whatsoever;

viii) The vehicle in question may be the one purchased from own source or by raising the loan from the Board and/or any other authorised source. The conveyance allowance shall not be admissible if the vehicle used is the one which is taken on hire basis;

ix) The employee/officer who is granted monthly conveyance allowance shall not be entitled to claim and receive road mileage under Regulation 63 of the MSEB

Employees' Service Regulations in respect of journeys within the area of his jurisdiction/work at his Head Quarters. However, he shall not be disentitled to claim and receive Daily Allowance if the conditions as per Board's T.A. rules are fulfilled;

x) For official journeys on tour beyond the area of his jurisdiction, the employee/officer who is granted the monthly conveyance allowance shall be entitled to travelling allowance as under:-

a) If the journey is performed otherwise than in his own conveyance, the travelling allowance i.e. daily allowance and/or mileage allowance admissible under the rules, may be drawn in full.

b) If he travels by road in his own conveyance either in combination with the rail/steamer/air journey or otherwise, the officer shall be entitled to travelling allowance i.e. daily allowance and or mileage allowance admissible to him under the rules in respect of only so much of the distance as is beyond the limit of the area of his jurisdiction at his Head Quarters without any deduction from his conveyance Allowance;

xi) Under no circumstances the conveyance allowance shall be admissible from a date prior to the date on which the conveyance/vehicle is purchased or beyond the date on which it is disposed off;

xii) In the case of an employee/officer who does not own a vehicle (Scooter or motor cycle) duly registered in his name, he can claim the conveyance allowance only from such date a scooter or Motor Cycle is purchased and is duly registered in his own name subject to his surrendering the Board's vehicle alongwith the driver if any allotted to him and furnishing necessary certificate in support thereof;

xiii) The employee/officer to whom conveyance allowance is sanctioned shall not use any departmental vehicle for travelling within the area of jurisdiction/work at his Head Quarters on official duty;

xiv) If the employee/officer receiving conveyance allowance uses staff Vehicle/departmental vehicle for duty within the area of his jurisdiction/work at his Head Quarters, the cost involved shall be deducted from the conveyance allowance at such rate per kilometer as the concerned Head of Circle/Power Station/Zonal Office may decide keeping in view the charges applicable for private use of Board's vehicles;

xv) The conveyance allowance shall not be sanctioned and paid to the employee/officer who has purchased or who intends to purchase a Motor Cycle/Scooter for movements solely from residence to office and back;

xvi) The conveyance allowance granted shall be liable to be withdrawn/discontinued retrospectively or prospectively if in any case the concerned Head of Circle/Power

Station/Zonal Office on his own or on the recommendations of any supervising /inspecting officer/units comes to the conclusion that it is or is being used as a source of profit or there is a breach of one or more of the above terms and conditions provided that the exact reason or reasons is/are recorded in writing before the order withdrawing or discontinuing the allowance is issued.

xvii) Necessary Office Order shall be issued by the concerned Head of Circle/Power Station/Zonal Office formally communicating sanction of the conveyance allowance in respect of the employee/officer under his jurisdiction after making requisite scrutiny with reference to the above terms and conditions and after ensuring that they are or will be fulfilled in each case.

CORRECTION SLIP NO.1 DATED 16-2-1981
To G.O.89, Dated 3-3-1979.

(Grant of Conveyance Allowance to Sectional Officers in Rural areas).

CORRECTION SLIP NO.1 DATED 16-2-1981
To G.O.90, Dated 31-3-79/7-4-79.

(Grant of Conveyance Allowance to employees other than Sectional Officers in Rural areas).

See on page no.286 of this volume.

CORRECTION SLIP NO.2 DATED 30-6-1981
(to G.O.90, Dated 31-3-1979/7-4-1979)

(Regarding Conveyance Allowance to employees other than Sectional Officers in Rural areas.)

Subject:-Conveyance Allowance - Amendment of the conditions in Annexure to G.O. 90, Dated 31-3-1979/7-4-1979.

The Board by their Resolution No.1082, dt.22-6-1981 have accorded approval to substitute the following "Explanation" for the "Explanation" below condition No.iii (and condition No. xv) in the Annexure to G.O.90, dated 31-3-1979/7-4-1979 as added under C.S. No.1, dated 16-2-1981 to that General Order :-

"Explanation : Where employees are attending duties in all shifts including general shift involving timings other than the usual general working hours when public conveyance may not be available and employees on Project work required to attend duties at Site at odd hours beyond usual working hours in case the Centre of the Colony is 1 Km. away from the place of work, then such journey by the employees in shifts in Power Station/EHV Sub-Station or L.D. Centres and on Project works Site may be treated as journey for the purposes of benefits under G.O.90."

2. This Correction Slip should be deemed to be effective from 1-3-1981. The other terms and conditions of grant of Conveyance Allowance shall remain unchanged.

Sd/-Joint Director (Personnel)

**CORRECTION SLIP NO.3 DATED 3-9-1981
(To GO 90 dated 31-3-1979/7-4-1979)**

(Regarding Conveyance Allowance to employees other than Sectional Officers in Rural Areas.)

Subject:-Extension of the facility of Conveyance Allowance to employees working in/attached to Board's Hydro Power Stations.

In exercise of the powers delegated by the Board under Para 2 of their Resolution No. 1632, dated 30.3.1979 read with proviso to Regulation 5 of Maharashtra State Electricity Board Employees' Service Regulations, the Chairman in consultation with the Member (Admn.), the Technical Member and the Accounts Member has accorded approval to extend the facility of Conveyance Allowance as per G.O. No 90, dated 31.3.1979/ 7.4.1979 read with Correction Slip No.1, dated 16.2.1981, Correction Slip No.2, dated 30.6.1981 and the Administrative Circular No 82, dated 6.8.1979, to the employees of the rank of Chageman Gr. II and above working in/attached to Board's Hydro Power Stations, subject to fulfilment of all other conditions therein. Consequently, the word "Thermal" wherever appearing in the G.O. 90 and the Administrative Circular No. 82 referred to above should be deleted.

2. This Correction Slip comes into force with immediate effect. However, Conveyance Allowance under the above orders shall not be payable for any period prior to the date of issue of this Correction Slip.

Sd/-(J N S CHANDEL)
Joint Director (Personnel)

**CORRECTION SLIP NO 4 DATED 3-8-1982
(To G.O.90 Dated 31-3-1979/7-4-1979)**

(Grant of Conveyance Allowance to employees other than
Sectional Officers in Rural Areas.)

**Subject:-Amendment of the condition regarding minimum distance between
centre of residential colonies and place of work in respect of
employees attending duties in shifts.**

The Board by their Resolution No 1597, dated 22.7.1982 have accorded approval to delete the condition of minimum distance of 1 Km. between the centre of residential colony and place of work laid down in explanation below both the conditions No. (iii) and condition No.(xv) of the Annexure (containing terms and conditions regarding grant of Conveyance Allowance) to G.O.90, dated 31.3.1979/7.4.1979.

2. As directed by the Board, the above amendment takes effect from the date of issue of this Correction Slip. The employees who were not eligible for Conveyance Allowance before the issue of this Correction Slip because of the non fulfillment of the condition of minimum distance now deleted may be sanctioned Conveyance Allowance in respect of the period after the date of issue of this Correction Slip provided all other terms and conditions are fulfilled.

Sd/-Secretary

**CORRECTION SLIP NO.5, DATED 3-8-1982
(To G.O.90 Dated 31-3-1979/7-4-1979)**

**Subject:-Sanction of Conveyance Allowance to the Officers In-charge of
Major Stores A/B/C.**

The Board vide G.O.90 dated 31.3.1979/7.4.1979 have granted a regular monthly Conveyance Allowance to employees below the level of Executive Engineer. The orders contained in that G.O. are not applicable to Heads of Divisions, circles, power stations and Zonal Offices. Further under Administrative Circular No.82, dated 6.8.1979, it is clarified that a Division includes a Major Stores 'A', 'B' & 'C'. The Asstt. Controller of Stores and Stores Officers being Incharge of Major Stores 'A', 'B' & 'C' are not entitled for Conveyance Allowance under the existing orders. However, the question of extending the benefit of Conveyance Allowance to these officials was under consideration.

2. After careful consideration, the Board by their Resolution No.1622 dated 22.7.1982 have accorded approval to extend the benefit of Conveyance Allowance at the prescribed rate under G.O.90, dated 31.3.1979/ 7.4.1979 to those Officers-In-Charge of Major Stores for whom vehicles have not been provided subject to condition that as and

when the Board's vehicles are made available for them, the Conveyance Allowance shall be discontinued.

3. The Board further directed that the Conveyance Allowance to the Officers In Charge of Major Stores 'A', 'B' & 'C' under the above condition may be sanctioned by the C.E. (Stores) in individual cases after satisfying the fulfillment of the terms and conditions laid down in G.O. 90, dated 31.3.1979/7.4.1979 as amended from time to time from such date as deemed appropriate in each case but not earlier than the date of the Board's above decision i.e. 22.7.1982.

Sd/-Secretary

**CORRECTION SLIP NO.6 DATED 20-9-1982
(To G.O.90 Dated 31-3-1979/7-4-1979)**

Subject:-Sanction of Conveyance Allowance to the Medical Officers.

The approval accorded by the Board under their Resolution No.1622, dt. 22.07.1982 to extend benefit of Conveyance Allowance to the Officers in-charge of Major Stores has been notified in the Correction Slip No.5, dt.03.08.82 to G.O.90,dt.31.3.1979/7.4.1979.

2. By the same Resolution the Board have decided as under :-

"The Board further considered the exigencies of Medical services for the employees of the Board & the urgency of attending the patients by the doctor's during normal & also at odd hours including night hours & decided that the Medical Officers of the Board should be extended this facility of Conveyance Allowance at par with Engineers. The Board therefore accorded approval to the payment of Conveyance Allowance to the Medical Officers at various places, at par and at the same rate as has been paid to the Engineers. The Board also decided that the payment of Conveyance Allowance in respect of Medical Officers shall be w.e.f. 1.8.1982"

3. Consequently, Medical Superintendent, Medical Officers and Asstt.Medical Officers/Doctors attached to Board's Power Stations are now held eligible for grant of Conveyance Allowance under G.O.90, dt. 31.3.1979/ 7.4.1979 at the rates laid down in Correction Slip No.1 dt.16.2.1981 to that G.O. with effect from 1-8-1982 depending upon the type of Conveyance (Vehicle) owned & maintained provided that all the terms & conditions under which the Conveyance Allowance can be sanctioned or fulfilled. Besides, the officers who are granted this allowance shall use their own Conveyance for visits to patients whenever required including emergency cases at odd hours.

4.The concerned Officers in-charge of Power Stations (C.S.S./C.E.) may now consider the cases of the aforesaid Medical personnel & issue necessary sanction for payment of Conveyance Allowance in individual cases as per rules/terms & conditions

laid down in the aforesaid G.O. as amended from time to time. However, Conveyance Allowance to any of these Medical Personnel should not be sanctioned for any period prior to 01.08.1982 in view of above decision of the Board.

Sd/-(J.N.S.CHANDEL)
Secretary.

**CORRECTION SLIP NO.7 DATED 30-6-1983
(To G.O.90 Dated 31-3-1979/7-4-1979)**

**Subject:-Sanction of Conveyance Allowance to the Technical &
Non-Technical Staff**

The Board by their Resolution No.366, dated 09.06.1983 have accorded approval to grant a regular Conveyance Allowance at a uniform rate of Rs.70/- per month to the incumbents of the under mentioned categories of posts working in Rural or Urban areas who own and maintain in good running condition their own Conveyance (moped or any other vehicle propelled by petrol, diesel but not bicycle) and regularly use it for official work/duties having to move about on duty frequently within the area of their Jurisdiction/Head quarters :-

(a)Lineman, (b)Wireman, (c)Electrician working on lines, (d)Line Foreman, (e)Line Inspector , (f)Bill Collector/Meter Reader, (g)L.D.C.-Cum-Bill Collector, (h)such other equivalent categories higher than foregoing categories of employees whose work/duties enjoin on them to move about on duty frequently within the area of their jurisdiction/Head quarters but for which journeys they are not eligible to claim T.A/D.A.

(Note: The Executive Engineer of the Division shall be the Competent Authority to decide eligibility in individual cases covered by this item(h)).

2. The Board directed that subject to Paras 3 and 4 below, the other terms and conditions to regulate the Conveyance Allowance in above cases shall *mutatis-mutandis* be the same as laid down in the Annexure to G.O.90,dt. 31.03.79/7.4.79, as amended from time to time.

3. The Board under the same Resolution accorded approval to delegate powers -

i) to the Executive Engineer of the Division to sanction Conveyance Allowance to any employee under his jurisdiction belonging to any of the above mentioned categories at the approved rate and subject to aforesaid terms and conditions and to issue necessary Office Order formally communicating sanction thereof after making due and requisite scrutiny ;

ii) to the Member (Admn.) & Secretary to extend or abridge the scope of coverage as considered appropriate and to decide/resolve cases/issues involving any disputes/doubts in any matter relating to the above provisions including interpretation and application of terms & conditions.

4. The Board further directed that in no case Conveyance Allowance should be granted under the above provisions for any period prior to the date of the Resolution i.e. 09.06.1983.

Sd/-(Dr.D.K.SANKARAN)
Member (Admn.)/Secretary.

**CORRECTION SLIP NO.8 DATED 25-10-1983
(To G.O.90 Dated 31-3-1979/7-4-1979)**

**Subject:-Conveyance Allowance to the Junior Security Officer/Junior
Vigilance Officer.**

In exercise of the powers delegated by the Board vide para 3(ii) of the Correction Slip No.7 dated 30.6.1983 to G.O. 90, dated 31.3.1979/7.4.1979, the Member (Admn.) and Secretary has accorded approval to grant a regular Conveyance Allowance at a uniform rate of Rs. 70 per month to Junior Security Officer/ Junior Vigilance Officers working in Rural or Urban areas who own and maintain in a good working condition their own conveyance (moped or any other vehicle propelled by petrol, diesel but not bicycle) and regularly use it for official work/duties having to move about on duty frequently within the area of their Jurisdiction/Head quarters.

2. The Member (Admn) & Secretary has further authorised the Director of Vigilance and Security to decide individual cases of Junior Security Officer/Junior Vigilance Officers and issue necessary office orders granting the Conveyance Allowance in accordance with & subject to fulfilment of all other terms & conditions laid down in the Annexure to G.O.90, dated 31.3.1979/7.4.1979 as amended from time to time and read with Administrative Circular No. 82, dated 6.8.79.

3. The above orders are effective from the date of issue of this Correction Slip. Consequently, Conveyance Allowance to Jr. Security Officers/ Jr. Vigilance Officers may be sanctioned prospectively only.

Sd/-J.N.S CHANDEL
Joint Secretary (General)

**CORRECTION SLIP NO.9 DATED 28-5-1984
(To G.O.90 Dated 31-3-1979/7-4-1979)**

Subject:-Extending the benefit of Conveyance Allowance to the categories of Lineman and above in Power Station and also to the Officers of the rank of Estt. Supdt., equivalent and above.

In exercise of the powers delegated to the undersigned by the Board (vide para 3 (iii) of the Correction Slip No. 7, dated 30.6.1983 to G.O.90, 31.3.1979/7.4.1979, approval is hereby accorded to grant a regular Conveyance Allowance at a uniform rate of Rs.70/- per month to the incumbents of the categories of post equivalent to Lineman and above and working in Power Stations, who own and maintain in a good working condition their own conveyance (moped or any other vehicle propelled by petrol, diesel but not bicycle) and regularly use it for official work/duties having to move about on duty frequently within the area of their Jurisdiction/Head quarters.

2. The Project Manager/Chief Station Supdt./ Sr. Power Station Supdt./ Power Station Supdt. shall be the Competent Authority to decide individual cases and issue necessary office orders granting the Conveyance Allowance in accordance with & subject to fulfilment of all other terms and conditions laid down in the Annexure to G.O.90, 31.3.1979/7.4.1979 as amended from time to time and read with Administrative Circular No. 82 dated 6.8.79.

3. The above orders are effective from the date of issue of this Correction Slip.

Sd/-(Dr. D K SHANKRAN)
Member (Admn)/Secretary

**CORRECTION SLIP NO.2 DATED 14-1-1986
To G.O.89, Dated 3-3-1979**

(Grant of Conveyance Allowance to Sectional Officers in Rural Areas).

**CORRECTION SLIP NO.10 DATED 14-1-1986
To G.O.90, Dated 31-3-1979**

(Grant of Conveyance Allowance to employees other than the Sectional Officers in Rural Areas).

See on page no.286 of this volume.

सुधारपत्र क्र. ११ दि. ५-१२-१९८८
(सर्व साधारण आदेश क्र. ९० दिनांक ३१-३-७९ / ७-४-७९ करिता)

विषय : वाहन काटा लिपीकांना वाहन भत्ता मिळणेबाबत.

सुधारपत्र क्र. ७ दिनांक ३०-६-८३ (सर्व साधारण आदेश क्र. ९० दि. ३१-३-७९ / ७-४-७९ मधील परिच्छेद ३ (दोन) अन्वये मंडळाने प्रदान केलेल्या अधिकारानुसार सदस्य (प्रशासन)/सचिव यांनी, विद्युत केंद्रातील वाहन काटा लिपीक प्रवर्गातील कर्मचाऱ्यांना (जे विद्युत केंद्रात कार्यरत आहेत. व ज्यांचे प्रशासकीय नियंत्रण भांडार प्रविभागातील उप-मुख्य खरेदी अधिकारी यांचेकडे आहे, असे) त्यांच्या स्वतःच्या मालकीचे, सुव्यवस्थित व चालू स्थितीतील वाहन (मोपेड किंवा पेट्रोल अथवा डिझेलवर चालणारे वाहन, परंतु दुचाकी (सायकल) नव्हे) आपल्या कार्यक्षेत्रात किंवा मुख्यालयापर्यंत वारंवार प्रवास करावा लागतांना, ते नियमितपणे वापरावे लागत असेल, परंतु अशा प्रवासा साठी प्रवास भत्ता/दैनिक भत्ता मिळत नसेल तर त्यांना (रु. ९०/-) या समान दराने वाहन भत्ता मंजूर करण्यात यावा असा आदेश दिलेला आहे.

२/- सर्व साधारण आदेश क्र. ९० दि. ३१-३-७९/७-४-७९ ला संलग्नीत 'परिशिष्ट', वेळोवेळी धारण करण्यात येत असलेले अनुषंगिक बदल तसेच प्रशासकीय परिपत्रक क्र. ८२ दि. ६-८-७९ मध्ये अंतर्भूत असलेल्या अटी व शर्तीची पूर्तता होत असल्यास, उप मुख्य खरेदी अधिकारी (भांडार) हे, वाहन भत्ता मंजूर करण्यासंबंधी व्यक्तिगत प्रकरणी निर्णय घेण्यास व कार्यालयीन आदेश जारी करण्यास सक्षम अधिकारी असतील.

३/- वर उल्लेखित तरतूद, सुधार पत्रकाच्या दिनांकापासून अंमलात येईल.

सही/- (मोरेश्वर डेकणे)
संचालक (कर्मचारीवर्ग)

**CORRECTION SLIP NO.12 DATED 8-6-1990
(To G.O.90, Dated 31-3-1979)**

Subject:-Grant of Conveyance Allowance to E.D.P. Staff.

By their Resolution No.466, dated 19-4-1990, the Board accorded approval to hold Computer Operator, Assistant Computer Operator and Assistant programmers working in E.D.P Department, who are liable for shift duty, eligible for Conveyance Allowance under G.O.90 dated 31-3-1979 provided they satisfy all other terms and conditions governing sanction of Conveyance Allowance. The Competent Authority should consider and grant Conveyance Allowance in individual cases from prospective date.

Sd/- (Gireesh Pradhan)
Member (Admn.)/Secretary.

CORRECTION SLIP NO.3 DATED 22-7-1991
(To G.O.89, Dated 3-3-1979)
CORRECTION SLIP NO.13, DATED 22-7-1991
(To G.O.90, Dated 31-3-1979)

See on page no.287 of this volume.

GENERAL ORDER No.91 DATED 10-1-1980
(Personnel)

Subject:-Training Scheme for Hydro/Thermal Personnel when transferred from one side to another.

1. Consequent upon amalgamation of Thermal Generation Cadre & Hydro Generation Cadre making it one Generation Cadre w.e.f. 1.4.78 as notified under Correction Slip No. 22, dated 7.1.1980 to G.O. No. 14 dated 11.4.1963 and as authorised by the Board vide its Resolution No. 139 dated 15.10.1979, the Committee consisting of the Member(ADM)/ Secretary, Technical Director (Gen.O&M), Technical Director (Gen.Proj.), Chief Industrial Relation Officer and Jt. Secretary (Tech.) accorded its approval to implement its Schemes of Training for the staff to be transferred from Hydro to Thermal and *vice-versa*.

The above scheme is effective from 1.4.1978

Extent and mode of training for the staff transferred from Hydro/Thermal and Vice versa.

2. The training schedule of various categories of posts is given in Annexure 'A' enclosed herewith.

3. The Hydro Personnel shall be posted straight away in the Project & Planning (in functionally common as against specialised cells) and Construction Sections of Thermal General Side, with only a short familiarisation Programme of about 6 to 8 weeks at the Power stations and about four weeks in the Training Centre.

4. There shall be no training for a Personnel working in Hydro Power Station when posted straight away in the areas mentioned below on Thermal Generation side as they are already conversant with the working in these areas as the nature of job is similar to these on Thermal Power Stations :

1. Operation in the Grid Control Room,
2. Operation in Electrical Control Room,
3. Electrical Maintenance of Machines.

4. Switchgear.
5. Cables & Transformers.
6. Instrumentation, Testing and Commissioning.
7. Operation & Maintenance of Air-Conditioning Plants

5. In order to enable the Hydro Power Station Engineer to handle the operation and maintenance of Thermal Power Stations as they are not exposed to the working of Thermal Power Stations, they shall be given special type of training. The duration of training shall be as indicated in the column 6 of the Annexure 'A' enclosed herewith.

6. The training programme for Thermal Power Station Personnel when posted to work on Hydro Side shall be as indicated in the part 'B' of the Annexure 'A'

7. Required number of supernumerary posts shall be deemed to have been created automatically as and when personnel are sent for training.

8. The Chief Engineer (TRD) Nashik shall administer the above training programme in consultation with the concerned Chief Engineer/Power Station Head.

Sd/-Joint Secretary (Technical)

TRAINING SCHEDULE FOR HYDRO PERSONNEL WHEN POSTED TO WORK ON THERMAL SIDE

ANNEXURE A

Sr. No.	Categories of employees from Hydro side	Areas on Thermal side where Hydro personnel can be posted "without training"	Areas on Thermal side where Hydro personnel when posted need to be given training				Remarks
			Areas	Type of training/course	Duration	Total period of training	
1	2	3	4	5	6	7	8
PART 'A'							
1.	Chief Engineer		1)When posted on construction works and in planning and designing sections	1.Familiarisation Course	Two months		-
2.	Chief Station Supdt.			2.Theoretical Training	One month	3 months	
3.	Sr.Power Station Supdt						
4.	Power Station Supdt.						
5.	Dy.Superintendent		2)When posted on O&M side at other than in column (3)				
6.	Asstt.Superintendent		A)General acquaintance with plant B)Theoretical Training in Training Centre at Nasik	Familiarisation Course Theoretical Training	One month Two months.		-

1	2	3	4	5	6	7	8
			C)Familiarisation with O&M activities in shifts : i)Boiler Operation & Maintenance ii)Turbine Operation & Maintenance iii)C.H.P. Operation & Maintenance	Actual working on plants in shifts	Six months	9 months	-
7.	Asstt.Shift Engineers	i)Grid Control Room ii)Electrical Control Room iii)Electrical Maintenance of Machines/Switchgear/Cables & Transformers iv)Testing and Commissioning v)Instrumentation	1)When posted on construction works and in planning and designing Section 2)When posted on O&M side at other than in column (3): A)General acquaintance with plant & System	Familiarisation course	Two months.	2 months.	-
				-do-	One month		

1	2	3	4	5	6	7	8	
			B) Training on 7.5 MW Set at Ballarshah or on 30MW sets at Khaperkheda/Paras	Work in Shifts	One month			
			C) Theoretical Training at Training Centre, Nasik	Theoretical Training	One month			
			D) Familiarisation with O&M activities in shifts:					
			i) Boiler Operator	Actual working on shifts.	Six months	9 months		
		ii) Turbine Operator						
		iii) Coal Handling Plant						
8.	Chargeman Gr.I.	1) Grid Control Room 2) Electrical Control Room 3) Electrical Maintenance of Machines/Switchgear Cables and Transformers 4) Testing & Commissioning	1) When posted at other areas:					
			Sandwich Course	Sandwich Course in Nasik Training Centre	3 months	3 months		

	1	2	3	4	5	6	7	8	
9. Chageman Gr.II.				No training necessary -					

FOR NON-QUALIFIED CATEGORIES

10. Head Supervisor				General Observa- tion & familiarisa- tion on plant side by side in Shifts	Faminlarisa- tion course	3 months	3 months	-
11. Supervisor								
12. Chageman Gr.I.			No training necessary for the same trade. However, when posted to other trades even in same sections, 3 months for Chageman Gr.I and 6 months for Chageman Gr.II will be required					
13. Chageman Gr.II								
14. Artisan Gr. 'A'			No training necessary for the same trade. However, when posted to other trade even in the same section, training will be required for 3 months					
15. Artisan Gr. 'B'								
16. Artisan Gr. 'D'								
17. Semi-skilled Labour								

PART - 'B': TRAINING SCHEDULE FOR THERMAL PERSONNEL WHEN POSTED TO WORK ON HYDRO SIDE

A) For Qualified Categories Sr.No.1-9				Familiarisa- tion course at Koyana	1 month	-	-
				Actual work- ing on shifts at Koyana	2 month	3 months	
B) For Unqualified Categories Sr.No.10-17				General familiarisation course		3 months	-

**GENERAL ORDER No.92 DATED 4-2-1980
(Personnel)**

Subject:-Recruitment and Training Scheme for Engineers 210 MW sets

Note :-Approved for the period upto 31.3.1983

The Board has undertaken a programme of commissioning of Ten 210 MW sets by February 1984. The staff set up for 210 MW set has already been standardised and approved by Competent authorities. The manpower for each of the 210 MW sets needs to be recruited and trained so that the same is kept available right from the start of commissioning of various auxiliaries.

Several deliberations were held at various levels to give final shape to the recruitment and training of personnel for operation and maintenance of 210 MW sets. The Board in its meeting on 18.12.79, vide its resolution No. 268 has accorded its approval to the final scheme. The copy of Resolution is enclosed at scheduled 'A'. The scheme for recruitment and training is described below for the information and necessary action by the concerned officers.

The Board has approved the adoption of training courses prepared by the Central Electricity Authority in consultation with C.E.G.B. consultants for imparting training to the fresh entrants and to the experienced engineers. The training institutes of C.E.A. have already adopted these courses.

It is decided to depute 3 to 4 batches of 15 to 20 Engineers each year to C.E.A. institution for Training of 20 weeks duration.

The Engineers to be deputed for training should have some experience in O & M of Generating stations, and will be from categories of A.S., A.S.E., Chargeman Gr. I & Chargeman Gr.II. In order to facilitate the deputation, 60 supernumerary posts have been created by the Board, as per item (IV) of schedule 'A'. The Chief Engineer (TRD), in consultation with Chief Engineer Gen. O&M Nagpur/Nasik and C.E.Gen.Const. Nasik will depute the Engineers to various C.E.A Institute in the suitable batches.

The Board has further decided to train the freshly recruited degree & diploma holder engineers, in its own Power Stations. The Training schedule for 9 Batches is enclosed at "Schedule 'B'". This schedule will have to be strictly adhered in order to ensure that the trained engineers are available at the time of Boiler Light-Up dates. The C.E. (TRD) Nasik and Director of Training Koradi will co-ordinate with the Power Station heads to implement the training programme.

The Training programme is divided in six stages of various durations at different Power Stations. The detailed syllabus for each stage is enclosed at Schedule 'C'. Each training batch is divided in 4 groups viz : A-1, A-2, A-3, A-4 and will consist of Degree and Diploma holder Engineers depending upon the floor area capacity available at each Power Stations, as follows :-

Group No.	No.of Degree-holders	No.of Diploma-holders	Name of P.S.
1	10	5	Paras
2	20	15	Parli
3	15	15	Khaperkheda
4	10	10	Ballarshah

The trainees will get initial training of first 4 stages of the total duration of eight weeks, before they are sent on Project construction sites, from where they will subsequently move to super thermal power stations. Adequate no. of Supernumerary posts of Chargeman Gr. I and Chargeman Gr. II have been created to result the degree and diploma holders as trainees (Item (iii) of schedule A.)

For imparting training to the freshly recruited Engineers one post of Deputy Suptdt. each at Koradi, Bhusawal, Nasik & Chandrapur and one post of Astt. Suptd. each at Ballarshah, Khaparkheda, Paras and Parli Power stations have been created. These posts will be under the administrative control of respective Power Station heads. Similarly one post of LDC each at above Power station has been created for looking after the establishment matters of the trainees and other allied works in connection with trainees. The concerned, Power Station heads will have overall direct responsibility for imparting the training to the candidates. The Director of Training (Gen.) will guide the Dy.Suptd/Astt.Suptd. in charge of the training and will report to T.D. (Gen.O&M) and T.D.(Gen.Proj.) through C.E. (TRD) Nasik.

The trainees will be governed by the existing rules and regulations of the Board for their pay, leave, travel and other allied matters.

The Deputy Suptd/Astt.Suptd. in charge of training will give initiation to fresh candidates, impart necessary theoretical training, familiarise trainees with various plants, sections and auxiliaries, batches to undergo practical training in each section, and supervise overall training and other activities of trainees including their movement from their Power Station to another.

When the trainees are assigned in each section practical training or on parallel shifts, they will receive the demonstrations and guidance from the suitable employee working in that section. These employee "Demonstrators" will be entitled to a special allowance subject to the conditions laid down as in item (vii) of schedule 'A'. 'Demonstrator' so appointed, will take all efforts to familiarise the trainees with the actual operations of various plants and auxiliaries. There will be about 10 to 12 candidates at a time under each demonstrator.

The Power Station In Charge will make necessary arrangements for lodging and transport of trainees as far as possible using facilities available with Board. However, in case, the adequate facilities are not available the provisions of item no. (viii) of schedule 'A' may be operated for all the trainees or part thereof.

Any difficulty or clarification arising out of implementing the training programme may be referred. The C.E. (TRD) Nasik under intimation of St. Secretary (Tech.).

Sd/-Joint Secretary (Tech).

Schedule 'A'

Copy of the Resolution 268 dated 18-12-79.

Item 5(A) : Proposal for Manpower Planning & Training of Personnel for Operation & Maintenance of 210 MW Sets.

The Board considered the note (Appendix-T) submitted to them and for the reasons stated therein accorded approval to :

i) adopt the training courses prepared by C.E.G.B. Consultants for imparting training to the personnel to be recruited for operation and maintenance of 210 MW sets. The Board also approved that fresh entrants will be imparted training in the Board's power Stations and the experienced Engineers will be sent to C.E.A. Institute for training in batches as per the requirement of the Board in future.

ii) to empower the Joint Secretary (Tech) to issue appointment orders to the candidates who will appear for interview & will be selected by the Competent Selection Panel for the post of Chargeman Gr.I upto 2.1/2 times the No.of vacancies initially for the period of one year & to create supernumerary posts of Chargeman Gr.I equal to the number of existing vacancies for the period of one year i.e. upto 31.07.1980.

iii) create following supernumerary posts in the prescribed pay-scales on temporary basis for the period ending 31.7.1981.

Sr.No	Category of post	No.of posts.
1.	Chargeman Gr.I	400
2.	Chargeman Gr.II	220

iv) create the following supernumerary posts in the prescribed pay scales on the temporary basis for the period ending 31.03.1983.

Sr.No	Category of post	No.of posts
1.	Assistant Superintendent.	15
2.	Assistant Shift Engineers	20
3.	Chargeman Gr.I	10
4.	Chargeman Gr. II	15
TOTAL		<u>60</u>

v. create the following additional posts on temporary basis upto 31.03.1983 under the administrative control of the respective Power Stations as mentioned below :-

Sr.No.	Name of Power Station	Category of posts	No.of posts.
1.	Koradi Power Station	Dy.Superintendent	1
		LDC (GAD)	1
			<u>2</u>
2.	Bhusawal Power Station	Dy.Superintendent	1
		LDC(GAD)	1
			<u>2</u>
3.	Nasik Power Station	Dy.Superintendent	1
		LDC(GAD)	1
			<u>2</u>
4.	Chandrapur Power Stn.	Dy.Superintendent	1
		LDC(GAD)	1
			<u>2</u>
5.	B'shah Power Station	Asstt.Supdt.	1
		LDC(GAD)	1
			<u>2</u>
6.	Khaperkhada Power Stn.	Asstt.Supdt.	1
		LDC(GAD)	1
			<u>2</u>

7.	Paras Power Station	Asstt.Suptd.	1
		LDC(GAD)	1
			<u>2</u>
8.	Parli Power Station	Asstt.Suptd.	1
		LDC(GAD)	1
			<u>2</u>

vi) select suitable candidates to the above mentioned posts in para.(iii) in consultation with the Technical Director (Gen.O&M) and Technical Director (Gen.Project).

vii) empower the Technical Director (Gen.O&M) & Technical Director (Gen.Project) to appoint any of the employees working in Power Stations/generation project site, to work as a "Demonstrator" for imparting training to the freshly recruited candidates for a specified period. Any employees, so appointed will discharge duties as "Demonstrators" in addition to his own normal duties & will be held eligible for special allowance of Rs.100/- for the first continues period of four weeks at the rate of Rs.25/- for every completed week thereafter. The "demonstrator" will not be entitled to receive overtime or compensatory off for the excess period, over & above his duty period, he has to work as "Demonstrator".

viii) empower the In-charge of the Power Station not below the rank of Power Station Suptd. to incur expenditure for lodging & transport, if such arrangements are not available with Board, upto the maximum limit of

- a) Rs.10/- per day per candidate for lodging.
- b) Rs.100/- per month per candidate for transport.

Note :- The above expenditure is to be incurred by the respective Power Station in-charge from the date of reporting the trainee to the Power Station till the date of his departure from the respective Power Station.

The Board further authorized the Committee consisting of :

- a) Member (Admn.)/Secretary.
- b) Technical Director (Gen.O&M)
- c) Technical Director (Gen.Proj.)
- d) Joint Secretary (Tech.)

ix) to decide all the routine matters concerning training of candidates for operation and maintenance of 210 MW Sets, which do not involve major policy decisions.

Syllabus For Training Course For Freshly Recruited Degree & Diploma Holders For O&M Of 210 Mw Sets.**STAGE: I**

- | | | |
|----|-------------------|--|
| 1. | DURATION | 1 Week. |
| 2. | OBJECTIVES | To inform trainee of the organisation of the supply industry, nationally & locally. |
| 3. | CONTENT | 1) Domestic Arrangements-(Accommodation, Transport etc.)
2) History of electricity supply industry.
3) Structure & organisation of the industry.
4) Basic introduction to safety
5) Brief tour of plant. |
-

STAGE : II**SYLLABUS FOR SAFETY TRAINING.**

- | | | |
|----|-------------------|--|
| 1. | DURATION | 1 Week. |
| 2. | OBJECTIVES | To familiarise trainee with all safety hazards associated with all aspects of power station work, and with accident protection techniques. |
| 3. | CONTENT | 1) Sources of Danger.
2) Prevention of accidents.
3) Code of Practice.
4) Permits - to work etc.
5) Protective clothing.
6) Safety Rules. |
-

STAGE : III : OPERATOR TRAINING**SYLLABUS FOR TRAINING IN POWER PLANT OPERATION.****MODULE NO.F3 (STAGE 1) -- (Power Plant Operation)**

- | | | |
|----|-------------------|---|
| 1. | DURATION | 2 Weeks. |
| 2. | OBJECTIVES | To inform trainee of basic operational techniques for individual items of the power station plant. |
| 3. | CONTENT | 1) Duties & Responsibilities of operators- (inc.safety,plant cleanliness etc.)
2) Operation of valves.
3) Priming & starting up pumps.
4) Charging & venting
5) Warming up & draining
6) Heat exchangers & coolers
7) Lubrication - Schedules, cleanliness.
8) Gauge glasses blowing down
9) Sootblower operation
10) Transformer checks
11) Coal Plant Operation
12) Mills
13) Operation of fuel oil system.
14) Ash & Dust Plant
15) Operation of motorised plant.
16) Pollution prevention
17) Monitoring plant & taking readings.
18) Communications - giving & receiving instructions |

STAGE :IV : POWER PLANT DESCRIPTION
SYLLABUS FOR ALL CLASSES OF TRAINEE.

MODULE NO:F2 -- (POWER PLANT DESCRIPTION)

1. DURATION 4 Weeks.
 2. OBJECTIVES To teach trainee how a Power station works, including descriptions of all items plant items likely to be encountered
 3. CONTENT
 - 1) Basic Steamcycle theory.
 - 2) Chemistry & Combustion theory.
 - 3) Basic description of plant (from coal to in electricity out).
 - 4) Boiler Plant - (Description, development etc.)
 - 5) Boiler Ancillary Plant - (Mills,fans etc.)
 - 6) Turbine Plant - (Description, development etc.)
 - 7) Turbine Ancillary Plant - (C.W.,Feed system etc.).
 - 8) Generator(The basic electrical theory)
 - 9) Miscellaneous Plant - (Water treatment ,Coal & Ash,Chlorination etc.)
 - 10) Plant protection & Instrumentation - (Vinc.Mulsifye systems)
 - 11) Lubrication - basic principles - types of bearing - importance of cleanliness - lubrication schedules - effects of over & under lubrication.
-

STAGE : V : OPERATOR TRAINING
SYLLABUS FOR PLANT TRAINING (PRACTICAL)

MODULE NO. F6

1. DURATION 4 Weeks.
 2. OBJECTIVES To familiarise the trainee with the construction of various plant items having relevance to his work as an operator.
 3. CONTENT
 - 1) Valves - (different types)
 - 2) Pumps - (")
 - 3) Motors - (")
 - 4) Actuators.
 - 5) Gauge Glasses.
 - 6) Heat exchangers/coolers.
 - 7) Steam traps.
 - 8) Mills & Crushers.
 - 9) Burners (p.f. & oil)
 - 10) Fans (different types)
 - 11) Turbine rotors,diaphragms etc.
 - 12) Glands & packings
 - 13) Bearings & Couplings.
 - 14) Compressors.
 - 15) Sootblowers
 - 16) Ejectors & air pumps.
-

STAGE : VI : OPERATOR TRAINING
SYLLABUS FOR ON JOB TRAINING IN POWER PLANT OPERATION (MANUAL)/PART-I
MODULE NO. : OJ1 (STAGE 1)

1. DURATION 10 Weeks (400 hours)

2. **OBJECTIVES** To give trainee experience in the actual operation of individual items in all systems in the power station including the safety procedures associated with such work.
3. **CONTENT** To include all plant sections as listed under Boiler Operation, Turbine Operation & General Duties herewith for each section the trainee must consider the following aspects:-
- Valve operation, Particular safety hazards, Preparing plant for service, Starting & Stopping, Normal operating parameters, Action on receipt of alarms for abnormalities, Any routine testing necessary, Defect reporting procedure, Lubrication.

1. Boiler Operation	A 1) Fuel system	32
	a) Check & operate - pumping & heating unit	
	b) Clean - oil burners & test - oil filters	
	c) Purge - oil burner system.	
	d) Assist with - lighting - up boiler.	
	e) Operate - trace heating system	
	A 2) P.F.fired Plant	32
	(Include an introduction to sections of the boiler house code of practice, referring to pulverised fuel)	
	a) Appreciate - sequential operation of mill group auxiliary oil system.	
	b) Check mill group pre-start & normal conditions - mill group start-up conditions - mill group running conditions.	
	c) Clear - fuel blockages - mill rejects.	
	B) I.D. & F.D. gas & air circuits (Include an appreciation of damper function & control vanes)	32
	Operate - dampers - I.D.; F.D., fans-air heaters - sootblowers - other on - load cleaning equipment - of - load superheater, reheater economiser & air heater cleaning equipment.	
	C) Feed water system (Particular attention to lubrication & function of leak - off mechanism, give appreciation of plant alarm & necessary action) Operate &/or service - boiler fuel pumps - feed water control valves-blowdown valves-boiler vents -boiler filling pumps-chemical injection pumps.	32
	D) Steam system Operate - steam auxiliary services for example : soot blowing - steam purging - steam automising - steam tracing .	16
	E) Ash handling (Include appreciation of safety mechanisms)	40
	(a) Operate - ash & dust handling equipment including conveyors - pneumatic disposal systems - mixer conveyors - sluices - ash pumps - vacuum cleaning plant. (b) Sample - ash (as required)	
	F) Routine testing. (a) Check Gauge glasses. (b) Clean - smoke density indicators.	
	G) Safe operation.	Time allowed in other headings.
	Understand - safe operating procedures & codes of practice - Board's Safety Rules & statutory requirements - P.F.explosion risk need for good housekeeping.	

2.	TURBINE OPERATION	A) Cooling water plant	24
		a) Prime - c.w.plant	
		b) Operate-c.w.pumps-chlorine injection plant or other treatment system.	
		c)Clean-screens or main strainers	
		d)Regulate - make - up water system	
		B) Condenser plant	8
		a) Prime - condenser	
		b) Operate-air exhauster plant	
		C) Stator coolant system and hydrogen cooling system (where applicable)	16
		a) Prime - distilled water system	
		b) Operate - coolers-D.W.pumps	
		c) Check - pump normal running conditions.	
		d)Operate - hydrogen drier - compressed air purge equipment (as directed)	
		e)Monitor equipment including hydrogen pressure,temperature purity levels	
f) Understand - risk of hydrogen explosion.			
D) Lubricating & power oil systems	24		
a) Prime-oil systems			
b) Operate & clean - strainers - oil coolers - oil centrifuge.			
c) Check - standby plant availability alarms			
E)Condensate and feed systems	24		
a)Operate - condensate dumping valves - system make-up valves-extraction pumps			
b) Check-running condition of all pumps - standby plant availability - feed heater system - alarms.			
F) Evaporators, Operate evaporators.	8		
G) Normal duties, Assist - during turbine run -up - during normal operation of auxiliary plant,including barring gear - gland sealing - ejector equipment - rotary air pumps - flange warming systems.			
H) Lubrication	Time Allowed In Other Sections		
(Specific instructions to be given in types of lubrication in accordance with approved schedule)Lubricate - main plant - auxiliary plant.			
3.	GENERAL DUTIES	A) Defects	Time Allowed In General Section On Safety.
		Understand - significance of defects - detection & correction of minor defects - need to report to supervisor.	
		B) Transformers	8
		a) Check - conservator,transformer & bushing oil level - oil leaks	
b) Monitor & regulate - transformer oil temperatures- transformers winding temperature.			
c) Operate - oil pumps & coolers			
C) Instrumentation	4		
Understand - need for adequate instrumentation - care of instruments - interpretation of instruments readings .			

	D) Bulk chemical handling plant	16
	Operate hydrogen, CO2, Nitrogen, Caustic soda, Sulphuric acid & other chemicals as instructed.	
	E) Fire prevention	12
	a) Appreciate - standing orders for fire prevention	
	b) Service & operate - fixed installations - other fire-fighting equipment - alarms.	
	F) Air system	8
	Operate & monitor - A.B.C. air system - G.P. compressed air system.	8
G) Station drainage	(Draw attention to hazards of oil, acid & other pollution in station effluent) Operate site drainage pumps - sewage pumps.	8
	H) General Service water	8
	a) Operate - G.S.W. pumps & strainers b) Service - tanks & reservoirs	
	I) Coal plant	24
	a) Operate conveyors	
	b) Operate Tipplers.	
	c) Stocking out and bunker supply.	

Batch.No.with no.of holders	no.of Degree + Diploma holders	A - 1 15+5	A - 2 20+15	A - 3 15+15	A - 4 10+10	B - 1 15+5	B - 2 20+15	B - 3 15+15	B - 4 10+10
Date on which recruitment initiated	-					Last week of Jan.80			
Date of issue of Appt.orders		3rd week of Feb.80				3rd week of April.80			
Date of Reporting on duty		3rd March 80				12th May 80			
STAGE : 1 - 1 week		3rd March 80 to 8th March 80				12th May 80 17th May 80			
To inform trainee of the orgalnsation of the supply industry nationally & locally.		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 2 - 1 week		10th March 80 to 15th March 80				19th May 80 24th May 80			
To familiarise trainee with safety hazards associated with all aspects of P.S. works		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 3 - 2 weeks		17th March 80 to 29th March 80				26th May 80 7th May 80			
To inform Trainee of basic operational Techniques of each items of P.S.Plant		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 4 - 4 weeks		31st March 80 to 26th April 80				9th June 80 5th July 80			
To teach trainee how the Power station works by giving him opportunity to handle jobs		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B' shah			
STAGE : 5 - 4 week		28th April 80 to 24th May 80				7th July 80 to 2 Aug.80			
To familarise the trainee with construction of various plant items		Nasik, Nask, Koradi, Bhusawal				Nasik, Nasik, Koradi, Bhusawal			
STAGE : 6 - 10 weeks		26th May 80 to 2nd Aug.80				4th Aug.80 to 11 Oct.80			
To give traniee experience in actual operation of plant in Parallel shiftts in 200 MW/140-120 MW Sets.		Nasik, Nasik, Koradi, Bhusawal				Nasik, Nasik, Koradi, Bhusawal			
Finally batch ready on for set		4th Aug.80 Nasik 5				13th Oct.80 Koradi 6			

Batch.No.with no.of holders	no.of Degree + Diploma holders	C - 1 15+5	C - 2 20+15	C - 3 15+15	C - 4 10+10	D - 1 15+5	D - 2 20+15	D - 3 15+15	D - 4 10+10
Date on which recruitment initiated		Last week of April 80				Last week of July 80			
Date of issue of Appt.orders		3rd week of July 80				3rd week of Oct.80			
Date of Reporting on duty		11th Aug.80				Nov.10,80			
STAGE : 1 - 1 week		11th Aug 80 to 16th Aug 80				10th Nov.80 to 15th Nov.80			
To inform trained of the orgainsation of the supply industry nationally & locally.		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 2 - 1 week		18th Aug.80 to 23rd Aug.80				17th Nov.80 to 22nd Nov.80			
To familiarise trainee with safety hazards associated with all aspects of P.S. works		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 3 - 2 weeks		25th Aug.80 to 6th sept.80				24th Nov.80 to 6th Dec.80			
To inform Trainee of basic operational Techniques of each items of P.S.Plants		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 4 - 4 weeks		8th Sept.80 to 4th Oct.80				18th Dec.80 to 3rd Jan.81			
To teach trainee how the Power station works by giving him opportunity to handle jobs		Paras, Parli, K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 5 - 4 week		6th Oct.80 to 1st Nov.80				15th Jan.81 to 31st Jan.81			
To familiarise the trainee with construction of various plant items		Bhusawal, Koradi, Koradi, C'pur				Bhusawal, Koradi, Koradi, C'pur			
STAGE : 6 - 10 weeks		3rd Nov.80 to 10th Jan.81				2nd Feb.81 to 11th April 81			
To give traniee experience in actual operation of plant in Parallel shiftts in 200 MW/140-120 MW Sets.		Bhusawal, Koradi, Koradi, Bhusawal				Bhusawal, Koradi, Koradi, Nasik			
Finally batch ready on for set		12th January 81 Bhusawal 3				13th April 81 Koradi 7			

Batch.No.with no.of Degree + Diploma holders	E - 1 15+5	E - 2 20+15	E - 3 15+15	E - 4 10+10	F - 1 15+5	F - 2 20+15	F - 3 15+15	F - 4 10+10
Date on which recruitment initiated	Last week of Nov.80				Last week of Jan. 81			
Date of issue of Appt.orders	3rd week of Feb.81				3rd week of April 81			
Date of Reporting on duty	9th Mach, 81				11th May 81			
STAGE : 1 - 1 week	9th Mach 81 14th March 81				11th May 81 to 16th May 81			
To inform trained of the orgainsation of the supply industry nationally & locally.	Paras, Parli, 'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 2 - 1 week	16th March 81 to 21th March 81				18th May.81 to 23rd May.81			
To familiarise trainee with safety hazards associated with all aspects of P.S. works	Paras, Parli ,K'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 3 - 2 weeks	23rd March 81to 4th April 81				25th May.81 to 6th June.81			
To inform Trainee of basic operational Techniques of each Items of P.S.Plants	Paras, Parli,K 'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 4 - 4 weeks	6th April 81 to 2nd May 81				8th June.81 to 4th July.81			
To teach trainee how the Power station works by glving him opportunity to handle jobs	Paras, Parli,K 'kheda, B'shah				Paras, Parli, K'kheda, B'shah			
STAGE : 5 - 4 week	4th May 81 to 30th May 81				6th July 81 to 1st Aug.81			
To familiarise the trainee with construction of various plant items	Koradi, C'pur, Koradi, C'pur				C'pur, C'pur, Koradi, C'pur			
STAGE : 6 - 10 weeks	1st June 81 to 8th Aug.81				3rd Aug.81 to 10th Oct.81			
To give tranee experience in actual operation of plant in Parallel shiftts in 200 MW/140-120 MW Sets.	Koradi, Bhusawal, Koradi, Bhuswal				Bhusawal, Nasik, Koradi ,Nasik			
Finally batch ready on for set	10th Aug.81 Chandrapur 1				12th Oct. 81 Chandrapur 2			

Batch.No.with no.of holders	Degree + Diploma	G - 1 15+5	G - 2 20+15	G - 3 15+15	G - 4 10+10	H - 1 15+5	H - 2 20+15	H - 3 15+15	H - 4 10+10
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Date on which recruitment initiated	Last week of July 81					Last week of Oct.81			
Date of issue of Appt.orders	3rd week of Oct.81					3rd week of Jan.82			
Date of Reporting on duty	9th Nov.81					8th Feb.82			
STAGE : 1 - 1 week	9th Nov.81 to 14th Nov.81					8th Feb.82 to 13th Feb.82			
To inform trained of the orgainsation of the supply industry nationally & locally.	Paras, Parli, K'kheda, B'shah					Paras, Parli, K'kheda, B'shah			
STAGE : 2 - 1 week	16th Nov.81 to 21st Nov.81					15th Feb.82 to 20th Feb.82			
To familiarise trainee with safety hazards associated with all aspects of P.S. works	Paras, Parli, K'kheda, B'shah					Paras, Parli, K'khed, B'shah			
STAGE : 3 - 2 weeks	23rd Nov.81 to 5th Dec.81					22nd Feb.82 to 6th March 82			
To inform Trainee of basic operational Techniques of each items of P.S.Plants	Paras, Parli, K'kheda, B'shah					Paras, Parli, K'kheda, B'shah			
STAGE : 4 - 4 weeks	7th Dec.81 to 2nd Jan.82					8th March 82 to 3rd April 82			
To teach trainee how the Power station works by giving him opportunity to handle jobs	Paras, Parli, K'kheda, B'shah					Paras, Parli, K'kheda, B'shah			
STAGE : 5 - 4 week	4th Jan.82 to 30st Jan.82					5th April 82 to 1st May 82			
To familiarise the trainee with construction of various plant items	C'pur, C'pur, C'pur, C'pur					C'pur, C'pur, C'pur, C'pur			
STAGE : 6 - 10 weeks	1st Feb.82 to 10th April 82					3rd May 82 to 10th July 82			
To give traniee experience in actual operation of plant in Parallel shifts in 200 MW/140-120 MW Sets.	C'pur, C'pur, Koradi, Koradi					C'pur, C'pur, C'pur, Koradi			
Finally batch ready on for set	12th April 82 Chandrapur 3					12th July, 82 Chandrapur 4			

**CORRECTION SLIP NO.1 DATED 30-4-1981
(To G.O.92 (P) Dated 4-2-80)**

**Subject:-Recruitment-Training Scheme for Engineers 210 M.W. Sets G.O.No.92(P)
dt.04.02.1980-Grant of special allowance to the Demonstrators.**

By its Resolution No.994 dt.31st March 1981 the Board accorded its approval to modify item No.VII of BR. No.268 dt.18.12.1979 appended to G.O.92 (P) dt.4.2.80 to read as under :

"Empower the Technical Director (Gen O&M)/Technical Director (Gen.Proj.) as the case may be to appoint any of the employees working in Power Stations/Generation Project site to work as a "Demonstrators" for imparting training to freshly recruits candidates for a specified period in addition to his normal duties . Such "Demonstrators" shall be held eligible for special allowance at the rate of Rs.25/- for every completed week . The "demonstrator" will however not be entitled to receive overtime or compensatory off for the excess period, over & above his duty period, he has to work as "Demonstrator".

This amendment should be effective from the date of issue of G.O.92 on the subject i.e.from 4.2.1980.

Sd/-Joint Director of Personnel

**GENERAL ORDER NO.93 DATED 5-3-1980
(Personnel)**

(Travel Concession to Board's employees during regular leave)

1. The question of granting some traveling concession to Board's employees, serving at places distant from their homes for journeys to their homes and for visiting any place in India during regular leave, has been under consideration of the Board for some time. The Board by their Resolution No.225 dated 3.12.1979 have accorded approval to grant, as a Welfare measure, the traveling concession(called the Leave Travel Concession) to temporary and regular/permanent employees of the Board as per the draft rules submitted to the Board.

2. After complying with the procedure laid down by the Board and as authorised by the Board, the Chairman has accorded his approval to implement the Leave Travel Concession Scheme as per the L.T.C. Rules set out in the accompanying Schedule.These rules come into force with immediate effect and will cover journeys commenced on or after 5th March,1980.

Encl: Schedule. (L.T.C.Rules)

Sd/-(Vinay Bansal)
Member (Admn.) & Secretary.

MAHARASHTRA STATE ELECTRICITY BOARD.
ACCOMPANIMENT TO THE GENERAL ORDER NO 93 DATED 5TH MARCH 1980.
(SCHEDULE)

(Travel Concessions to Board's employees during regular leave)

LEAVE TRAVEL CONCESSION RULES

1) The leave travel concession to the extent and in the manner hereinafter specified will be admissible to all permanent/regular and temporary employees in whole time employment who have completed minimum one year service (as on the date of commencement of the outward journey to home town or any other place in India) as well as the members of their families. The persons engaged on the N.M.R. or on the work-charged establishments and their families shall not be entitled to the Leave Travel Concessions.

2) The Leave Travel Concession will apply in respect of journeys performed by the eligible employees travelling to their home towns or any other place in India on leave, and back from that place to their Head Quarters, and by the members of their families between the same stations.

3) The Leave Travel Concession shall be admissible to eligible employees and eligible members of their families for visiting the employee's home town (in the State or outside) once in a period of two calendar years by the appropriate class as mentioned in rule 8 below.

"Once in a period of two calendar years" means once in each block of two calendar years starting from the year 1980. Thus the concession on the first occasion will be admissible during the block of two consecutive calendar years 1980 and 1981. The concession on subsequent occasions will be admissible at any time during the block 1982 and 1983, 1984 and 1985 and so on. Leave Travel Concession would also be admissible once in a block of 4 years to eligible employees and the eligible members of their families for visiting any place in India. **This concession will be in lieu of one of the two concessions available to the employees in a block of four calendar years.** The first block of four years will be the consecutive four calendar years 1980 to 1983 and subsequent blocks 1984 to 1987, 1988 to 1991 and so on.

Note 1: The employee should select one station and all the members of the family (including the employee) should perform journey to that station only in India whether in different groups or one group. The declared place of visit cannot be changed after the commencement of the journey. It can be changed, if the employee so desires, with the approval of the Controlling Officer before the commencement of the journey.

Note 2: The concession to visit any place in India is not an additional benefit but it is in lieu of and to be adjusted against the LTC to hometown which the employee is entitled at the time of undertaking the journey to visit any place in India. Hence, if an employee avails of the LTC to home town in respect of say the block year

1980-1981 , he cannot avail of the concession to visit any place in India till the end of 1981 because there is no LTC to home town admissible to him which can be adjusted against the LTC to visit any place in India. He can avail of the concession to visit any place in India only when he becomes entitled to the next block of LTC to home town viz. 1982-83.

4) The term "family" means an employee's wife or husband as the case may be, residing with the employee and legitimate children (including step-children & adopted children if adoption is permissible under the personal law, but excluding married sons & daughters.) residing with & wholly dependent on the employee (i.e.excluding sons/daughters who are earning members).

5) A Board's employee who has his family away from his place of work, may avail of the Leave Travel Concession for himself alone every year for visiting his home town instead of having the concession for self & family once in a block of two years.

6) The Leave Travel Concession will ordinarily be admissible for the journeys performed during regular leave for a period not less than 15 days (inclusive of holiday/s allowed to be prefixed and/or suffixed). Regular Leave means and includes leave on average pay(earned leave) commuted leave, Leave on H.A.P. and E.O.L. The minimum limit of 15 days leave for admissibility of the concession may be relaxed by the controlling officer in cases where the leave sanctioning authority has certified in writing that the leave is curtailed to a period of less than 15 days in the interest of Board's work.

7) The family members need not necessarily travel with the Board's employee or even travel in the same calendar year in which the employee travels. They may either travel together or separately in different groups as may be convenient to them. The members of the family of an employee will be entitled to the concession irrespective of whether the employee proceeds on leave or not or travels or not. The family members will get the concession independently whether the employee avails it or not. The return journey by the members of the family must however be completed within six months from the date of commencement of the onward journey and the concession will be counted against the block in which the outward journey commenced.

8. The leave travel concession will be restricted to the journeys within India & will be admissible for journeys between places /stations which are connected by rail/party connected by rail & partly connected by road/steamer services & also between places not connected by a rail. Such journeys should however be performed by the shortest route. The class of railways/steamer accommodation to which a Board's employee & members of his family will be entitled will be as follows :

- | | |
|---|---|
| (i) Employees drawing basic pay not less than the minimum of the lowest pay scale in Pay Group II. | Rail 1st class/
Steamer highest class. |
| (ii) Others (i.e. employees drawing basic pay less than the minimum of the lowest pay scale in Pay Group II). | Rail Second Class/
Steamer class next below the highest class. |

Note 1 : Under the existing rules with reference to revised pay scales as per G.O. 80 (P) dated 19-1-1977 and G.O. 83 dated 6.7.1977 the lowest pay, pay scale in Pay Group II is Rs. 385-30-535-EB-35-885. Consequently, employees drawing basic pay of Rs. 385 and above per month in the revised pay scales will be entitled to Second Class by Railway. This limit of pay will automatically change when pay scales are revised and/or definitions of Pay Groups are revised.

Note 2: First class does not include Air-conditioned First Class.

9. Where the employee and/or his family travel by road, between two points connected by railway, by private car the cost of propulsion being borne by the employee himself, the Leave Travel Concession admissible will be equivalent to what would have been admissible had the journeys been performed by rail by the entitled class as mentioned in Rule 8 above. In such cases, no scrutiny of actual expenses incurred for the journeys for car will be made. In the case of Board's employees who are their own controlling officers, a certificate by them to the effect that they and/or the members of their families travelled by private car may be accepted as adequate. In other cases, reimbursement will be allowed provided the controlling officer is satisfied that the journeys were actually performed by private car.

10. The amount of leave travel concession for Home Town admissible to the eligible employee and members of his family in each block of two years will be the reimbursement of actual expenditure incurred on rail/Steamer fare of the entitled class or actual S T Bus fare, as the case may be, for the outward journey from the employee's Head Quarters to his Home Town and for the return journey from Home Town to the Head Quarters provided that where the distance between the Head Quarters and the Home Town exceeds 1000 Kms., the reimbursement will be limited to the fare for 1000 Kms. only, for each of the outward and return journeys. Same restriction will apply in the case of each member of the family.

11. The amount of Leave Travel Concession for visiting any place in India once in a block of four years admissible to the eligible employee and members of his family will be the reimbursement of actual expenditure incurred on rail/steamer fare of the entitled class or actual S T Bus fare, as the case may be, for the outward journey from the employee's Head Quarters to that place and for the return journey from that place to the Head Quarters provided that where the distance between the Head Quarters and the place of visit (anything in India) exceeds 1500 Km., the reimbursement will be limited to the fare for 1500 Km. only for each of the outward and return journeys. Same restriction will apply in the case of each member of the family.

12. If an employee and/or member of his family travel in a class higher than the entitled one or travel by air or by private road transport system or by any recognised Public Transport System or by a route which is not the shortest, the amount that will be reimbursed to the employee as LTC will be limited to the amount of expenditure that would have been incurred had he and/or members of his family travelled by the entitled Railways Class or by the State Transport Bus as the case may be for the distance admissible under Rule 10 or 11 as the case may be, or actual expenditure whichever is less., Only employees entitled to travel by first class on the Railways may be allowed fare of Luxury bus service of the State Road Transport Corporation, if any, if they actually travel by that mode, limited however to the amount of First Class/Rail fare for the admissible distance.

13. If the employee and/or members of his family travel in a lower class, the amount of leave travel concession that will be reimbursed will be the amount based on the fare of the lower class actually paid/or payable for the distance as admissible under Rule 10 or 11 as the case may be.

14. The employee and/or his family may travel by any route or halt anywhere on the way to or from the Home Town (or any place in India under Rule 3) but the LTC shall be limited to the fare by the shortest route calculated on a through ticket basis.

15. Charges actually paid, if any, to the Railways/MSRTC towards Reservation of accommodation on the train/bus and charges for sleeping berths shall be considered as a component of the Rail/bus fare and hence these will be reimbursable. No incidental expenses of any kind shall be payable/reimbursable for the journeys performed under the LTC scheme.

16. The Leave Travel Concession will not be admissible to the Board's employee who proceeds on leave and then resigns his post without returning to duty.

17. The Leave Travel Concession will be admissible during leave preparatory retirement, both for self and family, but will be limited to onward journey only to home town subject to the conditions :

i) that employee concerned has been in service for the year of the block in question.

ii) that concession for that block has not been availed of earlier during that particular block.

iii) that journey of self and family commence within the period of leave.

18. Where the employee's wife/husband is also an employee of the Board, the leave concession will be admissible only in respect of one of them in accordance with the entitlement of the husband or of the wife, at their option.

19. Where the spouse of an employee is employed in some other organisation providing leave travel concession or a similar concession, the employee will have the option of receiving concession for self and family either from Board or from the spouse's organisation but not from both. For this purpose every employee shall submit to his controlling Officer a declaration in the form prescribed under these rules. The grant of Leave Travel Concession shall be subject to the employee furnishing the requisite declaration/certificates.

20) Where an employee going to home town on leave proceeds therefrom on transfer to the new headquarters he may be allowed as his minimum entitlement transfer traveling allowance under the Board's T.A. rules. He may be allowed in addition, Leave Travel Concession under these rules to the extent the distance from old headquarters to home town and from home town to the new headquarters exceeds the distance for which traveling allowance is admissible plus 500 kilometers.

21) When an employee proceeds with proper prior permission to home town on regular leave from tour station & returns to headquarters direct from the home town, traveling allowance as on tour may be allowed for the journey from the headquarters to the tour station from which the employee proceeds to home town & leave travel concession for

the journey from tour station to home town & back to headquarters deeming the tour station as the starting point for the onward journey.

22) In case a Board's employee proceeds to tour station from home town with proper permission & returns to headquarters therefrom, he may be allowed leave travel concession as admissible under these rules from headquarters to home town & traveling allowance as on tour for the journey from home town to tour station & back to headquarters.

23) For the purpose of these rules the term "Home Town " means the permanent home town or village in India as entered in the appropriate official record of the employee concerned, or such other place as is declared by him duly supported by reasons, as the place where he would normally reside but for his absence from such place for service with the Board.

24) Where the official record of an employee does not indicate his home town he shall make a declaration as to his "home town" & submit it to the Controlling Officer before the expiry of six months from the date these rules come into force or on a date prior to the availing of concession under these rules, whichever is earlier. In case of Board's employee on foreign service the period of six months should be reckoned from the date of his reversion to the Board service, unless the concession is extended to him during his foreign service in which case a declaration should be made within six months of the date on which it is decided to extend the concession to him. No particular form of declaration is prescribed. Even where the official record of an employee indicates his home town, necessary entry in his Service Book should be made duly attested after getting written confirmation from him so as to avoid any disputes in future. Such written confirmation should have been countersigned by the respective Controlling Officer of the employee.

Note : For the purpose of the above rule, the Controlling Officer in relation to an employee shall be as specified in Rule 45 below.

25) Persons who enter Board's service in future should make such a declaration before the expiry of six months from the date of entry to service.

26) The declaration of home town once made shall ordinarily to be treated as final.

27) No elaborate check on the declaration of home town by an employee will normally necessary. The declaration made by the employee initially will be accepted and a detailed check may be applied only if considered necessary. Also such a check should necessarily be made when an employee seeks a change of home town.

For detailed check, the following criteria may be applied :

(a) Whether the place declared by the employee is the one which requires his physical presence at intervals for discharging various domestic social obligations and, if so, whether after his entry into the Board's service, the employee has been visiting that frequently.

41) Record of all assistance granted under these rules shall be suitably maintained. Similarly, record of all advances granted under these rules towards leave travel concession should be maintained by the Establishment Section(Bill Group) and adjustment of the advances by way of submission of necessary T.A. Bills should be also watched by that section. The authority responsible for the maintenance of service record shall ensure that appropriate entry in the service book of the employee concerned is made when the L.T.C. claim is settled, quoting essential particulars such as block year, leave period and date of commencement of the outward journey,etc.

42) Detailed instructions regarding the account Head/Sub Head etc. for debiting the Advances/L.T.C. claims as may be issued by the Accounts Department should be followed. The adjustment of the advance should be watched by the Accounts Officer/D.A. concerned.

43) Separate advances for different batches may be adjusted by separate claims. A consolidated advance should, however, be adjusted in a single bill.

44) The following two certificates one from the Controlling Officer and other from the Board's employee concerned should be submitted to audit authority along with the bills for leave travel concession.

(a) Certificates to be given by the Controlling Officer.

Certified -

(i) that Shri/Shrimati/Kumari(Name of the Board's employee) _____ has rendered continuous service for one year or more on the date of commencing the outward journey.

(ii) that necessary entries as required under rule 41 of the L.T.C. rules have been made in the Service Book of Shri/Shrimati/Kumari _____.

(Signature and designation of the Controlling Officer)

(b) Certificates to be given by the employee.

(i) I have not submitted any other claim so far for Leave Travel Concession in respect of myself or my family members in respect of the block of years 19 _____ and 19 _____.

(ii) I have already drawn T.A. for the Leave Travel Concession in respect of a journey performed by me/my wife with _____ children. This claim is in respect of the journey performed by my wife/myself with _____ children none of whom traveled with the party on the earlier occasion.

(iii) I have not already drawn T.A. for the Leave Travel Concession in respect of a journey performed by me/my wife with _____ children/ _____ children in respect of the block of two years 19____ and 19____. This claim is in respect of the journey performed by my wife/myself with _____ children/ _____ children none of whom availed of the concession relating to that block.

(iv) I have already drawn T.A. for Leave Travel Concession in respect of a journey performed by me in the year 19 ____ in respect of block of two years 19 ____ & 19 ____ This claim is in respect of the journey performed by me in the year 19 ____ This is against the concession admissible once every year in a prescribed block for visiting home town as all the members of the family are living away from my place of work.

(v) The journey has been performed by me/my wife with _____ children/ _____ children to the declared home town, viz _____/ any place in India as declared.

(vi) That my husband/wife is not employed in any Government my husband/wife is employed in Government Department/M.S.E.B and the concession has not been availed of by him/her separately for himself/herself for any of the family members for the concerned block of two years.

(vii) My wife/Husband is not employed anywhere/is employed but not eligible for L.T.C.in any Government Department/Semi-Government/Public Sector Undertaking.

(viii) My wife/husband who is otherwise eligible for L.T.C. in the Board or any other Government Department/Semi-Government/Public Sector Undertaking has not availed of L.T.C from the concerned organisation & has also foregone claims of L.T.C. in writing to that effect.

(Signature of the employee)

Strike out/delete whichever is not applicable.

45) For the purpose of these rules, the Controlling officer in relation to an employee shall be as specified below :

I.HEAD OFFICE

Sr.NO. CATEGORY	CONTROLLING OFFICER.
(i) Technical Directors & Heads of Departments.	Self
(ii) Employees in Pay Group I of the rank of Ex.Engn.,equivalent & above. (Not covered by (i) above)	Head of Department

- | | |
|---|---|
| (iii) Other employees in Pay Group I & employees in Pay Group II. | Officer of the rank of SE/ Establishment Officer/Joint Chief Accounts Officer, equivalent & above as the case may be. |
| (iv) Employees in Pay Groups III & IV | Officer of the rank of APO, equivalent & above. |

II.FIELD OFFICES.

- | | |
|--|---|
| (i) Heads of Departments
(Chief Engineers) | Self. |
| (ii) Employees of the rank of SE/
Sr.PSS, equivalent & above.
(Not covered by (i) above) | Self. |
| (iii) All other employees in Pay Group I. | Officer not below the rank of
Superintending Engineer or equivalent. |
| (iv) Employees in Pay Group II,III & IV | Pay Group I officer. |

Note : The rules regarding T.A. advances, etc., laid down in the Tenth Schedule appended to M.S.E.B Employees, Service Regulations which are not inconsistent with the above rules shall also apply in the cases of T.A.advances under the L.T.C. Scheme.

46. These rules come into force w.e.f. 5th March 1980, and will cover journeys commenced on or after 5th March, 1980.

CORRECTION SLIP NO.1 DATED 1.11.1980 (To G.O.93, Dated 5-3-1980)

Subject:-Leave Travel Concession Rules - Liberalisation of the

By their Resolution No.792 dt.29.10.1980 the Board have accorded their approval to substitute the following for the Rule 6 of the Leave Travel Concession Rules appended to G.O.93, dt.05.03.1980, namely :-

"6.The Leave Travel Concession will be admissible for the journeys performed during leave of any kind/class including Casual Leave/Special Causal Leave or even on or during public Holiday/Optional Holiday/Non- Working day like second/Fourth Saturday/Sunday/Weekly off. No minimum period of absence/leave is prescribed for availing of the Leave Travel Concession".

2. As decided by the Board under the same Resolution, the amended Rule 6 of the Leave Travel Concession Rules comes into effect from the date of issue of this C.S.

Sd/-(J.N.S.Chandel)
Jt.Director (Personnel).

**CORRECTION SLIP NO.2 DATED 31-1-1981
(To G.O.93, Dated 5-3-1980)**

**Subject:-Leave Travel Concession Rules- Removal of six months time limit
for submitting Declaration regarding Home Town.**

The Board by their Resolution No.876, dated 15.01.1981 have accorded approval to remove the six months time limit stipulated in existing Rules 24 & 25 of the Leave Travel Concession Rules appended to G.O.93 dated 05.03.1980 & to allow the employees to declare their home town before availing the first L.T.C concession for visiting the home town. The Board further approved the revised texts of the Rules 24 & 25 to read respectively as follows, namely :

"24) Where the official record does not indicate his Home Town he shall make a declaration as to his "Home Town" & submit it to the Controlling Officer before availing of the first concession for visiting home town under these rules. No particular form of declaration is prescribed even where the official record of an employee indicates his Home Town, necessary entry in his service book should be made duly attested after getting written confirmation from him so as to avoid any disputes in future. Such return confirmation should also be obtained before availing of the first concession for visiting the home town & should have been countersigned by the respective Controlling Officer of the employees.

Note :For the purpose of the above rule, the Controlling officer in relation to an employee shall be specified in Rule 45 below."

"25) Persons who enter Board's Service in future should make such a declaration before availing of the first concession for visiting the home town under these rules."

The above amendment comes into immediate effect.

Sd/-J N S CHANDEL
Joint Secretary (General)

**CORRECTION SLIP NO.3 DATED 25-11-1981
(To G.O.93, Dated 5-3-1980)**

Regarding Rules governing Leave Travel Concession

Subject:-L.T.C.-Reimbursement of expenses in case of deceased employee

The Board by their Resolution No. 1310, dated 13/11/1981 have accorded approval to add the following as "Rule 40 (A)" between the rules 40 & 41 of L.T.C. Rules notified under G.O.93 dated 5.3.1980

"40 (A) - If an employee expires before he has preferred his L.T.C. claim for Home Town/any other place in India, his L.T.C. claim may be admitted on the basis of the following documents :-

- i) Intimation given to the Controlling Officer before the commencement of the onward/outward journey from Head Quarters.
- ii) Information furnished by family members.
- iii) Documentary reservation records of journey undertaken by Rail/Road/Air by the deceased, if any,
- iv) Personal knowledge available with the Controlling Officer.

The L.T.C claim so prepared shall be signed by the successor of the deceased. The Controlling Officer who is competent to approve the L.T.C. claim of the deceased prior to his death shall be the Competent Authority to approve the same and pay to the successor."

The above amendment should be given retrospective effect i.e. from the date of issue of G.O. 93

Sd/-(J N S CHANDEL)
Joint Secretary (General)

**CORRECTION SLIP NO.4 DATED 29-1-1982
(To G.O.93,Dated 5-3-1980)**

Regarding Rules governing Leave Travel Concession

Subject:-L.T.C -Removal of distance restriction for Home Town/any place in India.

The Board by the Resolution No. 1383 dated 21/1/1982 have accorded approval to remove the distance restriction for Home Town /any place in India in the Leave Travel Concession Scheme of the Board as notified under G.O. 93 dated 5.3.1980.

Consequently, the following amendments should be carried out in the L.T.C. Rules, namely :-

- i) for the existing rule 10 of the L.T.C. rules, following should be substituted :-

"10) The amount of leave travel concession for Home Town admissible to the eligible employee and members of his family in each block of two years will be the reimbursement of actual expenditure incurred on rail/steamer fare of the entitled class or actual S T Bus fare, as the case may be for the outward journey from the

employee's Head Quarters to his Home Town and for the return journey from Home Town to the head Quarters."

ii) For the existing rule 11 of the L.T.C. rules, following should be substituted :-

"11) The amount of Leave Travel Concession for visiting any place in India once in a block of four years admissible to the eligible employee and members of his family will be the reimbursement of actual expenditure incurred on rail/steamer fare of the entitled class or actual S T Bus fare, as the case may be, for the outward journey from the employee's Head Quarters to that place and for the return journey from that place to the Head Quarters."

iii) For the existing rule 12 of the L T C rules, following should be substituted :-

"12) If an employee and/or members of his family travel in a class higher than the entitled one or travel by air or by private Road Transport System or by any recognised Public Transport System or by a route which is not the shortest, the amount that will be reimbursed to the employee as L.T.C. will be limited to the amount of expenditure that would have been incurred had he and/or members of his family travelled by the entitled railway class or by the State Transport Bus as the case may be or actual expenditure, whichever is less. Only employees entitled to travel by first class on the Railway may be allowed fare of Luxury bus service of the State Road Transport Corporation, if any, if they actually travel by that mode, limited however to the amount of first class rail fare."

iv) For the existing rule 13 of the L.T.C. rules following should be substituted :-

"13) If the employee and/or members of his family travel in a lower class, the amount of leave travel concession that will be reimbursed will be the amount based on the fare of the lower class actually paid/or payable."

v) for the existing rule 20 of the L.T.C. rules, following should be substituted :-

"20) where an employee going to home town on leave proceeds therefrom on transfer to the new head-quarters he may be allowed as his minimum entitlement transfer travelling allowance under the Board's T.A. Rules. He may be allowed in addition, Leave Travel Concession under these rules from old head quarters to home town and from home town to the new head quarters."

The above amendments come into effect from 21st January 1982. Cases already settled shall not be reopened. The L.T.C. scheme as modified above shall not be applicable where forward journey has commenced on or before 20.1.1982 and no difference or fare for any additional distance shall be admissible in such cases.

Sd/-Secretary

**CORRECTION SLIP NO.5 DATED 7-4-1983
(To G.O.93, Dated 5-3-1980)**

MSEB Leave Travel Concession Rules.

Subject:-Cancellation of Railway Tickets-Reimbursement of cancellation charges thereof - Amendment of L.T.C. Rules.

The Board by their Resolution No, 256 dated 10.3.1983 have accorded their approval to add the following provision in the L T C Rules (notified under G.O. 93 (P), dated 5.3.1980, as Note 2 below Rule No. 45 after re-numbering the existing Note as Note No 1 :-

Note 2 : When owing to administrative exigencies reservations made or tickets already purchased in respect of journeys by road, steamer or air are required to be cancelled, the Controlling Officer may sanction reimbursement of cancellation charges and other incidental expenditure e.g. cost of telegrams, etc., subject to production of documentary evidence.

2. The above provision is effective from the date of issue of this Correction Slip.

3. Incidentally, it may be noted that under L.T.C. Rules Air fare is not admissible and those who travel by Air i.e. by superior conveyance than entitled, are eligible for reimbursement at the rate of the fare of the entitled Railway Class. Thus the provision for cancellation charges for Air tickets, etc., does not amount to eligibility for Air fare under the L T C Rules.

Sd/-(J N S CHANDEL)
Joint Secretary (General)

**CORRECTION SLIP NO.6 DATED 21-8-1984
(To G.O.93, Dated 5-3-1980)**

Subject:-Leave Travel Concession-Producing evidence for having utilised the advance.

The Board, by their Resolution No.1025, dt.9th July, 1984, has accorded approval to substitute the following as Rule 38 and Rule 39 of L.T.C. Rules for the existing Rules 38 & 39 notified under G.O.93, dated 5.3.1980 :-

Rule 38 : In exceptional cases advance can be drawn sixty days before the proposed date of the outward journey.

Rule 39 : (i) The employee shall, within 10 days of the receipt of advance granted to him, produce documentary evidence of utilisation of the advance for the outward journey e.g. cash receipts or tickets for journey by bus or Railway;

(ii) If the employee fails to produce the documentary evidence within 10 days as stated in (i) above, the entire amount of advance should be recovered from him in lumpsum ; and

(iii) The advance should be refunded by the employee forthwith if the outward journey is not commenced within 35/60 days of the grant of advance.

2. The above provision will be effective from the date of issue of the Correction Slip.

Sd/- (DR.D.K.SANKARAN)
Member (Admn.)/Secretary.

**CORRECTION SLIP NO.7 DATED 24-3-1988
(To G.O.93, Dated 5-3-1980)**

Subject:-Leave Travel Concession to Board's employees for visiting Home Town and any place in India during a particular block of 2/4 years
- Allowing of grace period.

The Board by their Resolution No.954 dated 23.03.1988 have accorded approval to add the following provision as Note 3 below Rule 3 of the Leave Travel Concession Rules notified vide the General Order No. 93(P) dated 5.3.1980:-

Note 3 :Grace time for availing the Concession :-The concession admissible for a particular block of 2 years, which is not availed of during the block because of refusal of leave and/or permission by the Competent Authority, to avail of the same due to exigencies of the Board's work, strike etc. may be availed of in the first year of the next block by the employee & his family members independently of each other. According to this relaxation, there is a possibility of an employee availing of the concession twice during the same calender year. For example an employee referred to here may avail of the concession twice in 1988 once for the block 1986-87 and the other in respect of 1988-89. The concession due for the 1986-87 block must, however, be availed of before 31.12.1988 i.e. the grace period. If this is not done, the employee's title to concession for that block should be treated as having lapsed. In the event of the return journey falling in the succeeding calender year, the concession should be granted against the year in which the outward journey commenced.

The blocks will,however,remain unchanged.

The above grace period may also be allowed to an employee of the Board who is deputed for 52 weeks training at PETS and at Board's Training Centres or who is deputed for long term training either in India or abroad especially if it commences during the last calendar year of the respective Leave Travel Concessions Blocks, on return from training.

Sd/-(R.K.BHARGAVA)
Member (Admn.)/Secretary.

**CORRECTION SLIP NO.8 DATED 30-6-1990
(To G.O.93 Dated 5-3-1980)**

Leave Travel Concession Scheme Regulations

Subject:-Reimbursement of expenditure incurred against LTC Scheme.

By their Resolution No.474, dated 19th April, 1990, the Board accorded approval to incorporate the following as Note - 3 below Rule -45 of the Leave Travel Concession rules framed under G.O.93, dated 5-3-1980 :-

Note -3 "Whenever refusal of leave to an employee (availing L.T.C.) due to administrative exigencies recorded in writing results in monetary loss to the employee due to forfeiture of amount paid to the travelling agent or other organisation, for reasons beyond his control, the amount on that score shall be reimbursed to the employee with the approval of the Chairman, after getting full details including documentary evidence".

Sd/-(C.S.Sastry)
Director of Personnel.

**GENERAL ORDER NO.94 DATED 19-3-1980
(Personnel)**

Subject:-Sanction for the enhanced rate of Daily Allowance for Board's employees deputed for training at M/S Indian Telephone Industries, Bangalore & similar courses in Bangalore.

The Board under their Resolution No.842 dated 12.1.1978 have accorded post-facto approval to the payment of Daily Allowance to the 1st batch of trainees (2 Engineers & 2 Artisans) deputed for training at the works of M/s. Indian Telephone Industries Ltd., Bangalore at the rate sanctioned by the Board for Hot Line trainees deputed for training at Bangalore i.e. @ Rs. 20/- per day for the officers of the rank of Junior Engineers & above & @ Rs. 15/- per day for employees below the rank of Junior Engineers, during the entire period of training.

The Board further accorded approval to grant Daily Allowance at the above rate to the 2nd batch of trainees to be deputed for training at M/S Indian Telephone Industries Ltd., & similar courses at Bangalore in cases where accommodation is not provided by the Training Institute.

It should be noted that the above rates of Daily Allowance are in lieu of the existing rates i.e. rates existing in the month of December 1977.

Sd/-Jt. Director of Personnel

**GENERAL ORDER NO. 95 DATED 21.3.1980
(Personnel)**

Subject:-Grant of fringe benefits - allowances to qualified Engineers.

The Board has recently extended one important fringe benefit, viz. Leave Travel Concession to all employees vide G.O.93, dated 5.3.1980. The question of granting other benefits in the form of certain types of allowances to qualified Engineers of the rank of Executive Engineers, equivalent & above was under consideration of the Board for some time. After careful consideration, the Board by their Resolution No.405, Dated 26.2.1980 have accorded approval to grant with retrospective effect from 15th June 1979, the following allowances to qualified Engineers (i.e. possessing Degree or Diploma in Engineering or Engineering/Technical qualification equivalent thereto) of the rank of Dy. Superintendents/Executive Engineers, equivalent and above and including Technical Directors:

I. NEW GENERATION ALLOWANCE .

Subject to explanation below and general conditions laid down in paras 2 to 11 below, the new Generation Allowance shall be paid to qualified Engineers mentioned in the table below at the rates specified against the respective categories :-

Sr.No	Designation	Rate per month
1.	Ex. Engr./Dy. Supdt./P.S.S. & equivalent Engineers belonging to Generation, T&D and Civil Cadres working in Power Stations of the Board (including Testing, Civil, Instrumentation Units attached to the Power Stations)	Rs.200/-
2.	S.E/Sr.P.S.S./Dy.C.E./C.S.S. and equivalent Engineers belonging to Generation, T&D and Civil cadres working in power Stations of the Board (including Testing, Civil, Instrumentation Units attached to the Power Stations)	Rs.225/-
3.	The CE(Hydro), the CE(GEN O&M), Nagpur, the CE(Gen.O&M) Nasik, the CE(TIC), Nagpur and the Technical Director (Gen.O&M), Bombay.	Rs.250/-

Explanation :- In respect of such of the above personnel who are/were being paid the existing Generation Allowance, the new Generation Allowance shall replace it.

II. NEW SYSTEM CONTROL ALLOWANCE

Subject to explanation below the general conditions laid down in paras 2 to 11 below, the new system Control Allowance shall be paid to qualified Engineers mentioned in the table below at the rates specified against the respective categories:-

Sr. No	Designation	Rate per month.
1.	Ex.Engr and equivalent Engineers who are in charge of T L O&M Divisions (including R S Division), Telecommunication Divisions, Testing Divisions and those working in the Load dispatch Centres/Units.	Rs. 200/-
2.	S.E/Dy.C.E.and equivalent Engineers incharge of T.L.O&M circles and Load Despatch Centres/Units	Rs. 225/-

Explanation:- In respect of such of the above personnel who are/were being paid the existing system Control Allowance, the new System Control Allowance shall replace it.

III PROJECT ALLOWANCE.

Subject to explanation below and general conditions laid down in paras 2 to 11 below, the new Project Allowance shall be paid to qualified Engineers mentioned in the table below at the rates specified against the respective categories :-

Sr.No	Designation	Rate per month.
1.	Ex.Engr/Dy.Suptd/PSS and equivalent Engineers	Rs.200/-
2.	S..E/Sr.PSS/Dy.C E/CSS and equivalent Engineers	Rs.225/-
3.	The C.E.EHVT,Pune, the C.E.400 KV Receiving Station Constr.Nasik, the C.E.400 KV Lines Constr., Nagpur, the C.E.(Gên.Constr) Nasik the C.E.(C) I & II Bombay and the Technical Director (Gen Projects).	Rs 250/-

Explanation:-(a) The above allowance shall be admissible to the above categories of Engineers incharge of :-

i) Constr. (EHVT) Circles.

ii) Civil (EHVT) Constr. Circles

iii) Civil Constr. Circles (Excluding the office of the SE(C)Constr Circle, Bombay.

- iv) 400 KV Receiving Station Constr. Circles
- v) 400 KV Lines Constr. Circles
- vi) 400 KV Lines Constr. Divisions
- vii) 400 KV Lines Transport Divisions
- viii) 400 KV Receiving Station Constr. Divisions
- ix) Major Sub Station Divisions.
- x) Constr. EHVT Divisions
- xi) Civil Constr Divisions(Excluding those under SE(C) Constr. Circle, Bombay.
- xii) Survey and Investigation Divisions
- xiii) 400 KV Receiving Station Civil Constr. Divisions and Truncated Civil Constr Divisions

(b) The above allowance shall be admissible to the Project Managers/ Chief Station Supdt. and above categories of Engineers working in the Project Offices headed by the Project Managers/Chief Station Superintendent.

(c) The above allowance shall also be admissible to the SE (Testing)/Sr. PSS (Testing) under CE(TIC) Nagpur/CE (Gen) Constr., Nasik and the SE(C) in the office of the CE., 400 KV Receiving Station Constr., Nasik.

IV FIELD ALLOWANCE

Subject to general conditions laid down in paras 2 to 11 below, the new Field Allowance shall be paid to qualified Engineers mentioned in the table below at the rates specified against the respective categories :-

Sr. No	Designation	Rate per month.
1.	EE and equivalent Engineers incharge of O&M Divisions, Constr. cum O&M Divisions, Civil Constr cum Maint. Divisions, Civil Constr. Divisions under the S E (C) Constr. Circle Bombay and Ex. Engrs. incharge of Zones in the Urban Circles at Bhandup, Nagpur and Pune & also EEs. working in S I Circles & TRC & under C O V	Rs. 150
2.	The Asstt. Controller of Stores incharge of Major Stores in the Fields.	Rs. 150/-
3.	S E/Dy. C E. and equivalent Engineers incharge of O&M Circles including Urban Circles, all Civil Circles under the Dy. CE (Civil) T&D System Improvement Circle, Transformer Repairs Circle, the Dy CE (Civil) T & D, Bombay and the Controller of Vehicles, Pune.	Rs. 162.75
4.	Chief Engineers incharge of T & D (O&M) Zones.	Rs. 187.50

V. ELECTRICITY SUPERVISORY ALLOWANCE

Subject to general condition laid down in paras 2 to 11 below, the new Electricity Supervisory Allowance shall be paid to qualified Engineers mentioned in the table below at the rates specified against the respective categories :-

Sr. No	Designation	Rate per month.
1.	Ex. Engr/Dy Supdt/PSS and equivalent Engineers working in the Head Office, and in the administrative Offices in the field e.g. Circle Office C.E.'s Office (Excluding those covered by items I to IV above).	Rs. 100/-
2.	S.E/Sr.P.S.S./J S (T)/Dy. C.P.O/C.S.S/Dy C.E.and equivalent Engineers working in the Head Office and in the Administrative Offices in the Field e.g.Circle Office, CE's Office.(Excluding those covered by items I to IV above)	Rs.122.50
3.	C.Es in Head Office (Excluding C.Es. covered under items I to IV above) and the C.E. (T.R.D.) Nasik.	Rs. 125/-

2/- The above allowances shall be payable with effect from 15th June 1979. The Generation Allowance, the System Control Allowance and the Stores Allowance actually paid, if any, for any period from or after 15-06-1979 should be adjusted while paying the arrears on account of any of the above five types of allowances.

3/- Under no circumstances a qualified Engineer shall be eligible and paid more than one type of Allowance simultaneously.

4/- The qualified Engineers covered by Items I to V above belonging to Stores cadre shall not be entitled to the existing Stores Allowance on and after 15-06-1979.

5/- The Koyna Compensatory Allowance at Koyna and Kandalgaon will continue at the existing rates as heretobefore.

6/- In future, if any of the above categories of Engineers are held eligible for Over Time wages under any rules or law for the time being in force, the quantum of the above allowance shall correspondingly be reduced per month by the amount of Over Time wages for that month.

7/- The above allowances shall be classed as "Pay" for the purpose of calculating "Leave Salary" as defined in Regulation 9 (17) of the Maharashtra State Electricity Board Employees, Service Regulations. However those shall not be treated as part of basic pay for calculating other allowances or any other benefits.

8/- The above allowances shall be payable during the period of handing over/taking over charge and also during admissible joining time on transfer.

9/- Officers appointed on deputation or on contract basis on consolidated salary shall not be eligible for the above allowances unless specifically permitted by the Chairman.

10/- Nothing contained herein shall be construed as entitling any employee to any allowance or benefit for any period prior to 15-06-1979 or conferring any right therefore to which he was not entitled under the rules and orders in force before the issue of this General Order.

11/- The Board under the same Resolution has empowered the Chairman in consultation with the Technical Directors, the Member (Admn.), the Technical Member and the Accounts Member to authorise issue of such detailed instructions/clarifications as may be deemed necessary for properly regulating the above allowances.

Sd/-(VINAY BANSAL)
Member (Admn) & Secretary

CORRECTION SLIP NO.1 DATED 2-12-1980
(to G O 95, dated 21.3.1980)

CORRECTION SLIP NO.1 DATED 2-12-1980
(to G O 96, dated 3.4.1980)

Subject:-1) Grant of fringe benefits - allowances to qualified Engineers.
2) Grant of fringe benefits - allowances to qualified Engineers not covered by G O No 95, dated 21st March, 1980.

By their Resolution No 816, dated the 18th November, 1980, the Board have decided to incorporate the following additional condition for payment of fringe benefits (allowances) as notified in G O 95, dated 21.3.1980/G.O. 96, dated 3.4.1980 :-

"Claimants of Electricity Supervisory Allowance would not be entitled for Electronic Data Processing allowance"

2. The above decision is effective from 18th November 1980. Consequently, the qualified Engineers in receipt of Electricity Supervisory Allowance shall not be paid the EDP allowance i.e. the special allowance at the rate of 7 1/2 % of basic pay sanctioned under Office Order No.GAD/VII-A/Special Allowance/Gen./A/113/40433, dated 24/8/1979. These orders are effective for the period from 18.11.1980 onwards.

Sd/-(S D DAMLE)
Joint Secretary(Technical)

सुधारपत्र क्र. २ दिनांक १०-२-८९
(सामान्य आदेश क्र. ९५ दि. २१-३-८० करीता)

विषय : तांत्रिक संचालक (अतिउच्च व्होल्टता प्रकल्प), तांत्रिक संचालक (भांडार) व तांत्रिक संचालक (पारेषण व वितरण) यांना प्रकल्प भत्ता व क्षेत्रीय भत्ता मंजूर करण्याबाबत.

मंडळाचा ठाव क्रमांक ७३६ दि. १५-९-८० व सा. आ. क्र. ९७ दि. २३-९-८० प्रमाणे मंडळाने प्रदान केलेल्या अधिकारानुसार सदस्य (प्रशासन)/सचिव यांनी तांत्रिक सदस्य व लेखा सदस्यांबरोबर विचार-विनिमय करून तांत्रिक संचालक (अतिउच्च व्होल्टता व प्रकल्प), तांत्रिक संचालक (भांडार) व तांत्रिक संचालक (पारेषण व वितरण) ही पदे सामान्य आदेश क्र. ९५ दिनांक २१.३-८० मध्ये समाविष्ट करण्यासाठी व त्यांना खाली दर्शविलेल्या दराप्रमाणे प्रकल्प भत्ता व क्षेत्रीय भत्ता देण्यासाठी मंजुरी दिली आहे.

(तीन) प्रकल्प भत्ता -

अनु. क्र.

(४)

पदनाम

तांत्रिक संचालक (अति उच्च दाब व प्रकल्प)

भत्त्याचा दर

रु २५०/- दर महा

(चार) क्षेत्रीय भत्ता -

(५)

तांत्रिक संचालक (पारेषण व वितरण)

रु. २५०/- दर महा

(६)

तांत्रिक संचालक (भांडार)

रु. २५०/- दर महा

वर दर्शविलेले भत्त्याचे दर, दिनांक १५-६-७९ पासून किंवा संबंधित पदे निर्माण झालेल्या तारखेपासून, जी नंतरची असेल ती, लागू राहतील.

सही/- (श. दौ. देशमुख)
संचालक (कर्मचारीवर्ग)

CORRECTION SLIP NO.3, DATED 6.4.1990
(To G.O. 95, dated 21.3.1980)

CORRECTION SLIP NO. 7, DATED 6.4.1990
(To G.O. 97, dated 23.9.1980)

CORRECTION SLIP NO. 11, Dated 6.4.1990
(To G.O. 98, dated 23.9.1980)

Subject:-Revision of rates of fringe benefits in respect of Senior Officers of the rank of Executive Engineer, equivalent and above.

The Chairman has accorded approval to revise the rates of fringe benefits sanctioned for various categories of Senior Officers as indicated in the Annexure -'A' appended to this Correction Slip .

2/- The other terms and conditions of G.O. 95, dated 21.3.1980, G.O. 97, dated 23.9.1980 and G.O. 98, dated 23.9.1980 as amended from time to time, remain unchanged.

3/- The amount of arrears as a result of revision of the rates of fringe benefits under this Correction Slip shall be drawn and paid in the Office where the Officer is working at present, in Cash in two equal monthly instalments in May, 1990 and June, 1990 along with the arrears on account of revision of Pay-Scales under General Order No. 123 (P).

4/- This Correction Slip is issued subject to any changes/modification/alterations/clarifications that may be required to be made/issued hereafter and the same shall be binding on the concerned Officers.

Encl : Annexure - 'A'

Sd/- (C S Sastry)
Director of Personnel

MAHARASHTRA STATE ELECTRICITY BOARD, H.O., BOMBAY

Annexure - 'A'

GAD/Group VIII- (O&M) Cell, Dharavi, Bombay : 19

Accompaniment to Correction Slip No. 3, dated 6.4.1990 to G.O. 95 dated 21.3.1980, Correction Slip No. 7 dated 6.4.1990 to G.O. 97 dated 23.9.1980 and Correction Slip No. 11, dated 6.4.1990 to G.O. 98, dated 23.9.1980.

I. (i) NEW GENERATION ALLOWANCE : (G.O. 95, Dated 21.3.1980)

Sr.No	Designation	NEW GENERATION ALLOWANCE	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1	2	3	4
1.	Executive Engineer/Ex.Engr.(Generation)/Senior Executive Engineer(Generation) and equivalent Engineers.	Rs.200/-	Rs.280/-
2.	Supdt.Engr./Supdt.Engr.(Generation)/Dy.Chief Engineer/Dy.Chief Engineer(Gen.) and equivalent Engineers.	Rs.225/-	Rs. 315/-
3.	Chief Engineer	Rs.250/-	Rs.350/-
4.	Technical Director(Generation), Bombay	Rs.250/-	Rs.350/-

(ii) NEW GENERATION ALLOWANCE: (G.O.95 DATED 21-3-1980)

Sr.No	Designation	NEW GENERATION ALLOWANCE	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1	2	3	4
1.	Dy. Director of Training/Exe. Engineer (Gen.)/Exe. Engr. (E&M) & Equivalent Engr.	Rs. 100/-	Rs. 280/-
2.	Director of Training/Director of Research & equivalent Engineers.	Rs. 112.50	Rs. 315/-
3.	Dy. Chief Engineer (Generation) & equivalent Engineers	Rs. 112.50	Rs. 315/-
4.	Chief Engr. (TRD) Eklahare (Nasik).	Rs. 125/-	Rs. 350/-

Note :-Engineers of the rank of Executive Engineers and above working in Training, Research and Development Department at Eklahare will get the New Generation Allowance instead of Electricity Supervisory Allowance with effect from 1.4.1988 and onwards.

II NEW SYSTEM CONTROL ALLOWANCE : (G.O. 95, Dated 21.3.1980)

Sr.No	Designation	NEW SYSTEM CONTROL ALLOWANCE	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1	2	3	4
1.	Executive Engineer and equivalent Engineers.	Rs. 200/-	Rs. 280/-
2.	Superintending Engineer/Dy. Chief Engineer and equivalent Engineers.	Rs. 225/-	Rs. 315/-

III PROJECT ALLOWANCE : (G.O. 95, Dated 21.3.1980)

Sr.No	Designation	PROJECT ALLOWANCE	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1	2	3	4
1.	Executive Engineer/Ex.Engineer (Generation)/Senior Executive Engineer (Generation) and equivalent Engineers.	Rs. 200/-	Rs. 280/-
2.	Superintending Engineer/Supdt.Engineer (Generation)/Dy.Chief Engineer/Dy.Chief Engineer(Generation) and equivalent Engineers.	Rs. 225/-	Rs. 315/-
3.	Chief Engineer	Rs. 250/-	Rs. 350/-
4.	Technical Director (EHVP), Bombay	Rs. 250/-	Rs. 350/-

IV FIELD ALLOWANCE : (G.O. 95, Dated 21.3.1980)

Sr.No	Designation	FIELD ALLOWANCE	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1.	Executive Engineer and equivalent Engineers	Rs. 150/-	Rs. 210/-
2.	Asstt.Controller of Stores in Field	Rs. 150/-	Rs. 210/-
3.	Superintending Engineers/Dy.Chief Engineer and equivalent Engineers.	Rs. 168.75	Rs. 235/-
4.	Chief Engineer In charge of T&D (O&M) Zones	Rs. 187.50	Rs. 265/-
5.	Technical Director (Distribution)/ Technical Director (Stores)/Technical Director (Commercial).	Rs. 250/-	Rs. 350/-

V ELECTRICITY SUPERVISORY ALLOWANCE :(G.O. 95, Dated 21.3.1980)

Sr. No	Designation	Electricity Supervisory Allowance	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1.	Executive Engineer/Executive Engineer (Gen.)/Senior Ex.Engr.(Generation)and equivalent Engineer.	Rs. 100/-	Rs. 140/-
2.	Superintending Engineer/Supdtg.En- gineer (Generation)/Dy.Chief Purchase Officer/ Jt.Secretary (Tech)/Dy.Chief En- gineer/ Dy.Chief Engineer (Generation) and equivalent Engineers.	Rs. 112.50	Rs. 160/-
3.	Chief Engineers in Head Office (Exclud- ing Chief Engineer covered under item I to IV above)	Rs. 125/-	Rs. 175/-

VI NEW GENERATION ALLOWANCE AND ELECTRICITY SUPERVISORY ALLOWANCE
(G.O. 97 DATED 23.9.1980)

Sr.No	Category/Designation	New Generation Allowance		Electricity Supervisory Allowance	
		Existing rate per month	Revised rate per month w.e.f. 1.4.88	Existing rate per month	Revised rate per month w.e.f. 1.4.88
1	2	3	4	5	6
1.	Exe. Chemist/ Chief Chemist.	Rs.125/-	Rs.280/-	Rs.100/-	Rs.140/-
2.	Senior Architect	-	-	Rs.100/-	Rs.140/-
3.	Dy. Chief Accounts Officer/ Dy.Chief Industrial Relations Officer/ Assistant Director/ System Analyst/ Economist/			Rs.100/-	Rs.140/-

1	2	3	4	5	6
	*Assistant Chief Purchase Officer/ *Asstt. Controller of Stores (* working in H.O. CPA) (Non Engineers.)				
4.	Establishment Officer/Jt. Chief Accounts Officer/Deputy Director (Vigilance & Security)/ Dy. Director (S & FF).	-	-	Rs.100/-	Rs.140/-
5.	Sr. Dy. Director/Jt. Director (Personnel)/ Chief Publicity & Public Relation Officer/Sr. System Officer/Dy. Chief Purchase Officer (Non-Engineers)/ Special Officer (Estt.)/ Special Officer (Inspection)/Jt. Chief Industrial Relations Officer.	-	-	Rs.112.50	Rs.160/-
6.	Chief Industrial Relations Officer/Chief Accounts Officer/Jt. Secretary (Gen) /Jt. Secretary (Board)/ Additional Director (Estt.)/ Law Officer/ *Director (Vigilance & Security)	-	-	Rs.112.50	Rs.160/-
7.	Secretary/Director of Personnel/Director of Finance/Director of Accounts/Director of Internal Audit/Director of Management Accounts.	-	-	Rs.125/-	Rs.175/-

* However, in the case of IPS Officers on deputation, the rate of Electricity Supervisory Allowance will be decided specifically.

VI STORES ALLOWANCE : (G.O. 98, Dated 23.9.1980)

Sr. No	Designation	STORES ALLOWANCE	
		Existing rate per month.	Revised rate per month w.e.f. 1.4.88
1.	Assistant Controller of Stores (Non-Engineer) in Field	Rs. 150/-	Rs. 210/-

Note:- In this Annexure only the existing and the revised rates are shown. The Officers in receipt of the fringe benefit at the existing rate will only be eligible for the corresponding revised rate. The relevant General Orders as amended from time to time should be referred to for admissibility of the type of fringe benefit allowance, except in case of Engineers of Training, Research & Development Department, Nasik.

GENERAL ORDER NO 96, (PERSONNEL) DATED 3-4-1980

Subject:- Grant of fringe benefits - allowance to qualified Engineers not covered by G.O. No. 95 dated 21st March, 1980.

The Board by their Resolution No 405, dated 26.2.1980 read with Resolution No 461 dated 2.4.1980 have accorded approval to grant with **retrospective effect from 15th June, 1979**, allowances to qualified Engineers (i.e. possessing Degree or Diploma in Engineering or Engineering/Technical qualifications equivalent thereto) of the rank of Sub Engineer/ Chargeman Grade II, equivalent Engineer & above upto and inclusive of Assistant Superintendent & equivalent Engineers at the rates specified against them in the table below, **subject to the terms and conditions mentioned in the Annexure to this General Order:-**

Sr.No.	Designation	Name of the Allowance and the rate per month				
		New Generation Allowance	New System-Control Allowance	Project Allowance	Field Allowance	Electricity Supervisory Allowance.
1)	Qualified Sub-Engineer/ Chargeman Grade II and equivalent Engineers.	120/-	120/-	120/-	90/-	60/-

Sr.No.	Designation	Name of the Allowance and the rate per month				
		New Generation Allowance	New System-Control Allowance	Project Allowance	Field Allowance	Electricity Supervisory Allowance.
2)	Qualified Jr.Engineer/Chargeman Grade I and equivalent Engineers.	140/-	140/-	140/-	105/-	70/-
3)	Qualified Asstt.Engineer/Asstt. Shift Engineer and equivalent Engineers.	160/-	160/-	160/-	120/-	80/-
4)	Qualified Deputy Executive Engineer/Asstt.Superintendent and equivalent Engrs.	180/-	180/-	180/-	135/-	90/-
5)	Qualified Engineers working as Dy.Stores Officer/Stores Officer.	-	-	-	135/-	90/-

2/- The Board under Resolution No.405,dated 26.2.1980 has empowered the Chairman in consultation with the Technical Directors, the Member (Admn.), the Technical Member and the Accounts Member to authorise issue of such detailed instructions/clarifications as may be deemed necessary for properly regulating the above Allowances.

Encl: Annexure containing terms and conditions which the above allowances have been sanctioned.

Sd/-(S.D.DAMLE)
Joint Secretary(Technical)

(Accompaniment to General Order No. 96, dated 3.4.1980)

ANNEXURE

Terms and conditions regarding payment of New Generation Allowance, New System Control Allowance, Project Allowance, Field Allowance and Electricity Supervisory Allowance to qualified Engineers as mentioned in G.O.No. 96,dated 3.4.1980.

1/. The New Generation Allowance shall be admissible and paid to qualified Engineers working in Power Stations of the Board (including Testing, Instrumentation and Civil Units attached to the Power Stations). It shall be in lieu of the existing Generation Allowance.

2/- The New System Control Allowance shall be admissible & paid to:-

- a) Qualified Engineers of Major Sub-Stations(i.e. 66 KV & above);
- b) Qualified Engineers working in Load Despatch Centers/Units, Testing Divisions and working on O&M of Telecom. equipments.
- c) Qualified Engineers in-charge of Trans.Lines O&M Sub-Division and Telecom-Sub-Divisions;
- d) Qualified Engineers working in Hot Line Units who opt for this allowance in lieu of Hot Line allowance . Those who opt for Hot Line allowance will not be eligible for the New System Control Allowance.

3/- The new system control allowance shall be in lieu of the existing system control allowance.

4/- The Project Allowance shall be admissible and paid to qualified Engineers in-charge of and also the qualified Engineers working in :-

- a) Major Sub-Station Sub-Divisions.
- b) E.H.V. Sub-Divisions.
- c) Civil Construction (E.H.V) Sub-Divisions.
- d) S & I (E.H.V.) Sub-Divisions.
- e) 400 KV Lines Construction Sub-Divisions.
- f) 400 KV Lines Transport Sub-Divisions.
- g) 400 KV Civil Construction Sub-Divisions.
- h) 400 KV Receiving Station Construction Sub-Divisions.
- i) Civil Truncated (400 KV R/S.) Sub-Divisions.
- j) 400 KV R/S. Civil Const. Sub-Divisions.
- k) S & I (400 KV R/S.) Sub-Divisions.
- l) S & I (400 K.V.Lines) Sub-Divisions.
- m) Civil Construction Sub-Divisions & S & I Sub-Divisions under Chief Engineer (Civil) I & II.

5/- The Project Allowance shall also be admissible and paid to qualified Engineers who are working at Sites on Generation Projects including Civil, Testing & Instrumentation Units of those Project and qualified Engineers working in offices of the Project Managers/C.S.S. In-charge of Power Station Projects.

6/- The Field Allowance shall be admissible and paid to:-

- a) Qualified Engineers In-charge of Distribution Section Offices and those working in 'Zones' the Urban Circles at Pune , Nagpur and Bhandup;
- b) Qualified Engineer in-charge of O&M Sub-Divisions, Construction-cum-O&M Sub-Divisions (including Zones in Urban Divisions) & Construction Sub- Divisions concerned with 33 KV Lines & Sub Stations;
- c) Qualified Engineers in-charge of Civil maintenance Cum-Construction Sub-Divisions, Civil Construction Sub-Divisions, Civil Maintenance-Cum-Sub- Divisions & Pole Factories, under the Dy.Chief Engineer (Civil) T & D;
- d) Qualified Engineers working in the Transformer Repairs Circles & workshops thereunder the System Improvement Circle & the Vehicle Maintenance, Pune & Workshops thereunder;
- e) Qualified Engineers working in the Construction Sub-Divisions, 33 KV & below.
- f) Qualified Engineers in-charge of Construction Units 33 KV & below;
- g) Qualified Engineers working in Filter Units, Workshops, Meter Testing Benches/ Laboratory & the DY.E.E. Maintenance.
- h) Qualified Engineers working as Dy.Stores Officers/Stores Officer in Stores Centre/Major Stores or any other field office; but excluding office of A.C.O.S;
- i) Qualified Engineers in the Flying Squads & Sub-Flying Squads.
- j) Qualified Engineers in-charge of and qualified Engineers working in Workshops not covered above;

7/- The Electricity Supervisory Allowance shall be admissible and paid to:-

- a) Qualified Engineers working in the H.O.(including office of the C.E. (Civil I), offices of the Chief Engineer - Generation Construction, Nasik, Chief Engineer (Generation - O&M, Nagpur) , Chief Engineer (Generation O&M), Nasik, Chief Engineer (TRD) ,Nasik & Chief Engineer (TI & C) Nagpur (Koradi);
- b) Qualified Engineers working if any, in Transmission Lines O&M Sub- Division offices , T.L. O&M Division Offices, T.L. O&M Circle Offices, Telecommunication Divisional & Sub-Divisional Offices;
- c) Qualified Engineers working in the office of the Dy.Chief Engineer Load Despatch, Kalwa & offices of C.L.D. Kalwa & C.L.D. Ambazari (if the Engineers are exclusively attached to their offices);

d) Qualified Engineers working in the office of the Dy.Chief Engineer 400 KV Lines Construction Nagpur, Chief Engineer 400 KV Receiving Station Construction, Nasik, the Chief Engineer EHVT , Pune , The Chief Engineer Civil I & Chief Engineer Civil - II, Bombay & the Circle Offices & Divisional Offices of all the Circles/Divisions under these Chief Engineers;

e) Qualified Engineers working in the offices of the O&M Sub-Divisions (including Zone in Urban Divisions), Construction-Cum-O&M Sub-Divisions, O&M Divisions, Construction-Cum-O&M Divisions, O&M Circles & Offices of the Chief Engineer in-charge of O&M (T&D)Zones;

f) Qualified Engineers working in the offices of Civil Construction-Cum- maintenance, Sub-Division, Civil Construction Sub-Divisions, under Civil Circles.

g) Qualified Engineers working in the offices of Civil Construction Divisions under S.E.(Civil) Construction Circle Bombay & Circle office of the S.E.(Civil) Construction Bombay;

h) Qualified Engineers working in the offices of Civil Construction-Cum- maintenance Divisions & Offices of Civil Circles under the Dy.C.E.(Civil) T&D;

i) Qualified Engineers working as Dy.Stores Officers/Stores Officer in Head Office.

j) Qualified Engineers not covered in the coverage for the New Generation Allowance, New System Control Allowance , Project Allowance & Field Allowance;

8/- The above Allowance shall be payable w.e.f. the 15th June 1979.

9/- The Generation Allowance, the System Control Allowance & the Stores allowance actually paid, if any, for any period from or after 15.06.1979 should be adjustable while paying the arrears on account of any of the above five types of allowances.

10/- Under no circumstances Qualified Engineers shall be eligible & paid more than one type of the above allowances simultaneously.

11/- If any Qualified Engineers belonging to the Stores Cadre is paid any of the above five types of allowances he shall not be entitled to the existing Stores Allowance on & after 15.06.1979.

12/- In future, if any Qualified Engineers is held eligible for over time wages under any rules or law for the time being in force, the quantum of the above allowance shall be correspondingly reduced per month by the amount of overtime wages for that month.

13/- The above allowances shall be classed as "pay" for the purpose of calculating "Leave Salary" as defined In Regulation 9 (17) of the Maharashtra State Electricity Board

Employees' Service Regulations. However, these shall not be treated as, part of basic pay for calculating other allowances or any other benefits.

14/- The above allowances shall be payable during the period of handing over/taking over charge & also during admissible joining time on transfer.

15/- Officers appointed on deputation or on contract basis on consolidated salary shall not be eligible for the above allowances unless specifically permitted by the Chairman.

16/- Nothing contained herein shall be construed as entitling any employee to any allowance or benefit for any period prior to 15.06.1979 or conferring any right therefore to which he was not entitled under the rules & orders in force before the issue of General Order No.96 dated 3.4.1980.

Note:- The term "Qualified Engineer "used in the above terms & conditions means the Engineers as specified in G.O.No.96 dated 3.4.1980.

**CORRECTION SLIP NO.1 DATED 2-12-1980
(To G.O.No. 96, dated 3.4.1980)**

See on page No.339 of this volume.

**CORRECTION SLIP NO.2 DATED 23-1-1981
(To G.O.No. 96, dated 3.4.1980)**

**CORRECTION SLIP NO.2 DATED 23-1-1981
(To G.O.No. 97, dated 23.9.1980)**

**CORRECTION SLIP NO.2 DATED 23-1-1981
(To G.O.No. 98, dated 23.9.1980)**

**CORRECTION SLIP NO.1 DATED 23-1-1981
(To G.O.No. 99, dated 23.9.1980)**

- Subject:-1) Grant of fringe benefits - Allowances to qualified Engineers not covered by G.O.No. 95, dated 21.3.1980.
- 2) Grant of fringe benefits - Allowances to Officers not covered by G.O.No. 95, dated 21.3.1980 and G.O.No. 96, dated 3.4.1980.
- 3) Grant of fringe benefits - Allowances to Technical and Non-Technical Staff and N M R employees.
- 4) Energy Allowance grant of -

In exercise of the powers delegated by the Board under the marginally noted Resolutions of the Board, the Chairman in consultation with the technical Directors, the Member (Admn.), the Technical Member & the Accounts Member has accorded approval to extend the provisions of General Order Nos.96, dated 3.4.80; 97, dtd. 23.9.1980,98, dt.23-9-1980 and 99, dated 23.9.80 to the persons engaged/ employed on the work-charged establishment of the Board on the same terms and conditions laid down in those respective General Orders.

- i)B.R.No.405, dt.26.2.1980
- ii)B.R.No.461, dt.2.4.1980
- iii)B.R.No.490, dt.21.4.1980
- iv)B.R. No.603, dt.7.7.1980
- v)B.R.No.736, dt.15.9.1980

2/- Consequently, the condition No.23 of the Annexure II to G.O.No.98, dated 23.9.1980 and condition No 12 of the Annexure II to G.O.No. 99, dated 23.9.1980 stand amended accordingly.

Sd/-Establishment Officer (Tech.)

- 1) CORRECTION SLIP NO. 3, DATED 22.3.90
(TO G.O.No. 96, DATED 3.4.1980)
- 2) CORRECTION SLIP NO. 5, DATED 22.3.90
(TO G.O.No. 97, DATED 23.9.1980)
- 3) CORRECTION SLIP NO. 9, DATED 22.3.90
(TO G.O.No. 98, DATED 23.9.1980)
- 4) CORRECTION SLIP NO. 3, DATED 22.3.90
(TO G.O.No. 99, DATED 23.9.1980)

Subject:-Revision of rates of Fringe Benefits.

By their Resolution No. 379, dated the 30th January, 1990 the Board have accorded their approval to revise the rate of fringe benefits sanctioned for various categories of posts laid down in the above mentioned General Orders w.e.f. 1st April, 1988 as indicated in the Annexure - 'A' appended to this Correction Slip. The amount of fringe benefit payable under G.O.No. 99, dated 23.9.1980 which is now revised under this Correction Slip shall not be adjusted from the Overtime Wages with 1.4.1988. The amount already adjusted from 1.4.1988 onwards shall now become payable to the concerned employees. There shall, however, be no change in the existing rate of fringe benefit being paid in the form of functional allowances such as cash allowance (except for Bill Collectors), Punch Operating Allowance, Cycle Maintenance Allowance, Washing Allowance, Roneo Allowance and Blue Printing Allowance.

2/- The other terms and conditions of G.O.No. 96, dated 3.4.1980, G.O.No. 97, dated 23.9.1980, G.O.No. 98, dated 23.9.1980 and G.O.No. 99, dated 23.9.1980 as amended from time to time remain unchanged.

3/- The amount of arrears as result of revision of the rates under this Correction Slip shall be drawn and paid in the Office where the employee is working at present, in cash in two equal monthly instalments in May, 1990 and June, 1990 along with the arrears on account of revision of Pay-Scales under General Order No 121 (P).

4/- This Correction Slip is issued in accordance with the powers delegated by the Board vide Resolution No. 379, dated 30th January, 1990 referred to in Para 1 above. Under the same Resolution, the Board authorised the Member (Admn.) and Secretary to interpret in consultation with the Technical Member and the Accounts Member any of the provisions of this Correction Slip and to extend coverage where necessary and to issue clarification/circulars. Under the same Resolution the Board also delegated powers to the Member (Admn.) and Secretary to decide and settle in consultation with the Technical Member and the Accounts Member, cases involving anomalies, if any.

Encl : Annexure - 'A' #

Sd/- (M G VARADE)
Member (Admn.)/Secretary

See on page 354 onwards

Accompaniment to Correction Slip Dated 22-3-90 (To G.O.96, 97, 98 & 99)

ANNEXURE - 'A'

Name of Allowance and the rate per month with effect from 1-4-1988 (G.O.96 Dated 3-4-80)

Sr. No.	Designation	New Generation Allowance		New System Control		Project Allowance		Field Allowance		Electricity Supervisory Allowance	
		Existing	Revised	Existing	Revised	Existing	Revised	Existing	Revised	Existing	Revised
1	2	3	4	5	6	7	8	9	10	11	12
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1)	Qualified Sub-Engr. /Chargeman Grade-II and equivalent Engineers	120	170	120	170	120	170	90	125	60	85
2)	Qualified Jr.Engr. /Chargeman Gr.I & equivalent Engrs.	140	200	140	200	140	200	105	150	70	100
3)	Qualified Asstt. Engr. /Supervisor and equivalent Engineers.	160	225	160	225	160	225	120	170	80	115
4)	Qualified Dy.Ex. Engr /Head Supervisor and equivalent Engineers.	180	250	180	250	180	250	135	190	90	125

Bigger type : OPERATIVE & Smaller type REDUNDANT

GO 96(P)

1	2	3	4	5	6	7	8	9	10	11	12
5)	Qualified Engineers working as Stores Officer	-	-	-	-	-	-	135	190	90	125

G.O.97, Dated 23-09-1980

1.	Senior Chemist	110	235	-	-	-	-	-	-	-	-
2.	Junior Chemist	110	170	-	-	-	-	-	-	-	-
3.	Architectural Asstt./Industrial Architect	-	-	-	-	-	-	-	-	90	125
4.	Chief Draftsman	-	-	-	-	-	-	-	-	70	100
5.	Head Typist	-	-	-	-	-	-	-	-	60	85
6.	Div.Acctt./Auditor, Estt. Supdt./ Stores Supdt. in HO/CPA/ Asstt.Sports Officer/ Translator-cum-Proof-Reader/Publicity & Public Relation Officer/ Telephone Supervisor/ Artist/Trainee Programmer/Asstt.Librarian.	-	-	-	-	-	-	-	-	80	115

Bigger type : OPERATIVE & Smaller type : REDUNDANT

Bigger type : OPERATIVE & Smaller type REDUNDANT

GO 96(P)

1	2	3	4	5	6	7	8	9	10	11	12
7.	Labour Officer/ Deputy Security Officer/Dy. Vigilance Officer	-	-	-	-	-	-	-	-	80	115
8.	APO/Admn. Officer/ Accounts Officer/ Sports Officer/ Dy. Chief Publicity & Public Relations Officer/Programmer /Librarian	-	-	-	-	-	-	-	-	90	125
9.	Dy. Estt. Officer/PA to Chairman/ Dy. Law Officer/ Welfare Officer / IRO/Vigilance Officer/Security Officer /Stores Offr./ (Non-Engr.)	-	-	-	-	-	-	-	-	90	125

G.O.98/23-09-80 :- Allowances admissible to Technical, Non Technical Staff & N.M.R. employees

Sr. No	Category/Designation	Name of Allowance	Rate existing	Revised Rate (Rs.)
1	2	3	4	5
1.	N.M.R.Employees	Stores Allowance	Rs.1/-per day	Rs.1-50 per day
2.	Stores Helper/Lasker, Mukadam	-do-	Rs.25/- p.m.	Rs.35/-p.m.
3.	Weigh Bridge Clerk	-do-	Rs.30/- p.m	Rs.45/- p.m.
4.	Junior Stores Asstt.	-do-	Rs.40/- p.m.	Rs.55/- p.m.
5.	Stores Asstt.	-do-	Rs.60/- p.m.	Rs.85/- p.m.
6.	Stores Superintendent Major Stores in Filed	-do-	Rs.100/- p.m.	Rs.140/- p.m.
7.	Stores Officer (Non-Engr.) in Field	-do-	Rs.135/- p.m.	Rs.190/- p.m.
8.	N.M.R.Employees	Special Overtime Allowance	Rs.1/- per day	Rs.1-50 per day
9.	Line Helper & equivalent	-do-	Rs.40/- p.m.	Rs.55/- p.m.
10.	Assistant Lineman & equivalent	-do-	Rs.45/- p.m.	Rs.65/- p.m.
11.	Lineman and equivalent	-do-	Rs.50/- p.m.	Rs.70/- p.m.
12.	Line Inspector & equivalent	-do-	Rs.60/- p.m.	Rs.85/- p.m.
13.	Line Foreman & equivalent	-do-	Rs.75/- p.m.	Rs.105/- p.m.

Bigger type : OPERATIVE & Smaller type REDUNDANT

1	2	3	4	5
14.	Senior Typist/Typist Stenographer/Stenographer (S.O.) Telex Operator/Teleprinter Operator	Stenotypist, Typing Allowance	Rs.30/- p.m.	Rs.45/- p.m.
15.	L.D.C.-Cum-Typist	-do-	Rs.15/- p.m.	Rs.45/- p.m.
16.	Head Cashier in H.O.	Cash Allowance	Rs.80/- p.m.	No change
17.	Cashiers in H.O. & Filed (U.D.C.)	-do-	Rs.30/- p.m.	No change
18.	Bill Collector	-do	Rs.20/- p.m.	Rs.45/- p.m.
	Bill Collectors & L.D.C.'s doing the work of Bill Collector	-do-	Rs.10/- p.m.	No change
19.	Roving U.D.Cs in H.O. and Roving Cashiers in Filed and H.O. for disbursing salaries and other payments	-do-	Rs.10/- p.m.	No change
20.	Punch Room Supervisor	Punch Operator Allowance	Rs.80/- p.m.	No change
21.	Punch Operator	-do-	Rs.35/- p.m.	No change
22.	The technical, non-technical employees and N.M.R. employees (including Comptist) who operate any type of machine (excluding automobiles and trucks) for the purpose of (i) Billing and Revenue accounting (ii) Workshop (iii) Fabrication (iv) Filter Unit (v) Motor Testing and (vi) Pole Factories Also the employees who are associated with the actual use and operation of machines)	Machines Allowance	Rs.30/- p.m. Rs.1/- per day for N.M.R. employees	Rs.45/- p.m. Rs.1-50 per day for N.M.R. Employees
23.	Employees whose duties involve maintenance of pedal bicycle for efficient performance of their duties and who maintain and use their bicycles in the interest of Board's work.	Cycle Maintenance Allowance	Rs.25/- p.m.	No change

1	2	3	4	5
24.	Employees who have been provided with Uniform prescribed by the Board, working in offices in Bombay City and Bombay Suburban District.	Washing Allowance	Rs.12/- p.m.	No change
25.	-do- working in District Headquarters and Towns.	-do-	Rs.12/- p.m.	No change
26.	Employees who have been provided with Uniform prescribed by the Board, working in offices at other places.	-do-	Rs. 9/- p.m.	No change
27.	Vehicles Drivers who have been provided with Uniform	-do-	Rs.15/- p.m.	No change
28.	Employees in Pay Group IV entrusted with Roneo work.	Roneo Allowance	Rs.20/- p.m.	No change
29.	Employees in Pay Group IV (other than Blue Printers) entrusted with the work of Blue printing.	Blue Printing Allowance	Rs.1/- per day	No change

Sr. No.	Category / Designation	Name of Allowances									
		Generation Allowance	Revised Rate	Project Allowance PJTA-I	Revised Rate	System Control Allowance SCA-I	Revised Rate	Project Allowance PJTA-II	Revised Rate	System Control Allowance SCA-II	Revised Rate
1.	2	3	3(a)	4	4(a)	5	5(a)	6	6(a)	7	7(a)
30.	N.M.R. Employees	Re.1/- per day	Rs.1.50 per day	Re.1/- per day	Rs.1.50 per day	Re.1/- per day	Rs.1.50 per day	Re.1/- per day	Rs.1.50 per day	Re.1/- per day	Rs.1.50 per day
31.	Helper/S.S.L. & equivalent	Rs.30/- p.m.	Rs.45/-	Rs.30/- p.m.	Rs.45/-	Rs.30/- p.m.	Rs.45/-	Rs.23/- p.m.	Rs.35/-	Rs.23/- p.m.	Rs.35/-
32.	Artisan 'D'/A.L.M. and equivalent	Rs.35/- p.m.	Rs.50/-	Rs.35/- p.m.	Rs.50/-	Rs.35/- p.m.	Rs.50/-	Rs.26/- p.m.	Rs.40/-	Rs.26/- p.m.	Rs.40/-
33.	Lineman/Artisan 'C'/Jr.Operator and equivalent	Rs.40/- p.m.	Rs.55/-	Rs.40/- p.m.	Rs.55/-	Rs.40/- p.m.	Rs.55/-	Rs.30/- p.m.	Rs.45/-	Rs.30/- p.m.	Rs.45/-
34.	Artisan 'B'/Line Inspector/Assistant Operator and equivalent	Rs.45/-	Rs.65/- p.m.	Rs.45/-	Rs.65 p.m.	Rs.45/-	Rs.65/- p.m.	Rs.34/-	Rs.50/- p.m.	Rs.34/-	Rs.50/- p.m.
35.	Artisan 'A'/Line Foreman/Operator and equivalent Technical Supervisor	Rs.50/- p.m.	Rs.70/-	Rs.50/- p.m.	Rs.70/-	Rs.50/- p.m.	Rs.70/-	Rs.38/- p.m.	Rs.55/-	Rs.38/- p.m.	Rs.55/-
36.	Senior Operator & equivalent	Rs.90/- p.m.	Rs.125/-	Rs.90/- p.m.	Rs.125/-	Rs.90/- p.m.	Rs.125/-	Rs.68/- p.m.	Rs.95/-	Rs.68/- p.m.	Rs.95/-

G.O.99, DATED 23-9-80 ENERGY ALLOWANCE

Sr. No.	Category /Designation	Rate Existing	Rate Revised
1)	* N.M.R.Employees who completes a minimum service of two years (as computed for the purpose of graded monetary benefits).	Re.1/- per day	Rs.1-50 per day
2)	Peon, Sweeper, Garden/Watchman/Vehicle Cleaner/Messenger/ *Line Helper/*Helper/Mazoor/Hamal/Mukadam/*Lasker/Khansama/First-Aid-Attendant/Bill Distributer/Dresser/Wardboy/Helper (H.O.)/Dispensary/Watchman-cum-Hamal, Sweeper-cum-Hamal/ Watchman-cum-Sweeper/Watchman-cum-Helper/Gardener-cum-Sweeper/Peon-cum-Sweeper/Fireman/Khansama-cum-Watchman /Waiter-cum-Helper/Watchman-cum-Peon/Watchman-cum-Mazdoor/Watchman-cum-Chowkidar (and similar combinations) Cycle Swar/Rest House Helper, S.S.L.(Server), S.S.L.(Cook), Scavanger/ Lab.Boy.	Rs.25/- per day	Rs.35/- per day
3)	Senior Khansama/Head Watchman/Daftary/Nalk/Canteen Manager/Club Manager/Midwife(non-qualified)/Jamadar/ *Asstt.Wireman/* Artisan 'D'/Compounder (non-qualified)/Mukadam Gr.I/Ward Jamadar/Conservancy Jamadar.	Rs.25/- per month	Rs.35/- per month
4)	Record Sorter/L.D.C./L.D.C.(Bill Collect)/Telephone Operator/ Telephone Operator-cum-Receptionist/L.D.C.-cum-Translator/Time Keeper/Blue Printer/Nurse/Midwife/Compounder/Telephone Attendant/Chief Watchman/*Lineman/*Electrician/*Wireman/*Artisan 'C'/Message Receiver	Rs.30/- per month	Rs.45/- per month
5)	Driver/Tracer/*Artisan 'B'	Rs.35/- per month	Rs.50/- per month

Bigger type : OPERATIVE & Smaller type REDUNDANT

Sr. No.	Category /Designation	Rate Existing	Rate Revised
6)	U.D.C./Jr.Stores Asstt.(in CPA.,H.O.)/Jr.Draftsman/Telephone Operator (in U.D.C.'s scale)/Read Time Keeper/Jr.Vigilance Officer/Jr.Security Officer/*Artisan 'A'/*Line Foreman/Head Tracer/Estimator Gr.II/Head Fireman/Senior Sanitary Inspector.	Rs.40/- per month	Rs.55/- per month
7)	Sr.Draftsman/Head Clerk/Esstt.Assistant/Sr.Clerk/Legal Assistant/Care Taker/Assistant Accountant/*Stores Asstt./Asstt. Translator-cum-Proof-Reader/*Senior Operator/Librarian/Asstt.Auditor.	Rs.45/- per month	Rs.65/- per month
8)	Asstt.Security Officer and Asstt. Vigilance Officer (* Employed/working in Admn.Offices like H.O/Deptt. of Training)	Rs.45/- per month	Rs.65/- per month

**GENERAL ORDER NO.97 DATED 23-9-1980
(Personnel)**

Subject:-Grant of fringe benefits - Allowances to Officers not covered by
G.O.No. 95, dated 21.3.1980 and G.O.No. 96, dated 3.4.80

The orders regarding grant of New Generation Allowance, New System Control Allowance, Project Allowance, Field Allowance and Electricity Supervisory Allowance to qualified Engineers (i.e. Officers possessing Degree or Diploma in Engineering or equivalent qualification) have been issued under G.O.No. 95, dated 21.3.1980 and G.O.No. 96, dated 3.4.1980.

2. The question of granting similar fringe benefits to other Officers (i.e. Technical Officers **not possessing Degree or Diploma in Engineering** or equivalent qualification **and others (Non Technical Officers)** who are not entitled to Over Time wages/allowances under any provisions) was under consideration of the Board for some time. After careful consideration the Board by their Resolution No.490, dated 21.4.1980 read with Resolutions No. 603, dated 7.7.1980 and No. 736, dated 15.9.1980 have accorded approval to grant **with retrospective effect from the 15th June, 1979** allowances to the various categories of these Officers at the rates specified against them in the table set out in Annexure I subject to the terms and conditions mentioned in Annexure II to this General Order.

3. The Board also authorised the Member (Admn.)/Secretary to decide in consultation with the Technical Member and the Accounts Member all issues arising out of the above allowances including interpretation and modification of coverage and to notify the decisions thereon.

Encl : 1) Annexure I regarding rates of allowances
2) Annexure II regarding terms and conditions..

Sd/-(VINAY BANSAL)
Member(Admn.)/Secretary

Rates of allowances admissible to Technical officers not possessing Degree or Diploma in Engineering or equivalent qualification and Non- Technical Officers who are not entitled to O.T. wages/allowances.

Sr.No	Category/Designation	Name of allowance and rate per month				
		New Genera- tion Allowance Rs.	New System control Allowance Rs.	Project Allowance. Rs.	Field Allowance. Rs.	Electricity Super- visory Allowance Rs.
1	2	3	4	5	6	7
1.	Superintending Chemist (Rs.1500-2000)	150/-	-	-	-	-
2.	Executive Chemist/ Chief Chemist (Rs.1100-1700)	125/-	-	-	-	100/-
3.	Asstt.Chief Chemist (Rs. 1000-1350)	110/-	-	-	-	-
4.	Senior Chemist (Rs.700-1200)	110/-	-	-	-	-
5.	Non qualified Ex.Engr./ Dy.Suptd. (Rs.1100-1700)	125/-	125/-	125/-	113/-	100/-
6.	Non qualified Dy.Ex. Engineer (Rs.700-1200)	110/-	110/-	110/-	100/-	90/-
7.	Non qualified Asstt. Supdt./ Head Supervisor (Rs. 800-1350)	110/-	110/-	110/-	100/-	90/-
8.	Extra High Pressure Welder. (Rs.700-1200)	110/-	110/-	110/-	-	-
9.	Asstt Shift Engr. (Non qualified)/ Supervisor/ Chief Foreman (Non-Qual.) (Rs. 550-1030)	110/-	110/-	110/-	-	-
10.	Senior Architect (Rs.1100-1700)	-	-	-	-	100/-
11.	Architectural Asstt/ Industrial Architect (Rs.700-1200)	-	-	-	-	90/-
12.	Asstt.Engr (Non quali) (Rs.410-985)	110/-	110/-	110/-	95/-	80/-

1	2	3	4	5	6	7
13.	Jr.Engr.(Non Qual.) (Rs.385-885)	100/-	100/-	100/-	85/-	70/-
14.	Chief Draftsman (Rs.385-885).	-	-	-	-	70/-
15.	Sub.Engr.(Non quali) (Rs.280-640)	90/-	90/-	90/-	75/-	60/-
16.	Divisional Accountant Auditor, Esstt. Supdt Stores Supdt in H.O. CPA /Asstt. Sports Officer/ Translator-cum-proof reader /Publicity & Public Relations Of- ficer/ Telephone Supervisor/ Artist/ Trainee Programmer/ Asstt. Programmer/Asstt. Librarian. (Rs.410-985)	-	-	-	-	80/-
17.	Labour Officer/Dy. Security Of- ficer/Dy. Vigilance Officer (Rs.550-1030)	-	-	-	-	80/-
18.	A.P.O./Adm.Officer/ Accounts Officer/P.A. to Chairman/Sports Officer/Dy.CPO & PRO/* Dy. Stores Officer(Non Engr.) Programmer/Librarian. (Rs.700-1200)	-	-	-	-	90/-
19.	Dy.Establishment Officer, Dy. Law Officer/Welfare Officer/ I.R.O./Vigilance Officer/Security Officer/ * Stores Officer (Non Engr.) (Rs.800-1350)	-	-	-	-	90/-
20.	Dy.Chief Accounts Officer/ DyC.I.R.O./C.P.P.O./ Asstt. Director /System Analyst/ Economist/ *A.C.P.O./ *A.C.O.S. (Non Engr.) (Rs.1100-1700)	-	-	-	-	100/-
21.	Establishment Officer /Joint Chief Accounts Officer/Dy. Director (V&S) /Dy. Director (Security & F.F.) (Rs. 1300-1900)	-	-	-	-	100/-

1	2	3	4	5	6	7
22.	Senior Dy. Director/ Joint Director of Personnel /Joint Secretary (General) / Law Officer/Senior Systems Officer/ Dy. Chief Purchase Officer (Non Engr.) (Rs.1500-2000)	-	-	-	-	112.50
23.	Director Vigilance & Security /C.I.R.O./Chief Accounts Officer (Rs. 2000-2250)	-	-	-	-	112.50
24.	Secretary/Special Officer (Insp.)/Director of Personnel/ Director of Finance/ Director of Accounts Director of Internal Audit/ Director of Management Accounts. (Rs.2250-2500)	-	-	-	-	125/-

* Working in H.O. in C.P.A.

(Accompaniment to G.O.No. 97, dated 23.9.1980)

ANNEXURE II

Terms and conditions regarding admissibility and payment of New Generation Allowance, New System Control Allowance, Project Allowance, Field Allowance and Electricity Supervisory Allowance to Board's Officers mentioned in the Annexure I to G.O.No.97, dated 23.9.1980 (i.e. Technical Officers not possessing Degree or Diploma in Engineering or equivalent qualification and Non Technical Officers, who are not entitled to Over Time Wages/Allowance)

1) The above allowances shall be payable with effect from 15th June 1979.

2) An Officer belonging to any of the categories mentioned in the Annexure I to G.O.No.97, dated 23.9.1980 shall not be under any circumstances be eligible and paid more than one of the above allowances simultaneously.

3) An Officer working in the E.D.P. Department or elsewhere who is eligible to the Special Allowance (E.D.P. Allowance) shall be entitled to and paid the Electricity Supervisory allowance under G.O.No. 97 only in lieu of that Special Allowance (E.D.P. Allowance) provided it is more beneficial to him. (No Officer will be entitled to both these allowances simultaneously).

4) A Technical Officer/Non-qualified Engineer covered by G.O.No.97 will be entitled to only one of the five allowances (i.e. either the New Generation Allowance, New System Control Allowance, Project Allowance, Field allowance or Electricity Supervisory Allowance) depending upon his posting and the Rules laid down in the G.O.No. 95, dated 21.3.1980 and G.O.No. 96, dated 3.4.1980 for determining the type of allowance admissible shall *mutatis-mutandis* be applicable in this case. However, rates applicable will be as per Annexure I to G.O.No.97, dated 23.9.1980. For example, a Non qualified Dy. Ex. Engineer covered by G.O.No.97 working as In-Charge of an O&M Sub-Division will be entitled to and paid Field Allowance of Rs. 100/- per month while such a Dy. Ex. Engineer working in an administrative Office (e.g. H.O.) will be entitled to and paid Electricity Supervisory allowance of Rs. 90/- per month.

5) The Generation Allowance and The System Control Allowance actually paid, if any, for any period from or after 15.6.1979 should be adjusted while paying the arrears on account of the allowance admissible under this General Order i.e. G.O.No.97. Also, the Old Allowances stand discontinued w.e.f. 15.6.1979.

6) In future, if any Officer governed by G.O.No. 97 is held eligible for over time wages under any rules or law for the time being in force, the quantum of above allowance shall be correspondingly reduced per month by the amount equal to the amount of over time wages earned by him.

7) The above allowances shall not be admissible and shall not be paid to Asstt. Medical Officers/Doctors/Medical Officers/Medical Superintendents who are in receipt of non practicing allowance.

8) The above allowances shall be classed as "Pay" for the purpose of calculating 'Leave Salary' as defined in Regulation 9 (17) of the M.S.E.B. Employee's Service Regulations. These allowances shall not be admissible to the employees under suspension and during E.O.L. (i.e. Leave without Pay). These allowances shall not be taken into account for the purpose of calculating/deducting C.P.F. subscription/contribution or calculating bonus/ex-gratia payment, etc. However, where statutory provisions are applicable, these statutory provisions will prevail. Further these allowances should be taken into account and included in the Leave Salary in respect of the leave on average pay surrendered by the employee and allowed to be encashed by the Competent authority, under G.O.No. 59 (P) dated 27.6.1970, as amended from time to time.

9) An Officer who is given the benefit of next grade (or promotion) under the provisions of G.O.No.74, dated 30.4.1974 or under the provisions of Office Order No. GAD/E-VII/STF/Gen/A/232/9203, dated 27.2.1975 shall be entitled to and paid the allowance at such rate at which he would have been entitled had the said benefit of next grade (or promotion) not been given to him.

10) If an Officer is deputed for training and during such period of training he is treated as on tour he will be entitled to the allowance during the training Period.

11) The above allowances shall be payable during the period of handing over/taking over charge and also during admissible joining time on transfer.

12) Part-time Officers and Officers appointed on deputation or on contract basis on consolidated salary shall not be eligible for the above allowances unless specifically permitted by the Chairman.

13) The employees who have filed Court Cases in their individual capacity against the Board in the matter of any of the above allowances shall not be entitled to and shall not be paid any allowances under G.O.No. 97 till they withdraw the Court Cases.

14) Nothing contained herein shall be construed as entitling any Officer to any allowances or benefit for any period prior to 15.6.1979 or conferring any right therefore to which he was not entitled under the rules and orders in force before the issue of the General Order 97, dated 23.9.1980.

CORRECTION SLIP NO.1 DATED 17-12-1980
(To G.O.No. 97, dated 23.9.1980)

CORRECTION SLIP NO.1 DATED 17-12-1980
(To G.O.No. 98, dated 23.9.1980)

Subject:-1) Grant of fringe benefits - Allowances to Officers not covered by G.O.No.95 dated 21.3.1980 and G.O.No. 96, dated 3.4.1980

2) Grant of fringe benefits - Allowances to Technical and Non Technical Staff and N M R employees.

In exercise of the powers delegated by the Board (vide para 3 of G.O.No.97, dated 23.9.1980 and para 2 of G.O.No. 98 dated 23.9.1980), the Member (Admn.) has accorded approval in consultation with the Technical Member and the Accounts Member to the following amendments, viz. :-

i) In Annexure I to G.O.No.97, dated 23.9.1980 the following category should be added as Sr. No 15-A below Sr. No. 15 :-

Sr.No	Category. Designation	Name of allowance and rate per month				
		New Genera- tion Allowance	New System control Allowance	Project Allowances.	Field Allowance.	Electricity Super- visory Allowance
		Rs.	Rs.	Rs.	Rs.	Rs.
15 A	Head Typist (Rs.280-640)	-	-	-	-	60/-

ii) In Annexure I to G.O.No.98, dated 23.9.1980, out of the eight categories (namely, Head Typist/Senior Typist/Typist/Stenographer/Stenographer (S.G.)/Steno-Typist/Telex Operator/Teleprinter Operator) at Sr. No.17, the category of Head Typist should be deleted.

2/- This Correction Slip is effective from 23.9.1980 i.e. the date on which G.O. 97 and G.O.No. 98 were issued. Consequently, the Head typists in Head Office are held eligible for Electricity Supervisory Allowance at the rate of Rs. 60/- per month (in lieu of Typing Allowance) with retrospective effect from 15.6.1979 - 15th June 1979 or from the date of appointment as Head typist, whichever is later. Necessary action for paying the admissible arrears taking into account arrears already paid, if any, should be taken after certifying that the concerned Head typist has not actually been paid overtime allowance/O.T. wages at any time while working as Head Typist.

Sd/-Establishment Officer (Tech.)

**CORRECTION SLIP NO.2 DATED 23-1-1981
(To G.O.No. 97, dated 23.9.1980)**

See on page No.351 of this volume

**CORRECTION SLIP NO.3, DATED 3.10.1981
(To G.O.No.97, dated 23.9.1980)**

In exercise of the powers delegated by the Board vide para 3 of G.O.No.97, dated 23.9.1980, the Member (Admn.)/Secretary in consultation with the Technical Member and the Accounts Member has accorded approval to add the category of Special Officer in the pay-scales of Rs. 1500-2000 at Sr. No. 22 of the Annexure No I to G.O.No.97, dated 23.9.1980.

2/- Consequently, the incumbents of the Posts of Special Officer (Insp.) and Special Officer (Estt.) are held eligible for the Electricity Supervisory Allowance at the rate of Rs. 112.50 per month w.e.f. the date of assuming the charge of their respective posts.

Sd/-Establishment Officer (Tech.)

**CORRECTION SLIP NO.4 DATED 22.6.1988
(TO G.O.No. 97, DATED 23.9.1980)**

**CORRECTION SLIP NO.8 DATED 22.6.1988
(TO G.O.No. 98, DATED 23.9.1980)**

Subject:-Grant of Fringe Benefit to Non-qualified Engineers - Revision of rates of fringe benefit allowances.

The Board by their Resolution No.1071 dated 22.6.1988 have accorded their approval to revise the rates of fringe benefit allowance notified vide General Order No.97 dt. 23.9.1980 & General Order No. 98 dt. 23.9.1980 in respect of Non-qualified Engineers & make it on par with the rates of fringe benefit allowances entitled to Qualified Engineers with retrospective effect from 15th June,1979 onwards as detailed below :-

Sr.No	Designation	Name of allowances and rate per month (Rs.)				
		New Generation Allowance	New System control Allowance	Project Allowance	Field Allowance	Electricity Supervisory Allowance
1	2	3	4	5	6	7
1)	Non-qualified Sub-Engr./Chargeman Gr.II	120/-	120/-	120/-	90/-	60/-
2)	Non-qualified Jr. Engineer/Chargeman Gr.I.	140/-	140/-	140/-	105/-	70/-
3)	Non-qualified Asstt. Engineer/Supervisor.	160/-	160/-	160/-	120/-	80/-
4)	Non-qualified Dy. Ex.Engr./Head Supervisor.	180/-	180/-	180/-	135/-	90/-

2. The Board further accorded approval to grant old generation allowance at the following rates to Non-qualified Engineers borne on the Generation Cadre and employed at any of the Power Stations with retrospective effect from 1st December, 1965 to 14th June, 1979, on the terms and conditions laid down in the Head Office Order No. E-VI/STF/GEN/2406 dt.16.1.1967 and amended from time to time.

Sr. No.	Category	Rate of Generation Allowance.
1.	Non-qualified Engineers corresponding to Sub-Engrs./Chargeman Gr.II	Rs.30/-P.M.
2.	Non-qualified Engineers corresponding to Junior Engineers/Chargeman Gr.I	Rs.40/-P.M.
3.	Non-qualified Engineers corresponding to Asstt.Engineers/Dy.Ex.Engineers/Sr. & Jr. Control Engineers	Rs.50/- P.M.
4.	Non-qualified Engineers corresponding to Sr.Thermal Engineers and above	Rs.75/-P.M.

3. The Board also directed that the areas of old Generation Allowance, New Generation allowance and other fringe benefit allowances or revised rates including difference of overtime allowance, if any should be paid to the concerned employees on or before 13th July, 1988.

Sd/-(R.V.Kulkarni)
Member(Adm)/Secretary.

CORRECTION SLIP NO. 5, DATED 22.3.1990
(To G.O.No.97, dated 23.9.1980)

See on page No.352/353 and 355/356 of this volume

CORRECTION SLIP NO. 6, DATED 3-4-1990 (To G.O.97, dated 23.9.1980)
CORRECTION SLIP NO. 10, DATED 3-4-1990 (to G.O.98, dated 23.9.1980)

Subject-Revision of rates of Fringe Benefits.

In exercise of the powers delegated by the Board under Resolution No.379, dated 30.1.1990 (Notified vide para 4 of the Correction Slip No.5 dated 22.03.1990 to G.O.97 of 23.09.1980 & No.9 of 22.3.990 to G.O.98, dated 23.09.1980 the Member (Admn) & Secretary in consultation with the Technical Member & the Accounts Members has accorded approval to revise the rates of fringe benefits (Allowances) in respect of the following categories of employees shown against them w.e.f.1.4.1988 :-

Sr. No	Category	Revised rate (w.e.f.1.4.88)	Name of allowance
1.	Sr.Typist	Rs.55/-P.M.	Typing Allowance.
2.	Steno-Typist	Rs.55/-P.M.	Typing Allowance.
3.	Stenographer	Rs.65/-P.M.	Typing Allowance.
4.	Stenographer(S.G.)	Rs.115/-P.M.	Electricity Supervisory Allowance.
5.	Stenographer (Special Grade)	Rs.125/-P.M.	Electricity Supervisory Allowance.
6.	Telephone Supdt.	Rs.125/-P.M.	Electricity Supervisory Allowance.
7.	Line Construction Foreman/Head Foreman	Rs.150/-P.M.	Special Overtime Allowance.

2/- All other terms & conditions laid down in the above Correction Slip remain unchanged. The payment of the above allowances will be governed by the terms & conditions laid down in the respective General Order as amended from time to time.

Sd/-(C.S.SASTRY)
Director Of Personnel.

CORRECTION SLIP NO.7 DATED 6-4-1990
(to G.O.97, Dated 23-9-1980)

See on page 340 of this volume.

CORRECTION SLIP NO.8 DATED 22-10-1990
(to G.O.97, Dated 23-9-1980)

CORRECTION SLIP NO.12 DATED 22-10-1990
(To G.O.No.98, Dated 23-9-1980)

In exercise of the powers delegated to him under the Board Resolution No.379, dated 30-1-1990, the Member (Admn) and Secretary, in consultation with the Technical Member and the Accounts Member has accorded approval to revise the existing rates of Punch Operating Allowance, Cash Allowance admissible to Head Cashier/Cashier (U.D.C.) and Roneo Allowance as indicated in the statement typed over leaf. The rates of New Generation Allowance, New System Control Allowance and Project Allowance in respect of Extra High Pressure Welder have also been revised as shown in the above statement.

The revised rates come into force with effect from 1-4-1988.

The other conditions mentioned in the General Order No.97 and No.98, dated 23-9-1980, as amended from time to time, shall remain unchanged.

Encl:- Statement typed on reverse #

Sd/-(C.S.SASTRY)
Director Of Personnel

See on next page

Accompaniment to C.S. No.8, dated 22-10-90 to G.O.97, dtd. 23-9-1980 and C.S.No.12, dtd. 22-10-90 to G.O.98, dtd.23-9-1980

Statement showing the existing and revised rates of Functional Allowances. (Fringe benefits).

Item No. in C.S. No.9, dtd. 22-3-1990 to G.O.98.	Category.	Name of Allowance.	Existing rate per month.	Revised rate per month.
16.	Head Cashier In Head Office.	Cash Allowance.	Rs.80/-	Rs.115/-
17.	Cashiers in H.O. and Field (U.D.C.).	Cash Allowance.	Rs.30/-	Rs.55/-
20.	Punch Room Supervisor.	Punch Operator Allowance.	Rs.80/-	Rs.115/-
21.	Punch Operator.	Punch Operator Allowance.	Rs.35/-	Rs.55/-
28.	Employees in Pay Group - IV entrusted with Roneo work.	Roneo Allowance.	Rs.20/-	Rs.35/-

Name of Allowance and rate per month.

Sr.No.8 of G.O.97, dtd.23-9-1980	Extra high Pressure Welder.	Name of Allowance and rate per month.					
		New Generation Allowance.		New System Control Allowance.		Project Allowance.	
		Existing Rate p.m.	Revised Rate p.m.	Existing Rate p.m.	Revised Rate p.m.	Existing Rate p.m.	Revised Rate p.m.
		Rs.110/-	155/-	110/-	155/-	110/-	155/-

GENERAL ORDER NO.98 DATED 23-9-1980
(Personnel)

Subject:-Grant of Fringe Benefits - Allowances to Technical & Non- Technical Staff & N.M.R. employees.

The question of improving the existing rates of Washing Allowance, Roneo Allowance, Blue Printing Allowance, Stores Allowance, Typing Allowance, Cash Allowance, Special Overtime Allowance, Cycle Maintenance allowance, Special Functional Allowance & Machine Allowance & granting suitable allowance to Technical staff & N.M.R. employees was under consideration of the Board for sometime. By their Resolution No.603 dated 7 July, 1980 read with Resolution No.736 dated 15.9.1980, the Board have accorded approval to grant with retrospective effect from 15th June 1979 allowances to various categories of Board's Technical and Non-Technical employees and N.M.R. employees mentioned in the table set out in Annexure I at the rates specified against them, subject to the terms & conditions mentioned in Annexure II to this General Order.

2/- The Board also authorised the Member (Admn)/Secretary to decide in consultation with the Technical Member & the Accounts Member all issues arising out of the above allowances including interpretation & modification of coverage & to notify the decisions thereon.

ENCL : 1. Annexure I regarding rates of allowances. Sd/-(VINAY BANSAL)
 2. Annexure II regarding terms & conditions. Member (adm)/secretary.

(Accompaniment to G.O.98, dated 23.9.1980).

Annexure-I

Rates of Allowances (under fringe benefits) admissible to Technical, Non-Technical staff & N.M.R. Employees.

Sr.No	Category/Designation	Name of Allowance	Rate
1.	2.	3.	4.
1.	N.M.R.Employees.	Stores Allowance	Re.1/- Per day.
2.	Stores Helper/Lasakar/Mukadam (Rs.125-210)	-do-	Rs.25/-P.M.
3.	Weigh Bridge Clerk(Rs.170-340)	-do-	Rs.30/-P.M.
4.	Junior Stores Assistant (Rs.210-520)	-do-	Rs.40/-P.M.
5.	Stores Assistant(.Rs.280-640)	-do-	Rs.60/-P.M.
6.	Stores Superintendent in Major Stores in Field. (Rs.410-985).	-do-	Rs.100/-P.M.
7.	Dy.Stores Officer (Rs.700-1200)(Non-Engineers) In Field.	-do-	Rs.135/-P.M.

Sr.No	Category/Designation	Name of Allowance	Rate
8.	Stores Officer (Rs.800-1350) (Non-Engineers)in Field.	-do-	Rs.135/-P.M.
9.	Assistant Controller of Stores (Rs.1100-1700) (Non-Engineers) in Field.	-do-	Rs.150/-P.M.
10.	N.M.R.Employees.	Special Over Time Allowance.	Rs.1/-Per day.
11.	Line Helper & equivalent (Rs.125-210)	-do-	Rs.40/-P.M.
12.	Assistant Lineman & equivalent(Rs.145-245)	-do-	Rs.45/-P.M.
13.	Lineman & equivalent (Rs.170-340)	-do-	Rs.50/-P.M.
14.	Line Inspector & equivalent (Rs.185-395)	-do-	Rs.60/-P.M.
15.	Line Foreman & equivalent (Rs.210-520)	-do-	Rs.75/-P.M.
16.	Line Constn, Foreman, Head Foreman & equivalent. (RS.385-885)	-do-	Rs.105/-P.M.
17.	Head Typist/Sr.Typist/Typist/Stenographer / Stenographer (S.G.)/Steno-Typist/Telex Operator/Teleprinter Operator.(Rs.280-640) (Rs.210-520) (Rs.170-340) (Rs.410-985)	Typing Allowance.	Rs.30/-P.M.
18.	L.D.C.-cum-Typist.(Rs.170-340)	-do-	Rs.15/-P.M.
19.	Head Cashier in H.O.(Rs.410-985)	Cash Allowance	Rs.80/-P.M.
20.	Cashier in H.O.& Field (Rs.280-640) (Rs.210-520)	-do-	Rs.30/-P.M.
21.	Bill Collectors.(Rs.170-340)	Cash Allowance.	Rs.20/-P.M.
22.	Roving U.D.Cs. in H.O. and Roving Cashiers in Field and H.O. for disbursing salaries and other payments. (Rs.210-520)	-do-	Rs.10/-P.M.
23.	Punch Room Supervisor(Rs.410-985)	Punch Operator Allowance.	Rs.80/-P.M.
24.	Punch Operator.(Rs.210-520).	-do-	Rs.35/-P.M.
25.	The technical, non-Technical employees and N.M.R. employees (including Comptist) who operate any type of machine(excluding automobiles & trucks) for the purpose of (i) Billing & Revenue accounting (ii) Workshop (li) Fabrication (iv) Filter Unit (v) Meter Testing & (vi) Pole Factories. (Also the employees who are associated with the actual use and operation of machines).	Machine Allowance.	Rs.30/-P.M. ... Re.1/- Per day for N.M.R. employees
26.	Employees whose duties involve maintenance of Pedal Bicycle for efficient performance of their duties & who maintain and use their bicycles in the interest of Board's work.	Cycle Maintenance Allowance.	Rs.18/-P.M.
27.	Employees who have been provided with Uniform prescribed by the Board, working in Offices in Bombay City and Bombay Suburban District.	Washing Allowance	Rs.8/-P.M.

Sr.No	Category/Designation	Name of Allowance	Rate
28.	-Do- working in District Head Quarters and Towns.	-do-	Rs.8/-P.M.
29.	-Do- working in Offices at other places.	-do-	Rs.6/-P.M.
30.	Vehicles Drivers who have been provided with uniform (Rs.185-395)	-do-	Rs.10/-P.M.
31.	Employees in Pay Group IV entrusted with Roneo work (Rs.125-210)(Rs.145-245).	Roneo Allowance	Rs.20/-P.M.
32.	Employees in Pay Group IV (other than Blue Printers) entrusted with the work of Blue Printing (Rs.125-210)(Rs.145-245).	Blue Printing Allowance.	Re.1/- per day.

G.O.98- Annexure-I continued...

Sr. No.	Category / Designation	Name of allowance and rate per month				
		Genera- tion Allowance	Project Allowance. PJTA-I	System Control Allowance SCA-I	Project Allowance. PJTA-II	System Control Allowance SCA-II
1	2	3	4	5	6	7
33.	N.M.R.employees.	Re.1/- per day	Re.1/- per day	Re.1/- per day	Re.1/- per day	Re.1/-per day
34.	Helper/S.S.L. & equivalent. (Rs.125-210).	Rs.30/- P.M.	Rs.30/- P.M.	Rs.30/- P.M.	Rs.23/- P.M.	Rs.23/- P.M.
35.	Artisan 'D'/ALM & equivalent. (Rs.145-245)	Rs.35/- P.M.	Rs.35/- P.M.	Rs.35/- P.M.	Rs.26/- P.M.	Rs.26/- P.M.
36.	Lineman/Artisan 'C' / Jr. Operator & equivalent.	Rs.40/- P.M.	Rs.40/- P.M.	Rs.40/- P.M.	Rs.30/- P.M.	Rs.30/- P.M.
37.	Artisan 'B'/Line Inspector Assistant Operator & equivalent (Rs.185-395).	Rs.45/- P.M.	Rs.45/- P.M.	Rs.45/- P.M.	Rs.34/- P.M.	Rs.34/- P.M.
38.	Artisan 'A'/Line Foreman/ Operator & equivalent (Rs.210-520). Technical Supervisor.	Rs.50/- P.M.	Rs.50/- P.M.	Rs.50/- P.M.	Rs.38/- P.M.	Rs.38/- P.M.

1	2	3	4	5	6	7
39.	Non-Qualified Chargeman Gr.II/Sr. Operator & equivalent (Rs.280-640).	Rs.90/- P.M.	Rs.90/- P.M.	Rs.90/- P.M.	Rs.68/- P.M.	Rs.68/- P.M.
40.	Non-Qualified Chargeman Gr.I/Line Constn.Foreman/ Head Foreman & equivalent. (Rs.385-885)	Rs.100/- P.M.	Rs.100/- P.M.	Rs.100/- P.M.	Rs.75/- P.M.	Rs.75/- P.M.
41.	Shift Chemist/Jr. Chemist (Rs.410-985).	Rs.110/- P.M.	Rs.110/- P.M.	-	-	-

Note:- For terms and conditions regarding payment of above allowances please see Annexure No.II to G.O.98, dated 23.9.1980.

(Accompaniment to G.O.98, dated 23.9.1980).

ANNEXURE II

Terms and conditions regarding admissibility and payment of allowances to Technical & Non-Technical staff and N.M.R. Employees in the Annexure I to G.O.98, dated 23.9.1980.

1. The employees belonging to the categories listed in the Annexure I to G.O.98, dated 23.9.1980 shall be entitled to and paid only one of the following allowances at the rates specified therein (i.e. in Annexure I) :-

- | | |
|-------------------------------------|-------------------------------------|
| (a) Generation Allowance. | (b) Project Allowance-PJTA-I. |
| (c) Project Allowance-PJTA-II | (d) System Control Allowance-SCA-I. |
| (e) System Control Allowance-SCA-II | (f) Stores Allowance. |
| (g) Special Over Time Allowance | (h) Typing Allowance. |
| (i) Cash Allowance. | (j) Punch Operator Allowance. |
| (k) Machine Allowance. | (l) Roneo allowance. |

Note 1: If an employee is simultaneously covered by two or more types of the above allowances he shall be paid only one of those allowances which allows him the highest rate/benefit.

Note 2: Blue Printing Allowance/Washing Allowance/Cycle Maintenance Allowance at the rates specified in the Annexure I should be allowed in addition, subject to fulfillment of the conditions under which these allowances are admissible.

Illustration:- Pay Group IV employees provided with uniforms and entrusted with the Roneo work will be entitled to the washing allowance in addition to the Roneo allowance. Line Staff in receipt of the Special Over Time allowance should be paid the Cycle Maintenance allowance if they maintain a bicycle.

2. The above allowances shall be payable with effect from 15.06.1979.

3. The rates mentioned in the Annexure I are the revised rates in respect of the corresponding allowances in force as on 14.6.1979. Subject to modification/s made herein, the existing rules governing these allowances continue to remain in force.

4. An employee working in the E.D.P. Departments or elsewhere who is eligible to the Special Functional Allowance shall be entitled to and paid Punch Operator Allowance under G.O.98 only in lieu of that allowance (S.F.Allowance). No employee will be entitled to both these allowances simultaneously.

5. The Stores Allowance, the Special O.T.Allowance, the Typing Allowance the Roneo Allowance, the Blue Printing Allowance, the Cash Allowance, the Cycle Maintenance Allowance, the Washing Allowance, the Machine Allowance and the Special Functional Allowance paid, if any, for any period from or after 15.6.1979 should be adjusted while paying the arrears on account of the corresponding allowance at the revised rate under G.O.98.

6. The employees in receipt of the Hot Line Allowance under the existing orders will not be entitled to any of the allowances (a) to (1) in condition No.1.

7. The Stores Allowance shall be admissible and paid to N.M.R.Employees, Stores Helpers, Laskars, Mukadams, Weigh Bridge Clerks, Jr.Stores Assistant, Stores Assistant and Stores Superintendents, Dy.S.O., Stores Officers and A.C.O.S.(Non-Engrs.)(mentioned at Sr. No.1 to 9 of the Annexure I to G.O.98) working in or attached to Major Stores, Minor Stores or Stores Centers etc. **except the Head Office (C.P.A.)**

8. The employees in receipt of any allowance under G.O.95, G.O.96 and G.O.97 shall not be entitled to any of the above allowances under G.O.98.

9. The Special Over Time Allowance (in lieu of actual O.T.wages/allowance) shall be admissible to the **Technical Employees** (at Sr. No. (10 to 16) of the Annexure I to G.O.98) working in (i) O&M of H.T./L.T.Lines, (ii) Roving Gang for giving new connections and meter fixing and Inspection and Cable Jointing works, (iii) Civil T&D - Civil Maintenance (or Constn.-cum-Maintenance) Divisions, or Constn.-cum-Maintenance Sub-Divisions, (iv) Flying Squads. This allowance will be admissible to these employees who are not paid any over time wages/allowance. An Employee being entitled to receive the Special O.T.Allowance shall not refuse to work beyond the duty hours/working hours prescribed under Board's Rules when called upon to do so.

10. The existing Special Functional Allowance & Machine Allowance & conditions thereof stand repealed w.e.f.15.06.1979.

11. The Generation Allowance shall be admissible to the **technical employees** (at Sr.No.(33 to 41) of the Annexure No.I to G.O.98) working in O&M of Power Stations of the Board (including Testing, Instrumentation, Vehicle Maintenance, Line Maintenance & Civil , etc. Units attached to the Power Stations.)

12. The Project Allowance-PJTA-I shall be admissible to the **technical employees** (Constn.Staff)(at Sr.No.33 to 40) of the Annexure No.I to G.O.98) working in -

- | | |
|--|---|
| (a) Major Sub-Station Sub-Divisions | (b) E.H.V.Sub-Divisions. |
| (c) Civil Constn.(EHV) Sub-Divisions. | (d) S & I (EHV) Sub-Divisions. |
| (e) 400 KV Lines Constn.Sub-Divns. | (f) 400 KV Lines Transport Sub-Divisions. |
| (g)400 KV Civil Constn.Sub-Divns. | (h) 400 KV Receiving Station
Constn.Divisions. |
| (i)Civil Truncated (400 KV R/S)
Sub-Divisions. | (j) 400 KV R/S. Civil Constn.
Sub-Divisions. |
| (k)S & I (400 KV R/S Sub-Divns.) | (l) S & I (400 KV Lines) Sub-Divisions. |
| (m) Civil Constn.Divns./Sub-Divns. &
S & I Sub-Divns. under Chief
Engineer (C) - I & II. | |

13. The Project Allowance - PJTA - I shall also be admissible to the **Technical Employees** Constn.Staff) (at Sr.No.33 to 41 of the Annexure No.I to G.O.98) who are working on sites at Generation Projects including Civil, Testing & Instrumentation, etc. Units of the Projects.

14. The System Control Allowance - SCA -I shall also be admissible to the **Technical Employees** (at Sr.No.33 to 40 of the Annexure No.I to G.O.98) working in (a) Major Sub-Stations(66 KV & above), (b) Load Despatch Centers/Units, Testing Divisions & working on O&M of Telecom- Equipments, (c) Transmission Lines O&M Sub-Divisions/Divisions, Telecom Divisions/Sub-Divisions & T & C Circles, (d) Hot Line Units who opt for the allowance in lieu of Hot Line allowance.

15. The Project Allowance -PJTA-II shall be admissible to the **Technical Employees** (at Sr.No.33 to 40 of the Annexure No.I to G.O.98) working in Constn. Sub-Divisions/Units(for RE/REC & 33 KV & below works)including Civil Constn. Divisions & Civil Constn. Sub-Divisions under the Dy.Chief Engineer (Civil) T & D , Bombay.

16. The System Control Allowance - SCA -II shall be admissible to the **Technical Employees** (at Sr.No.33 to 40 of the Annexure No.I to G.O.98) working in Sub-Stations & Switching Stations 33 KV and below.

17. The above allowances (except the Cycle Maintenance Allowance, the Washing Allowance and the Blue Printing Allowance) shall be classed as "Pay" for the purpose of calculating "Leave Salary" as defined in Regulation 9(17) of the M.S.E.B. Employees' Service Regulations. These allowances shall not be admissible to the employees under suspension and also during the E.O.L. (i.e Leave Without Pay). These Allowances shall not be taken into account for the purpose of calculating/deducting C.P.F. subscription/contribution or calculating ex-gratia/bonus payment etc. However, where statutory provisions are applicable, these statutory provisions will prevail. Further these allowances (except the Cycle Maintenance Allowance, the Washing Allowance and the Blue Printing Allowance) should be taken into account and included in the leave salary in respect of leave on average pay surrendered by the employee & allowed to be encashed by the Competent Authority, under G.O.59(P), dated 27.6.1970, as amended from time to time.

18. An employee who is given the benefit of next grade (or promotion) under the provisions of G.O.74,dated 30.4.1974 or under the provisions of Office Order No.GAD/E-VII/STF/Gen/A/232/9203,dated 27.2.1975 shall be entitled to & paid the allowance at such rate at which he would have been entitled had the said benefit of next grade(or promotion) not been given to him.

19. N.M.R. Employees referred to at Sr.No.1,10,25 and 33 of the Annexure I to the G.O.98, are those who complete minimum two years service(as computed for the purpose of graded monetary benefits).

20. If an employee is deputed for training and during such period of training he is treated as on tour he will be entitled to the allowance(except the Cycle Maintenance Allowance & the Washing Allowance & Blue Printing Allowance) during the training period.

21. The above Allowances (except the Cycle Maintenance Allowance, the Washing Allowance & the Blue Printing Allowance) shall be payable during the period of handing over/taking over charge and also during admissible joining time on transfer.

22. Employees appointed on deputation or on contract basis on consolidated salary shall not be eligible for the above allowances unless specifically permitted by the Chairman.

23. Part time employees and the persons engaged on the Work-Charged establishments shall not be entitled to any of the above allowances.

24. The employees who have filed Court cases in their individual capacity against the Board in the matter of any of the above types of allowances shall not be entitled to and shall not be paid any allowance under G.O.98 till they withdraw the Court Cases.

25. Nothing contained herein shall be construed as entitling any employee to any allowance or benefit for any period prior to 15.6.1979 or conferring any right therefore to which he was not entitled under the rules and orders in force before the issue of the General Order No.98, dated 23.9.1980.

26. The categories of employees which are excluded from the purview of the Board's Over Time Allowance rules or statutory O.T. provisions shall continue to be excluded despite the fact that they are covered in the G.O.98, dated 23.9.1980.

**CORRECTION SLIP NO.1 DATED 17-12-1980
(to G.O. 98, dated 23.9.1980)**

See on page 369/370 of this volume.

**CORRECTION SLIP NO.2 DATED 23-1-1981
(to G.O. 98, dated 23.9.1980)**

See on page 351/352 of this volume.

**CORRECTION SLIP NO. 3 DATED 9.3.1981
(to G.O. 98, dated 23.9.1980)**

**CORRECTION SLIP NO. 2 DATED 9.3.1981
(to G.O. 99, dated 23.9.1980)**

Subject:-1) Grant of fringe benefits - Allowances to Technical and Non Technical Staff and N M R employees.

2) Energy Allowance - grant of

In exercise of the powers delegated by the Board (vide para 2 of G.O. 98, dated 23.9.1980 and also para 2 of G.O. 99 dated 23.9.1980), the Member (Admn.) has accorded approval in consultation with the Technical Member and the Accounts Member to the following amendments, viz. :-

i) In Annexure I to G.O.98, dated 23.9.1980, for the existing entry at Sr. No. 21, the following entry shall be substituted, viz :-

Sr.No	Category/Designation	Name of allowance	Rate
21.	Bill Collectors (Rs.170-340) and LD Cs. doing the work of Bill Collector.	Cash Allowance	Rs.10/- Per month

ii) In Annexure No.I to G.O. 99, dated 23.9.1980, the category /"L.D.C (Bill Collector)"/ should be added at Sr. No. 4 between the categories L.D.C. and Telephone Operator.

2/- This Correction Slip is effective from 23.9.1980 i.e.the date on which G.O. 98 and G.O. 99 were issued. Consequently, the Bill collectors (L.D.Cs.) shall be entitled to Cash Allowance at the rate of Rs. 10/- per month under G.O.98 and Ehergy Allowance of the rate of Rs.30/- per month with retrospective effect from 15.6.1979 or from the date of appointment as Bill Collector, whichever is later. Necessary action for paying the admissible arrears taking into account arrears already paid, if any, should be taken in accordance with the relevant terms and conditions of G.O. 98 and G.O. 99 and in particular condition No. 3 of Annexure II to G.O. 99, dated 23.9.1980.

Sd/-Establishment Officer (Tech.)

**CORRECTION SLIP NO. 4 DATED 25-2-1982
(to G.O.98, dated 23.9.1980)**

Subject:-Grant of fringe benefits - Allowances to technical and non- technical Staff and N.M.R.Employees.

In exercise of the powers delegated to him by the Board vide para 2 of G.O. 98, dated 23.9.1980, the Secretary has in consultation with the Technical Member and the Accounts Member, accorded approval to amend the condition No. 20 of the Annexure No II to the said G.O. 98 to read as follows :-

"20. If an employee is deputed for training and during such period of training he is treated as on tour he will be entitled to the allowance (except the Cycle Maintenance Allowance and the Blue Printing Allowance) during the training period provided that Washing Allowance shall be admissible to the employee deputed for training if the training authorities certify that the employee was required to use the Uniform, actually wore it and kept it clean & tidy during the training period."

2. This Correction Slip is affective from 23.9.1980 i.e. the date on which G.O.98 was issued and therefore the above revised condition No. 20 should be deemed to have been incorporated in the original G.O. No 98.

Sd/-Establishment Officer (Tech.)

**CORRECTION SLIP NO. 5 DATED 27-8-1984
(to G.O.98, dated 23.9.1980)**

In exercise of the powers delegated by the Board vide para 2 of G.O. 98, dated 23.9.1980, the Member (Admn.)/Secretary in consultation with the Technical Member and the Accounts Member has accorded approval to add the Category of Junior Laboratory Assistant and Laboratory Assistant in the Pay-scale of Rs.210-520 (old) and Rs. 280-640 (old) at Sr. No. 38 and No 39 respectively of the Annexure No.I to G.O. 98, dated 23.9.1980.

2/- Consequently, the incumbents of the posts of Junior Laboratory Assistant and Laboratory Assistant are held eligible for the Generation Allowance at the rate of Rs. 50/- per month and Rs. 90/- per month respectively.

Sd/-Establishment Officer (Tech.)

GO 98(P)

Bigger type : OPERATIVE & Smaller type : REDUNDANT

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CORRECTION SLIP NO.6, DATED 14-1-1986
(to G.O.98 dated 23.9.80)

(grant of fringe benefit in the form of various types of allowances to the Technical and Non-technical employees & NMR Workers)

Subject:-Enhancing the rate of Cycle Maintenance Allowance to the employees whose duty involve maintenance of pedal bicycle for efficient performance of their duties in the interest of Board's work.

The Board by their Resolution No.1809 dated 21st Dec.'85 have accorded approval to revise the rate of Cycle Maintenance Allowance admissible to the employees under Sr.No. 26 of G.O.98 dated 23.9.80 , from Rs.18/- per month to Rs.25/- per month w.e.f. 1st Jan.'86.

Sd/-(RATNAKAR WAGH)
Member (Admn)/secretary.

CORRECTION SLIP NO.7 DATED 10-2-1986
(to G.O.98 dated 23.9.80)

Revision of rates of Washing Allowance.

The Board by their Resolution No.1811 dated 21st Dec.1985 have accorded approval to revise the rates of Washing Allowance as follows,with effect from 1st Jan. 1986.

Sr.No.	Particulars	Existing rates of washing allowance per month	Revised rates of washing allowance per month
		Rs.	Rs.
27.	Employees who have been provided with uniform prescribed by the Board, working in offices in Bombay city & Bombay Sub-urban district.	8/-	12/-
28.	Employees who have been provided with uniform prescribed by the Board, working in offices in district Head Quarters & Towns.	8/-	12/-
29.	Employees who have been provided with uniform prescribed by the Board, working in offices at other places.	6/-	9/-
30.	Vehicle Drivers who have been provided with uniforms.	10/-	15/-

Sd/-(C.S.SASTRY)
Director Of Personnel.

**CORRECTION SLIP NO.8 DATED 22.6.1988
(TO G.O.No. 98, DATED 23.9.1980)**

See on page 370 of this volume.

**CORRECTION SLIP NO. 9, DATED 22.3.1990
(To G.O.No.98, dated 23.9.1980)**

See on page 352 & 357 to 361 of this volume.

**CORRECTION SLIP NO.10 DATED 3-4-1990
(to G.O.98, dated 23.9.1980)**

See on page 372 of this volume.

**CORRECTION SLIP NO. 11, Dated 6.4.1990
(To G.O. 98, dated 23.9.1980)**

See on page 340/341 of this volume.

**CORRECTION SLIP NO.12 DATED 22-10-1990
(To G.O.No.98, Dated 23-9-1990)**

See on page 373 of this volume.

GENERAL ORDER NO.99(PERSONNEL) DATED 23-9-1980

Subject:-ENERGY ALLOWANCE - grant of.

In exercise of the powers delegated by the Board vide their Resolution No.603 dated the 7th July,1980 read with the Resolution No. 736 dated the 15th September,1980, the Chairman in consultation with the Member(Admn.)/Secretary, the Technical Member and the Accounts Member has accorded approval to grant fringe benefit in the form of a regular monthly allowance called the ENERGY ALLOWANCE with retrospective effect from 15th June,1979 to the employees mentioned in Column No.2 of the table set out in the

Annexure No.I at the rates shown against them in Column No.3 thereof,subject to the terms and conditions stipulated in the Annexure No.II to this G.O.

By the same Resolution the Board also authorised the Member (Admn)/Secretary to decide in consultation with the Technical Member and the Accounts Member all issues arising out of the above allowance including interpretation and modification of coverage and to notify the decisions thereon.

Encl: i) Annexure I showing rates of Energy Allowance. Sd/-(VINAY BANSAL)
 ii) Annexure II showing terms & conditions of Energy Allowance. Member (Admn.)/Secretary.

(Accompaniment to G.O.No.99, dated 23-09-1980)
 COVERAGE AND RATES OF ENERGY ALLOWANCE.

ANNEXURE NO.I

Sr.No	Category/Designation.	Rate.
1.	*N.M.R.Employees who complete a minimum service of two years (as computed for the purpose of graded monetary benefits.)	Rs.1/- per day.
2.	*Peon/Sweeper/Gardner/Watchman/Vehicle Cleaner/Messenger/ Line Helper/ Helper/Mazdoor/Hamal/Khansama/Mukadam/Laskar/ First-Aid-Attendant/Bill Distributor/Dresser/wardboy/Helper (H.O.) Dispensary/Watchman-cum-Hamal/ Sweeper-cum-Hamal/ Watchman-cum-Sweeper/Watchman-cum-Helper/Gardener-cum-Sweeper/Peon-cum-Sweeper/Fireman/Khansama-cum-Watchman/ Waiter-cum-Helper/Watchman-cum-Peon/Watchman-cum-Mazdoor/ Watchman-cum-Chowkidar(and similar combinations) Cycle Swar/Rest House Helper/S.S.L (Server)/S.S.L (Cook)/ Seavanger/Lab.Boy. (Rs.125-210).	Rs.25/-P.M.
3.	Senior Khansam/Head Watchman/Daftary/Naik/Canteen Manager/Club Manager/Midwife (non-qualified)/Jamadar/ *Asstt.Wireman/*Artisan 'D'/ Compounder (non-qualified)/ Mukadam Gr.I/Ward Jamadar/Convervancy Jamadar. (Rs.145-245).	Rs.25/-P.M.
4.	Record Sorter/LDC/Telephone Operator/Telephone Operator -cum-Receptionist/ Receptionist/L.D.C.-cum-Translator/Time -Keeper/Blua Printer/Nurse/Midwife/ Compounder/Telephone Attendant/Chief Watchman/*Lineman/*Electrician/ *Wireman/*Artisan 'C'/Message Receiver. (Rs.170-340).	Rs.30/-P.M
5.	Driver/Tracer/Artisan 'B' (Rs.185-395).	Rs.35/-P.M.
6.	U.D.C./Jr.Stores Asst.(in C.P.A., H.O.) Jr.Draftsman/ Telephone Operator (in U.D.C's Scale)/Head Time Keeper/Jr.Vigilance Officer/Jr.Security Officer/ Artisan 'A' /Line Foreman/Head Tracer/Estimator Gr.II/Head Fireman/Senior Sanitary Inspector. (Rs.210-520).	Rs.40/-P.M.
7.	Sr.Draftsman/Head Clerk/Esst.Assistant/Sr.Clerk/Legal Assistant/Care Taker/ Assistant Accountant/Stores Asstt./ Assistant translator-cum-Proof-Reader/Senior Operator/Librarian/Asstt.Auditor. (Rs.280-640)	Rs.45/-P.M.
8.	Assistant Security Officer and Asstt.Vigilance Officer (Rs.320-745).	Rs.45/-P.M.

* Employed/Working in Administrative Offices like H.O./Dept.of Trg., Nasik.

(For Terms & Conditions regarding Energy Allowance, please see the Annexure II to G.O.99).

(Accompaniment to G.O.No.99, dated 23-09-1980)

ANNEXURE NO.II

TERMS AND CONDITIONS REGARDING ADMISSIBILITY AND PAYMENT OF ENERGY ALLOWANCE.

1. The Energy Allowance shall be admissible & paid to the employees men tioned in the table set out in the Annexure No.I to the G.O.99, dated 23.9.1980 at rates specified against them w.e.f. 15th June 1979.

2. An employee entitled to receive the Energy Allowance shall not refuse to work beyond the duty hours/working hours prescribed under Board's rules ,when called to do so.

3. The amount of Energy Allowance shall be reduced by the amount of O.T. wage/allowance earned by the employees in the same month.The procedure for implementation of this rule is prescribed as follows :-

Energy Allowance should be provisionally paid to eligible employees at admissible rates along with their salary every month as a matter of course. Four contingencies may arise thereafter.

a) That the employee has not performed any O.T.duty, in which case the provisional Energy Allowance paid shall be deemed to be final payment towards Energy Allowance.

b) That the O.T.wage/Allowance admissible to an employee is less than the provisional Energy Allowance already paid. In such cases it would be assumed that the employee has received full O.T.Wage/Allowance and the balance paid to him alone represents final Energy Allowance admissible to him.

Example:- Consider the case of a Head Clerk in whose case the Energy Allowance is Rs.45/- for a month. Supposing he has earned O.T.Wage/Allowance of Rs.30/-in that month.Obviously no further payment has to be made . However ,it would be assumed that his full bill of Rs.30/-has been paid as O.T.Wage/Allowance and his final Energy Allowance has been reduced to Rs.15/-.

c) In case the O.T.Wage/Allowance is equal to the rate of Energy Allowance admissible to the employee, it would be assumed that the payment has been made for O.T.Allowance/wage and the Energy Allowance has been reduced zero.

Example:- If a Head Clerk is entitled to Energy Allowance of Rs.45/- and his O.T.allowance also amounts to Rs.45/-,it would be assumed that he has been paid full O.T.allowance and the Energy Allowance admissible zero.

d) In case the O.T.wage/allowance is greater than the Energy Allowance, the employee would be paid only the difference between the O.T.claimed and provisional Energy Allowance already paid. It would,however,be understood that in doing so full O.T.wage/Allowance has been paid and the entire provisional Energy allowance already paid to the employee has already been refunded.

Example:- Supposing the Energy Allowance for a Head Clerk is Rs.45/- for a month and his actual O.T. bill for that month is Rs.100/-. The Head Clerk would be paid only the difference between Rs.100/-

and Rs.45/- viz. Rs.55/- & it would be assumed that while doing so his full entitlement of O.T.Allowance viz. Rs.100/- has been paid and he has refunded Rs.45/- of provisional Energy Allowance as his entitlement to Energy Allowance is reduced to zero.

4. While paying the arrears on account of Energy Allowance, the O.T.Allowance/O.T.Wages paid from or after 15.6.1979 should be taken into account in accordance with the condition No.3 above.

5. An employee in receipt of any allowance under the provisions of G.Os 95,96,97 or 98 except Washing Allowance, Cycle Maintenance, and Blue Printing Allowance shall not be entitled to and shall not be paid Energy Allowance under G.O.99. The employees who are entitled to Cash Allowance of Rs.10/- per month under G.O.98 shall however be entitled to the Energy Allowance in addition.

6. The Energy Allowance shall be classed as "Pay" for the purpose of calculating 'Leave Salary' as defined in Regulation 9(17) of the M.S.E.B.Employees' Service Regulations. This allowance shall not be taken into account for the purpose of calculating/deducting C.P.F. subscription/contribution or calculating bonus/ex-gratia payment, etc. However, where statutory provisions are applicable, these statutory provisions will prevail. Further this allowance should be taken into account and included in the Leave salary in respect of the leave on average pay surrendered by the employee and allowed to be encashed by the Competent Authority under G.O.59(P), dated 27.6.1970, as amended from time to time.

7. The Energy Allowance shall not be admissible to the employee under suspension. It shall also not admissible during extra ordinary leave (i.e. Leave without pay).

8. An employee who is given the benefit of next grade (or promotion) under the provisions of G.O.74, dated 30.4.1974 or under the provisions of Office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27.2.1975 shall be entitled to and paid the allowance at such rate at which he would have been entitled had the said benefit of next grade (or promotion) not been given to him.

9. If an employee is deputed for training and during such period he is treated as on tour he will be entitled to the allowance during the training period.

10. The Energy Allowance shall be payable during the period of handing over/taking over charge and also during admissible joining time on transfer.

11. Employees appointed on deputation or on contract basis on consolidated salary shall not be eligible for this allowance unless specifically permitted by the Chairman.

12. Part-Time Employees and the persons engaged on the work-charged establishments shall not be entitled to the Energy Allowance.

13. Nothing contained herein shall be construed as entitling an employee to any allowance or benefit for any period prior to 15.6.1979 or conferring any right therefore to

which he is not entitled under the rules & orders in force before the issue of the General Order 99, dated 23.9.1980.

**CORRECTION SLIP NO.1 DATED 23-1-1981
(to G.O. 99, dated 23.9.1980)**

See on page 351/352 of this volume.

**CORRECTION SLIP NO. 2 DATED 9.3.1981
(to G.O. 99, dated 23.9.1980)**

See on page 382 of this volume.

**CORRECTION SLIP NO. 3, DATED 22.3.1990
(To G.O.No.99, dated 23.9.1980)**

See on page 352/353 & 362/363 of this volume.

**CORRIGENDUM NO.GAD/Estt/Gr.VIII-(O&M)/F.NO.678/1104 DATED 3.4.1990.
(To C.S.No.3, of 22.3.90 to G.O.99, of 23.9.1980)**

Subject :- Revision of rates of Energy Allowance.

The rates of Energy Allowance in respect of categories like Peon, Sweeper, etc. listed at Sr.No.2 on Page 8 of the Annexure 'A' of the Correction Slip No.3, dated 22.3.1990 to G.O.99, dated 23.9.1980 are indicated as Rs.25/- per day (existing) and Rs.35/- per day (revised). These rates should be corrected to read as Rs.25/- per month (existing) and Rs.35/-per month (revised).

Sd/-(C.S.SASTRY)
Director of Personnel

**GENERAL ORDER NO.100 DATED 24.9.1980
(Personnel)**

Subject:-Grant of Special Conveyance Allowance to the Blind and Orthopaedically handicapped employees of the Board.

The Board under their Resolution No.610, dated 7th July,1980 have accorded approval to the undermentioned rules for granting Special Conveyance Allowance to blind and orthopaedically handicapped employees of the Board :-

1) The Board employees, who are blind or orthopaedically handicapped, with disability of lower extremities, generally requiring physical assistance for going to & coming from the place of their duties, will be entitled to the special conveyance allowance at the rate of 10% of basic pay subject to a maximum of Rs.50/- per month on the following terms & conditions :-

i) An orthopaedically handicapped employee will be eligible for Conveyance Allowance only if he or she has a minimum of 40% permanent partial disability or either upper or lower limbs or 50% permanent partial disability of both upper and lower limbs together. For purposes of estimation of disability, the standards as contained in the manual for orthopaedic Surgeon in Evaluating Permanent Physical Impairment brought out by the American Academy of Orthopedic Surgeons, U.S.A. and published on their behalf by Artificial Limbs Manufacturing Corporation of India, G.T.Road, Kanpur, shall apply.

ii) The Conveyance Allowance will be admissible to the orthopaedically handicapped employee on the recommendations of the Orthopaedics Department of a Government Hospital.

iii) In the case of blind employee, the allowance will be admissible on the recommendations of the Head of Ophthalmological Department of a Government Hospital.

iv) The allowance will not be admissible during leave(except Casual Leave) joining time or suspension.

2) The Head of Department will be the Competent Authority for sanctioning the Special Conveyance allowance on the terms & conditions prescribed in (1) above.

3) On receipt of written applications from the concerned employees, it shall be the responsibility of the Head of the Department to refer cases to Head of the Orthopaedics Department of Government Hospital or the Head of Ophthalmological Deptt. of Government Hospital, as the case may be.

4) The allowance may be granted w.e.f. the date the recommendation of the concerned medical authority is received by the Head of Department. However in the case of the existing employees the allowance may be granted w.e.f.1.4.1980.

5) In cases where handicapped employees are referred by the Heads of Department concerned to the appropriate medical authorities i.e. Government Hospital, located at Stations outside their Head Quarters, for getting recommendations for grant of Special Conveyance Allowance, the concerned employees shall be entitled to the T.A. excluding daily allowance as per the Board's Regulation.

6) The period spent on the journey as well for halt at hospital is to be treated as duty.

7) The expenditure, if any, incurred by such employees for making payment to such hospitals will be reimbursed treating it over & above the normal reimbursement of medical expenditure permissible under the Board's Regulations .

Sd/-(J.N.S.CHANDEL)
Joint Director (Personnel)

**CORRECTION SLIP NO.1, DATED 20.6.1984
(to G.O.100, dated 24.9.1980)**

Subject:-Grant of Special Conveyance Allowance to the Blind and Orthopaedically Handicapped employees of the Board.

The Board under their Resolution No.894, dated 30th April, 1980 have accorded approval to raise the existing ceiling of Special Conveyance Allowance granted under G.O.100, dated 24.9.1980 from Rs.50/- per month to Rs.75/- per month with effect from 1.1.1984.

The other terms & conditions of the General Order remain unchanged.

Sd/-Joint Secretary (General)

**CORRECTION SLIP NO.2, DATED 20-7-1991
(TO G.O.100, DATED 24-9-1980)**

Subject:-Grant of Special Conveyance Allowance to the blind or orthopaedically handicapped employees of the Board.

By Resolution No.907, dated 14-6-1991, the Board accorded approval to revise the rate of Special Conveyance Allowance for the blind and orthopaedically handicapped employees (including disability of hands and feet) with effect from 1st February, 1989. The revised rate is 5 per cent of the basic pay (in the revised pay-scales prescribed under General Order No.121(P), dated 22-3-1990 and G.O. 123(P), dated 6-4-1990) subject to a maximum of Rs.100/- per month. In the case of employees who have opted for the

pre-revised scale, the Special Conveyance Allowance shall be calculated at the above rate on their pay plus Dearness Allowance as on 1-1-1986.

2/- The other terms and conditions of the G.O.No.100, dated 24-9-1980 shall remain unchanged.

Sd/-(C.S.Sastry)
Director of Personnel.

Please connect to G.O.81(P) on page 261 of this volume.

CORRIGENDUM No.GAD/E/VII-A/GO-81/NMR/A/18465 DATED 20-4-1977

Subject:-Graded Monetary Benefits & Consolidated Minimum Wages to NMR employees.

The existing clause No.1(II) (I) appearing in the G.O.81(P) of 19th January 1977 should be treated as deleted and substituted by the following:-

"The first year of service of an NMR employee should be counted from the date on which he joins the Board's service."

Sd/-Secretary.

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